Thursday, June 22, 2023 Regular Meeting Minutes

The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting began at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

Members Present: Matthew Blazevich, Debra Kostelnik, Judith Ahern, Anthony DiCenzo, Mark Donahoe, Gina Englert, Jonathan Mattis, Kevin Squires and Mark Yuhas

Officials Present: Jeffrey Soles, Jeffrey Solomon, Joseph Esper, Mark Zidek and Amy Schrempf

2. PRESENTATIONS

A. None

3. ADDENDUM

It was moved by Kostelnik, seconded by Squires to add addendum items to the June 22, 2023 Regular Meeting Agenda.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

4. HEARING OF CITIZENS

A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
 - Diane Stanesic had questions about netting for the baseball/softball fields, the bids for computers, and spoke in favor of hiring Mrs. Haney, and asked about posting for the position of the Director of Special Education.

5. INFORMATION ITEMS

A. None

6. GENERAL FUND BUDGET

Board action to approve items under General Fund Budget, as listed/presented.

A. Resolution adopting final budget for fiscal year 2023-2024 at \$65,457,397.

That the Board of Directors of West Mifflin Area School District, Allegheny County, hereby authorize the expenditures as set forth herein during the School Year 2023-2024.

It is recommended the Board adopt, in compliance with Act 146 of 1998, the Proposed Budget for the 2023-2024 year in the amount of \$65,457,397 with the real estate tax millage rate of 26.5691 mills that the real estate tax millage rate be further increased by 0 mills to

- accommodate the balancing of the Proposed Budget for a combined real estate tax millage rate of 26.5691 mills for the 2023-2024 year.
- B. Resolution 2023-04 setting tax millage at .0265691 mills per dollar (.265691 on each hundred dollars) for the fiscal year beginning July 1, 2023.
 - That the Resolution be adopted as presented and read, and the proper officers be authorized to sign and execute same on behalf of the School Board.
- C. Copy of tax resolution be sent to each Tax Collector: Ratify the action of the Secretary to forward a copy of Tax Resolution to the Tax Collectors of West Mifflin Area School District instructing them to collect same.
- D. Business Manager to request payment in lieu of taxes from United States Energy Research and Development Administration ERDA for the year 2023-2024. That the Business Manager be authorized and directed to request the payment in lieu of taxes, the sum of \$413,100.80 based upon the current tax rate of 26.5691 mills and an estimated assessed valuation of the Bettis Site of \$15,548,167.00.
- E. Resolution that all Act 511 taxes be re-enacted to continue through the 2023-2024 School Year: That the Solicitor be authorized to draw up the proper resolution re-enacting all Act 511 taxes to continue throughout the 2023-2024 School Year.
- F. Act 511 Tax Resolution continued 2023-2024 without substantial change: Resolved that all taxes heretofore levied pursuant to the "Local Tax Enabling Act" #511 for the 2021-2022 School Fiscal Year, to with Earned Income Tax (EIT) at .5%, Local Services Tax (LST) at \$5.00, Admission at 10%, and Mercantile at 1-1/2 mills retail and 1 mill Wholesale, and Business Privilege at 6 mills per dollar of gross receipts and Deed Transfer at \$1.00 per \$100.00, be levied at the same rates, and that aforesaid Resolutions be continued without substantial change.
- G. Transfer principal and interest for 2023-2024 to Bond and Coupon Accounts authorized: That the Secretary be authorized to transfer Principal and Interest from the General Fund to the proper Bond and Coupon Accounts for payment when same is due.
- H. Resolution 2023-05 that a Tax Payment Plan per Act 1 of 2006 be offered in three installments with conditions as presented.
- I. Resolution 2023-06 that homestead and farmstead exclusion tax assessment reductions for the 2023-2024 year be enacted as per the Homestead Property Exclusion Program (Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006). A total of \$1,845,857.07 is available this year to West Mifflin Area School District property owners in tax relief from gaming tax funds. Resolution provides 5,940 homesteads and farmsteads with a tax reduction of \$309.56; also allows 60 homesteads with exclusions up to the assessed valuation of the property.

