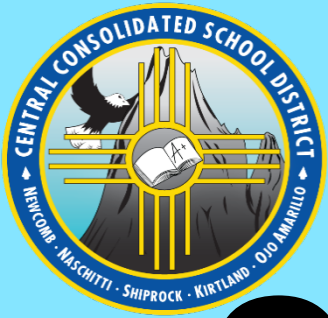




BENEFITS OPEN ENROLLMENT

OCTOBER 1 – NOVEMBER 21, 2025

Central Consolidated School District offers medical, dental, vision, long-term disability, additional life insurance, and supplementary voluntary benefits to our employees and their families.

IMPORTANT INFORMATION

- This is the **ONLY TIME** of the year you can make changes to your benefits unless you experience a qualifying event.
- All open enrollment changes will become effective on **January 1, 2026**.
- Deductions for open enrollment changes will begin on **December 10th paycheck**.
- **NEW!** All enrollment changes must be entered through the NMPSIA Online System.
- The BCBS EPO medical plan will be discontinued effective 12/31/25.
- Medical premium rates increased 9.95% and dental premium rates increased 4% effective 10/1/25. See premium rates on our website.

WHAT CAN I DO?

- Switch, add, or drop medical, dental, or vision plans.
- Switch from low to high option or vice versa.
- Add or drop eligible dependents
- Update contact information and/or beneficiaries.

HOW TO ENROLL:

1. **NMPSIA Online Portal:** All employees have access to the online system during Open Enrollment. Changes can be submitted online by employees beginning October 1st. Video tutorials and instructions are available through the NMPSIA Online System and on the NMPSIA website.
2. **On-Site School Visits: October 1 – October 22, 2025**
Our Benefits Specialist and CBA representative will be available to meet with employees on-site to explain the benefits offered and to assist with online enrollments. Schedule for visits are listed above.

For more information, please contact:

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Please visit our CCSD website at:

<https://www.ccsdnm.org/2025BenefitsOpenEnrollment.aspx>

This poster expires: 1/1/2026