

CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit B (Educational Support)
Educational Assistant
2021-2022 SY

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
0	\$12.50	\$12.80	\$13.00	\$13.60	\$19.80
1	\$13.00	\$13.30	\$13.60	\$14.15	\$20.40
2-6	\$13.50	\$13.70	\$14.50	\$15.10	\$22.20

*Highly Qualified Educational Assistants substituting for a regular classroom teacher are paid additionally per hour.

\$4.00	\$4.25	\$4.50	\$4.75	\$5.00
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- Grade 1 - Educational Assistant (HS to HS+31)
- Grade 2 - Educational Assistant (HS+32 to HS+63)
- Grade 3 - Educational Assistant (HS+64 and above)
- Grade 4 - Educational Assistant (Associate's Degree or Higher)
- Grade 5 - Parent's As Teacher Educational Assistant

Educational Assistants work 185 days and 7 hours/day.

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract assignment.

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

For the 21-22 School Year educational assistants will be permitted to work an additional half hour per day, Monday through Thursday, due to the extended school day for a total of two additional hours per week. Scheduling of hours worked will be determined between the supervisor and employee.