



**Lorain City Schools Board of Education
Regular Board Meeting
October 26, 2021-5:00 P.M.
Lorain High School, Media Center**

1. CALL TO ORDER

The meeting was called to order at 5:17PM
By Mark Ballard

2. ROLL CALL

Mark Ballard, Bill Sturgill, Courtney Nazario, Timothy Williams, Yvonne Johnson

3. PLEDGE OF ALLEGIANCE-3.01

3.01 Pledge
Led by Mark Ballard

4. RECOGNITION OF VISITORS-None

5. HEARING OF THE PUBLIC-5.01

President Mark Ballard read a written concern that was received from:
Marla Davis, an active member of the community is concerned about the stadium restrooms. She asked if there are any plans to update the stadium and its restrooms.
Dr. Graham stated that Ms. Mayse is looking into restroom and concession facilities and locker rooms at the stadium. He stated that, he would ask Ms. Mayse to see if she can come next meeting to give an update.

21-R-168 APPROVE OR AMEND AND SIGN MINUTES-6.01

6.01 Approval or Amend and Sign Minutes from the Regular Meeting held on October 12, 2021.

Motion by Yvonne Johnson second by Bill Sturgill
Final Resolution: Motion Carries
Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

7. OLD BUSINESS-None

8. REPORT AND RECOMMENDATIONS OF THE TREASURER-None

21-R-169 REPORTS AND RECOMMENDATIONS OF THE CEO-PERSONNEL MATTERS- 9.01-9.11

Dr. Graham stated that experts are being consulted for these issues

9.01 Approval of appointments:

Name (last, first)	Position	Building	Effective Date	Salary/Step/Rate
Adams, Wesley	Per Diem Substitute - ELA	Lorain HS	10/12/2021	\$226.06/daily
Baez-Nieves, Edmee	Cleaner	GJW	10/11/2021	\$13.65/hr/260
Bogan, William	Per Diem Substitute Career Tech - .5 FTE	LHS	08/23/2021	\$113.03 per day pro rated**
Commerford, Jodi	Cleaner	Southview MS	10/15/2021	\$13.65/hr/260
Feldkircher, Stoya	Substitute Health Professional	District Wide	10/18/2021	\$17.00/hr
Grandison, Kellie	Substitute Health Professional	District Wide	10/18/2021	\$17.00/hr
Gray, Brandon	Senior Systems Analyst	LAC	10/19/2021	\$24.25/hr/260
Hoffman Jr., Randy	Cleaner	Southview MS	10/12/2021	\$13.65/hr/260
Narvaez, Yadira	Special Ed Bilingual Assistant	District Wide	11/02/2021	\$21.50/hr/III-C/210
Rentas Rodriguez, Jessica	Cleaner	District Wide	10/21/2021	\$13.65/hr/260

Name (last, first)	Position	Building	Effective Date	Salary/Step/Rate
Stuart, Cheryl	Substitute Health Professional	District Wide	10/19/2021	\$17.00/hr
Weatherington, Chelsea	Para-Kindergarten	Toni Morrison	10/18/2021	\$14.75/hr/186
Davis, Robert	Substitute Safety Officer	District Wide	10/27/2021	\$12.00/hr

*Please note William Bogan will be paid through the Carl Perkins grant.

9.02 Approval of resignations:

Name (last,first)	Position	Building	Effective Date	Reason
DeTillio, Sharon	Secretary B	Longfellow MS	01/01/2022	Resignation
Diaz, Carlos	Cleaner	Southview MS	10/29/2021	Resignation
Hines, Janet	Paraprofessional	Washington	10/20/2021	Resignation
Kaiser, Katelyn	Teacher	GJW	10/29/2021	Resignation
Kingsboro, Stephanie	Health Professional	GJW/Morrison	10/14/2021	Resignation
Neely, Elisha	Social Worker	Lorain HS	10/21/2021	Resignation
Stuart, Cheryl	Personal Nurse	District Wide	10/18/2021	Resignation

9.03 Approval of leave of absences for the 2021-2022 school year:

Name (last, first)	Position	Building	Effective	Reason	Type
Akosi, John	Teacher	Lorain HS	09/01/2021-09/01/2022	Personal	Intermittent
Kelley, Candyce	Secretary	GJW	08/05/2021-08/04/2022	Personal	Intermittent
Soto, Nancy	Paraprofessional	GJW	10/01/2021-11/01/2021	Personal	Consecutive
Willard, Matthew	Teacher	Southview MS	10/08/2021-11/05/2021	Personal	Consecutive

9.04 Approval of the following job description - Safety Coordinator:

9.05 Approval of the following job description - District Test Coordinator:

9.06 Approval of the following revised job description - Special Education Bilingual Assistant:

9.07 Approval of the following Mentor and Facilitator Supplemental Contracts for the 2021-2022 school year:

Name	Mentor or Facilitator	Salary
Reising, Brittney	Teacher Mentor (Facilitator)	\$2,000.00

9.08 Approval to pay LEA staff to attend the district Art Expansion Committee meetings for the 2021-2022 school year. To be paid at the non-academic rate of \$30.37. This an ESSER fund expenditure.

