



**Lorain City Schools Board of Education
Regular Board Meeting
September 14, 2021-5:00 P.M.
Lorain High School, Media Center**

1. CALL TO ORDER

The meeting was called to order at 5:00PM
By Mark Ballard

2. ROLL CALL

Mark Ballard, Bill Sturgill, Courtney Nazario, Timothy Williams, Yvonne Johnson

3. PLEDGE OF ALLEGIANCE-3.01

3.01 Pledge
Led by Mark Ballard

4. RECOGNITION OF VISITORS-None

5. HEARING OF THE PUBLIC-None

21-R-146 APPROVE OR AMEND AND SIGN MINUTES-6.01

6.01 Approval or Amend and Sign Minutes from the Regular Meeting held on August 24, 2021.

Motion by Bill Sturgill second by Yvonne Johnson

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

7. OLD BUSINESS-None

21-R-147 REPORT AND RECOMMENDATIONS OF THE TREASURER-8.01-8.04

8.01 Approval of Donations:

1. Monetary donation of \$250.00 from Turtle Plastics, for the Robotics Team at Longfellow Middle School.
2. Donation of SEL Books valued at \$498.64 from Donors Choose for the Media Center at Washington Elementary School.
3. Monetary donation of \$200.00 from K-Cream, for the Robotics Team at Longfellow Middle School.
4. Monetary donation of \$50.00 from Harbortown Community Church for the Robotics Team at Longfellow Middle School.
5. Donors Choose Project for Mechanical Pencils valued at \$214.18 for the ELA Department at Southview Middle School.
6. Monetary donation of \$100.00 from Thomas and Teresa Wearsch for school supplies for the students in Lorain City Schools.
7. Monetary donation of \$777.00 from the Point Yacht Club for the student activity fund at Frank Jacinto Elementary School.
8. Donation of assorted gift cards valued at \$155.00 from the Point Yacht Club for the student activity fund at Frank Jacinto Elementary School.
9. Donation of schools supplies valued at \$1,200 from the VFW post 451 for the students in need within the Lorain City School District.
10. Donors Choose Project for positive rewards and incentives valued at \$853.00 for the students at Toni Morrison Elementary.

8.02 Approval of the August 2021 Financial Reports:

8.03 Approval of the August 2021 Purchase Orders Greater than \$3,000:

8.04 Approval of a contract with Bonefish, a compliance software that will support both Finance and HR. This agreement will run from 8/1/2021-7/31/2022. This is a general fund expenditure not to exceed \$4,091.00.

Motion by Timothy Williams second by Courtney Nazario
 Final Resolution: Motion Carries
 Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

21-R-148 REPORTS AND RECOMMENDATIONS OF THE CEO-PERSONNEL MATTERS- 9.01

9.01 Approval of appointments:

Name (last, first)	Position	Building	Effective Date	Salary/Step/Rate
Burge, Susan	Title I Tutor	St. Anthony	09/09/2021	\$33.69/hr
Coyle, Cynthia	Substitute Secretary	Transportation	08/30/2021	\$15.00/hr
DeAnglis, Melissa	Curriculum & Assessment Coordinator	LAC	09/27/2021	\$78,191.00/2 yr contract
Donaldson, Rachel	Speech Language Pathologist	HSR/Dohanos	09/07/2021	\$47,835.47/MA/0/184
Figuroa, Reuben	Director of Safety	LAC	09/15/2021	\$88,000.00/260
Finley, Kaylee	Guidance Counselor	HSR/Palm	09/27/2021	\$47,835.47/MA/0/184
Hilko, Michelle	Personal Attendant	Garfield	09/09/2021	\$13.70/hr/186
Keys, Jacque	Paraprofessional - ICP	Admiral King	08/31/2021	\$14.75/hr/186
Maceo, Betty	Guidance Counselor	Lark/AKE	09/07/2021	\$69,124.33/MA/10/184
Mariner, Robert	Guidance Counselor	Jacinto/Morrison	09/27/2021	\$57,502.39/MA/5/184
Perez-Mendez, Ninashly	Paraprofessional - PS Special Ed	HSR	08/30/2021	\$14.75/hr/186
Taylor-Paydock, Aretha	Executive Director of Curriculum & Instruction (Secondary)	LAC	08/14/2021	\$118,650.00 (pro rated)
Ohle, William	Executive Director of Curriculum & Instruction (Elementary)	LAC	08/14/2021	\$119,675.00 (pro rated)
Hulbirt, Bette	Personal Attendant	Hawthorne	08/31/2021	\$13.70/hr/186
Scott, Angelica	Secretary B	Longfellow MS	09/13/2021	\$16.65/hr/210
Soto, Jennifer	Paraprofessional - Bilingual	GJW	09/07/2021	\$14.75/hr/186
Thomas, Airon	Substitute Safety Officer	District Wide	09/07/2021	\$12.00/hr
Whorton, Jamie	Teacher - Special Ed - CC	Lorain HS	08/31/2021	\$69,124.33/MA/10/184