It was moved by Donahoe, seconded by Squires to approve Section 6, Items A-I.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

7. BOARD SECRETARY/BUSINESS MANAGER'S REPORT

- A. Board of Directors

 Board action to approve/ratify* items under Board of Directors, as listed/presented.
 - 1. Executive Sessions
 - a. May 11, 2023 Discussed Legal and Personnel Issues

- b. May 18, 2023 Discussed Legal and Personnel Issues
- 2. Approval of Minutes
 - a. May 11, 2023 Work Session
 - b. May 18, 2023 Regular Board Meeting
- 3. Updates to the following policies, Second Reading and approval:
 - a. #006 Meetings
 - b. #249 Bullying/Cyberbullying
 - c. #800 Records Management
 - d. #830 Security of Computerized Personal Information/Breach Notification
 - e. #830.1 Data Governance Storage/Security
 - f. #904 Public Attendance at School events
- 4. Insurance coverage for Property and General Liability, Crime, Inland Marine, School Leaders, Automobile, and Boiler and Machinery (Terrorism and Umbrella coverage included) be provided through the Liberty Mutual Insurance Company and the Paul Fisher Insurance Services LLC at an annual premium of \$586,056.00 as per budget as presented. The coverage will be effective from July 1, 2023 through June 30, 2024.
- 5. 2023/2024 Worker's Compensation Program through Housing & Redevelopment Insurance Exchange and Paul Fisher Insurance Services LLC, Inc. at an annual premium of \$150,063.
- 6. 2023/2024 Athletic/Student Accident Insurance coverage be provided through United States Fire Insurance Company for Interscholastic Sports at an annual premium of \$8,686.00 and voluntary student accident coverage through AG Administrators, Inc. to be presented to all families of the school district at no cost to the district. (Agent: Paul Fisher Insurance Services LLC).
- 7. Finalization of the evaluation by the board of Mr. Jeffrey Soles and authorization to post it on the district's website prior to July 1, 2023 pursuant to the Pennsylvania School Code of 1949 as amended.
- 8. Finalization of the evaluation by the board of Dr. Jeffrey Solomon and authorization to post it on the district's website prior to July 1, 2023 pursuant to the Pennsylvania School Code of 1949 as amended.
- 9. First National Bank as the school district's depository for the 2023-2024 school year.
- 10. Joseph M. Esper as the district's Board Secretary for the 2023-2024 school year.
- 11. Memorandum of Understanding with the Boroughs and Police Departments of Whitaker, West Mifflin and Duquesne, which was developed pursuant to Act 26 of 1995, Section 1303 (c), in order to establish the procedures to be followed when an incident occurs involving an act of violence or possession of a weapon on school property.
- 12. Concurrent Enrollment Agreement with La Roche University from August 1, 2023 through June 30, 2024.
- 13. Sarah Butko as the district's Treasurer for the 2023-2024 school year at an annual rate of \$3,000.
- 14. Reject all bids submitted for the 460 Dell computers.

It was moved by Donahoe, seconded by DiCenzo to approve Section 7A, Items 1-14.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

B. Finance

Board action to approve/ratify* items under Finance, as listed/presented.

- Authorization for the administration to pay usual customary and reasonable expenses for the month of July 2023, such payments to be presented to the Board at its August meeting for ratification.
- 2. June real estate tax refunds due for 2021 and 2022 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$906.14 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.

It was moved by Donahoe, seconded by Yuhas to approve Section 7B, Items 1-2.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

C. Purchasing/Contracting

Board action to approve/ratify* items under Purchasing/Contracting, as listed/presented.

