

**Thursday, January 19, 2023  
Regular Meeting Agenda**

**The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting begins at 7:00 p.m.**

**1. OPENING EXERCISES**

- A. Pledge to the Flag
- B. Roll Call

**2. PRESENTATIONS**

- A. Student Board Representative Report
- B. January is School Director Recognition Month. We'd like to thank these elected school directors for the time, dedication, and effort they give year-round to do what is necessary to ensure our schools remain a pathway to a promising future and for making the success of our children their priority.

**3. ADDENDUM**

**4. HEARING OF CITIZENS**

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

**5. INFORMATION ITEMS**

- A. None

**6. BOARD SECRETARY/BUSINESS MANAGER'S REPORT**

- A. Board of Directors  
*Board action to approve/ratify\* items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. November 10, 2022 – Discussed Personnel and Legal Issues
- b. November 17, 2022 – Discussed Personnel and Legal Issues
- c. November 21, 2022 — Discussed Legal Issues
- d. December 1, 2022 – Discussed Personnel and Legal Issues
- e. December 12, 2022 – Discussed Legal Issues
- f. January 5, 2023 – Discussed Personnel and Legal Issues

2. Approval of Minutes
  - a. November 10, 2022 – Work Session
  - b. November 17, 2022 – Regular Board Meeting
  - c. December 1, 2022 – Re-Organization Meeting
  - d. December 1, 2022 – Regular Board Meeting
  
3. Resolution 2023-01 certifying that the Board of Directors of the West Mifflin Area School District will not raise property taxes for the fiscal year 2023-2024 above the Act 1 referendum limit of 5.7%.
  
4. Permission to dispose of all broken and unusable items from the Stadium
  
5. Updates to the following policies, First Reading:
  - a. #011 Principles for Governance and Leadership
  - b. #202 Eligibility of Nonresident Students
  - c. #204 Attendance
  - d. #217 Graduation
  - e. #221 Dress and Grooming
  - f. #233 Suspension and Expulsion
  - g. #251 Students Experiencing Homelessness, Foster Care, and Other Educational Instability
  - h. #810 Transportation

B. Finance

*Board action to approve/ratify\* items under Finance, as listed/presented.*

1. December real estate tax refunds due for 2020, 2021 and 2022 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$60,854.28 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
  
2. Mileage rate reimbursement to be in accordance with the Internal Revenue Service standard mileage rate of 65.5 cents per mile for 2023, effective January 1, 2023.
  
3. Settlement agreement with South Hills Surgical Center.
  
4. Authorize the Solicitor's office to settle the tax appeal docketed at BV-21-343 at an assessed value amount of \$220,000 for 2020, \$223,000 for 2021, \$191,000 for 2022 and \$162,000 for 2023

C. Purchasing/Contracting

*Board action to approve/ratify\* items under Purchasing/Contracting, as listed/presented.*

1. Permission to advertise for bids for supplies and equipment for the 2023-2024 school year in compliance with section 807.1 of the Public-School Code.
  
2. Authorization for school district purchasing through Office Depot and The Cooperative Purchasing Network (TCPN), a nationally bid contract meeting Pennsylvania state purchasing requirements for the 2023-2024 school year.

3. \* Quote from Siemens to upgrade the fire alarm systems dialers to 5G service at Clara Barton Elementary, Homeville Elementary, the Middle School, the High School and the Stadium at a cost of \$9,000.00
4. Quote from Natale Sporting Goods for High School soft ball uniforms at a cost of \$8,148.00
5. Quote from On Deck Sports for (2) two Phantom Tension Batting Cages, Net Hamper, Odd Lot Batting Mat Pro Baseball Clay & Homeplate and Batting Cage Floor Covers at a cost of \$11,861.63
6. Proposal from PSBA to conduct a staffing review study within the School District Business, Assistant Superintendent, Transportation, Principal, and Pupil Services offices and distribution of district functions at a cost of \$5,600
7. Middle School Graphic Arts Computer Lab tables from PEMCO at a cost of \$27,350.56
8. Four (4) High School Display Cases for Alumni Hall from PEMCO at a cost of \$34,575.80
9. Quote from Siemens to replace the Power Supply and Battery Backup for the alarm system at the Field House at a cost of \$3,860.65

