

**Thursday, August 10, 2023  
Regular Meeting  
Minutes**

**The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting began at 7:04 p.m.**

**1. OPENING EXERCISES**

- A. Pledge to the Flag
- B. Roll Call

Members Present: Matthew Blazeovich, Debra Kostelnik, Judith Ahern, Anthony DiCenzo, Mark Donahoe, Gina Englert, Kevin Squires and Mark Yuhas

Officials Present: Jeffrey Soles, Jeffrey Solomon, Joseph Esper, Mark Zidek and Trish Andrews

**2. PRESENTATIONS**

- A. None

**3. ADDENDUM**

It was moved by Kostelnik, seconded by Yuhas to add addendum items to the August 10, 2023 Regular Meeting Agenda.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

**4. HEARING OF CITIZENS**

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
  - Diane Stanesic has questions about the gaming PC's, the Auditorium upgrades, the Dodara, Matta & Cambest invoice, and the Castagna law suit.
  - Theresa Sekely has questions about insuring the gaming PC's, the exam tables, the electrical work at Clara Barton, and the water pumps at the Middle School.

**5. INFORMATION ITEMS**

- A. The first student day for the 2023-2024 school year is Wednesday, August 23, 2023. A special welcome is extended to new students and welcome back to all our current students.

**6. BOARD SECRETARY/BUSINESS MANAGER'S REPORT**

- A. Board of Directors  
*Board action to approve/ratify\* items under Board of Directors, as listed/presented.*

1. Executive Sessions
  - a. June 15, 2023 – Discussed Personnel and Legal Issues
  - b. June 22, 2023 – Discussed Personnel and Legal Issues
2. Approval of Minutes
  - a. June 15, 2023 – Work Session
  - b. June 22, 2023 – Regular Board Meeting
3. Updates to the following policies, First Reading:
  - a. #200 Enrollment of Students
  - b. #246 School Wellness
  - c. #304 Employment of District Staff
  - d. #918.1 Title I Parental/Family Engagement Policy – Clara Barton & Homeville Elementary
4. Settlement Agreement with Employee #2185 as presented (Addendum Item)

It was moved by Kostelnik, seconded by Donahoe to approve Section 6A, Items 1-4.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

B. Finance

*Board action to approve/ratify\* items under Finance, as listed/presented.*

1. WMASD Breakfast/Lunch pricing for the 2023-2024 school year.

a. Elementary/Middle/High School Breakfast	FREE
b. Elementary/Middle/High School Lunch	FREE
c. Adult Breakfast	\$2.40
d. Adult Lunch Regular	\$4.75
e. Adult Lunch Premium	\$5.25
f. Adult Entrée	\$3.25
g. Adult Side	\$1.75
2. June real estate tax refunds due for 2020, 2021 and 2022 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$25,488.30 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
3. Authorize the Solicitor's office to settle the tax appeal docketed at BV-21-1116 at an assessed value amount of \$851,400 for 2021, \$661,640 for 2022 and \$618,460 for 2023.
4. Authorize the Solicitor's office to settle the tax appeal docketed at BV-21-1115 at an assessed value amount of \$917,050 for 2021, \$696,700 for 2022 and \$646,980 for 2023
5. \*Approval to provide lunches for a ten-day band camp from August 7, 2023 through August 18, 2023 for the West Mifflin Area High School marching band, cheerleader and drill team members. Cost estimate is \$9,098.40.
6. Approval to provide lunches for a five-day athletic camp from August 14, 2023 through August 18, 2023 for the West Mifflin Area High School football, soccer and staff. Cost estimate is \$3,419.60.