- 1. Renewal quote from *JAMF Software* at a cost of \$2,763 for the period from July 14, 2023 to July 13, 2024 to provide Mobile Device Management (MDM) for the district's 226 Apple devices.
- 2. Quote from Securely for e-hallpass and Flextime Manager for the period of July 1, 2023 through June 30, 2024 at a cost of \$10,767.00.
- 3. Agreement with the Allegheny Intermediate Unit for Comprehensive Services during the 2023-2024 school year per the cost schedule as presented.
- 4. Truancy Dashboard Plugin for PowerSchool from Aurora Educational Technology LLC at a cost of \$2,367 for the 2023 2024 school year.
- 5. Renewal quote from BorderLAN Security for Family Zone Local Gateway and Linewize School Manager for the period of June 29, 2023 to June 28, 2024 at a cost of \$10,431.03.
- 6. Agreement with Pathway Human Services d/b/a Family Behavioral Resources for one Behavior Consultant and one Behavior Therapist from August 18, 2023 through May 29, 2024 at a cost of \$134,554.60.
- 7. Renewal quote from ROBOKIND for Annual robots4autism base package for the 2023-2024 school year at a cost of \$28,750.00
- 8. Renewal quote from PowerSchool for PD+ for Schoology Learning from September 9, 2023 through September 8, 2024 at a cost of \$1,735.97.
- 9. *Renewal quote from issuetrak for maintenance workorder system from June 1, 2023 through June 30, 2024 at a cost of \$1,440.00.

- 10. Referral Agreement with Jefferson Hospital Counseling Services to serve as a referral resource for behavioral health services effective upon the execution of the last signature and shall continue for a period of two (2) years, as presented.
- 11. Authorization for the Solicitor's office to obtain a desk review report concerning the real estate tax appeal docketed BV-20-582 at a cost of \$750.
- 12. Addendum to the 2023-2024 AIU Services Agreement to include the Waterfront Learning center as presented.
- 13. Quote from Gus Schmucker to clean, remove existing caulk and loose grout, re-grout pool floor with Ardex WA epoxy grout, spot treat any areas needed on walls with rated cementitious grout to match, install new backer rod and caulk at expansion joints at a cost of \$16,303.82.
- 14. Quote from EMS Linq for 5 Work Flow Package with five hours of professional services from July 1, 2023 through June 30, 2024 at a cost of \$5,732.00.
- 15. Renewal quote from McGraw Hill for ALEKS High School and Middle School Math Intervention subscription for the 2023-2024 school year at a cost of \$9,180.00.
- 16. Award the bid for removal and replacement of the High School Stage Floor to Tom Brown Performance Floors Inc, at a cost of \$131,000.00 subject to approval from PDE.
- 17. Award the bid for LGI Room Upgrades to Good Sounds at a cost of \$69,247.00 subject to approval from PDE.
- 18. Five-year agreement with Full Service Network for District Telephone Services at an approximate monthly cost of \$2,708.20 and a one-time activation fee of \$1,249.95 (Addendum Item)

It was moved by Donahoe, seconded by Mattis to approve Section 7C, Items 1-18.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 7.C.2), Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary Receipts \$2,625,704.26
- B. Student Activities \$192,060.17
- C. Treasurer's Report \$10,778,585.13
- D. Refunds Subtracted from Expenditures

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$111,928.71
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$34,749.50
Due To/From Cafeteria	FNS – Lunch	\$3,728.06
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,373.00
Due To/From Cafeteria	State Breakfast Initiative	\$1,909.60
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$4,374.51
Insurance Copay	Pay Date - 05/19/23	\$29,380.36
Early Retirement Benefits	AMCA	\$4,552.88
Regular Programs – Technology	CB – Student Obligations	\$70.00

June 22, 2023

Regular Programs – Technology	HS – Student Obligations	\$2,651.00
Regular Programs – Technology	MS – Student Obligations	\$420.00
Student Activities Pass Through	Student Activities	\$1,432.26
Special Ed – Tuition	Day School	\$17,468.50
Special Ed – Titan Shoppe	Merchant CD	\$1,296.95
Tuition – Steel Center	Duquesne SD	\$28,647.20
College Board Testing	AP Tests	\$679.00
Spring Musical	License Refund	\$376.40
ROTC – Other Property – Uniforms	Dry Cleaning	\$1,252.40