**7. FINANCIAL REPORTS**

*Board action to approve Financial Reports, as listed/presented*

A. Secretary Receipts

1. November - \$3,578,642.83
2. December - \$4,835,574.80

B. Student Activities

1. November - \$180,564.10
2. December - \$182,646.48

C. Treasurer's Report

1. November - \$21,075,008.84
2. December - \$19,681,156.15

D. Refunds Subtracted from Expenditures

1. November

<b>Account Description</b>	<b>Received From</b>	<b>Amount</b>
Due To/From Cafeteria	FNS – Lunch	\$4,435.48
Due To/From Cafeteria	FNS – Breakfast/Needy	\$1,693.50
Due To/From Cafeteria	Lunch Hi/Low	\$133,341.62
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$42,894.55
Due To/From Cafeteria	State Breakfast Initiative	\$2,321.90
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$5,024.00
Due To/From Cafeteria	Payroll 10/8/22 – 10/21/22	\$32,886.58
Due To/From Cafeteria	Fringe Benefits – November	\$5,786.22

Insurance Copay	Pay Date – 11/18/22	\$28,396.49
Early Retirement Benefits	AMCA	\$5,285.48
Supplies – HS	Graphics	\$76.34
Graduation Expenses	Josten's Refund	\$527.01
Special Education – Transportation	Montour SD	\$10,950.00
Special Education – IU Services	Montour SD	\$102,825.00
Special Ed – Titan Shoppe	Merchant CD	\$1,489.79
Tuition – Steel Center	Duquesne SD	\$28,647.20
Tax Collection – Bonds – Personnel	Borough of WM	\$433.08
Postage – Business Office	Pitney Bowes Refund	\$520.82
Custodian/Maintenance OT	Tamburitzans & Jr. Tamburitzans	\$1,260.00
Custodian/Maintenance OT	Little League Wrestling & WPIAL	\$330.00
Water/Sewage – Emerson	Sewage Refund	\$250.00
Bldg. & Grounds – Supplies – HM	Community Basketball	\$30.00
Bldg. & Grounds – Supplies – MS	Community Basketball	\$30.00
Bldg. & Grounds – Supplies – MS	Jr Tamburitzans	\$30.00
Security/Safety Services – HM	Community Basketball	\$1,320.00
Security/Safety Services – MS	Community Basketball	\$1,320.00
Other Property – District	E-Rate Reimbursement	\$9,349.15
Activities – Salaries	Tamburitzans	\$330.00
Activities – Salaries	Jr. Tamburitzans	\$435.00
Security/Safety Services – District	Tamburitzans	\$82.00
Security/Safety Services – District	Jr. Tamburitzans	\$61.50
Security/Safety Services – District	Little League Wrestling	\$225.50
Misc. Expenses – Stage Hands	Tamburitzans	\$110.00
Misc. Expenses – Stage Hands	Jr. Tamburitzans	\$145.00
Game Workers – HS	WPIAL	\$980.00
Security/Safety Services – District	WPIAL	\$800.00
Other Professional Services – Trainers	WPIAL	\$50.00

2. December

<b>Account Description</b>	<b>Received From</b>	<b>Amount</b>
Due To/From Cafeteria	FNS – Lunch	\$3,320.52
Due To/From Cafeteria	FNS – Breakfast/Needy	\$1,244.40
Due To/From Cafeteria	Lunch Hi/Low	\$99,837.54
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$31,526.37
Due To/From Cafeteria	State Breakfast Initiative	\$1,699.11
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$4,254.45
Due To/From Cafeteria	Supply Chain Assistance	\$67,873.48
Due To/From Cafeteria	Payroll – 10/22 – 12/2/22	\$90,634.29
Insurance Copay	Pay Date – 12/16/22	\$28,429.65
Insurance Copay	Individual	\$269.27
Early Retirement Benefits	AMCA	\$5,285.48
Tuition – Cyber/Charter Schools	Propel	\$365.47
Tuition – Cyber/Charter Schools	Agora, PA Distance & Propel	\$10,185.43
Supplies – HS	Student Obligation	\$7.00
ESSER II – Books & Periodicals	Houghton Mifflin Refund	\$27,412.00
Special Ed Tuition – Cyber/Charter	Propel	\$13,435.71
Special Ed – Titan Shoppe	Merchant CD	\$2,250.75
Custodian/Maintenance OT	BMNECC	\$420.00
Bldg. & Grounds – Supplies – HS	BMNECC	\$30.00