Cunningham, Louis	Jones, Tamara	Kubicki, Amanda	Martin-Cotrell, Kyree
Murdock, Jacqueline	Neumann, Chelsea	Owen, Dennis	Postiy, Kelly
Sivik, Tim	Smith, Zita	Soucek, Rebecca	Terhune, Ted

9.09 Approval to pay LEA staff to attend the district PBIS Committee meetings for the 2021-2022 school year. To be paid at the non-academic rate of \$30.37. This is a Title I fund expenditure.

-Christa Lokiec
-Brad Ternes

9.10 Approval for OAPSE 120 members to be compensated at their hourly rate of pay for working after school family nights for the 2021-2022 school year. This will come from both Title I and ESSER funds.

9.11 Approval of the contract with TV-20 on-air talent 2021-2022 school year. The lead announcer will be paid \$75 per game, the color commentator will be paid at the rate of \$60 per game, and show hosts will be paid at a rate of \$75 per show:

-Robert Braskich

Motion by Bill Sturgill second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

21-R-170 REPORTS AND RECOMMENDATIONS OF THE CEO-OPERATIONS MATTERS-10.01-10.11

RESOLUTION: 21-R-170
Name of Department: Special Education
Name of Department Head: Linda Coad

10.01 Approval of a contract with Camp I.D.E.A.S. The Services are provided at summer Camp for our Special Education students. This is a summer program for children with disabilities (autism, cerebral palsy, cognitive delays, environmental immune issues, behavioral disorders) attending schools in Lorain County, Ohio. The program includes academics at each child's individual level, field trips for motivation, organized outdoor activities for gross motor and team development, arts and crafts for fine motor skills, music therapy, speech therapy and daily work in a computer lab: This is a general fund expenditure not to exceed \$2,800.00.

10.02 Approval of a contract with GCL Education Services, LLC. The contract of service is to provide education services in accordance with placement at the "Leap Program" via The Village Network Residential Treatment Program, for our student placed there at the per diem rate of \$155 per student, per day, after services rendered, including teacher in service and calamity days. This agreement will not exceed one (1) year and will automatically expire at the end of the 2021-2022 school year: This is a general fund expenditure not to exceed \$22,940.00.

RESOLUTION: 21-R-170
NAME OF DEPARTMENT: Preschool
NAME OF DEPARTMENT HEAD: Beth Diedrick

10.03 Approval of a renewal of the Collaborative Agreement with the Lorain County Community Action Agency/Head Start for eligible preschool-aged students: LCCAA will provide and compensate twelve (12) Head Start staff members.

RESOLUTION: 21-R-170
Name Of Department: Operations
Name Of Department Head: Mary Mayse

10.04 Approval of a contract with AA Fire Protection for Winter Fire Suppression/Hood Cleanings System Testing and Inspection for semi-annual fire suppression system inspection/test and semi-annual and hood cleanings for all Lorain City School buildings. All Services required, as well as parts needed and the cost of the cleaning are included in the price: This is a maintenance and food service expenditure not to exceed \$10,346.32.

RESOLUTION: 21-R-170
Name Of Department: Safety & Security
Name Of Department Head: Reuben Figueroa

10.05 Approval of a contract with Lorain Police Department Officers as Independent Contractors to provide Security Services for Lorain City Schools Events FY 2021-22:
This is for reimbursement for Lorain Police Department security services at Lorain City Schools. It is recommended that approval be granted for the following Lorain Police Department personnel for security services rendered for school year 2021-22. This is paid from the Athletics account. The hourly rate of pay is as follows:

Patrol Officer: \$49.44
Sergeant: \$57.35
Lieutenant: \$66.53
Captain: \$77.18

RESOLUTION: 21-R-170
Name Of Department: Information Technologies
Name Of Department Head: Drew Stevens

10.06 Approval of a contract from JR Funding for support services regarding E-Rate funding programs for the district: This is a technology expenditure not to exceed \$2,800.00.

10.07 Approval of contract with GovConnection for Microsoft Software renewal: It is recommended that approval be granted to enter into a 1-year renewal contract with GovConnection for use of Microsoft software to be utilized by Lorain City School District. This is for student and staff software applications. This is a technology expenditure not to exceed \$47,254.56.

RESOLUTION: 21-R-170
Name of Department: Curriculum & Instruction
Name of Department Head: Aretha Paydock-Taylor

10.08 Approval of a contract with Jarrett Publishing Company for the purchase of replacement books for American History and American Government: This is a general fund expenditure not to exceed \$5,698.00.