*Please note: Please pay Jacque Keys, one day for transition on 8-30-2021.

Please pay Patrick Coleman an additional 5 days of time carding above and beyond his contractual duties.

Correction - Crossing Guards hourly rate, from \$8.80 an hour to \$12.00 an hour effective 8/18/2021.

Motion by Courtney Nazario second by Timothy Williams
 Final Resolution: Motion Carries
 Yes: Mark Ballard, Timothy Williams, Courtney Nazario, Yvonne Johnson
 Abstain: Bill Sturgill

21-R-149 REPORTS AND RECOMMENDATIONS OF THE CEO-PERSONNEL MATTERS-9.02-9.06

9.02 Approval of resignations/retirement:

Name (last, first)	Position	Building	Effective Date	Reason
Ansevin, Jennifer	LOA - Interpreter	GJW	08/13/2021	Resignation
Cunicella, Robert	Paraprofessional - ICP	Washington	04/01/2022	Retirement
Loper, Susan	Health Professional	Larkmoor/LMS	09/13/2021	Resignation

9.03 Approval of leave of absences for the 2021-2022 school year:

Name (last, first)	Position	Building	Effective	Reason	Type
Avila, Diana	Teacher	Lorain HS	09/20/2021-11/02/2021	Personal	Consecutive
Blakely, Jonathan	Teacher	GJW	08/13/2021-08/13/2022	Personal	Intermittent
Grasso, Catherine	Teacher	Jacinto	09/01/2021-09/01/2022	Personal	Intermittent
Jones, Megan	Teacher	Larkmoor	08/24/2021-10/04/2021	Personal	Consecutive
Millis, Linda	Paraprofessional	Hawthorne	07/28/2021-01/27/2022	Personal	Intermittent
Mishak, Mark	Maintenance Custodian	Warehouse	08/10/2021-08/10/2022	Personal	Intermittent
Morton, Kathleen	Teacher	Lorain HS	08/30/2021-11/22/2021	Personal	Consecutive
Ramirez, Vincent	Building Trades Technician	Warehouse	07/13/2021-09/30/2021	Personal	Intermittent
Rollins, Sheila	Assistant Principal	Lorain HS	08/23/2021-12/02/2021	Personal	Consecutive
Sosnowski, Kari	Teacher	Dohanos	09/20/2021-02/27/2022	Personal	Intermittent
Wilson, Dominic	Custodian	Warehouse	06/21/2021-09/01/2021	Personal	Consecutive

9.04 Approval of Supplemental Contracts for 2021/2022 School Year:

Name (last, first)	Position	Building	Salary
Chatmon, Damion	Asst. Football	LHS	\$2,911.72
Kelley, Phillip	Asst. Wrestling	LHS	\$5,407.49

9.05 Approval of contracts with TV20 on-air talents for the 2021/2022 school year. Lead announcers will be paid \$75 per game, color commentators will be paid at a rate of \$60 per game, and show hosts will be paid at a rate of \$75 per show:

Bauer, Thomas	Gonzalez, Katelyn
Ferguson, Jay	Polinsky, Robert
Pelter, Gary	
Alcorn, Tim	

9.06 Approval of the following job description: Senior System Analyst

Motion by Yvonne Johnson second by Bill Sturgill

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

21-R-150 REPORTS AND RECOMMENDATIONS OF THE CEO-OPERATIONS MATTERS-10.01-10.19

Resolution:
Name Of Department: Operations
Name Of Department Head: Mary Mayse

10.01 Approval of the purchase of two buses from Parma City Schools to be converted into food trucks: This is a Food Service expenditure not to exceed \$9,900.00.

