



# THE NAVAJO NATION

Department of Dine Education  
**JOHNSON-O'MALLEY PROGRAM**

**COST LIMITATIONS:**  
 ♦Administration @ 25%  
 ♦IEC @ 15%  
 ♦Parental Cost @ 15%

## EDUCATION PLAN

<b>1. Component No. &amp; Title:</b> Component #1: Cultural and Linguistically Responsive Classrooms	<b>2. Total Amount Budgeted for this Component \$</b> <u>79,256.86</u>  <b>3a. Grade(s) Served:</b> <u>PreK-12</u>  <b>3b. Number of Eligible Students Served:</b> <u>4,371</u>
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**4. Needs Statement:**

According to the NM PED academic information, the student success and achievement indicate that there is a clear need for additional supports (Culturally and Linguistically Relevancy) for Native American English Learners. ICO staff will need to coordinate in place of facilitators if there are no facilitators available to ensure the students receive all cultural opportunities.

**5. Goal(s):**

All Native American English Learners will utilize culturally and linguistic relevant imbedded instructional support and opportunities to increase their annual English Learner Assessment by one level.

**6. Objective(s):**

The JOM program will assist with the following:

- a.) Support student connection to culture, identity, language, and technology through opportunities that promote culturally and linguistic relevant imbedded instruction in all content areas.

*(Attach Job Description(s) For Salaried Personnel)*

	Implementation Design	Evaluation Design	Budget Breakdown
1	CCSD will order culturally and linguistically relevant instructional materials, English language Development instructional materials and supplies for hands-on activities to implement culturally and linguistically diverse instruction and awareness, and technology.	<ul style="list-style-type: none"> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> </ul>	<b>312 - Instructional Supplies/Materials</b> Total: \$28,7228.00  <b>701 - Minor Equipment &lt; \$5,000.00</b> Total: \$5,120.01
			<b>\$33,848.01</b>

2	<p>Provide culturally and linguistically relevant, college and career readiness, Music/Art, STEAM, student leadership, relevant student field trips. This will promote the development of identity for Native American students to support their connection to culture, identity, and language by increasing access to these opportunities. This includes chaperones for PreK to 12th grade.</p> <p>Holistic Connected Field Trips: For Native and Indigenous people, Navajo holistic connections are interwoven in our culture/environment and have been practiced since the beginning of time. Holistic connections help Indigenous people deal with historical trauma, reconnecting with the land, and connecting cultural and traditional teachings to support a healthy lifestyle.</p>	<ul style="list-style-type: none"> <li>• Approved field trip packets</li> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> <li>• Parent Permission</li> <li>• Culturally appropriate field trips</li> </ul>	<p><b>215 - Student Activities</b> Travel: per diem, lodging, transportation, admission/registration and refreshments Total: \$15,000.00</p> <p><b>315 - Gas - Bus mileage</b> Gas/Oil - Bus: \$1.50 per mile Total: \$5,000.00</p> <p><b>196 - Personnel - Temporary Employment</b> Bus Driver Salary: \$31 per hour x 100 hours Total: \$3,100.00</p> <p><b>199 - Fringe Benefits</b> 24.85% of rate Total: \$770.35</p>	<b>\$23,870.35</b>
3	<p>Provide consultants for assemblies/classroom presentations will provide curriculum, enrichment, and extension on culturally responsive instruction and delivery in core content, in the areas of instruction, motivational, leadership, STEAM, and topics in support of connecting student to their heritage communities and language.</p>	<ul style="list-style-type: none"> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> </ul>	<p><b>501 - Professional/Consultant Service Fees:</b> Presentations @ \$250.00 half day / \$500.00 full day Total: \$5,000.00</p>	<b>\$5,000.00</b>
4	<p>Provide consultant services and professional development for Navajo Language teachers to receive pd hours and learning to increase skills, knowledge, best practices, curriculum development, implementation for instruction related to Navajo language and cultural development learning for instruction related to district and state initiative.</p> <p>Such as Culturally and linguistic relevant instruction, English Learners, STEAM, Indian/Bilingual Education, Dual language and Technology, and Etc... - (Cost share @ 50%)</p>	<ul style="list-style-type: none"> <li>• PD survey report</li> <li>• Employee Travel Forms</li> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> </ul>	<p><b>501 - Professional/Consultant Service Fees:</b> Presentations @ \$500.00 Total: \$2,000.00</p>	<b>\$2,000.00</b>

