Thursday, September 22, 2022 Regular Meeting Minutes

The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting began at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

Members Present: Matthew Blazevich, Debra Kostelnik, Judith Ahern, Anthony DiCenzo, Mark Donahoe, Gina Englert, Jonathan Mattis, Kevin Squires and Mark Yuhas

Officials Present: Jeffrey Soles and Joseph Esper

2. PRESENTATIONS

None

3. ADDENDUM

It was moved by DiCenzo, seconded by Kostelnik to add addendum items to the September 22, 2022 Regular Meeting Agenda.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

4. HEARING OF CITIZENS

A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
 - Diane Stanesic spoke in favor of the new solicitor, about the 4th & 5th graders being in the Middle School, and having RFP's for all professional services.
 - Theresa Sekely asked about the new police position on the agenda, the purchase of the Water Buffalos and spoke in favor of the Titan Troop.
 - Mary Ann Matey spoke about parents parking along Alberta Drive outside Clara Barton at dismissal time.

5. APPOINTMENT OF NEW SOLICITOR

A. Appointment of Andrews and Price as School District Solicitor subject to the terms set forth in the engagement letter and RFP submission effective immediately

It was moved by Kostelnik, seconded by Donahoe to approve Section 5A.

Roll Call: Ahern (Voted "No" to 5.A), DiCenzo (Voted "No" to 5.A), Donahoe, Englert, Mattis (Voted "No" to 5.A), Squires, Yuhas (Voted "No" to 5.A), Kostelnik and Blazevich voted "Aye". MOTION CARRIED

6. BOARD SECRETARY/BUSINESS MANAGER'S REPORT

A. Board of Directors

Board action to approve/ratify* items under Board of Directors, as listed/presented.

- 1. Executive Sessions
 - a. August 4, 2022 Discussed Personnel and Legal Issues
 - b. August 11, 2022 Discussed Personnel and Legal Issues
 - c. August 23, 2022 Solicitor RFP Discussion
 - d. September 13, 2022 Solicitor Interviews
- 2. Approval of Minutes
 - a. August 4, 2022 Special Meeting
 - b. August 4, 2022 Work Session
 - c. August 11, 2022 Regular Board Meeting
- 3. Updates to the following policy, Second Reading and approval:
 - a. #249 Bullying & Cyber Bullying
- 4. Resolution #2022-09: Joint Board Resolution approving a lease agreement between the Steel Valley Area School Authority, Steel Center for Career and Technical Education Joint Board, and each of Steel Center's participating school districts for the purpose of facilities improvements
- 5. Resolution #2022-10: Lease agreement between the Steel Valley Area School Authority, Steel Center for Career and Technical Education Joint Board, and each of Steel Center's participating school districts for the authorizing the appropriate action in connection with a capital project, including payments to be made in connection with the Lease and other actions to be taken in respect of the bond financing
- 6. Appointment of Gina Englert to the Steel Valley Area School Authority Board pursuant to the attached Resolution to be adopted by Steel Valley School District reviving the Steel Valley Areas School Authority, of which this School District is a member
- 7. Resolution #2022-11: Authorizing the waiver of additional charges for the late payment of real estate taxes in certain circumstances to comply with Act 57 of 2022
- 8. Updates to the following policies, First reading.
 - a. #236.1 Threat Assessment
 - b. #805 Emergency Preparedness and Response
 - c. #805.2 School Security Personnel
 - d. #808 Food Services
- 9. Declare as unused and unnecessary the 2009 Ford Explorer Police vehicle and authorize Administration to dispose of it either via donation or scrapping, with final disposition subject to review and approval from the Solicitor
- 10. Declare as unused and unnecessary the 2010 Ford Transit Connect cargo van and authorize Administration to dispose of it either via donation or scrapping, with final disposition subject to review and approval from the Solicitor
- 11. Retention of Dodaro, Matta and Cambest, P.C. as special counsel to continue representation of the District in the matters of WMASDL-4004 at the rate of \$180 per hour

It was moved by Donahoe, seconded by Yuhas to approve Section 6A, Items 1-11.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 6.A.11), Mattis, Squires, Yuhas, Kostelnik (Voted "No" to 6.A.11) and Blazevich voted "Aye". MOTION CARRIED

B. Finance

Board action to approve/ratify* items under Finance, as listed/presented.