RESOLUTION: 21-R-170
NAME OF DEPARTMENT: Lorain High School
NAME OF DEPARTMENT HEAD: Pat Coleman

10.09 Approval of a contract with The Shipyards Event Center for the use of the event center and the upper level boiler room for 400 guests on May 7, 2022, for LHS Prom: This is a Lorain High expenditure not to exceed \$9,652.00.

RESOLUTION: 21-R-170
NAME OF DEPARTMENT: Federal Programs & Grants
NAME OF DEPARTMENT HEAD: Rachel Tansey

10.10 Approval of a contract with BurlingtonEnglish for services that offer a unique program for English Language acquisition. It combines face-to-face classroom activities with any time-anywhere access to state-of-the-art online interactive courses delivered during the 2021-22 school year: This is a Title I expenditure not to exceed \$256.00.

10.11 Approval of a Contract with Lorain Urban Minority Alcoholism and Drug Abuse Outreach Program for Services delivered during the 2021-22 school year. This is at no cost to the district:

Motion by Bill Sturgill second by Yvonne Johnson
Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Courtney Nazario, Yvonne Johnson, Timothy Williams

Dr. Graham asked for Ross May to give a brief update on the district's strategic plan. Mr. May stated that an equity audit was preformed five years ago. Mr. May stated that they are now updating this. Mr. May stated that they are about half way done and are looking at data from this year and past years. There have also been data trends over the last 15 yrs. Mobility rates have been assessed, as well. Dr. Graham stated that when the data is reviewed, and they see if certain demographics have over representation in areas, we should also see under-representation in other areas. The district will take this information and make adjust accordingly, so all children have equal access across the board.

Ms. Johnson asked if we have seen an increase in substitutes since the district increased the substitute pay rate. Dr. Graham stated, yes, the increase has made a difference. Dr. Graham also stated that the governor is looking to sign a bill that will decrease the requirements for a substitute teachers. This would allow the district to choose the qualification, which would intern the sub pool.

11. REPORTS AND RECOMMENDATIONS OF THE CEO-OTHER MATTERS

12. NEW BUSINESS-None

13. COMMITTEE REPORTS AND REQUESTS FROM THE BOARD-None

14. HEARING OF THE PUBLIC-None

15. BOARD WORK SESSION (AS NEEDED)

16. ANNOUNCEMENT OF NEXT BOARD MEETING-Item 16.01

16.01 Announcement of Next Board Meeting- Regular Meeting-November 9, 2021, at 5:00PM.

* Will be held in the Media Center at the High School*

Dr. Graham and Mr. Ballard asked for all to support issue 37, the school levy. Dr. Graham gave clarification on the money the district has received. The 58 million that was received can only be used for certain things, which are only related to covid. i.e. Health services, Technology, Social and Emotional supports and before and after school care.

Mr. Ballard asked if there were any updates regarding HB70. Dr. Graham stated that they haven't heard anything.

Mr. Steve Sturgill asked for all to get at least 10 friends and family to come out and vote for issue 37. There was about 20-25 people who came out last weekend to walk the streets and passed out door hangers on the levy. If you go to lorainschoolslevy.org you can get

Ms. Yvonne Johnson stated that social decorum was broken at the city council meeting. Ms. Joanne Moon was attacked verbally. Ms. Johnson stated that more should be done to prevent this. Ms. Johnson stated that all our professional organizations should go down to city hall and support Ms. Moon. Ms. Johnson stated that everyone should be outraged by what took place.

21-R-171 EXECUTIVE SESSION-17.01-17.02

17.01 Entered Executive Session at 5:36PM

Motion by Bill Sturgill second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- | | |
|---|--|
| 1. <input type="checkbox"/> Appointment | 5. <input type="checkbox"/> Promotion |
| 2. <input type="checkbox"/> Employment | 6. <input type="checkbox"/> Demotion |
| 3. <input type="checkbox"/> Dismissal | 7. <input type="checkbox"/> Compensation |
| 4. <input type="checkbox"/> Discipline | 8. <input type="checkbox"/> Investigation of charges/complaints
(unless public hearing requested) |

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

G. Confidential information related to marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions regarding requests for economic development assistance, if the following conditions apply:

- The information is directly related to a request for economic development assistance that is to be provided or administered under the statutes set forth in RC 121.22(G)(8)(1) or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project; and
- A unanimous quorum of the board of education determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

NOW, THEREFORE, BE IT RESOLVED, that the Lorain City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C & D as listed above.

17.02 Exited Executive Session at 6:30PM

Motion by Timothy Williams second by Courtney Nazario

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

21-R-172 ADJOURNMENT- Item 18.01

18.01 Adjournment-Meeting Adjourned at 6:31PM

Motion by Courtney Nazario second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

APPROVED

DATE: October 26, 2021

Mark Ballard, President

Tia R.H. Kearney, Treasurer