E. Tax Collector's Report

Tax Type	Received From	Amount	Commission
Earned Income Tax – West Mifflin	Jordan Tax Service	\$396,951.97	\$7,159.33
Earned Income Tax – Whitaker	Jordan Tax Service	\$19,172.85	\$346.70
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$29,582.06	\$591.64
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$1,292.35	\$25.85
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$21,733.15	\$9,124.51
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$450.00	\$167.35
Delinquent LST Tax – West Mifflin	Legal Tax Service	\$7.75	\$0.43
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$229.99	\$12.65
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$10,076.87	\$554.23
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$302.36	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$15.92	N/A
Del Realty Tax - Civil Action - West Mifflin	Legal Tax Service	\$109,666.04	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$2,709.19	N/A

It was moved by Kostelnik, seconded by Donahoe to approve Section 8, Items A-E.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify* Invoices/Bills Payable/Purchase Orders, as listed/presented

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service, Inc.	WSD-248	Filing, Notary, Bank Fees & Postage	\$1,164.12
2. Andrews and Price	4985	May Monthly Retainer	\$1,000.00
3. Andrews and Price	4994,4990,4996,4986,	April Real Estate Related	\$1,638.00
	4987,4980,4979,4995	Services	
4. Andrews and Price	4984,4988,4992,4991,	April Other Professional Services	\$3,934.00
	4989,4993,4983,4982,		
	4981		
5. Legal Tax Service, Inc.	WSD-249	Filing Fees	\$438.88

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

It was moved by Ahern, seconded by Donahoe to approve Section 9, Items A-B.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

10. DISTRICT OPERATIONS

Board Action to approve/ratify* items under District Operations, as listed/presented.

- A. 2022-2023 Act 44 Annual Safety Report, as presented
- B. High School Additional Targeted Support and Improvement (A-TSI) Plan for 2023-2024, as presented

It was moved by Englert, seconded by Ahern to approve Section 10, Items A-B.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

11. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify* Superintendent's Reports, as listed/presented.

A. Home & School Visitor's Report – May/June 2023

B. Student Activities

ID	Staff/Bldg	Activity/Location	#Students	Grade(s)	Date
15568T	Jeffrey Kesser/HS	Leadership Camp/North Hills HS	20	9-12	7/27/2023
15570N	Jeffrey Kesser/HS	Music Department Trip/Orlando, FL	120	9-12	4/10/2024-
	-				4/13/2024
15571J	Nina Ruffing/HS	ESY Field Trip/Ham N Eggers	45	K-12	6/29/2023
15575D	Nina Ruffing/HS	ESY Field Trip/Ryan Hacke Park	45	K-12	7/13/2023
15577J	Oreste DiCerbo/HS	Steelers Game Color Guard	5	9-12	8/19/2023
		Opening Ceremonies/Pittsburgh			

C. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant
*142	HM Parking Lot	June 3, 17 (12:00 PM – 4:00 PM)	Youth Football & Cheer
			Registration/WM Youth Football
			(Jim Gatewood)
*143	HS Classroom, Atrium	June 12-16 (8:00 AM – 5:00 PM)	ASM Teacher Workshop/HS
	Conference Room		Science Department
			(Justin Sickles)
*144	MS Auditorium, Band	June 5-9, 12-16, 19-23	Summer Music Camps/WM Music
	Room, Cafeteria,	(7:45 AM – 12:15 PM)	Department (Devon Smeal)
	2 Classrooms		
*145	FH Soccer Field	June 13, 15, 20, 22	Conditioning/HS Girls Soccer
		(5:30 PM – 7:30 PM)	(Molly Resnik)
*146	HS 2 Classrooms,	June 12 – 16 (8:30 AM – 11:30 AM)	HS Marching Band Pre-
	Auditorium, Band Room		Camp/Music Department
			(Devon Smeal)
*147	HS Auditorium, Band	June 21, 28; July 10	HS Marching Band Pre-
	Room, Classroom	(8:30 AM – 11:30 AM)	Camp/Music Department
			(Devon Smeal)
148	HS Auditorium, Band	August 7-11; 14-18	HS Band Camp/Music Department
	Room, Auditorium Lobby,	(7:30 AM - 8:00 AM)	(Devon Smeal)
149	FH Band Field	August 7-11; 14-18	HS Band Camp/Music Department
		(7:30 AM – 4:00 PM)	(Devon Smeal)
150	HS Auditorium, Band	October 26	Tri-M Halloween Concert/Music
	Room, Auditorium Lobby,	(5:00 PM - 10:00 PM)	Department
	Classroom	·	(Devon Smeal)
151	ST Turf Field, Parking	November 9	HS Band Highlights Concert/Music
	Lot, Restrooms	(5:00 PM – 9:30 PM)	Department