- 1. *Transfer of \$20,000 from the General Fund to the Athletic Fund
- 2. Transfer \$25,450 from the GESA Construction Fund to the Capital Projects Fund
- 3. Real estate tax refunds due for 2021 and 2022 to specified property owners of West Mifflin in the amount of \$3,939.50 as presented by the respective tax collector. The refunds are the result of changes in real estate tax assessment values established by Allegheny County
- 4. Authorize the Solicitor's office to settle the tax appeal docketed at BV-21-1104 at an assessed value amount of \$142,800 for 2020 and 2021, and \$135,000 for 2022
- 5. Authorize the Solicitor's office to settle the tax appeal docketed at BV-20-811 at an assessed value amount of \$2,300,000 for all outstanding years at issue
- 6. Authorize the Solicitor's office to settle the tax appeal docketed at BV-20-812 at an assessed value amount of \$800,000 for all outstanding years at issue
- 7. Authorize the Solicitor's office to settle the tax appeal docketed at BV-21-1094 and BV-21-1095 at an assessed value of \$2,300,000 for all outstanding years at issue
- 8. Authorize the Solicitor's office to obtain a real estate appraisal desk review, and if necessary, a full appraisal, for the tax appeal docketed at BV-21-1101, contingent on the Business Manager's approval of cost

It was moved by DiCenzo, seconded by Donahoe to approve Section 6B, Items 1-8.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

C. Purchasing/Contracting

Board action to approve/ratify* items under Purchasing/Contracting, as listed/presented.

- 1. *Purchase of a 2022 Dodge Ram Pro Master City van from Solomon Auto Group at a cost of \$34,897
- 2. Five-year Affiliation Agreement with Slippery Rock University
- 3. Agreement with Southwood Psychiatric Hospital from August 24, 2022 to June 9, 2023 at a daily rate of \$90.00
- 4. Quote from ABM Industries for labor to replace a failed compressor at Homeville Elementary at a cost not to exceed \$8,170.00
- 5. Quote from Hudl for a 3-year subscription to include all sports. Programs and activities at a cost of \$10,110 per year

- 6. Quote from Varsity Spirit Fashion for 25 sets of cheerleading uniforms at a cost of \$8,181.25
- 7. Quote from Kimematic Company for a 5x10 athletic training tent at a cost of \$3,572.00
- 8. Two Sports Cool Power Tanker with Cart from athleticstuff.com at a cost of \$3,759.98
- 9. Rental of (2) Quadient iX-3 postage meters for 39 months at a cost of \$59.98 per month for 36 months
- 10. Quote from McGraw Hill for additional Wonder Works interactive workbooks for grades 2-5 at a cost of \$2,530.98
- 11. Contract with the National Dropout Prevention Center (NDCP) for the 2022-2023 and 2023-2024 school years to train and prepare all staff members in all components of the Trauma Skilled Schools Model with a focus on improving school safety through trauma knowledge and resiliency development at a cost of \$26,667 per school for a total of \$106,668
- 12. Educational Services Agreement with the Allegheny Intermediate Unit, Community Schools East, effective through June 30, 2023 with a daily fee of \$56.00 for students without special education needs and \$72.00 per day for students with special education needs
- 13. *Quote from National Geographic Learning/Cengage Learning for Perrine's Literature: Structure, Sound & Sense AP Edition with MidTap Literature 2.0 (6-year access) at a cost of \$7,579
- 14. Agreement with ProCare Therapy to provide contract nursing services at Mon Valley School
- 15. Quote from Ford Office Technologies for 30 Graphic Arts Computers at a cost of \$30,048.20
- 16. Quote from Amazon for 30 Dell S2421HS Full HD monitors at a cost of \$4,799.70
- 17. Quote from Amazon for 30 Logitech MK270 Wireless Keyboard and Mouse combo at a cost of \$749.70