Discussion:

Dr. Graham stated that these mobile units will allow us to provide better care for our families and their children and separate that from our schools. Dr. Graham said the school officials and staff looked at trucks for mobile services in the past. The trucks can cost up to \$500,000 with maintenance in the hundreds of thousands of dollars.

Mr. Steve Sturgill stated that the district is in the process of purchasing two buses. One will be converted into a food truck and the other will be turned into a mobile health clinic. The buses will be rebuilt by Mobile Outreach Solutions.

Mr. Sturgill gave an update of what the buses will look like. *See Attached. The district will work with Mercy Health and Aramark about the design of each of these buses.

Mr. Ballard asked when these would be completed.

Dr. Graham stated that they can't give an exact timeline as materials are hard to find due to covid. Dr. Graham stated this is a way for the district to expand its services to students and their families.

Dr. Graham stated that this route was the most cost-effective and efficient for the district to move in. Buying the bus and converting to a health clinic is estimated to be about \$150,000. The school district will use money available from the ODE, which allocated money through the ESSER funds.

Dr. Graham stated that the district will also work with Mercy Health and the hospital's foundation to cover costs for the first health care bus.

Dr. Graham added that the mobile food bus will feed our children breakfast, lunch, and dinners, primarily during the summer months. The 006 (food service) account can only be used to feed our children. The district will be using this account to pay for the mobile food bus.

Mr. May gave an update with where the district is with covid.**Please see the districts website for most current updates. The district has 293 students in quarantine since the start of the school year. Currently, we have 21 students in isolation. Mr. May reported that two-thirds of our cases are due to outside exposures and not from inside the building.

Dr. Graham thanked Ms. Mayse, Kevin Haupt and all the building leaders for all of their work coming back to the district in the midst of covid.

Mr. May stated that there is a survey going out to the families for those who would like to have their students vaccinated. Mr. May stated that the health department has been working with the district with onsite clinics. After the survey comes back the district will try to get another vaccination clinic set up based on the needs of the results, from the survey.

Mr. May gave an update on the district's strategic plan. **Please see the district's website for all updates.

Carol Gottschling gave an updated about what her team has been working on. They are focused on retaining employees. Ms. Gottschling stated that all districts are trying to recruit, but they are all fighting over the same pool of candidates. This pool of candidates is very competitive.

Mr. Ohle gave an update on curriculum. He stated that they are taking a closer look at prioritizing the standards. Ms. Padock-Taylor stated that they want to make sure there is continuity throughout the district.

Mr. May stated that the emphasis on being kind to self, kind to other, and kind to the environment, is consistent across all of our schools within the district. Mr. May stated that on Monday the district will be kicking off a big day of equity.

Dr. Graham stated that the district doesn't have bad people. But we have had bad practices. The district will be working to fix the broken system.

Mr. Williams thanked everyone for mapping out a plan. Its often hard to come up with a plan because we don't know where to start. Mr. Williams is glad the district is bringing in folks to assist us with fixing our broken system.

10.02 Approval of School Food Service Vending Agreement with Lorain County Community College to provide food service (breakfast and lunch) to LCS Early College Students who attend classes at LCCC, on a daily basis, for the 2021-22 school year. The food will be prepared at LCCC and provided to our students there, at a mutually agreed upon time each day. Lorain City Schools will be charged a price of \$2.41/student for breakfast, and \$4.25/ student for lunch. These meals are reimbursable under the Ohio Department of Education: To provide meals to Lorain City School students, who attend the Early College Program at LCCC, free of charge.

10.03 Approval of annual renewal subscription for Amazon Prime membership: This is a general fund expenditure not to exceed \$649.00.

Resolution:
Name Of Department: Operation/Safety
Name Of Department: Mary Mayse/ Reuben Figueroa

10.04 Approval of annual renewal contract with Binary Defense Systems, LLC for a Safety Monitoring and Detection System FY 2021-22. This is a general fund expenditure not to exceed \$20,100.00.