7. Authorize the Solicitor's office to settle the tax appeal docketed at BV-20-736 at an assessed value amount of \$5,085,800 for 2020, \$5,162,500 for 2021, and \$3,746,500 for 2022 and \$3,753,400 for 2023. (Addendum Item)

It was moved by Donahoe, seconded by Ahern to approve Section 6B, Items 1-7.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

C. Purchasing/Contracting

*Board action to approve/ratify\* items under Purchasing/Contracting, as listed/presented.*

1. Agreement with the U.S. Department of Energy for Payment in Lieu of Taxes for the 2023-2024 Fiscal Year per Solicitor's opinion.
2. Five-year Affiliation Agreement with Carlow University.
3. Quote from Lexia Voyager Sopris Inc. for ALO Math K-6 and ALO Reading K-6 Lexile Add-on for the 23-24 school year at a cost of \$3,500.00.
4. Quote from Savvas Learning Company LLC for 30 Criminal Justice Today books and 6-year digital licenses at a cost of \$10,026.42.
5. Quote from Perma-Bound Books for 30 Psychology books and 30 Sociology books at a cost of \$771.60.
6. Quote from Sourcewell for 500 Spring Math Licenses and Spring Math Ongoing Advantage from July 1 ,2023 through June 30, 2024 at a cost of \$6,600.00.
7. Quote from MRA International for 460 HP ProBook x360 at a cost of \$175,260.00.
8. Agreement with Estocin Transportation Services LLC to provide transportation services for the period from August 15, 2023 to August 14, 2028 per the schedule of costs.
9. Quote from www.matsinc.com for a 12' x 6'8" WM Titans mat for the lobby of Homeville Elementary at a cost not to exceed \$2,500.00.
10. Quote from Insight Public Sector for 24 Gaming PC's with three-year extended warranty and 24 ASUS TUF 23.6" curved monitors at a cost of \$28,817.16.
11. Quote from Securranty for "The Everything Plan" 1-year Extended Warranty + Accidental Damage + Lost + Theft + Standard Perils with Zero Deductible for 2,400 students and staff laptops at a cost of \$57,000.00.
12. Quote from Connectivity Communications, Inc for four EX4100 switches with installation for the Stadium and the Administrative offices at a cost of \$19,128.00.
13. Quote from Connectivity Communications, Inc for four ExtremeCloud IQ Outdoor WAP with installation for the Stadium at a cost of \$8,882.00.
14. Quote from ExamTablesDirect for a Hausmann 4061 Two-Person Taping/Treatment Table at a cost of \$2,658.75.
15. Quote from CM Eichenlaub Co. to make safety related repairs to all of the basketball hoop backstops in the high school main and auxiliary gyms at a cost of \$21,243.00.

16. Quote from Summit Fire & Security to install an Ansul R102 UL300 Wet Chemical Fire Suppression system in the Clara Barton kitchen at a cost of \$4,200.00. Payable from the Cafeteria Fund.
17. Award the bid for High School Auditorium Curtain replacement to Pittsburgh Stage, Inc. being the lowest responsible bidder at a cost of \$65,161.00 subject to approval from PDE.
18. Award the bid for High School Auditorium Rigging replacement to Pittsburgh Stage, Inc. being the lowest responsible bidder at a cost of \$30,121.00 subject to approval from PDE.
19. Award the bid for High School Auditorium Sound and Video upgrades to Good Sounds, LLC. Being the lowest responsible bidder at a cost of \$131,842.00 subject to approval from PDE.
20. Award the bid for High School Auditorium Lighting upgrades to Pittsburgh Stage, Inc. being the lowest responsible bidder at a cost of \$371,680.00 subject to approval from PDE.
21. Award the bid for High School Auditorium Stage replacement to Tom Brown Performance Floors, Inc. being the lowest responsible bidder at a cost of \$131,000.00 subject to approval from PDE.
22. \*Quote from Sean McGuire for electrical work related to the old Kindergarten Classroom remodel at a cost of \$9,900.00.
23. Quote from TUDI Mechanical Systems to replace two variable frequency drives for the hot water pump and chilled water pump at the middle school at a cost of \$14,280.00 after a \$3,000.00 rebate.
24. Quote from the medicalshop for three Clinton cabinet style treatment table with drawers and doors Model #CL9105-30 at a cost of \$3,796.26
25. Quote from TUDI Mechanical Systems to install four AME rated thermal expansion tanks for the boilers at the Middle School at a cost of \$5,981.00. (Addendum Item)

It was moved by Donahoe, seconded by Yuhas to approve Section 6C, Items 1-25.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 6.C.14 & 24), Squires, Yuhas, Kostelnik (Voted "No" to 6.C.9 & 23) and Blazeovich voted "Aye". MOTION CARRIED