It was moved by Mattis, seconded by Ahern to approve Section 6C, Items 1-17.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 6.C.7 & 8), Mattis, Squires (Voted "No" to 6.C.7 & 8), Yuhas, Kostelnik (Voted "No" to 6.C.4) and Blazevich voted "Aye". MOTION CARRIED

7. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary's Receipts
 - 1. August \$19,736,356.39
- B. Student Activities
 - 1. August \$153,336.24

C. Treasurer's Report

- 1. August \$21,569,212.03
- D. Refunds Subtracted from Expenditures

August 2022

Account Description	Received From	Amount
Insurance Copay	Pay Date - 08/26/22	\$28,252.40
Early Retirement Benefits	AMCA	\$4,966.47
Tuition – Cyber/Charter School	Young Scholars	\$2,768.21
Regular Programs – Technology	HS – Student Obligations	\$140.00
Regular Programs – Technology	MS – Student Obligations	\$100.00
Special Education Transportation	Steel Valley SD	\$3,960.00
Special Ed – Tuition – Cyber/Charter	Young Scholars	\$1,842.72
Other Property – District	Sonova USA	\$1,486.00
Tuition – Steel Center	Duquesne SD	\$33,422.78
Custodian/Maintenance- Utility Fee	Youth Football	\$720.00
Bldg. & Grounds – Supplies	WM Titan Band Parents	\$60.00
Safety/Security Services	Youth Football	\$533.00
Misc. Expenditures – District	All State	\$3,100.00

E. Tax Collector's Report

August 2022

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$13,779,089.20	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$169,003.30	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$365,078.54	\$6,513.86
Earned Income Tax – Whitaker	Jordan Tax Service	\$18,469.06	\$334.34
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$31,265.14	\$625.30
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$350.00	\$7.00
Business Privilege Tax – West Mifflin	Legal Tax Service	\$166,850.07	N/A
Business Privilege Tax – Whitaker	Legal Tax Service	\$11.24	N/A
LST Tax – West Mifflin	Legal Tax Service	\$16,387.15	N/A
Mercantile Tax – West Mifflin	Legal Tax Service	\$137,769.29	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$14,555.92	\$3,763.76
Delinquent LST Tax – West Mifflin	Legal Tax Service	\$2.69	\$.15
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$4,066.96	\$223.68
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$70,971.55	\$3,903.44
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$1,101.86	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$35,318.11	N/A
Del Realty Tax - Civil Action - W. Mifflin	Legal Tax Service	\$35,318.11	N/A
Del Realty Tax - Civil Action - Whitaker	Legal Tax Service	\$2.59	N/A

It was moved by DiCenzo, seconded by Donahoe to approve Section 7, Items A-E.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

8. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify* Invoices/Bills Payable/Purchase Orders, as listed/presented

A. General Fund Invoice(s)

September 22, 2022

Payee	Invoice #	Description	Amount
1. Legal Tax Service*	WSD-223	Commissions LST, BPT and	\$9,384.73
		Mercantile Tax	
2. Legal Tax Service	WSD-224	Filing Fees	\$18.20
3. Legal Tax Service	WSD-225	Title Search	\$75.00
4. Legal Tax Service	WSD-226	Postage, Parking, Filing and	\$1,125.39
		Bank Fees	
5. Dodaro, Matta and Cambest, P.C.	11010	August Monthly Retainer	\$9,000.00
6. Dodaro, Matta and Cambest, P.C.	11011	August Residential Tax Appeals	\$2,520.00
7. Dodaro, Matta and Cambest, P.C.	11012	August Other Professional	\$405.00
		Services	
8. Dodaro, Matta and Cambest, P.C.	11013	August M.S. Structural Litigation	\$2,286.00
Borough of West Mifflin (Addendum)		2021-2022 Crossing Guards	\$117,276.32
Borough of West Mifflin (Addendum)		2021-2022 Rock Salt	\$8,364.00

B. Capital Project Fund Invoice(s)

Payee	Invoice #	Description	Amount	
1. Carrier Corporation*	90201640	High School Chiller Repairs	\$25,450.00	

C. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

It was moved by Donahoe, seconded by DiCenzo to approve Section 8, Items A-C.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 8.A.6,7 & 8), Mattis, Squires, Yuhas, Kostelnik (Voted "No" to 8.A.7 & 8.B.1) and Blazevich voted "Aye". MOTION CARRIED

9. DISTRICT OPERATIONS

Board Action to approve/ratify* items under District Operations, as listed/presented.