10.05 Approval of Memorandum of understanding with the Lorain Police Department to provide a School Resource Officer (SRO) to provide a school resource officer (SRO) for all District buildings. The total cost for this service is at the rate of fifty percent (50%) of the Class A twenty-year patrolman rate. Class A patrolman total annual wage, including benefits in the amount of \$57,455.22. The SRO will be located at Lorain High School and will service all District buildings, when deemed necessary by the Safety Coordinator/Security Supervisor. This is a yearly service that the District utilizes for safety precaution measures: This is a general fund expenditure not to exceed \$57,455.22.

Resolution:
Name of Department: Information Systems
Name of Department Head: Drew Stevens

10.06 Approval of annual renewal of JAMF Software for IOS and Mac OS product maintenance district-wide FY 2021-22 thru FY 2023-24: This is a general fund expenditure not to exceed \$64,659.20.

Resolution:
Name of Department: Preschool
Name of Department Head: Beth Diedrick

10.07 Approval of a contract between Lorain City Schools and the American Institute of Resuscitation for Child Abuse Training of initial and renewal certifications for Preschool Staff. This is a general fund expenditure not to exceed \$119.85.

RESOLUTION:
NAME OF DEPARTMENT: Lorain High School
NAME OF DEPARTMENT HEAD: Patrick Coleman

10.08 Approval of a contract between Lorain City Schools and Jostens, Inc. for the purchase of the 2021-2022 Yearbook. This is a Lorain High Yearbook expenditure not to exceed \$3,743.30.

Copies: 50

Price is base cost. Bulk shipping is \$140.00. Personalization/individually mailed books will be offered direct to families

RESOLUTION:
NAME OF DEPARTMENT: Family Engagement
NAME OF DEPARTMENT HEAD: Jeff Keruski

10.09 Approval of a contract with Second Harvest Food Bank. The School pantry program meets the needs of hungry children and their families by providing them with nutritious food in a convenient, familiar, and safe location. The Schools associated with this program are: General Johnnie Wilson and Longfellow Middle Schools. This is at no cost to the district. The program will run between July 1, 2021 - June 30, 2021:

RESOLUTION:
NAME OF DEPARTMENT: Curriculum and Instruction
NAME OF DEPARTMENT HEAD: Aretha Paydock-Taylor

10.10 Approval of Lorain High Program of Study:

10.11 Approval of new requirements for the local and state graduation seals that will be required of the Class of 2023 and beyond:

RESOLUTION:

NAME OF DEPARTMENT: Federal Programs and Grants

NAME OF DEPARTMENT HEAD: Rachel Tansey

10.12 Approval of a contract with IXL Learning to provide additional supplemental instruction in Grades 6-8 Math at Longfellow, Southview, and General Johnnie Wilson Middle Schools: This is a Title I expenditure not to exceed \$10,400.00.

10.13 Approval of a contract with College Now Greater Cleveland to provide the impact program to prepare up to forty-five (45) scholars for life after high school through participation in an afterschool test prep program at Longfellow and an additional forty-five (45) scholars at Lorain High School. The program includes three, eight-week sessions during non-school hours that run from October to May with college and career readiness enrichment trips during the off months. The programmatic lessons are aimed at helping students meet state and local standards in core academic subject areas, specifically reading and math. In addition to the enrichment activities that complement scholars' regular academic programming, impact also offers educational services to the families of the participating children. Longfellow and Lorain High will each host a program site coordinator during the day to conduct program recruitment and other services that support college and career readiness: This is a 21 Century expenditure not to exceed \$350,000.00.

10.14 Approval of a contract with Dancing Classrooms Northeast Ohio to provide character education programming for 5th grade students at all ten elementary schools during the 2021-22 school year: This is a Title IV expenditure not to exceed \$30,000.00.

10.15 Approval of a contract with ACES Lorain County, LLC for mentoring program for approximately 100, Success Academy and Lorain High students during the 2021-22 school year: This is a Title IV expenditure not to exceed \$65,000.00.