## 7. FINANCIAL REPORTS

*Board action to approve Financial Reports, as listed/presented*

### A. Secretary Receipts

1. June - \$5,593,870.66
2. July - \$3,588,710.38

### B. Student Activities

1. June - \$191,812.78
2. July - \$194,859.65

## C. Treasurer's Report

1. June - \$9,097,836.35
2. July - \$7,787,434.08

## D. Refunds Subtracted from Expenditures

June 2023

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$107,600.61
Due To/From Cafeteria	Reg/Needy/Breakfast	\$35,497.76
Due To/From Cafeteria	FNS – Lunch	\$3,584.98
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,402.00
Due To/From Cafeteria	State Breakfast Initiative	\$1,935.64
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$5,312.14
Due To/From Cafeteria	Payroll – May	\$64,862.85
Due To/From Cafeteria	Payroll – June	\$50,062.66
Due To/From Cafeteria	Fringe Benefits – May	\$5,786.22
Due To/From Cafeteria	Fringe Benefits – June	\$5,786.22
Insurance Copay	Pay Date – 06/16/23	\$29,075.02
Early Retirement Benefits	AMCA	\$3,852.28
Supplies – Homeville	Ned Show	\$2,684.00
Supplies – High School	Student Obligation	\$20.00
ATS-I Grant – Supplies	School Specialty	\$361.46
Regular Programs – Technology	HS – Student Obligations	\$699.99
Regular Programs – Technology	MS – Student Obligations	\$610.00
Library – Books & Periodicals – HM	Student Obligation	\$7.64
Other Expenses – Tax Collection	LTS, Inc. S/S Refund	\$1,785.00
Misc. Expenditures – Admin	University of Pittsburgh	\$2,500.00
Printing & Binding – Business Office	WB Mason	\$450.00
Police Officers – MS	WPIAL	\$2,000.00
Transportation Homeless/Foster	Allegheny County	\$12,201.00
Internet Connection	Erate (Bear Program)	\$2,773.98
Game Workers – Middle School	WPIAL	\$1,310.00
Game Workers – High School	WPIAL	\$1,900.00

July 2023

Account Description	Received From	Amount
Due To/From Cafeteria	Huckestein Invoice	\$118.25
Early Retirement Benefits	AMCA	\$7,028.22
Supplies – CB	Friday Jeans Money	\$375.00
Supplies – HS	Student Obligation	\$6.00
One to One Initiative – Technology	HS – Student Obligation	\$20.00
One to One Initiative – Technology	MS – Student Obligation	\$20.00
Supplies – HS – Pre-K	HS Pre-K Program	\$1,820.00
Food – HS – Pre-K	HS Pre-K Program	\$780.00

E. Tax Collector’s Report

June 2023

Tax Type	Received From	Amount	Commission
Earned Income Tax – West Mifflin	Jordan Tax Service	\$173,928.10	\$2,380.14
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,999.27	\$144.31
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$28,551.43	\$571.04
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$414.00	\$8.28
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$13,462.05	\$9,028.85
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$292.00	\$241.15
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$1,442.47	\$79.34
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$39,103.54	\$2,150.69
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$670.16	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$11.00	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$99,282.87	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$3,487.47	N/A

July 2023

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$2,753,646.72	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$52,600.08	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$115,312.03	\$1,851.63
Earned Income Tax – Whitaker	Jordan Tax Service	\$5,593.47	\$101.48
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$37,996.67	\$759.94
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$1,350.00	\$27.00
Business Privilege Tax – West Mifflin	Legal Tax Service	\$95,379.42	N/A
LST Tax – West Mifflin	Legal Tax Service	\$15,920.36	N/A
Mercantile Tax – West Mifflin	Legal Tax Service	\$149,948.90	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$19,392.83	\$10,660.12
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$407.17	\$401.33
Delinquent LST Tax – West Mifflin	Legal Tax Service	\$6.32	\$0.35
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$265.24	\$14.59
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$83,562.77	\$4,595.95
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$4,204.55	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$1.80	N/A
Del Realty Tax – Civil Action – W. Mifflin	Legal Tax Service	\$146,472.18	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$5,737.88	N/A

It was moved by Donahoe, seconded by Englert to approve Section 7, Items A-E.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted “Aye”. MOTION CARRIED

