

**CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit C (Transportation)
Transportation
2026-2027 SY**

	Rate
Bus Driver - hourly	\$28.70

	Step	Rate
Bus Aide - hourly	0	\$17.00
	1	\$17.20
	2	\$17.40
	3	\$17.90
	6-Apr	\$19.00

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
0	\$19.50	\$20.50	\$21.00	\$22.50	\$24.00
1	\$19.70	\$20.70	\$21.20	\$22.70	\$24.20
2	\$20.50	\$21.70	\$22.20	\$23.70	\$25.30
3	\$21.70	\$22.70	\$23.20	\$24.70	\$26.30
4-6	\$23.00	\$23.75	\$24.20	\$25.80	\$27.30

Grade 1 - Service Technician 8 hours/day and 245 days

Grade 2 - Parts Manager 8 hours/day and 245 days

Grade 3 - Mechanic with 0-1 ASE Certificates 8 hours/day and 245 days

Grade 4 - Mechanic with 2-5 ASE Certificates 8 hours/day and 245 days

Grade 5 - Master Mechanic with current Master Bus/Vehicle Certification 8 hours/day and 245 days

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Official transcripts and certifications must be on file with the Human Resources Department by October 1st of the current year.

Employees hired after September 1st of the school year must have all official transcripts and certifications submitted to the Human Resources

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

Regular To and From bus drivers are paid at their regular rate for assigned regular routes and substitute bus driving routes. District employees classified as activity bus drivers are paid regular To-From rate when driving a To-From route.

Bus Driver must obtain Commercial Driver License (CDL) within six (6) months of hire.

Mechanics must have current ASE certifications on file with the Human Resources Department by October 1st to move on salary schedule for the current contract year. Employee must retain ASE Certification for level on which paid. If not, employee is moved back to appropriate level.

Mechanics requiring ASE certification are eligible for assistance for renewal and application fees up to \$250 after one (1) year of continuous employment.

Stipends for Transportation Employees: As of July 1, 2026, Longevity Stipend is for current employees and Bus Drivers only.

- \$500 - 5-9 years
- \$750 - 10-14 years
- \$1,000 - 15-19 years
- \$1,500 - 20+ years