10.16 Approval of a contract with Boys & Girls Club of Northeast Ohio to provide an after-school program at Toni Morrison and Stevan Dohanos elementary schools for students in grades K-5. Program services will include educational, recreational, social, personal development and cultural enrichment activities. All activities will be provided at no cost to the students, including dinner. Hours of operation are Monday through Friday immediately following dismissal for 3.5 hours for services delivered during the 2021-22 school year: This is an ESSER II expenditure not to exceed \$150,000.00.

10.17 Approval of a contract with Boys & Girls Club of Northeast Ohio to provide two staff members to deliver early literacy programming for preschool students at all ten elementary schools for one hour following dismissal: This is an ESSER II expenditure not to exceed \$72,000.00.

10.18 Approval of an Addendum with CHG Alternative Education, Inc. to adjust the Scope of Work and to increase the professional fees to include seven additional coaching days to support the Success Academy staff with the opening of school in August 2021: This is an ESSER II expenditure not to exceed \$17,500.00.

RESOLUTION:

NAME OF DEPARTMENT: Family Engagement

NAME OF DEPARTMENT HEAD: Jeff Keruski

10.19 Approval of a contract with Nancy Lowrie and Associates, LLC to provide psychotherapists/counselors in an effort to assist with helping children/adolescents dealing with personal and family issues. The therapists are all Ohio licensed clinicians with vast experience. Some topics discussed include: peer relationships, social skills, making good decisions, ability to deal with bullies and how to deal with loss for services delivered during the 2021-22 school year. These services are being provided at no cost to the district:

Motion by Bill Sturgill second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

11. REPORTS AND RECOMMENDATIONS OF THE CEO-OTHER MATTERS**12. NEW BUSINESS-None****13. COMMITTEE REPORTS AND REQUESTS FROM THE BOARD-**

13.01 Mr. Williams requested that the LFI funds be revisited to build a board center, a maintenance garage, and also asked what the district is doing with the present situation with our mowers and equipment.

Mr. Williams wants to know what efficiency on cost savings and time management.

Mr. Williams asked that the LFI components be expedited, so that these funds can be closed out.

Dr. Graham clarified that the LFI funds can only be spent on building projects.

14. HEARING OF THE PUBLIC-14.01

14.01 Barbie Washington invited all to come out to support the Aces for Autism volleyball game. This game will be held on September 23, 2021, starting at 4:30pm. They will be selling T-shirts for a local charity.

Ms. Washington asked that suicide awareness be acknowledged in our schools, as September is suicide awareness month.

Ms. Washington has a concern about final forms. She asked if the district is able to use different wording so that families know this is the new EMA (Emergency Medical Form).

Ms. Washington stated that there are concerns with procedures on the buses. And asked for those to be addressed, regarding masks.

Marge Walker expressed her concerns about having to wear a mask. She also said that students should not have to wear masks.

Ms. Canaberry asked how much money the district received from the government. She also asked how are ventilation systems are in the school.

Dr. Graham stated that the district was given \$56mil. Dr. Graham stated, this money cannot be used for daily operation of the schools. There are strict guidelines on what this money can be spent on.

Mr. Sturgill stated that the district has some of the best ventilation systems.

Bambi Dillon and Mr. Steve Sturgill gave an update on the levy committee. They will be holding a meeting tomorrow (Wednesday, September 15, 2021, at 5:30pm.) Mr. Sturgill stated that the yard signs have been ordered and will begin to be distributed shortly.

The federal funds the district received for covid relief cannot be used for the district's general fund purposes.

Ms. Washington thanked Dr. Graham for always getting back to her emails. Ms. Washington also thanked Ms. Alexander-Johnson and Mr. Sturgill for their help with wrap around services.

Mr. Williams thanked Ms. Yvonne for everything she has done while serving on the school's Board of Education.

15. BOARD WORK SESSION (AS NEEDED)

16. ANNOUNCEMENT OF NEXT BOARD MEETING-Item 16.01

16.01 Announcement of Next Board Meeting- Regular Meeting-September 28, 2021, at 5:00PM.

* Will be held in the Media Center at the High School*

21-R-151 ADJOURNMENT- Item 18.01

18.01 Adjournment-Meeting Adjourned at 5:48PM

Motion by Bill Sturgill second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario, Yvonne Johnson

APPROVED

DATE: September 14, 2021

Mark Ballard, President

Tia R.H. Kearney, Treasurer