



Fairfield Union High School
Student-Parent Handbook
2021-2022

Board Adopted—May 2021

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Home of the Falcons



Fairfield Union Alma Mater

Oh Hail to Thee Dear Fairfield Sing praises to Thy name
Alma mater brave and fair Thee we'll always claim.
We'll always sing of Fairfield And loyal we'll remain
Sing of Fairfield Union
Mighty Fairfield Union
Oh Hail to Thee Dear Fairfield
Sing praises to Thy name Fairfield.

Fight Song

Fight on Fairfield, fight to the end
Give our team some pep to defend us;
Make that touchdown one that will send
Fairfield on to victory
Fighting always, wait and see,
Fight on for Fairfield High.

School Colors

Red

White

Black

District Office Contact Information

Administrative Offices	6417 Cincinnati-Zanesville Rd. NE Lancaster, OH 43130	Phone: 740-536-7384 Fax: 740-536-9132
Transportation Department	6417 Cincinnati-Zanesville Rd. NE Lancaster, OH 43130	Phone: 740-536-7820

Administration Contact Information

<p>Superintendent of Schools Mr. Chad Belville chadbelville@fairfieldunion.org 740-536-7384</p>	<p>Treasurer Mrs. Courtney Roberts courtneyroberts@fairfieldunion.org 740-536-7384</p>
<p>Special Education Coordinator Mrs. Tiffany Wade tiffanywade@fairfieldunion.org 740-536-7306</p>	<p>Payroll - Treasurer's Office Mrs. Danielle Devoll danielledevoll@fairfieldunion.org 740-536-7384</p>
<p>School Psychologist Mrs. Trisha Rogers trisharogers@fairfieldunion.org 740-536-7306</p>	<p>Accounts Payable - Treasurer's Office Mrs. Jennifer Haughn jenniferhaughn@fairfieldunion.org 740-536-7384</p>
<p>Curriculum Coordinator Ms. Eydie Schilling edyieschilling@fairfieldunion.org 740-536-7384</p>	<p>Food Service Director Diana Browning dianabrowning@fairfieldunion.org 740-536-7384</p>
<p>Administrative Secretary to the Superintendent Mrs. Christy Smith christysmith@fairfieldunion.org 740-536-7384</p>	<p>EMIS Coordinator Mrs. Tonya Nuss tonyanuss@fairfieldunion.org 740-536-7384</p>
<p>Administrative Secretary for Educational Services Mrs. Deanna Throckmorton deannathrockmorton@fairfieldunion.org 740-536-7306</p>	<p>Transportation Coordinator Mr. Dean Rarey deanrarey@fairfieldunion.org 740-536-7820</p>

District Website - www.fairfieldunion.org

Board of Education Members



Jim Bope, President

P.O. Box 187
Rushville, Ohio 43150
Email: JimBope@FairfieldUnion.org



Kevin Kemmerer

2745 Musser Road
Baltimore, OH 43105
Email: KevinKemmerer@FairfieldUnion.org



Todd Hoffman

1510 Lutheran Church Road
Lancaster, Ohio 43130
Email: ToddHoffman@FairfieldUnion.org



Ben Myers

9725 State Route 22
PO Box 154
Rushville, Ohio 43150
Email: BenMyers@FairfieldUnion.org



133 Fort Street
Bremen, Ohio 43107
Email: JeffSchmelzer@FairfieldUnion.org

Board of Education Meeting Schedule

[Link for 2021 Meeting Schedule](#)

Policy Manual

All Fairfield Union Local School District Board Policies can be found on the Fairfield Union webpage. [Link to Fairfield Union Board Policy Manual](#)