**8. INVOICES/BILLS PAYABLE/PURCHASE ORDERS**

*Board Action to approve/ratify\* Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service*	WSD-250	June Postage, Filing, Parking and Bank Fees	\$240.09
2. Legal Tax Service*	WSD-252	671 Tax Lien Filing Fees	\$40,260.00

3. Legal Tax Service*	WSD-253	Commission BPT, LST & Mercantile Tax	\$7,598.64
4. Borough of Whitaker		Crossing Guard Reimbursement	\$8,913.75
5. Dodaro, Matta and Cambest, P.C.	11517	February through June Other Professional Services	\$3,231.00
6. Andrews and Price	5401	June Monthly Retainer	\$1000.00
7. Andrews and Price	5408,5413,5415,5402,5404,5412,5411,5410,5409,5414	June Real Estate Related Services	\$1,190.50
8. Andrews and Price	5400,5405,5477,5407,5478,5399,5398,5406	June Other Professional Services	\$3,640
9. Andrews and Price	5403	June Middle School Litigation	\$84.00
10. Andrews and Price	5504	July Monthly Retainer	\$1000.00
11. Andrews and Price	5497,5481,5490,5502,5484,5482,5494,5492,5500,5501,5489,5491,5499,5498,5479,5480	July Real Estate Related Services	\$3,948.00
12. Andrews and Price	5503,5505,5496,5495,5486,5485,5483,5493	July Other Professional Services	\$2,870.00
13. Legal Tax Service	WSD-254	Filing & Bank Fees, Parking and Bank Fees	\$122.91

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

It was moved by Donahoe, seconded by Squires to approve Section 8, Items A-B.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 8.A.5), Squires, Yuhas, Kostelnik (Voted "No" to 8.A.5), and Blazeovich voted "Aye". MOTION CARRIED

**9. DISTRICT OPERATIONS**

*Board Action to approve/ratify\* items under District Operations, as listed/presented.*

- A. Continuation of Dr. Rudy Antoncic, III as the Athletic Physician and School Physician for the 2023-2024 school year at a flat fee of \$20,000.00 for all services provided.
- B. Continuation of Dr. John Coyne as the School Dentist for the 2023-2024 school year at the rate of \$5.00 per examination.
- C. Tammy Bell and Cindy Delehanty as independent hourly school psychologist contractors at a rate of \$75/hour, not to exceed 1200 total hours (\$90,000) for the 2023-2024 school year. They will be used on an as needed basis and paid through Accounts Payable.
- D. Homeville Targeted Support and Improvement (TSI) Plan for 2023-2024, as presented
- E. Schoolwide Title I Plans for Clara Barton and Homeville for the 2023-2024 school year, as presented
- F. Handbooks for the 2023-2024 school year, as presented:

Elementary Handbook	Special Education Handbook
4 <sup>th</sup> and 5 <sup>th</sup> Grade Handbook	Athletic Handbook
Middle School Handbook	Band Handbook
High School Handbook	Band Auxiliary Handbook
Titan Cyber Academy Handbook	Records Retention Handbook
Faculty Handbook	One to One Technology

- G. Memorandum of Understanding with Adelphoi Education Inc. for a partial program at the Middle School, as presented
- H. Memorandum of Understanding with the SEIU, Local 32BJ regarding the Paraeducators, as presented
- I. District’s 2023-2026 Comprehensive Plan, as presented
- J. Early Childhood Longitudinal Study, Homeville Kindergarten Class of 2023-2024, as presented
- K. Creation of Clara Barton Kindergarten position
- L. Creation of High School 2<sup>nd</sup> Assistant Volleyball Coach
- M. Creation of High School 3<sup>rd</sup> Assistant Band Director
- N. Addition of Director of Special Education to the current Act 93 Agreement
- O. Agreement with Laura Dolton, Aquatic Facility Manager, beginning August 1, 2023 through July 31, 2026, as presented

It was moved by Donahoe, seconded by Ahern to approve Section 9, Items A-O.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted “No” to the Athletic Handbook), Squires, Yuhas, Kostelnik and Blazeovich voted “Aye”. MOTION CARRIED

**10. SUPERINTENDENT’S REPORTS**

*Board Action to approve/ratify\* Superintendent’s Reports, as listed/presented.*

