



# THE NAVAJO NATION

Department of Dine Education  
**JOHNSON-O'MALLEY PROGRAM**

**COST LIMITATIONS:**  
 ♦Administration @ 25%  
 ♦IEC @ 15%  
 ♦Parental Cost @ 15%

## EDUCATION PLAN

<b>1. Component No. &amp; Title:</b> Component #1: Cultural and Linguistically Responsive Classrooms	<b>2. Total Amount Budgeted for this Component \$</b> <u>18,805.63</u>  <b>3a. Grade(s) Served:</b> <u>PreK-12</u>  <b>3b. Number of Eligible Students Served:</b> <u>4,178</u>
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**4. Needs Statement:**

According to the NM PED academic information, the student success and achievement indicate that there is a clear need for additional supports (Culturally and Linguistically Relevancy) for Native American students. Intercultural and Community Outreach department staff will need to coordinate in place of facilitators if there are no facilitators available to ensure the students receive all cultural opportunities.

**5. Goal(s):**

By the end of school year 2025-2026, Native American students will utilize culturally and linguistic relevant imbedded instructional support and opportunities to increase their annual Assessments by one level.

**6. Objective(s):**

From July 1, 2025 to June 30, 2026, The CCSD JOM program will assist with the following:

- a.) Support student connection to culture, identity, language, and technology through opportunities that promote culturally and linguistic relevant imbedded instruction in all content areas.

*(Attach Job Description(s) For Salaried Personnel)*

Implementation Design	Evaluation Design	Budget Breakdown	
1 CCSD will order culturally and linguistically relevant instructional materials and technology to support our Navajo and Native American students to validate and affirm their cultural and linguistic backgrounds.	<ul style="list-style-type: none"> <li>• Intercultural and Community Outreach Requisition Form</li> <li>• Flyer</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> </ul>	<b>312 - Instructional Supplies/Materials</b> Total: \$10,799.63  <b>701 - Minor Equipment &lt; \$5,000.00</b> Total: \$1.00	<b>\$10,800.63</b>

2	<p>Provide culturally and linguistically relevant, college and career readiness, Music/Art, STEAM, student leadership, relevant student field trips. This will promote the development of identity for Native American students to support their connection to culture, identity, and language by increasing access to these opportunities and be 100% funded for local/one day field trips, 75% for extended field trips and at 50% for Unique field trips of the total cost. This includes chaperones for PreK to 12th grade</p> <p><b>Holistic Connected Field Trips:</b> For Native and Indigenous people, navajo holistic connections are interwoven in our culture/environment and have been practiced since the beginning of time. Holistic connections help Indigenous people deal with historical trauma, reconnecting with the land, and connecting cultural and traditional teachings to support a healthy lifestyle.</p>	<ul style="list-style-type: none"> <li>• Approved field trip packets</li> <li>• Intercultural and Community Outreach Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> <li>• Parent Permission</li> <li>• Culturally appropriate field trips</li> </ul>	<p><b>215 - Student Activities</b> Travel: per diem, lodging, transportation, admission/registration and refreshments Total: \$1.00</p> <p><b>315 - Gas - Bus mileage</b> Gas/Oil - Bus: \$1.50 per mile Total: \$1.00</p> <p><b>196 - Personnel - Temporary Employment</b> Bus Driver Salary: \$31 per hour x 100 hours Total: \$1.00</p>	<b>\$3.00</b>
3	<p>Provide consultants/teachers for assemblies, classroom presentations and afterschool programs will provide curriculum, enrichment, and extension on culturally responsive instruction and delivery in core content, in the areas of instruction, motivational, leadership, STEAM, and topics in support of connecting student to their heritage communities and language.</p>	<ul style="list-style-type: none"> <li>• Intercultural and Community Outreach Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> </ul>	<p><b>501 - Professional/Consultant Service Fees:</b> Presentations @ \$250.00 half day / \$500.00 full day Total: \$5,000.00</p> <p><b>196 - Personnel - Temporary Employment</b> Teacher Salary: Based on the salary Total: \$1.00</p> <p><b>199 - Fringe Benefits</b> 24.85% of rate Total: \$1.00</p>	<b>\$5,002.00</b>
4	<p>Provide navajo consultant fees for JOM activities and events planning; provide and assist in enrichment and culturally responsive instruction and delivery in core content but not just limited to STEAM, motivational, student leadership, and Etc...</p>	<ul style="list-style-type: none"> <li>• Intercultural and Community Outreach Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• Lesson Plan</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> </ul>	<p><b>501 - Professional/Consultant Service Fees:</b> Events/activities @ \$500.00 Total: \$3,000.00</p>	<b>\$3,000.00</b>

**Component #1 Total: \$18,805.63**