

**CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit A (Certified)
Counselors
2026-2027 SY**

| Step | Elementary | | | Middle School | | | High School | | | Step |
|------|------------|----------|----------|---------------|----------|----------|-------------|----------|----------|------|
| | Level 1 | Level 2 | Level 3 | Level 1 | Level 2 | Level 3 | Level 1 | Level 2 | Level 3 | |
| 0 | \$62,000 | \$66,000 | \$72,000 | \$64,000 | \$68,000 | \$74,000 | \$66,000 | \$70,000 | \$75,500 | 0 |
| 1 | \$62,620 | \$66,660 | \$72,720 | \$64,640 | \$68,680 | \$74,740 | \$66,660 | \$70,700 | \$76,255 | 1 |
| 2 | \$64,600 | \$68,276 | \$74,578 | \$66,175 | \$70,377 | \$76,679 | \$68,276 | \$72,478 | \$79,305 | 2 |
| 3 | \$66,538 | \$70,324 | \$76,817 | \$68,161 | \$72,489 | \$78,980 | \$70,324 | \$74,652 | \$81,684 | 3 |
| 4 | \$66,646 | \$71,515 | \$77,033 | \$68,269 | \$72,732 | \$79,196 | \$70,433 | \$74,896 | \$81,901 | 4 |
| 5 | \$66,755 | \$76,167 | \$77,249 | \$68,377 | \$72,976 | \$79,413 | \$70,541 | \$75,139 | \$82,117 | 5 |
| 6 | \$66,863 | \$76,275 | \$77,465 | \$68,485 | \$73,219 | \$79,629 | \$70,650 | \$75,382 | \$82,334 | 6 |
| 7 | \$66,971 | \$76,383 | \$81,361 | \$68,594 | \$73,462 | \$79,846 | \$70,758 | \$75,626 | \$82,550 | 7 |
| 8 | \$67,079 | \$76,491 | \$81,577 | \$68,702 | \$73,706 | \$80,062 | \$70,866 | \$75,869 | \$82,766 | 8 |
| 9 | \$67,187 | \$76,599 | \$81,793 | \$68,810 | \$73,949 | \$80,279 | \$70,974 | \$76,113 | \$82,983 | 9 |
| 10 | \$67,295 | \$76,708 | \$82,009 | \$68,918 | \$74,193 | \$80,495 | \$71,082 | \$76,356 | \$83,199 | 10 |
| 11 | | \$76,817 | \$82,226 | \$69,026 | \$74,436 | \$80,711 | \$71,190 | \$76,599 | \$83,415 | 11 |
| 12 | | \$76,925 | \$82,929 | \$69,135 | \$74,679 | \$80,927 | \$71,299 | \$76,843 | \$83,632 | 12 |
| 13 | | \$77,033 | \$83,092 | \$69,243 | \$74,923 | \$81,143 | \$71,407 | \$77,086 | \$83,848 | 13 |
| 14 | | \$77,141 | \$83,308 | \$69,243 | \$75,166 | \$81,361 | \$71,407 | \$77,331 | \$84,065 | 14 |
| 15 | | \$77,249 | \$83,524 | \$69,243 | \$75,410 | \$81,577 | \$71,407 | \$77,574 | \$84,281 | 15 |
| 16 | | \$77,357 | \$83,740 | | \$75,653 | \$81,793 | | \$77,817 | \$84,497 | 16 |
| 17 | | \$77,465 | \$83,957 | | \$75,896 | \$82,009 | | \$78,061 | \$84,714 | 17 |
| 18 | | \$77,574 | \$85,347 | | \$76,140 | \$84,390 | | \$78,304 | \$84,930 | 18 |
| 19 | | \$77,682 | \$85,471 | | \$76,383 | \$84,498 | | \$78,548 | \$85,687 | 19 |
| 20 | | \$77,790 | \$85,688 | | \$76,627 | \$84,606 | | \$78,791 | \$86,120 | 20 |
| 21 | | \$77,898 | \$85,905 | | \$76,870 | \$84,714 | | \$79,035 | \$86,337 | 21 |
| 22 | | \$78,006 | \$87,094 | | \$77,114 | \$84,823 | | \$79,278 | \$86,553 | 22 |
| 23 | | \$78,114 | \$88,284 | | \$77,357 | \$84,931 | | \$79,521 | \$86,769 | 23 |
| 24 | | \$78,222 | \$88,501 | | \$77,600 | \$85,039 | | \$79,765 | \$86,986 | 24 |
| 25 | | \$78,331 | \$88,717 | | \$77,844 | \$85,147 | | \$80,008 | \$87,202 | 25 |

Counselors work 195 days and 7.5 hours/day.

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

Twenty (20) years of out-of-district experience is allowed. Experience includes teaching and administrative experience. Substitute teaching and student teaching is not recognized as teaching experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of