A. Student Activities

ID	Staff/Bldg	Activity/Location	#Students	Grade(s)	Date
15596A	Jeffrey Kesser/HS	Kennywood Parade/West Mifflin	100	9-12	8/16/2023

B. Student Fundraising Activities

Club	Sponsor	Fundraiser	Use of Funds	Date(s)
HS Esports	Brian Getz	Red Robin Spirit Night	Club Activities	8/31/2023

C. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant
*169	ST Turf Field	July 6, 11, 13, 18, 20, 25, 27 August 1, 3, 8, 10 (5:00 PM – 7:00 PM)	Conditioning/HS Girls Soccer (Molly Resnik)
*170	FH Baseball Field	July 5, 11, 18, 25; August 1, 2, 8, 9 (6:00 PM – 8:30 PM)	Conditioning & Batting Practice/Mon Valley Marlins (Mike Kosko)
*171	FH Baseball Field	July 13, 20, 27 (10:00 AM – 1:00 PM)	Conditioning & Batting Practice/Mon Valley Marlins (Mike Kosko)
*172	FH MS Football Field	July 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, 31 August 1, 2, 3, 7, 8, 9, 10, 14, 15, 16, 17 (5:00 PM – 7:00 PM)	Conditioning/MS Football (Israel Rose)



August 10, 2023

173	HS Band Room	September 12, October 10, November 14, December 12, January 9, February 13, March 12 April 9, May 14 (5:30 PM – 8:30 PM)	Band Parent Meeting/Titan Band Parents (Tammy Bodzenski)
174	HS Classroom	March 5, 12, 26; April 9, 16, 30 (6:45 PM – 8:45 PM)	Umpires Meeting/McKeesport Umpires Association (Paul Miller)
175	HS Cafeteria, Classroom	August 10, 17 (3:00 PM – 6:00 PM)	Homecoming Prep/HS STUCO (Alexis Zywan)
176	HS Auditorium Lobby, Cafeteria	October 7 (5:00 PM – 10:00 PM)	Homecoming Dance/HS STUCO (Alexis Zywan)
177	MS Gym	September 11, 18, 25; October 2, 9, 16, 23, 30; November 6, 13, 20; December 4, 11, 18; January 9 (8:00 PM – 10:00 PM)	Volleyball/Neighborhood Volleyball (Phil Hornfeck)
*178	MS Gym	August 7, 8, 9, 10, 11, 14, 15, 16, 17, 18, 21, 22, 23 (3:00 PM – 5:00 PM)	Conditioning/MS Volleyball (Nicole DeLandro)
179	HS Cafeteria, Classroom	August 24, 29, 31; September 5, 7, 12, 14, 19, 21, 26, 28; October 3, 5 (2:15 PM – 5:00 PM)	Homecoming Prep/HS STUCO (Alexis Zywan)
180	HS Auditorium Lobby, Cafeteria, Classroom	October 7 (8:00 AM – 12:00 PM)	Homecoming Setup/HS STUCO (Alexis Zywan)
181	HS Auditorium Lobby, Cafeteria, Classroom	October 8 (10:00 AM – 1:30 PM)	Homecoming Cleanup/HS STUCO (Alexis Zywan)
*1882	HS Auditorium	August 8 (5:30 PM – 8:30 PM)	Band Parent Meeting/Titan Band Parents (Tammy Bodzenski)
1898	ST Turf Field	October 13 (4:00 PM – 11:00 PM)	Football Game/Central Catholic HS (Richard Capretta)
1899	ST Turf Field	August 20 (9:00 AM – 5:00 PM)	Youth Football Games/WM Youth Football (Jim Gatewood)
1922	HS Cafeteria	September 5 (3:00 PM – 6:00 PM)	Fundraiser Pickup/Titan Band Boosters (Bill Bennett)

D. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
15595D	Patricia King/HS	Access PA Fall Training/ Westmoreland IU7	10/11/2023 1 day	\$0	No
*1209650	Sharna Baker/HM	The Team: Building Leadership Success that Improves Student Learning/AIU-Waterfront	8/10/2023 1 day	\$300	No
1209656	Sharna Baker/HM	Improving Leadership and Student Learning Through Simulations/AIU-Waterfront	8/11/2023 1 day	\$300	No
*1207171	Brian Plichta/HS	PA Principals Association Leadership Training/ AIU-Waterfront	8/10/2023, 8/11/2023 2 days	\$600	No