Security/Safety Services – HM	Community Basketball	\$1,345.00
Security/Safety Services – MS	Community Basketball	\$1,345.00
Transportation Homeless/Fosters	Pittsburgh Public SD	\$2,895.00
Activities – Salaries	BMNECC	\$330.00
Safety/Security Services – District	BMNECC	\$61.50
Misc. Expenses – Stage Hands	BMNECC	\$110.00

E. Tax Collector's Report

1. November

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$1,117,674.81	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$381,336.29	\$6,604.92
Earned Income Tax – Whitaker	Jordan Tax Service	\$20,100.51	\$361.38
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$27,118.75	\$542.37
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$1,537.50	\$30.75
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$15,154.25	\$3,662.31
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,225.00	\$1,686.79
Delinquent LST Tax – West Mifflin	Legal Tax Service	\$7.50	\$0.41
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$7,726.26	\$424.94
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$78,570.48	\$4,321.38
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$983.12	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$705.69	N/A
Del Realty Tax – Civil Action – WM	Legal Tax Service	\$39,434.01	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$23,427.05	N/A

2. December

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$507,792.27	N/A
Property Tax – Whitaker	Patricia Pasquantonio	\$12,462.31	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$150,496.68	\$2,627.88
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,708.91	\$134.37
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$27,506.30	\$550.13
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$912.50	\$18.25
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$12,295.05	\$4,407.56
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$100.00	\$0.47
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$14,532.02	\$799.26
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$106,888.02	\$5,878.84
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$479.05	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$42,448.71	N/A

**8. INVOICES/BILLS PAYABLE/PURCHASE ORDERS**

*Board Action to approve/ratify\* Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Services	WSD—233	Parking, Bank Fees and Postage	\$72.72
2. Legal Tax Services	WSD—234	Filing Fees	\$600.60
3. Andrews and Price	2751	November Monthly Retainer	\$1000.00
4. Andrews and Price	2761,2757,2747,2749,2748	Nov. Real Estate Tax Appeals	\$3,166.00
5. Andrews and Price	2754	Nov. Middle School Litigation	\$980.00
6. Andrews and Price	2750,2755,2759,2758,2756,2752,2753,2760	Nov. Other Professional Services	\$3,921.00

7. Legal Tax Services	WSD—235	BP, LST & MT Commissions	\$70.43
8. Legal Tax Services	WSD—236	Filing, Bank and Notary Fees, Parking and Postage	\$252.92
9. Andrews and Price	3080	December Monthly Retainer	\$1,000.00
10. Andrews and Price	3087,3085,3077,3078, 3082	Dec. Real Estate Tax Appeals	\$910.00
11. Andrews and Price	3083	Dec. Middle School Litigation	\$826.00
12. Andrews and Price	3079,3081,3084,3086	Dec. Other Professional Services	\$756.00
13. Dodaro, Matta & Cambest	11234	Other Professional Services	\$3,807.00

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

**9. DISTRICT OPERATIONS**

*Board Action to approve/ratify\* items under District Operations, as listed/presented.*

- A. Revised Chapter 339 Guidance Plan for 2024-2027, as presented.
- B. Freshmen/Sophomore class trip to Canton, Ohio, May 23, 2023 – May 24, 2023, as presented.
- C. Creation of a High School Esports Club, as presented.
- D. Emergency Instructional Template, as presented.
- E. Tentative Agreement with the West Mifflin Area Federation of Teachers for a Collective Bargaining Agreement covering the period of July 1, 2023 through June 30, 2028.

**10. SUPERINTENDENT’S REPORTS**

*Board Action to approve/ratify\* Superintendent’s Reports, as listed/presented.*

