BENEFITS

OPEN ENROLLMENT

OCTOBER 1 - NOVEMBER 21, 2025

Central Consolidated School District offers medical, dental, vision, long-term disability, additional life insurance, and supplementary voluntary benefits to our employees and their families.

DATE	TIME	LOCATION
October 6, 2025	8 AM – 10 AM 10:30 AM – 4 PM	Newcomb Transportation Newcomb Elementary
October 7, 2025	8 AM – 4 PM	Ojo Amarillo Elementary
October 8, 2025	8 AM – 4 PM	Eva B. Stokely Elementary
October 9, 2025	8 AM – 10 AM 10:30 AM – 4 PM	Shiprock Transportation Nizhoni Elementary
October 10, 2025	8 AM – 11 AM 11:30 AM – 4 PM	Career Prep High School Mesa Elementary
October 14, 2025	8 AM – 4 PM	Shiprock High School
October 15, 2025	8 AM – 4 PM	Tse Bit Ai Mid. School
October 16, 2025	8 AM – 10 AM 10:30 AM – 4 PM	Bond Wilson Tech. Center Judy Nelson Elementary
October 17, 2025	8 AM – 10 AM 10:30 AM – 4 PM	Kirtland Transportation Kirtland Elementary
October 20, 2025	8 AM – 4 PM	Kirtland Central High School
October 21, 2025	8 AM – 4 PM	Kirtland Mid. School
October 22, 2025	8 AM – 4 PM	Newcomb High School
October 23, 2025	8AM – 11 AM 11:30 AM – 4 PM	Naschitti Elementary Newcomb Middle School
October 24, 2025	8AM – 4 PM	Central Office - SAO

IMPORTANT INFORMATION

- This is the <u>ONLY TIME</u> of the year you can make changes to your benefits unless you experience a qualifying event.
- All open enrollment changes will become effective on January 1, 2026.
- Deductions for open enrollment changes will begin on December 10th paycheck.
- <u>NEW!</u> All enrollment changes must be entered through the NMPSIA Online System.
- The BCBS EPO medical plan will be discontinued effective 12/31/25.
- Medical premium rates increased 9.95% and dental premium rates increased 4% effective 10/1/25.
 See premium rates on our website.

WHAT CAN I DO?

- Switch, add, or drop medical, dental, or vision plans.
- Switch from low to high option or vice versa.
- Add or drop eligible dependents
- Update contact information and/or beneficiaries.

How to Enroll:

- NMPSIA Online Portal: All employees have access to the online system during Open Enrollment. Changes can be submitted online by employees beginning <u>October 1st</u>. Video tutorials and instructions are available through the NMPSIA Online System and on the NMPSIA website.
- 2. On-Site School Visits: October 1 October 22, 2025

Our Benefits Specialist and CBA representative will be available to meet with employees on-site to explain the benefits offered and to assist with online enrollments. Schedule for visits are listed above.

For more information, please contact:

Arielle John HR Benefits Specialist

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Email: harvm@centralschools.org Phone: (505)521-6329 Ext. 10124 Please visit our CCSD website at:

https://www.ccsdnm.org/2025Ben efitsOpenEnrollment.aspx

This poster expires: 1/1/2026