

## 8007-AR - Discrimination and Harassment

The Board of Education has adopted anti-discrimination and anti-harassment policies that prohibit illegal discrimination and harassment in the School District's programs and activities by, among others, Board members, School District employees, and students. A student, employee, or any other person who believes a student or employee has been the victim of illegal discrimination or harassment may seek resolution of the matter through the procedures that follow. Alleged discrimination and harassment other than sexual harassment will be investigated and resolved pursuant to [8007.1-AR](#) or [8007.2-AR](#). Sexual harassment against employees and students will be investigated and resolved pursuant to 8007.3-AR, as required by Title IX and its implementing regulations. The School District's duty to investigate allegations of discrimination and harassment is not affected in cases where the same allegations have been reported to or are being investigated by law enforcement authorities.

Compliance Officer and Title IX Coordinator The Director of Human Resources and Title IX Coordinator, whose telephone number is (616) 667-3241 and whose email address is [lphilipps@jpsonline.org](mailto:lphilipps@jpsonline.org), is the School District's Compliance Officer and Title IX Coordinator for purposes of this Administrative Regulation.

Days As used in [8007.1-AR](#) through [8007.3-AR](#), the word "days" means school days during the school year when school is in session and business days during the summer break.