- A. Home & School Visitor’s Report – November 2022 & December 2022
- B. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
*14978F	Nina Ruffing/MS	CBI Field Trip/Kennywood Shops	20	4-8	12/13/2022
*14989J	Nina Ruffing/MS	CBI Field Trip/Carnegie Science Center	20	4-8	1/19/2023
*14995D	Brian Aufman/HS	Calculus/Franklin Regional HS	5	9-12	12/15/2022
14996A	Brian Aufman/HS	Chess Competition/Plum HS	5	9-12	3/6/2023
14998F	Brian Aufman/HS	Public Speaking Competition/ Gateway HS	5	9-12	3/23/2023
15002F	Janet Parson/MS	Westmoreland Interscholastic Reading Competition/Seton Hill University	36	6-8	3/7/2023
15009B	Deana Wallace/HS	BizTown/Bridgeville	30	8-12	3/14/2023
15017J	Sgt. DiCerbo/HS	Spirit of America Youth Conference/Valley Forge	4	10-11	3/30/2023- 4/2/2023
*15021R	Brian Plichta/TCA	Field Trip/Carnegie Science Center	15	K-12	1/13/2023
15057R	Brian Aufman/HS	Snowtubing/Boyce Park	30	9-12	1/27/2023
15059P	Brian Aufman/HS	Snowtubing/Boyce Park	30	9-12	2/17/2023
15061J	Brian Aufman/HS	Snowtubing/Boyce Park	30	9-12	3/10/2023
15070L	Deana Wallace/HS	CVS Workforce Innovation/Ebenezer Baptist Church	25	9-12	4/11/2023

15075N	Alexis Zywan/HS	PASC Region B Spring Conference/Montour HS	15	9-12	2/17/2023
15077J	Kevin Kocher/MS	Beauty and the Beast Jr/Pittsburgh Musical Theater	50	6-8	2/16/2023
15091J	Sgt. DiCerbo/HS	AFJROTC European Tour/Italy and Greece	10	9-12	2/17/2024-2/24/2024
15102R	Jeffrey Kesser/HS	Groundhogs Day Concert/McKeesport High School	15	9-12	2/2/2023
15104T	Jeffrey Kesser/HS	St. Patrick's Day Parade/Pittsburgh	95	9-12	3/11/2023
15113J	Deana Wallace/HS	STARS Valentine's Dance/Belle Vernon High School	25	9-12	2/14/2023

C. Student Fundraising Activities

Club	Sponsor	Fundraiser	Use of Funds	Date(s)
HS Stage Crew	Kevin Kocher	Jeans Day	Club Activities	2/17/2023
MS WIRC Reading Team	Janet Parson	Chick-Fil-A Spirit Night	Club Activities	2/7/2023
HS Pep	Ray Rost	Jeans Day	Club Activities	3/31/2023
HS TLC	Ray Rost	Alumni Wrestling/Basketball Fundraisers	Club Activities	3/17/2023
MS Student Activities	Nina Ruffing	Talent Show	Club Activities	2/3/2023
CB Kindness	Heather Vidic/Megan Reynolds	Selling Lollipops	Club Activities	2/9/2023

D. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant
43	MS Auditorium, Cafeteria	May 11 (6:00 PM – 9:00 PM)	Performance Rehearsal/BMNECC (Beth Stafura)
44	MS Auditorium, Cafeteria	May 13 (4:00 PM – 9:00 PM)	BMNECC Anniversary Performance/BMNECC (Beth Stafura)
*61	MS Gym	January 2, 3, 4, 5, 6, 9, 10, 12, 13, 17, 18, 19, 20, 23, 24, 25, 26, 27, 30, 31 (5:00 PM – 8:00 PM)	Basketball/WM Community Basketball Organization (Leon Harrison)
*64	CB Gym	December 6, 7, 8, 9 (9:00 AM – 3:30 PM)	Santa Shop/Clara Barton PTA (Cara Surmick)
*65	CB Cafeteria, Gym	December 5 (5:30 PM – 7:30 PM)	Santa Shop/Clara Barton PTA (Cara Surmick)
*66	CB Cafeteria, Gym	December 19 (6:00 PM – 8:00 PM)	Storybook Forest/Clara Barton PTA (Cara Surmick)
*67	MS Gym	January 4, 18, 25; February 1, 8, 15, 22; March 1, 8, 15, 22, 29 April 5 (8:00 PM – 10:00 PM)	Basketball/Bettis Winter Basketball (Robert Kozar)
*68	HS Cafeteria	December 14, February 22, March 30, May 4 (3:30 PM – 5:30 PM)	Fundraiser Pickup/WM Titan Band Parents (Bill Bennett)
73	MS Gym	January 30; February 6, 13, 27; March 6, 13, 20, 27; April 3, 17, 24; May 1, 8, 15, 22 (8:00 PM – 10:00 PM)	Volleyball/Neighborhood Volleyball (Phil Hornfeck)
74	MS Gym	February 1, 2, 6, 8, 10, 13, 15, 16, 17, 21, 22, 23, 27 (5:00 PM – 8:00 PM)	Basketball/WM Community Basketball Organization (Leon Harrison)
75	HM Gym	February 1, 3, 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24 (5:00 PM – 8:00 PM)	Basketball/WM Community Basketball Organization (Leon Harrison)