- A. Health and Safety Plan for the 2022-2023 school year, as presented
- B. Creation of Anime/Manga Club at the Middle School, at the annual rate of \$1,350 per the current WMFT Collective Bargaining Agreement, as presented
- C. Additional Handbook for the 2022-2023 school year, as presented:

Attendance Handbook

D. Recognize the following Booster Groups/PTAs for the 2022-2023 school year. All documentation has been received per Policy #919.

Band Boosters	Homeville PTA
Boys Soccer Boosters	High School PTSA
Volleyball Boosters	

E. Contracts/Agreements for the following. As presented

Name	Contract/Agreement Period	
Dylan Martin, Technology Technician	October 1, 2022 – June 30, 2027	

- F. New cyber course, Materials Science
- G. Special Education Plan, 2022-2025
- H. Approve the MOU with the SEIU on establishing a new salary schedule that provides new employees with a competitive wage (Addendum Item)

It was moved by Mattis, seconded by Donahoe to approve Section 9, Items A-H.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

10. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify* Superintendent's Reports, as listed/presented.

A. Student Activities

ID	Staff/Bldg	Activity/Location	#Students	Grade(s)	Date
14673B	Jeff Kesser/HS	Veteran's Day Parade/Pittsburgh	120	9-12	11/11/2022
14692A	Alexis Zywan/HS	PASC State Conference/	6	9-12	11/4/2022-
	-	Boyertown HS			11/5/2022
14746F	Justin Sickles/HS	CHS Chem Lab/Pitt	7	11-12	11/22/2022
14747J	Justin Sickles/HS	CHS Chem Lab/Pitt	7	11-12	12/13/2022
14748C	Justin Sickles/HS	CHS Chem Lab/Pitt	7	11-12	3/7/2023
14749J	Justin Sickles/HS	CHS Chem Lab/Pitt	7	11-12	4/25/2023
14750D	Justin Sickles/HS	CHS Chem Lab/Pitt	7	11-12	5/22/2023
14751P	Justin Sickles/HS	CHS Chem Final Exam/Pitt	7	11-12	5/17/2023
*14753J	Rick Frisco/HS	Outdoors Club Fall Outing/Little	20	9-12	9/22/2022
		Boston Park			
14762L	Jennifer Shields/HS	NHS Boston/College Tour/	30	11-12	4/11/2023
		Boston MA			
14784L	Ray Rost/HS	Viewing of Criminal Trial/Allegheny	12	10-12	10/13/2022
		County Courthouse			
14789J	Jeff Kesser/HS	Arts Festival/CCAC	50	9-12	9/24/2022
14790N	Jeff Kesser/HS	Music Department NYC Trip/New	120	9-12	3/31/2023-
		York City			4/2/2023

B. Student Fundraising Activities

Club	Sponsor	Fundraiser	Use of Funds	Date(s)
HS Student Council	Alexis Zywan	Jeans Day	Club Activities	12/22/2022
HS Art	Lauren Rowe	Yard Signs & Holiday Shirts	Club Activities	2022-2023 school year
HS AFJROTC	Sgt. DiCerbo	Snacks through Titan Shoppe	Club Activities	2022-2023 school year
HS AFJROTC	Sgt. DiCerbo	Sarris Candies	Club Activities	2022-2023 school year
HS AFJROTC	Sgt. DiCerbo	HS Sports Concession Stand Sales	Club Activities	2022-2023 school year
HS AFJROTC	Sgt. DiCerbo	Anchor Hoagies	Club Activities	2022-2023 school year
HS Drama	Melissa Prutz	Jeans Day	Club Activities	11/10/2022
HS Tri-M	Melissa Prutz	Jeans Day	Club Activities	12/9/2022
HS Youth Crime Watch	Sgt. DiCerbo	Jeans Day	Club Activities	10/14/2022
HS Student Secretaries	John Moritz	Jeans Day	Club Activities	9/30/2022
HS Senior Class/Pep	Kristen Bonacci/Ray Rost	T-shirt sale	Support for Mr. Salopek & family	10/19/2022- 10/30/2022
*HS Ski	Brian Aufman	Jeans Day	Club Activities	9/2/2022
HM Kindness	Stephanie Didjunas/ Danielle Onuffer	Jeans Day	Club Activities	2022-2023 school year