2021-2022 School Calendar

New Teacher Orientation	August 12 & 13, 2021 (THURSDAY & FRIDAY)
Teacher Work Day – Classroom Preparation	August 16 (MONDAY)
Teacher Professional Development Days	August 17 & 18 (TUESDAY & WEDNESDAY)
First Day for Students	August 19 (THURSDAY)
Labor Day	September 6 (NO SCHOOL)
Two Hour Late Arrival – Teacher Data Day	September 17 (FRIDAY)
County Professional Development Day	September 27 (NO SCHOOL FOR STUDENTS)
Fairfield County Fair	October 11 – 15 (NO SCHOOL)
End of 1 st Nine Weeks – Two Hour Late Arrival	October 29 (FRIDAY)
Comp. Day for Parent Teacher Conferences	November 24 (NO SCHOOL)
Thanksgiving Break	November 25 & 26 (NO SCHOOL)
Last Day Before Christmas	
Two Hour Early Dismissal	December 17 (FRIDAY)
Christmas Break	December 20 - January 2, 2022 (NO SCHOOL)
School Resumes	January 3, 2022 (MONDAY)
End of 2 nd Nine Weeks – Two Hour Late Arrival	January 14 (FRIDAY)
Martin Luther King Day	January 17 (NO SCHOOL)
Presidents Day	February 21 (NO SCHOOL)
Professional Development for Staff	March 7 (NO SCHOOL FOR STUDENTS)
End of 3 rd Nine Weeks – Two Hour Late Arrival	March 25 (FRIDAY)
Good Friday	April 15 (NO SCHOOL)
Comp. Day for Parent Teacher Conferences	April 18 (NO SCHOOL)
Last Day for Students – Two Hour Early Dismissal	May 26 (THURSDAY)
Teacher Work Day – Records	May 27 (FRIDAY)
Graduation Exercises	May 29 (SUNDAY)

GRADING PERIODS

9 Week Grading Periods – All Buildings

1. Aug. 19 - Oct. 29 - 45 Days
2. Nov. 1 – Jan.14 - 42 Days
3. Jan. 18 - Mar. 25 - 47 Days
4. Mar. 28 - May 26 42 Days
176 Days

STUDENT SUMMARY

<u>Grades K-12</u>	
Instructional Days	176
Parent Teacher Conference Days	2
Staff Professional Development Days	2
	–
Totals	180

TEACHER SUMMARY

<u>Grades K-12</u>	
Instructional Days	176
Parent Teacher Conference Days	2
Staff Professional Development Days	3
Teacher Work Days	3
	–
	184

Make Up Day Info and Other Important Dates

1. The first 39 hours (1 day = 6.5 hours) of missed school due to closure or delay will be forgiven. After 39 hours of missed school time, days will be made up in the following order: January 17, February 21, March 7, April 18, and May 27.
2. The District may also utilize remote learning to make up missed hours of instruction.
3. Parent-Teacher Conferences will be held during evening hours (4:00 p.m. to 7:45 p.m.) as follows:
 - a. Bremen and Pleasantville Elementary Schools - November 18, November 22, March 8 and March 10
 - b. Fairfield Union High School and Rushville Middle School November 16, November 22, March 8 and March 10
4. Open House and Orientation: May be held in person or virtual – will be announced at a later date.
 - a. Bremen and Pleasantville Elementary Schools August 16, 2021
 - b. Fairfield Union High School and Rushville Middle School August 17, 2021

Our Vision

Fairfield Union will serve as a collaborative learning community shaping the educational environment to prepare students for college and career readiness.

Our Mission

Fairfield Union will provide a safe environment where purposeful and rigorous educational experiences develop life-long learners and confident, productive citizens.

Our School

The original Fairfield Union High School opened its doors for the first time during the 1962-63 school year. The high school is located on a 134 acre tract of ground situated on State Route 22. This location is found near the geographic center of the school district. Our school district represents a consolidation of three communities: Bremen, Pleasantville, and Rushville. These communities represent a rich heritage, which has lent to Fairfield Union the fine community support that our school enjoys.

The first members of the Fairfield Union Local Board of Education were Robert Rowles, Clark McGhee, Lloyd Ruff, George Howdyshell, Robert Whetstone, and John Walker-Clerk. Lending direction to the academic and extra-curricular programs that first year were Mr. Evan Belville, Superintendent, and Mr. Herman Massie, High School Principal.

Fairfield Union High School has met the needs of a changing enrollment through the years. With the growth of the late 60s and early 70s came expansion of academic programs and physical expansion of the original high school in 1976 to include the auditorium and junior high school additions. The construction of the vocational shop and the athletic field house were also welcomed improvements. In 1989 a guidance office/reception room was constructed and a second computer

lab was added within the first high school facility. Fairfield Union is also proud to have the largest trails, outdoor classroom facility (developed between 1965 and 1967), and a covered bridge (moved to its present site from Thornville Rd. in September, 1981).