76	CB Gym	February 21, 22, 23, 24, 27, 28 March 1, 2, 3, 6, 7, 8, 9, 10 (3:30 PM – 5:30 PM)	Conditioning/Baseball (Ray Rost)
77	HS Pool	February 8, 22 (5:00 PM – 6:30 PM)	Swim Lessons/WM Pool & Aquatics (Laura Dolton)
78	HS Pool	February 2, 16, 21, 23 (5:00 PM – 9:00 PM)	Swim Lessons/WM Pool & Aquatics (Laura Dolton)
79	HS Pool	February 1, 6, 8, 13, 15, 22, 27 (6:30 PM – 7:30 PM)	Zumba Classes/ WM Pool & Aquatics (Laura Dolton)
80	HS Pool	February 1, 6, 8, 13, 15, 22, 27 (7:30 PM – 9:00 PM)	Open or Adult Swim/ WM Pool & Aquatics (Laura Dolton)
81	MS Auditorium	January 17, 19, 24, 26, 31 February 2 (4:00 PM – 6:00 PM)	Talent Show Rehearsals/MS Talent Show (Nina Ruffing)
82	HS Aux Gym	January 23, 24, 26, 30, 31 February 1, 6, 8, 13, 14, 15, 21, 22, 27 (3:30 PM – 5:00 PM)	Conditioning & Batting Cages/MS Softball (Chad Navarro)
655	HS Auditorium	January 25 (6:00 PM – 8:00 PM)	Induction Ceremony/HS NHS (Daneen Peremba)
662	HS Auditorium	January 20 (6:00 PM – 8:30 PM)	Game Night/HS STUCO (Alexis Zywan)
706	HS Main Gym	March 17 (6:00 PM – 10:00 PM)	Salopek Fundraiser/TLC (Ray Rost)
741	MS Cafeteria	January 23 (3:00 PM – 4:00 PM)	Anime Manga Club Party/MS Anime Manga Club (Anna Kudla)
742	MS Auditorium	February 3 (5:00 PM – 8:30 PM)	Talent Show/MS Talent Show (Nina Ruffin)
774	MS Library	February 21 (5:00 PM – 6:00 PM)	SEPAC/Title I Family Engagement/SEPAC (Leah Sylvis)

E. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
14972M	Justin Sickles/HS	American Chemical Society Spring 2023/Indianapolis	3/26/2023 – 3/31/2023 5 days	\$550	Yes
15019J	Lisa McClafferty/HS	PDE Conference/PaTTAN	3/1/2023 – 3/3/2023 3 days	\$365	Yes
*15026L	Tiffany Kosht/MS	Engagement Strategies for Reading Comprehension/AIU-Waterfront	1/10/2023 1 day	\$0	Yes
15030N	Stacee Rutherford/HS	Title III Professional Development/AIU – Waterfront	2/9/2023 1 day	\$0	Yes
15031J	Stacee Rutherford/HS	Title III Professional Development/AIU – Waterfront	4/21/2023 1 day	\$0	Yes
*15041J	Lynn Kerr/MS	Engagement Strategies for Reading Comprehension/AIU-Waterfront	1/10/2023 1 day	\$0	Yes
15043J	Leah Sylvis/Admin	PDE Special Education Conference/Hershey	3/1/2023 – 3/3/2023 3 days	\$672	No
15094F	Donna Nofzinger/HS	Title III Professional Development/AIU – Waterfront	2/9/2023 1 day	\$0	Yes
15095D	Donna Nofzinger/HS	Title III Professional Development/AIU – Waterfront	4/21/2023 1 day	\$0	Yes
15101J	Brian Aufman/HS	2023 Future Ready Partnership Conference/Bricklayers & Allied Craftworkers Training Center	4/20/2023 1 day	\$0	Yes