5	<p>Provide navajo consultant fees for JOM activities and events planning; provide and assist in enrichment and culturally responsive instruction and delivery in core content but not just limited to STEAM, motivational, student leadership, and Etc...</p>	<ul style="list-style-type: none"> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• Lesson Plan</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> </ul>	<p><b>501 - Professional/Consultant Service Fees:</b>  Events/activities @ \$500.00  Total: \$3,000.00</p>	<p><b>\$3,000.00</b></p>
6	<p>Instructions to support and strengthen student cultural practices in a competitive environment promoting Navajo language and culture through the following but not limited to:</p> <ul style="list-style-type: none"> <li>• Navajo Knowledge Bowl,</li> <li>• Traditional Culinary Bowl,</li> <li>• Film Festival,</li> <li>• Navajo Spelling Bee,</li> <li>• Business Bowl,</li> <li>• Cultural Singing and Dancing,</li> <li>• Traditional Plants and Herbs,</li> <li>• Public Speaking and Student Leadership through ambassadorship</li> <li>• Etc.</li> </ul> <p>ICO staff will need to coordinate in place of facilitators if there are no facilitators available to ensure the students receive all cultural opportunities.</p>	<ul style="list-style-type: none"> <li>• Approved field trip packets</li> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> <li>• ICO Staff will abide by guidelines per IEC</li> </ul>	<p><b>215 - Student Activities</b>  Awards &amp; Participation Incentives  Total: \$500.00</p> <p><b>312 - Instructional Supplies/Materials</b>  Supplies and refreshments  Total: \$2,500.00</p> <p><b>315 - Gas - Bus mileage</b>  Gas/Oil - Bus: \$1.50 per mile  Total: \$250.00</p> <p><b>196 - Personnel - Temporary Employment</b>  Bus Driver Salary: \$31 per hour x 20 hours  Total: \$620.00</p> <p><b>199 - Fringe Benefits</b>  24.85% of rate  Total: \$154.00</p>	<p><b>\$4,024.00</b></p>
7	<p>Instructions to support Indigenous student identity development and reclamation. Supplementary support for after school classes promoting Navajo language including the following but not limited to:</p> <ul style="list-style-type: none"> <li>• Traditional food preparation,</li> <li>• Traditional sewing class,</li> <li>• Traditional fine arts,</li> <li>• Indigenous STEAM,</li> <li>• Culture Exchange,</li> <li>• Cultural Female and Male teachings</li> <li>• Etc...</li> </ul> <p>ICO staff will need to coordinate in place of facilitators if there are no facilitators available to ensure the students receive all cultural opportunities.</p>	<ul style="list-style-type: none"> <li>• ICO Requisition Form</li> <li>• Flyer</li> <li>• Agenda/Program</li> <li>• 90 Day Plan</li> <li>• Lesson Plan</li> <li>• Student List</li> <li>• Quotes</li> <li>• Sign-in Sheets</li> <li>• Participant Evaluations</li> <li>• Student achievement data</li> <li>• ICO Staff will abide by guidelines per IEC</li> </ul>	<p><b>312 - Instructional Supplies/Materials</b>  Supplies and refreshments  Total: \$5,000.00</p> <p><b>196 - Personnel - Temporary Employment</b>  Teacher Salary: Based on the salary  Total: \$5,000.00</p> <p><b>199 - Fringe Benefits</b>  24.85% of rate  Total: \$1,242.50</p>	<p><b>\$11,242.50</b></p>

8	Provide a software platform known as Ellevation, it serves by organizing information and data from the school district into one dashboard. It allows teachers and administrators to collaborate on individual instruction plans and goals.	<ul style="list-style-type: none"> <li>• Monthly lessons development based on the blue print from the ACCESS scores</li> <li>• Principal</li> <li>• Bilingual Coordinator/Supervisor</li> <li>• Ellevations Monitoring from</li> </ul>	<b>312 - Instructional Supplies/Materials</b> Total: \$15,000.00	<b>\$15,000.00</b>
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**Component #1 Total: \$97,984.86**