June 22, 2023

			June 22, 2023
			(Devon Smeal)
152	HS Auditorium,	October 10, 11	HS Musical Auditions/Music
	Classroom	(3:00 PM – 6:00 PM)	Department (Devon Smeal)
153	HS Auditorium,	October 19 (2:30 PM – 10:00 PM)	HS Musical Callback
	Classroom	(======,	Auditions/Music Department
	Oldoor Colli		(Devon Smeal)
154	HS Auditorium,	October 18 (4:00 PM – 10:00 PM)	HS Talent Show/Music Department
154	Auditorium Lobby	Cotober 10 (4.00 1 W 10.00 1 W)	(Devon Smeal)
*155	HS Main Gym	June 12, 19, 26	Conditioning/HS Volleyball
133	118 Mail Cylli	(6:00 PM – 8:00 PM)	(Brittany Boehm)
156	HS Auxiliary Gym	July 10, 17, 24, 31; August 7	Conditioning/HS Volleyball
130	113 Auxiliary Gylli	(6:00 PM – 8:00 PM)	(Brittany Boehm)
*157	HS Patio	June 12, 21; July 26; August 2	Practice/HS Starlettes
157	no Pallo	(9:00 AM – 11:00 AM)	(Kayla Axelson)
450	LIO Datia		Practice/HS Starlettes
158	HS Patio	June 28; July 5, 12, 19	
		(6:00 PM – 8:00 PM)	(Kayla Axelson)
*159	HS Auditorium Lobby	June 21, 28; July 5, 12, 19, 26;	Practice/HS Starlettes
		August 2 (8:30 AM – 11:30 AM)	(Devon Smeal)
*160	HS Auxiliary Gym	June 19, 26; July 3, 10, 17, 24	Practice/HS Silks
		(10:00 AM – 1:00 PM)	(Devon Smeal)
161	FH Baseball Field	June 27, 28 (10:00 AM – 3:00 PM)	Baseball Training/Liberatore
			Baseball Club (Mike Kosko)
*162	HS Auxiliary Gym	June 19, 20, 21, 22	Volleyball Youth Camp/HS
		(8:00 AM - 10:00 AM)	Volleyball (Glenn Gougler)
*163	FH Baseball Field	June 20; July 5, 11, 18, 25;	Baseball Training/
		August 1, 8, 15, 22	Mon Valley Marlins
		(10:00 AM – 1:00 PM)	(Mike Kosko)
165	FH Track	July 10, 11, 12, 13, 17, 18, 19, 20,	Football Practice/
		24, 25, 26, 27, 31; August 1, 2, 3, 7,	WM Youth Football
		8, 9, 10, 14, 15, 16, 17, 21, 22, 23,	(Jim Gatewood)
		24, 28, 29, 30, 31; September 5, 6,	
		7, 11, 12, 13, 14, 18, 19, 20, 21, 25,	
		26, 27, 28; October 2, 3, 4, 5, 9, 10,	
		11, 12, 16, 17, 18, 19, 23, 24, 25,	
		26, 30, 31; November 1, 2, 6, 7, 8,	
		9, 13 (5:00 PM – 8:00 PM)	
166	ST Turf Field	August 19, 26; September 16, 23;	Football Games/WM Youth Football
100	01 1411 1614	October 7, 28 (9:00 AM – 5:00 PM)	(Jim Gatewood)
*167	FH Baseball Field	June 21; July 12, 19, 26; August 2,	Baseball Training/
107	i i bascuali i lelu	9, 16, 23 (5:00 PM – 8:00 PM)	Mon Valley Marlins
		5, 10, 20 (0.00 1 W - 0.00 1 W)	(Mike Kosko)
168	HS Classroom	October 7, March 9, June 1	SAT Testing/HS Guidance Dept
100	113 0135100111	(7:00 AM – 2:00 PM)	(Jennifer Shields)
*1510	MC Cofotorio	May 23 (3:00 PM – 4:00 PM)	End of Year Party/MS Anime
*1512	MS Cafeteria	IVIAY 23 (3.00 PIVI - 4.00 PIVI)	Manga Club (Anna Kudla)
*400=	110 4 111	L F (C.O. D.A O.O. D.A.)	
*1605	HS Auditorium	June 5 (6:00 PM – 8:00 PM)	Meeting/HS Starlettes
		0.11.44/40.00.014.7.00.015	(Kayla Axelson)
1824	ST Turf Field	October 14 (12:00 PM – 7:00 PM)	Football Games/WM Youth Football
			(Jim Gatewood)