C. Buildings and Grounds

Location	Date(s)/Time	Purpose/Applicant
CB Gym	October 4-8, February 6-10,	Book Fair/Clara Barton PTA
	May 8-12 (9:00 AM – 4:00 PM)	(Kelly Jeffrey)
*CB Library	September 13, October 18, November 15, December 13,	PTA Meetings/Clara Barton PTA (Kelly Jeffrey)
	February 7, March 14, April 11,	(Relly definely)
	May 9 (7:00 PM – 8:30 PM)	
*MS Library	September 9	Family Engagement Forum/SEPAC
	(6:00 PM - 7:00 PM)	(Leah Sylvis)
*MS Gym	September 12, 19, 26	Volleyball Games/Neighborhood
	October 3, 10, 17, 24, 31	Volleyball (Phil Hornfeck)
	November 7, 14, 21 December 5, 12, 19	(Fill Hornieck)
	January 2, 9, 23	
	(8:00 PM - 10:00 PM)	
*MS Cafeteria	September 19, October 17,	PTSA Meetings/Middle School PTSA
	November 17, January 2,	(Kelly Matey)
	February 6, March 16, April 17,	
*HS Cafeteria	May 15 (6:30 PM – 8:30 PM) August 24, October 4,	Fundraiser Distribution/High School
113 Galeteria	November 2, 30	Titan Band Parents
	(4:00 PM - 6:00 PM)	(Bill Bennett)
*HS Classrooms	August 27, October 1, March 11,	SAT Testing/High School Guidance
	June 3 (7:00 AM – 1:00 PM)	Department (Jennifer Shields)
HS Cafeteria	November 12 (9:00 AM – 1:00 PM)	Senior Bingo/West Mifflin Community Foundation (Ray Rost)
*HS Stadium	September 11, October 2, 9, 16	Soccer Games/West Mifflin Soccer Club
110 Stadium	(10:00 AM – 2:00 PM)	(Eric Zablocki)
*HS Main Gym	September 6, 7, 8, 13, 14, 15, 20,	Basketball Conditioning/High School
	21, 22, 27, 28, 29	Boys Basketball
	October 4, 5, 6, 11, 12, 13, 18, 19,	(Scott Stephenson)
	20, 25, 26, 27 November 1, 2, 3, 7, 8, 9, 10, 14,	
	15, 16, 17	
	(3:00 PM – 5:00 PM)	
*HS Gym/Weight Room	Months of September, October,	Basketball Conditioning/High School
	November; Monday – Friday; (not	Girls Basketball
	Sept 5, Nov 11, 24, 25, 28) (5:00 PM – 7:00 PM)	(Loren Jones)
HS Weight Room/Wrestling	September 27, 29	Wrestling Conditioning/High School
Room	October 4, 5, 6, 11, 12, 13, 18, 19,	Wrestling
1 22-11	20, 25, 26, 27	(Ray Rost)
	November 1, 2, 3, 8, 9, 10, 14, 15,	
	16, 17, 18	
HS Pool	(2:30 PM – 4:00 PM) October 10, 12, 17, 19, 24, 26	Aqua Zumba/WM Pool & Aquatics
113 F 001	November 2, 7, 9, 14, 16, 21	(Laura Dolton)
	(6:30 PM – 7:30 PM)	,
HS Pool	October 25, 27	Swim Lessons/WM Pool & Aquatics
	November 3, 10, 17	(Laura Dolton)
	December 1	
HS Pool	(5:00 PM – 8:00 PM) October 10, 12, 17, 19, 24, 26	Open or Adult Swim/WM Pool &
1101-001	(7:30 PM – 9:00 PM	Aquatics (Laura Dolton)

