



Marion City Schools Strategic Plan 2019-2024

MCS Four Pillars

Mission Statement: Inspiring a Community of Achievement

Based on beliefs from the Marion City Schools (MCS) Culture Playbook

Growth & Empowerment | Collaboration | Personal Ownership

Leadership

Strategies

- Create a student culture of authenticity through collaborative experiences to build character and leadership.
- Create an authentic culture of inclusiveness among all staff.

Goal: By 2024, MCS will reduce staff turnover and improve student open enrollment ratio by 10%.

Learning - Academic

Strategies

- Use the Ohio Improvement Process (OIP) to improve instruction and raise student achievement.
- Engage community partners, parents, and families to enhance and extend learning opportunities for students.

Goal: By 2024, MCS will meet the state standard on the Local Report Card (LRC).

Learning - Social/Emotional

Strategies

- Identify and implement appropriate supports to address behavior of all students to keep them in school.

Goal: By 2024, MCS will reduce suspension days to under 2800 and increase attendance by 10%.

Legacy

Strategies

- Improve structures, instruction and opportunities to prepare students for enrollment, enlistment and employment.

Goal: By 2024, MCS will improve the indicator TBD on Local Report Card (LRC) to meet the state standard.

Literacy

Strategies: To implement the district Reading Achievement Plan

- Align tier instruction with the five big ideas of reading and writing to support all learners.
- Create Multi-Tiered System of Support (MTSS) for all students.
- The Ohio Improvement Process (OIP) will continue to serve as the change process to monitor, implement and evaluate the effectiveness of standards based instruction.
- Provide parents and community members opportunities to acquire necessary information, knowledge, and skills to support their children's literacy education at home and at school.

Goal: By the 2024, the district reading performance index grade will meet the state standard on the Local Report Card (LRC).