It was moved by Squires, seconded by Ahern to approve Section 10, Items A-D.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

**11. PROFESSIONAL PERSONNEL**

*Board Action to approve/ratify\* items under Professional Personnel, as listed.*

A. Leaves of Absence

1. Employee #2932, beginning Tuesday, August 22, 2023 through Tuesday, January 16, 2024, using all sick and PTO days with remaining days unpaid
2. Employee #1177, Sabbatical leave of absence for the first semester of the 2023-2024 school year.
3. Employee #2926, unpaid leave of absence for the first semester of the 2023-2024 school year

B. Resignations

1. Kimberly Walsh, Special Education teacher, declined position
2. Diana Springer, Middle School Math teacher, declined position
3. Joseph M. Esper, Board Secretary/Business Manager, effective date to be determined

C. Hires

1. Mia Mackulin, Homeville Special Education Teacher, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Ms. Mackulin will be placed on the Bachelor's Scale, Step 1.
2. Mackenzie Whalen, Middle School Science Teacher, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Ms. Whalen will be placed on the Bachelor's Scale, Step 1.
3. Nina Garden, Middle School Special Education Teacher, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Ms. Garden will be placed on Step 1 as per the CBA. (Addendum Item)
4. Alyssa Ioannou, Middle School Special Education Teacher, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Ms. Ioannou will be placed on Step 1 as per the CBA. (Addendum Item)

D. Other

1. Placement on the following Step and Scale, having provided proper documentation, effective the 2023-2024 school year:

Dr. Desiree Cherepko	PhD Scale	Max Step
Dr. Alexa Gierling-Anderson	PhD Scale	Max Step
Christopher Galiyas	Master's Scale	Step 16
Stacy Galiyas	Master's Scale	Max Step
Kennedy Figas	Master's+15 Scale	Step 2
Lia Manning	Master's Scale	Step 1
Lauren Drew	Master's Scale	Step 1

2. Department Heads for the 2023-2024 school year:

High School Math	Jennifer Dziki
High School English	Melissa Fulmer
High School Science	Christine O'Lare
High School Social Studies	Cindy Horvath
Middle School (6-8) Math	Michele Marks
Middle School (6-8) Reading/ELA	Tiffany Kosht
Middle School (6-8) Science	Nikki Losteter
Elementary Reading	Danielle Onuffer
Elementary Math	Katherine Banaszak
Elementary Kindergarten	Kelly Hilligsberg
Elementary Science	Gina Hilligsberg
K-12 Health/Physical Education	Alan Yeschenko
K-12 Library	Patricia King
K-12 Art	Brian Mann
K-12 Music	Devon Smeal
K-12 Guidance	Jennifer Shields
K-12 Electives/Humanities	Rick Frisco

3. Student Activity/Club Sponsors for the 2023-2024 school year:

**CLARA BARTON**

TITLE	NAME
Kindness Club	Heather Vidic (co), Megan Reynolds (co)

**HOMEVILLE**

TITLE	NAME
Audio Visual	Anita Smith
Kindness Club	Danielle Onuffer

**MIDDLE SCHOOL**

TITLE	NAME
Anime Club	Anna Kudla
Art Club	Haley Comodor
Cheerleading	Gina Hilligsberg (co), Tina Keller (co)
Drama Club	Nina Ruffing
Esports Club	William Matthias
Green Team	Nikki Losteter
Kindness Club	Gina Hilligsberg (co), Shelley Bishop (co)
Pride Honor Society	Nina Ruffing
Pride Partners	Ashley Dreistadt
SAVE Promise	Bree Thompson (co), Stacy Galiyas (co)
Stage Manager	Kevin Kocher
Student Activities Club	Stacy Galiyas
Student Council	Ashley Dreistadt
Yearbook	Nikki Losteter