September 22, 2022

	October 25 (5:00 PM – 8:00 PM)	
HS Cafeteria	February 21, March 14, 21 April 4, 18, May 2	Umpires Meetings/McKeesport Umpires Association (Paul Miller)
	(6:45 PM – 8:45 PM)	

D. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
14676C	Patricia King/HS	ACCESS PA Fall Power Library	9/28/2022	\$0	No
		Training/Westmoreland IU 7	1 day		
14689J	Corinne	Life Science Institute for	11/15/2022	\$0	Yes
	Householder/MS	Secondary Teachers/AIU- Waterfront	1 day		
14691B	Dina Fouser/CB	Word Wizards/AIU-Waterfront	10/27/2022, 12/7/2022, 2/1/2023 3 days	\$450	No
*14693J	Dina Fouser/CB	Using Formative Assessment to Make Instructional Decisions that Impact Learning/AIU-Waterfront	9/14/2022 1 day	\$0	No
*14694C	Dina Fouser/CB	MTSS Administrative Overview/AIU-Waterfront	9/22/2022 1 day	\$0	No
*14698F	Tina Keller/CB	MTSS Administrative Overview/AIU-Waterfront	9/22/2022 1 day	\$0	No
14701J	Tina Keller/CB	Supporting Struggling Learners in Mathematics through the Science of Math/AIU-Waterfront	9/28/2022 1 day	\$0	No
14704T	Todd Kinavey/HS	Social Studies Symposium/AIU- Waterfront	10/10/2022 1 day	\$0	Yes
14708A	Todd Kinavey/HS	Westward Expansion/AIU- Waterfront	1/21/2023 1 day	\$0	Yes
14709B	Todd Kinavey/HS	Harlem Renaissance/AIU- Waterfront	2/24/2023 1 day	\$0	Yes
14710D	Todd Kinavey/HS	Women in American History/AIU- Waterfront	3/17/2023 1 day	\$0	Yes
14716A	Amanda Monzak/CB	Gifted Boot Camp/AIU- Waterfront	10/26/2022 1 day	\$0	Yes
14720T	Justin Sickles/HS	High School Research Teachers Conference/Washington DC	9/30/2022- 10/2/2022 1 day	\$0	Yes
14732A 14733R 14734F	Justin Sickles/HS	Physical Science Institute for Secondary Teachers 2022-23/ AIU-Waterfront	11/14/2022, 1/31/2023, 3/22/2023 3 days	\$0	Yes
14742K	Brian Aufman/HS	Gifted Bootcamp/AIU-Waterfront	10/26/2022 1 day	\$0	Yes
14752T	Rick Frisco/HS	BotsIQ Combat Robotics Teacher Professional Development Day/Waterfront Commonwealth Charter	9/30/2022 1 day	\$0	Yes
*14758F	Amanda Monzak/CB	South Hills Area Gifted Consortium Monthly Meeting/Panera, Galleria Mall	9/16/2022 1 day	\$0	No
14760N	Christine O'Lare/HS	PASCC Conference/Upper Saint Clair HS	11/18/2022 1 day	\$0	Yes
14765D	Dina Fouser/CB	Building Effective MTSS Framework/AIU-Waterfront	9/27/2022 1 day	\$0	No