15110D	Kennedy Figas/MS	Title III Professional Development/AIU – Waterfront	2/9/2023 1 day	\$0	Yes
15111R	Kennedy Figas/MS	Title III Professional Development/AIU – Waterfront	4/21/2023 1 day	\$0	Yes
15121J	Angelina Baroffio/TCA	The Essentials of IEP Writing/Online	1/23/2023, 3/6/2023 2 days	\$0	No

**11. PROFESSIONAL PERSONNEL**

*Board Action to approve/ratify\* items under Professional Personnel, as listed.*

A. Leaves of Absence

1. \*Employee #534, beginning January 2, 2023 through February 23, 2023
2. \*Employee #928, Sabbatical leave for the second semester of the 2022-2023 school year

B. Other

1. Voluntary deletion of Ment and/or Phys Handicapped K-12 from the Professional Certificate of Employee #1252
2. Kennedy Figas, Middle School GOLD Club Sponsor, effective Friday, January 20, 2023
3. Joseph Scifo, High School Winter Indoor Percussion Ensemble Club Sponsor, effective Friday, January 20, 2023

**12. NON-CERTIFIED PERSONNEL**

*Board action to approve/ratify\* items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. \*Employee #3684, unpaid days beginning Tuesday, December 13, 2022 through Friday, December 16, 2022; Monday, January 9, 2023; and Wednesday, February 1, 2023 (half-day PM)
2. \*Employee #3699, unpaid day on Wednesday, December 21, 2022
3. \*Employee #3473, unpaid day on Thursday, January 19, 2023

B. Resignations/Terminations

1. Renelle Carrington, District Full-Time Paraeducator, effective Friday, January 6, 2023
2. Termination of Employee #3705 per Article 7B1 of the current SEIU Collective Bargaining Agreement effective Monday, December 12, 2022
3. Lou Ann Leskovitz, Class I Cafeteria General Worker, 8:00 a.m. - 9:00 a.m., effective Monday, January 9, 2023

C. Hires/Transfers

1. \*Barbara Urban, transfer from Middle School Class I 3.5-hour Cafeteria General Worker position to the posted position of Middle School Class I 4-hour Cafeteria General Worker, effective Tuesday, December 6, 2022 (senior qualified bidder)

2. \*Paraeducator transfers as a result of a bumping meeting held on Tuesday, January 3, 2023. New positions are effective Thursday, January 12, 2023:

Name	Old Position	New Position
Lou Ann Leskovitz	Part-time Para Clara Barton	Full-Time District Para (1:1)
Adrienne Bucko	District Part-time Para Homeville	District Part-time Para Clara Barton
Jacey Forsythe	District Part-time Para Middle School	District Part-time Para Homeville

3. Charlene Weaver, High School Class I 4.5-hour Cafeteria General Worker, 8:45 a.m. – 1:15 p.m., effective Monday, January 30, 2023
4. Sarah O’Leary, Middle School Class I 3.5-hour Cafeteria General Worker, 10:00 a.m. – 1:30 p.m., effective Monday, January 23, 2023

D. Other

1. William Flynn McCracken, approve as additional Pool & Aquatics Staff for the 2022-2023 school year

**13. ATHLETIC PERSONNEL**

*Board action to approve/ratify\* items under Athletic Personnel, as listed.*

A. Hires

1. \*Loren Ford, 8th Grade Girls Basketball Coach, effective Tuesday, January 3, 2023
2. \*Lisa Novosel, Middle School Girls Assistant Basketball Coach, effective January 3, 2023

B. Other

1. Tamara Mack, approve as Middle School Girls Softball Volunteer Coach, effective Friday, January 20, 2023
2. Lisa Novosel, approve as Middle School Girls Softball Volunteer Coach, effective, Friday, January 20, 2023
3. \*Javon Gibson, approve as High School 9th Grade and Junior Varsity Boys Basketball Volunteer Coach, effective Tuesday, December 20, 2022

**14. BOARD PRESIDENT’S CORRESPONDENCE**

**15. EXECUTIVE SESSION DISCUSSION**

**16. BOARD REPORTS**

- A. Committees
- B. Steel Center

**17. SOLICITOR’S REPORT**

**18. OLD BUSINESS**

**19. NEW BUSINESS**

**20. ADJOURNMENT**