**HIGH SCHOOL**

TITLE	NAME
Art Club	Lauren Rowe
Beavers	John Moritz
Bowling	Steve Arbasak

Computer Science/Programming Club	Jason Filo
Environment Club	Christine O'Lare
Esports Club	Brian Getz
Freshman Class Sponsor	Ray Rost
Gay Straight Alliance	John Inglis (co), Alexa Gierling (co)
Junior Class Sponsor	John Inglis (co), Ray Rost (co)
Key Club	John Inglis
National Honor Society	Jennifer Shields (co), Melissa Fulmer (co)
Pep Club	Brian Mann(co), Ray Rost (co)
SADD	Amanda Murphy
SAVE Promise Club	Lauren Rowe
Senior Class Sponsor	Kristen Bonacci
Ski Club	Brian Aufman
Sophomore Class Sponsor	Bradley Mitchell
Spanish Club	Lorie Phillips
Student Council	Alexis Zywan
Student Leaders Club Com. Service	Ray Rost
Student Leaders Club Mentoring	John Inglis
Tech Ed Club	Marc Gambino

4. Employee #307, Employment Agreement and Settlement Agreement, as presented

It was moved by Yuhas, seconded by Kostelnik to approve Section 11, Items A-D.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

## 12. NON-CERTIFIED PERSONNEL

*Board action to approve/ratify\* items under Non-Certified Personnel, as listed.*

### A. Leaves of Absence

- \*Employee #886, beginning Thursday, August 3, 2023 through Friday, August 2, 2024, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

### B. Resignations

- Vincent Marecic, District Technician, effective Monday, July 10, 2023
- Deborah McClain, District Paraeducator at Homeville, effective Thursday, August 3, 2023
- Renea Colizza, Middle School Secretary, effective Friday, September 1, 2023

### C. Hires/Transfers

- Janet Omelian, Cafeteria Class I General Worker at Homeville, 8:00 AM – 9:00 AM shift, Monday – Friday, effective Tuesday August 1, 2023
- Janet Omelian, Cafeteria Class I General Worker at Homeville, 10:30 AM – 1:30 PM shift, Monday – Friday, effective Tuesday August 1, 2023
- Christina Parrish, Class I Custodian at the Middle School (11:00 AM – 7:00 PM shift), to the posted position of Class I Custodian at the High School Stadium (Variable Shift), effective Friday, August 11, 2023. Ms. Parrish was the senior qualified bidder.

4. Gunner Caterino, Technology Technician, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Mr. Caterino will have a prorated starting salary of \$38,000.00 as per his contract (Addendum Item)

D. Other

1. Hosting two Duquesne University psychology students (Payton Roberts and Meredith Furl) for the 2023-2024 school year, pending receipt of all proper clearances.
2. Bus drivers and monitors for Sun Coach Lines for the 2023-2024 school year:

Gina Ackerman	Bus Driver		Tammy Rymarowicz	Bus Driver
Kay Babbie	Bus Driver		Patrick Singer	Van Driver
Joseph Baran	Bus Driver		Linda Skalski	Bus Driver
Scott Copper	Bus Driver		Jeffrey Snyder	Bus Driver
Neil Erfley	Bus Driver		Taryn Tomko	Bus Driver
Marsha Galiyas	Bus Driver		Michelle Welsh	Bus Driver
Edna Grossic	Van Driver		Debra Yonek	Bus Driver
Amber Hodnik	Bus Driver		Judy Bitzer	Monitor
Terrance House	Bus Driver		Darlene Blakely	Monitor
Kimberly Jarmon	Bus Driver		Vicki Clark	Monitor
James Jones	Bus Driver		Darla Diaz	Monitor
Marilyn Jones	Bus Driver		Anna Herrmann	Monitor
Michael Koroly	Bus Driver		Robyn McCall	Monitor
Leah Micklo	Bus Driver		Cathy Nolder	Monitor
Nicole Oddo	Van Driver		Tianna Simmons	Monitor
Andrew Pindro	Bus Driver		Emma Snyder	Monitor
Michelle Racan	Bus Driver		Chester Sutton	Monitor

3. Van drivers for ETS/Hunter for the 2023-2024 school year:

David Berinsky	Kasey Jessell	Cathyann Payne	Leslie Stone
Brian Estochin	Robert Korff II	Ashley Reese	Ryan Tedder
Carly Estochin	Robert Korff III	Jason Reese	Christopher Thomas
Mark Fallon	Zane Laney	Nicholas Sarafis	Christen Turley
Eric Goodnack	William Murray	Rick Seigfreid	William Wetzler