D. Conferences

ID	Name/Building	Conference/Location	Dates/#Days	Cost	Sub
15555N	Justin Sickles/HS	American Chemical Society/San	8/14/2023-	\$600	No
		Francisco, CA	8/18/2023		

It was moved by Yuhas, seconded by Squires to approve Section 11, Items A-D.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify* items under Professional Personnel, as listed.

A. Leaves of Absence

1. *Employee #3313, Unpaid day on Friday, May 19, 2023

B. Resignations

1. Leah Sylvis, Director of Pupil Services, effective Friday, June 30, 2023

C. Retirements

1. Employee #321, effective June 30, 2024 under the Modified Early Retirement Incentive for Professional Employees with the WMFT that was approved March 25, 2021

D. Hires/Transfers

- 1. Mrs. Noelle Haney, Director of Pupil Services, effective July 1, 2023
- 2. Dr. Dayna Sikora, Director of Special Education, at an annual salary of \$110,000.00, effective date to be determined.
- 3. Teachers for the 2023-2024 school year, pending receipt of all clearances and paperwork, as listed:

Name	Position	Scale/Step
Danielle Busowski	Middle School ELA	Master's/Step 1
Lauren Drew	Middle School Math	Bachelor's/Step 1
Diana Springer	Middle School Math	Bachelor's/Step 1
Amie Olasz	Special Education	Master's/Step 1
Kimberly Walsh	Special Education	Bachelor's/Step 1
Mallory Snyder	Special Education	Bachelor's/Step 1
Lia Manning	High School Health & Physical Education	Bachelor's/Step 1
Jayson Monroe	District Music	Bachelor's/Step 1

4. *Titan Cyber Academy 2023 Secondary Summer School Teachers; June 5, 2023 through July 31, 2023; 8:30 AM-12:00 PM; \$30.50/Hour (2022-23 Homebound rate):

Position	Name
Science	Jaclyn Tonini
English	Elizabeth Takach
Math	Mychele Westerlund
Social Studies	Lance Maha
Physical Education	Stacy Galiyas
Business/FCS	Stacee Rutherford

5. *Titan Cyber Academy 2023 Elementary Stop the Summer Slide Teachers; June 5, 2023 through June 28, 2023; 8:30 AM-10:30 AM; \$30.50/Hour (2022-23 Homebound rate):

Position	Name
Kindergarten	Victoria Augustine
First Grade	Alexa Pantuso
Second Grade	Elizabeth Smart
Third Grade	Jen Terzich
Fourth Grade	Gina Hilligsberg
Fifth Grade	Daryl Carter
Sixth Grade	Jason Tatrai
Special Education	Angelina Baroffio

E. Other

1. Credit Reimbursement, as per the WMFT Collective Bargaining Agreement:

Mark Bonacci Twelve Credits	Fall 2021, Spring 2022	\$3,000.00
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It was moved by Mattis, seconded by DiCenzo to approve Section 12, Items A-E.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 12.D.1&2), Mattis, Squires, Yuhas, Kostelnik (Voted "No" to 12.D.2), and Blazevich voted "Aye". MOTION CARRIED

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify* items under Non-Certified Personnel, as listed.

