



Hello,

The Lake Local Schools Board of Education has contracted with the Ohio School Boards Association (OSBA) to assist in our search for a new superintendent. The new superintendent will begin work following the retirement of Jim Witt, our district's long-time superintendent. The Board hopes to complete the search and announce the name of our selected candidate in April.

In our effort to make the best possible selection, we have included in the search process a time for OSBA consultant Cheryl Ryan to meet with staff and community members in several focus groups on **Wednesday, February 7, 2024**. The focus groups are intended to help clarify the profile we've developed for our next district leader. Common themes will help as we evaluate potential candidates for interview. These conversations will focus on gathering perspectives in three main areas:

- (1) Major issues, challenges or opportunities for the district;
- (2) Performance experience or expectations for the next superintendent; and
- (3) Leadership characteristics that should be evident in the next superintendent.

You're a valued participant and stakeholder in the Lake Local Schools community and your input is important. Please consider attending a focus group for Lake Local School parents and community members in the **Lake Middle School Media Center at 6:00 PM on February 7, 2024**.

On behalf of the entire Board of Education, thank you in advance for your willingness to participate and for your dedication to all students in our district.

Sincerely,

Brad Blandin
President, Board of Education