4. Security Staff for the 2023-2024 school year:

Darrell Burroughs	Jennifer Foscoe	Eric Johnson	Ernest Sanders
Amy Jo Clark	Joseph Gajdos	Thomas Naylor	Stephon Smith
Carol Clark	Christopher Henderson	John Pearson	Alfred Tedesco
Jasmine Copeland	Margareta Johansson	Ray Robinson	Shan'dougha Williams

5. Crossroads Speech & Hearing Staff (Speech & Language Pathologists, Occupational Therapists, and Physical Therapists) for the 2023-2024 school year:

Savannah Bettschaart	SLP		Laney Clore	OT
Katie Drennen	SLP		Keri Trbovich	OT
Katherine Birch	SLP		Chelsea Behling	PT
Megan Birch	SLP		Jamie Morrison	COTA
Kaitlynn Stasko	SLP		Rebecca Neiderer	COTA
Jessica Jonesford	PTA			

6. Adelphoi Partial Program Staff for the 2023-2024 school year:

Theresa Willitts	Special Ed Teacher
Brent Hansen	School Based Therapist
Myah Meade	Mental Health Specialist
Frank Salka	Paraprofessional
Dr. Theresa Lutka	Psychiatrist

It was moved by Donahoe, seconded by Kostelnik to approve Section 12, Items A-D.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

**13. ATHLETIC PERSONNEL**

*Board action to approve/ratify\* items under Athletic Personnel, as listed.*

A. Resignations

1. Larry Dine, High School First Assistant Marching Band Director, effective Tuesday, July 11, 2023
2. Shane Yuhas, High School Varsity 4th Assistant Football Coach, effective Friday, July 7, 2023

B. Hires

1. Andre Spencer, Middle School Assistant Football coach, effective Friday, August 11, 2023
2. Jayson Monroe, High School First Assistant Marching Band Director, effective Friday, August 11, 2023
3. Michael Todd, High School 4th Assistant Varsity Football Coach, effective Friday, August 11, 2023

C. Other

1. Carson Novosel, Middle School Volunteer Football Coach, effective Friday, August 11, 2023
2. Riley Boehm, High School Volunteer Volleyball Coach, effective Friday, August 11, 2023
3. Shane Yuhas, High School Volunteer Football Coach, effective Friday, August 11, 2023
4. Paul Grattan, High School Volunteer Football Coach, effective Friday, August 11, 2023
5. Kerry Melega, High School Volunteer Band Assistant, effective Friday, August 11, 2023

It was moved by Yuhas, seconded by Squires to approve Section 13, Items A-C.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Squires, Yuhas, Kostelnik and Blazeovich voted "Aye". MOTION CARRIED

**14. BOARD PRESIDENT'S CORRESPONDENCE**

Mr. Blazeovich had nothing at this time.

**15. EXECUTIVE SESSION DISCUSSION**

Mr. Blazeovich reported that there were Executive Sessions held to discuss legal and personnel matters.

**16. BOARD REPORTS**

A. Committees

Committee reports were given at the Work Session.

B. Steel Center

Mrs. Kostelnik spoke about the Business Education Partnership Grant, the opening of bids for construction, and the first day of school for students.

**17. SOLICITOR'S REPORT**

Ms. Andrews had no report for public session.

**18. OLD BUSINESS**

None

**19. NEW BUSINESS**

None

**20. ADJOURNMENT**

Meeting adjourned at 7:29 p.m.



Joseph M. Esper  
Board Secretary/Business Manager

PLEASE DO NOT REMOVE SIGN IN SHEET

**VISITOR RECORD**

Regular Meeting  
Board of School Directors  
West Mifflin Area School District

Name	Address	Organization Representing (If Any)
Merese Selley	110 Main Entrance Drive	
Barb Gregory	666 De Baldo Dr	
Diane Stansic	2803 Glenney Lane East	
Candice Gentile	110 Glenburn Drive	
Noelle Haney		WMASD
Karen Truax		WMFT
Alussa Ioannou		
Greg Rogoryi	629 De Baldo	
Brian Estow		