A. Leaves of Absence

- 1. *Employee #3304, Unpaid day on Friday, May 26, 2023
- 2. *Employee #3174, Unpaid day on Tuesday, May 23, 2023
- 3. *Employee #3193, Unpaid day on Friday, June 2, 2023; Friday, June 16, 2023 (half-day AM)

B. Resignations

- 1. Dylan Martin, District Technician, effective Friday, June 30, 2023
- 2. David Banks, Full-time Class I Custodian for the Stadium/High School, effective Monday, June 5, 2023

C. Hires/Transfers

1. Diane Lacey, transfer from Class I Cafeteria 4-hour General Worker position at Homeville to the posted position of Class I Cafeteria 3-hour General Worker at Homeville, effective Wednesday, August 23, 2023. Ms. Lacey was the senior qualified bidder for the position.

It was moved by Squires, seconded by Donahoe to approve Section 13, Items A-C.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

14. ATHLETIC PERSONNEL

Board action to approve/ratify* items under Athletic Personnel, as listed.

A. Resignations

1. Sean Zeiler, High School 3rd Assistant Varsity Football Coach, effective Friday, May 19, 2023

B. Hires

- 1. Luke Nasiadka, High School 3rd Assistant Varsity Football Coach, effective Friday, June 23, 2023
- 2. Israel Rose, Middle School Head Football Coach, effective Friday, June 23, 2023
- 3. Brianna Moore, volunteer coach for the Girls' Varsity Volleyball team, effective Friday, June 23, 2023 (Addendum Item)

It was moved by Mattis, seconded by Ahern to approve Section 14, Items A-B.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

15. BOARD PRESIDENT'S CORRESPONDENCE

Mr. Blazevich had nothing at this time.

16. EXECUTIVE SESSION DISCUSSION

Mr. Blazevich reported that there were Executive Sessions held to discuss legal and personnel matters.

17. BOARD REPORTS

A. Committees

Committee reports were given at the Work Session.

B. Steel Center

Mrs. Kostelnik gave an update on Steel Center renovations. She listed Top of the Shop Awardees, and Outstanding Senior Awards.

18. SOLICITOR'S REPORT

Ms. Schrempf had no report for public session.

19. OLD BUSINESS

None

20. NEW BUSINESS

Mr. Blazevich asked the new hires to stand and be recognized.

21. ADJOURNMENT

Meeting adjourned at 7:20 p.m.

Joseph M. Esper

Board Secretary/Business Manager

PLEASE DO NOT REMOVE SIGN IN SHEET

VISITOR RECORD

Regular Meeting
Board of School Directors
West Mifflin Area School District

Name	Address	Organization Representing (If Any)
Barb Gregory	lelele Debado	
Meresa Sellely	110 MainEntrance	
Nolan Stephenson	208 Bellwood Dr	
Dime Stonesic	2803 Glany Inne Got.	
	L' 226 4TH AVE	
Lauren Rowe	1747 Timothy WM	
	3064 thomas Tefferson Dr.	
	3064 Thomas Teff. DA.	
TINA Manning Rill Manning Jayson Monroe	30611 Thomas Seff Da.	
Jayson Monroe	2773 PA-981	
Dayna Sikara	34 MARIE PR.	WONASO
Laren Treax		WMFT
Diana Springer	246 Grencoe brive	
Greg Rozgonji	629 DB1/62	
Kim Walsh	4753 Old Boston Rd	
Danielle Busquist		