

**Uwharrie Charter Academy
Board of Directors Meeting Agenda
November 9th, 2023 6:30pm Central Gym
Minutes**

Board Members Present

Valery Dambreville	Becca Mead
Ryan Terry	Chelsey Butler (online) Eric Ward
Carter Bills	Jonathan Thill
Kristian Allen	Regina Rush

Board Member Absent

Greg Zephir	John Reid
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Administration Present

Michelle Barfield	Chris Wheat	Ryan Nelson
Sharon Castelli	Cody Fracheur	

Teachers Present

Chelsea Miller (MS)	Jessica Hoffmire (ES)
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Teachers Absent

Tony Martin (HS)

Call to Order

- Carter Bills called the meeting to order at 6:31pm.

Public Comment

- No public comment

E3 Awards

- Mrs. Hillyard is our E3 recipient this month and she is very deserving of it. She is an amazing teacher on so many levels. Mrs. Hillyard shows her students tough love at times, but she is beyond patient with them and is always fair. Her expectations are high, and she provides all the support they need to meet those expectations. She will do whatever possible to ensure that her students are not only receiving an excellent education but also well-cared for and loved. Mrs. Hillyard is an asset to our school community, and we are so very thankful to have her as an Eagle!
- Virginia Holdaway is an energetic and outgoing student. She is extremely friendly and works well with anyone. She is always giving her best in the classroom. She is very respectful not only to adults, but to other students as well. If you are lucky enough to get one of her daily hugs, you better hope you know so that you can plant your feet

firmly, so you don't fall back. You can always find two or more books on her desk, as she loves to read. She will talk to you about interesting things that she has read. She is truly a blessing to have in the classroom. ~Amanda Bishop

Consent agenda

- A motion was made by Kristian Allen, seconded by Regina Rush to approve the Superintendent's Report, Assistant Superintendent's Report, Treasurer's Report, CFO Report, October 12, 2023 Minutes. Vote taken by Voice. All in favor. None opposed. Motion Carried.

Finance/Facilities

- Finance Committee Report: Mr. Nelson reported that a lot things have developed this past week in terms of revenues and expenditure. Salary schedules came in just after the last Finance Committee meeting, and this past Tuesday we got our per pupil allotment. We did over budget our salaries – because Mr. Nelson did a flat 4% estimated, this was very close to the State Salary schedule for teachers with about 6-7 years of experience and was an over-budget for teachers with 10-11 years of experience. The Central Office change was only bringing on our Groundskeeper position. We did have an increase in per pupil spending. We will have to be very diligent to remain in the black for the rest of the year – but we are in the positive.
- Septic Update: Dr. Castelli and Mr. Dambreville attended a commissioner's meeting – Commissioner's spoke very highly of UCA. They have now secured a contract, and at the December meeting they will sign the contract and the plumbing work will begin to tie us to the Septic lines.
- Supplement Release in the amount of \$242,748.95 with the new salary schedule being released.
 - i. A motion to release the November Supplement in the amount of \$242,748.95 for UCA Staff made by Eric Ward, seconded by Rebecca Mead. Vote taken by voice. All in favor. None Opposed. Motion Carried.

Governance

- Governance Committee Report: Dr. Castelli did report that Governance committee did meet. They had a very robust turnout and have asked Board Members for their availability for next week.
- Board of Directors Recruitment Update – interviews will be held on Saturday, November 18th for 9 of 11 applicants.
- Bylaws – Term Limits: They had discussions about different term limits, and time frames. Nothing was decided but will bring items to the Board during the January Board Meeting.

Academic Excellence

- Academic Excellence Committee Report: Dr. Castelli reported on behalf of the HS – they have had their Data Meetings, they will have ½ day planning meetings in January. Ms. Miller reported that the MS will have ½ day planning meetings next week and the week

after. Ms. Haywood made it the finalist for the Regional Teacher of Year – DPI was here to see her in action. Various sports made it to the conference, and Basketball/Wrestling tryouts took place. They are focusing on their Autism Training for the next 2 walk-through Wednesdays along with PD on those trainings. They still have their differentiated PD with project-based learning. It was Career Day at the MS – along with a Helicopter landing in the parking lot. Spelling Bee on the 14th and Thank you to the HS for letting MS use their auditorium. John Reid was at Career Day. Harvest Sale is November 18th! Students are making crafts for sale. Last Friday, they had a crockpot cookoff. Ms. Williams is working with a lot students on Mental Health. Ms. Hoffmire reported that the ES had Monster Night. The autism group is doing walkthroughs. Most people are happy, and things are going well. Town Hall Meetings went well with both the ES and MS. Dr. Castelli mentioned that NCDPI did their visit due to our Low-Performing Status. Our teachers overall did a good job, and the HS offers a lot of courses. They did report some recommendations – increased academic rigor, and not consistent overall, but it also subjective to the amount of time they visited the classrooms, or the point of time they visited the classroom. They saw a lot of whole group instruction. NCDPI had NO mandatory action items. They appreciated the Data Presentation that Mrs. Barfield developed, as that helped show them our progress over the past few years. Dr. Castelli will be sharing the report no later than Monday with the principals and schools.

Other Business/New Business

- Ad Hoc Committee – Football Update: Mr. Wheat provided an update of their 2nd meeting regarding Football. 3 parents attended this past meeting, who have students at UCA but play football in their communities. Shelco is coming to give a rendering – to give them a fundraising goal. They did explore the option of renting fields – it was a no from Asheboro City, Montgomery County – still waiting to ask about Zoo City because we put in the effort to get soccer there. They are exploring the Clay Presnell field, or the land we currently own at the Baseball/Softball field. They would like to develop Youth Football next year, and will be sending out a survey to gain interest. The 3 parents who attended the last meeting feel very positive that they can start a Youth Football. They are looking a Graphic Designs to create logos for football, helmets, etc. Jonathan Thill asked if there were teams that we could plan. Wheat reported that CCYL could be a possibility to join this league, or just pick and choose our own tournaments. These 3 parents have a wealth of knowledge and gave some behind the scenes to how to join these local leagues. Zoo City might potentially become an option, but not at this time. They want to preserve the relationship they established that they have cultivated at this time.
- Mr. Ward asked if Mr. Wheat, would speak to the Rec League and Basketball, and some misconceptions. UCA has a Rec League for basketball and cheer for grades K-6, because we had a large turnout of 6th graders for basketball that didn't make the team. The proposal was to rotate the gyms between us and southwest. They ultimately offered us to ability to join their league, but ALL games to be played at Southwest. We ultimately declined that option.

Closed Session – Personnel GS143-318.11

- A motion to move to closed session made by Kristian Allen, seconded by Ryan Terry at 7:12pm. Vote taken by Voice. All in favor. None opposed. Motion carried.

Adjourn