September 22, 2022

14768T
12/15/2022, 1/11/2023, 2/15/2023, 3/15/2023, 4/12/2023, 5/18/2023 8 days 14771J Tina Keller/CB Coaches' Network/AIU- Waterfront 10/13/2022, 11/16/2022, 12/15/2022, 11/11/2023, 2/15/2023, 3/15/2023, 4/12/2023, 5/18/2023 8 days
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Waterfront 11/16/2022, 12/15/2022, 1/11/2023, 2/15/2023, 3/15/2023, 4/12/2023, 5/18/2023 8 days
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2/15/2023, 3/15/2023, 4/12/2023, 5/18/2023 8 days
2/15/2023, 3/15/2023, 4/12/2023, 5/18/2023 8 days
3/15/2023, 4/12/2023, 5/18/2023 8 days
4/12/2023, 5/18/2023 8 days
5/18/2023 8 days
14772C Jennifer Shields/HS The PA Positive Behavior 11/30/2022 – \$400 No
Support Implementers 12/2/2022
Forum/Hershey, PA 3 days
14776T Christine O'Lare/HS The PA Positive Behavior 11/30/2022 - \$743.75 Yes
Support Implementers 12/2/2022
Forum/Hershey, PA 3 days
14781B Noelle Haney/CB Maximizing the Impact of 9/27/2022 \$0 No
MTSS/AIU-Waterfront 1 day
14786F Dina Fouser/CB Reading Specialists' 10/7/2022 \$0 No
Network/AIU-Waterfront 12/9/2022
2/3/2023
3/31/2023
4 days

It was moved by Squires, seconded by Donahoe to approve Section 10, Items A-D.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

11. PROFESSIONAL PERSONNEL

Board Action to approve/ratify* items under Professional Personnel, as listed.

A. Leaves of Absence

- 1. *Employee #2336, beginning Friday, September 9, 2022 (half-day) through Friday, September 16, 2022
- 2. *Employee #1967, beginning Thursday, September 1, 2022 through Friday, June 30, 2023, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Hires/Transfers

1. *Kyra Kuzma, Full-Time Special Education Teacher at the Middle School, effective Monday, September 19, 2022. Placement will be on the Bachelor's Scale, Step 1 and Ms. Kuzma will receive all entitled benefits of a professional teaching employee.

- 2. *Cathy Graham, new assignment/transfer to Homeville Third Grade teacher for the 2022-2023 school year
- 3. Melissa Conrad, High School Faculty Manager, effective the 2022-2023 school year

C. Other

1. Department Heads for the 2022-2023 school year:

Secondary Math	Jennifer Dziki
Secondary English	Melissa Fulmer
Secondary Social Studies	Cindy Horvath
Secondary Science and Technology	Christine O'Lare
Secondary Foreign Language	Lorie Phillips
K-12 Music	Devon Smeal
K-12 Art	Brian Mann
K-12 Library	Patricia King
K-12 Health/Physical Education	Alan Yeschenko
K-12 Guidance	Jennifer Shields
K-12 Technology	Rick Frisco
K-12 Special Education	Brendan Vines
Elementary Reading	Danielle Onuffer
Elementary Math	Kate Banaszak

2. Student Activity/Club Sponsors for the 2022-2023 school year:

HOMEVILLE

TITLE	NAME	
Audio Visual	Anita Smith	
Kindness Club	Stephanie Didjunas (co), Danielle Onuffer (co)	

MIDDLE SCHOOL ACTIVITIES

TITLE	NAME
Student Activities Club	Stacy Galiyas
Audio Visual	Kevin Kocher
Poetry Club	Tracy Roman

HIGH SCHOOL ACTIVITIES

TITLE	NAME
Art Club	Lauren Rowe
Beavers	John Moritz
Biology Club	Alexis Zywan
Bowling Club	Steve Arbasak
Chess Club	Scott Mizener
Computer Science/Programming Club	Jason Filo
Environment Club	Christine O'Lare
Freshman Class Sponsor	Ray Rost
Future Homemakers	Laura Dolton
Future Teachers	Laura Conley
Graphics Club	Scott Mizener
GSA Club	John Inglis (co), Alexa Gierling (co)
Interact Club	Desiree Cherepko
Junior Class Sponsor	John Inglis (co), Ray Rost (co)

Leo Club (Key)	John Inglis	
National Honor Society	Daneen Peremba (co),	
	Jennifer Shields (co)	
National Thespian Society	Melissa Prutz	
Outdoors Club	Rick Frisco	
Pep Club	Brian Mann(co), Ray Rost (co)	
Photography Club	Rick Frisco	
Robotics	Rick Frisco	
SAVE Promise Club	Lauren Rowe	
Senior Class Sponsor	Kristen Bonacci	
Ski Club	Brian Aufman	
Sophomore Class Sponsor	Bradley Mitchell	
Spanish Club	Lorie Phillips	
Student Council	Alexis Zywan	
Student Leaders Club Com. Service	Ray Rost	
Student Leaders Club Mentoring	John Inglis	
Tech Ed Club	Marc Gambino	
Tri-M Music Honors Society	Melissa Prutz	
Varsity	Mary Ann Geary	
Yearbook	Ashley Karas	
Youth Crime Watch	Oreste DiCerbo	

It was moved by DiCenzo, seconded by Ahern to approve Section 11, Items A-C.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

12. NON-CERTIFIED PERSONNEL

Board action to approve/ratify* items under Non-Certified Personnel, as listed.

A. Resignations/Terminations

1. Employee #3392, termination effective Tuesday, August 16, 2022

B. Hires/Transfers

- 1. *Lisa Novosel, transfer from SEIU Class I Secretary at the Middle School to SEIU Class II Secretary Buildings & Grounds/Cafeteria, effective Tuesday, September 20, 2022 (senior qualified bidder)
- 2. Rodney Steele, Full Time Police Officer (200 days per year), at an annual salary of \$46,000 with benefits effective September 23. 2022
- 3. *Phyllis Boykin, Class I Cafeteria General Worker at Clara Barton, 11:00 AM 1:00 PM, effective Wednesday, September 21, 2022
- 4. William Martin, District Part-Time Paraeducator, effective Monday, September 26, 2022
- 5. Vincent Marecic, Full Time Technology Technician, at a starting salary of \$38,000 as described in the contract. (Addendum Item)
- 6. Brandy Walasik, Class 1 Custodian, with a tentative start date of Monday, September 26, 2022 (Addendum Item)

C. Other

1. Additional Security Staff for the 2022-2023 school year:

Margareta Johansson	Rhonda Jaquay
man gan otal o o man o o m	

- 2. Permission to advertise for a full-time school police officer (200 days per year) at an annual salary of \$46,000 with benefits
- 3. Increase the part-time school police officer rate to \$25.00 per hour
- 4. Permission to advertise for two full-time computer technicians at an annual salary of \$38,000 with benefits
- 5. Pool & Aquatics Staff for the 2022-2023 school year:

Jamie Dolton	Shannon Keys	Brianna Poindexter
Val Jones	Madison Droschak	Marie Mannella

6. Additional Contracted Nurse for the 2022-2023 school year:

It was moved by Kostelnik, seconded by Ahern to approve Section 12, Items A-C.

Roll Call: Ahern, DiCenzo, Donahoe, Englert (Voted "No" to 12.B.2 & 12.C.4), Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

13. ATHLETIC PERSONNEL

Board action to approve/ratify* items under Athletic Personnel, as listed.

A. Hires/Transfers

- Marissa Panfil, High School Girls 1st Assistant Basketball Coach, effective Friday September 23, 2022
- 2. *Sean Zeiler, High School Football Equipment Manager, effective Friday, September 9, 2022

It was moved by Yuhas, seconded by Donahoe to approve Section 13, Item A.

Roll Call: Ahern, DiCenzo, Donahoe, Englert, Mattis, Squires, Yuhas, Kostelnik and Blazevich voted "Aye". MOTION CARRIED

14. BOARD PRESIDENT'S CORRESPONDENCE

Mr. Blazevich had received a letter from Steel Center, asking for the Board's support in obtaining a grant to help with construction fees.

15. EXECUTIVE SESSION DISCUSSION

Mr. Blazevich reported that there were Executive Sessions held to discuss legal and personnel matters.

16. BOARD REPORTS

A. Committees

Committee reports were given at the Work Session.

B. Steel Center

Mrs. Englert gave a short report on Steel Center.

17. SOLICITOR'S REPORT

Mr. Lucas had nothing for the Public session.

18. OLD BUSINESS

None

19. NEW BUSINESS

Mr. Yuhas would like to make a motion to have RFP's for all service contracts. Mr. Lucas suggested adding this to next months agenda.

20. ADJOURNMENT

Meeting adjourned at 7:28 p.m.

Joseph M. Esper

Board Secretary/Business Manager