Throughout the years, Fairfield Union has demonstrated strong athletic programs beginning with four varsity sport areas in 1962 and developing into 17 varsity sport areas for both male and female athletes. Over the years our music and vocational programs have enjoyed both local and national recognition. Our booster clubs have contributed much to the promotion of our programs at the high school level. Nearly every area of our academic program has grown to meet the more demanding needs of our graduates.

We thank our community and the Ohio School Facilities Commission for the joint venture which has allowed us to build our new Fairfield Union High School which opened in 2009.

General Information

Expectations for Students

Students have responsibilities. These responsibilities include regular school attendance, conscientious effort in classroom work, and obedience to school rules and regulations. Most of all, they share with the administration and faculty the responsibility of developing a climate in the school that is conducive to wholesome learning and living. The ultimate goal of the school is to provide the students with attitudes and behavior patterns, which will lead to productive employability, and result in an individual who is a positive, contributing member of society.

The need for a well-ordered school environment is unquestionable. So that every student will be informed, rules and regulations pertinent to daily school life are outlined. Students will be afforded all rights as required under due process and the provisions of the Amended Statute of the State of Ohio.

It is our belief that students are entitled to basic civil liberties guaranteed to all citizens. It is, therefore, the purpose of the school not only to encourage the exercise of these liberties, but also to help students develop responsibility and reliability, as well as respect for themselves, classmates, school staff members, and society in general.

It is further recognized that the role of the school official and teacher is to act “in loco parentis” relative to the students. School officials must often make decisions to protect the health and wellbeing of all students, while at the same time safeguarding individual rights.

The following is provided as guidelines and is not all-inclusive. Be sure to review the Fairfield Union Local Schools Board of Education Policy Manual.

Bell Schedules

Regular Bell Schedule

Warning Bell	7:15
Period 1	7:20-8:07
Period 2	8:10-8:52
Period 3	8:55-9:37
Period 4	9:40-10:22
Period 5	10:25-11:07
5th Period Lunch.....	10:25-10:55
Period 6	10:58-11:40
6th Period Lunch.....	11:10-11:40
Advisory Period	11:43-12:25
Period 7	12:28-1:10
Period 8	1:13-1:55
Period 9	1:58-2:40

2 Hour Delay Schedule*

7:15-9:15*

Warning Bell	9:15
Period 1	9:20-9:49
Period 2	9:52-10:21
Period 3	10:24-10:53
Period 4	10:56-11:25
Period 5.....	11:28-11:58
Period 6.....	12:01-12:31
Advisory.....	12:34-1:04
Period 7.....	1:07-1:36
Period 8.....	1:39-2:08
Period 9.....	2:11-2:40

Early Release Schedule

Warning Bell	7:15
Period 1	7:20-7:49
Period 2	7:52-8:21
Period 3	8:24-8:53
Period 4	8:56-9:25
Period 5	9:28-9:57
Period 6	10:00-10:29
Advisory	10:32-11:02
Period 7	11:05-11:35
Period 8.....	11:38-12:07
Period 9	12:10-12:40

PM Assembly/Pep Rally Schedule

Warning Bell	7:15
Period 1	7:20-8:03
Period 2	8:06-8:50
Period 3	8:53-9:37
Period 4	9:40-10:24
Period 5	10:27-11:11
5th Period Lunch	10:27-10:57
Period 6	11:00-11:44
6th Period Lunch	11:14-11:44
Period 7.....	11:47-12:31
Period 8.....	12:34-1:18
Period 9	1:21-2:05
Assembly	2:08-2:40

*used for Veterans Day, Weather Delay, or Professional Development

High School Staff Directory

Administration and Staff

[Matt McPhail](#), *Principal*

[Matt Destadio](#), *Assistant Principal*

[Andy Clark](#), *Athletic Director*

[Cathy Poston](#), *Director of Guidance*

[Erin Ramsey](#), *Counselor*

[Carole Osborne](#), *School Nurse*

[Michelle Wright](#), *Speech Pathologist*

[Eydie Schilling](#), *Gifted Coordinator, Curriculum Director*

Faculty

❖ Agriculture

➤ [Mr. Judd Baker](#)

[Mrs. Jena Kemmerer](#)

[Mrs. Christine Balint](#)

❖ Business

➤ [Mrs. Crystal Swick](#)

❖ Fairfield Co. ESC

➤ [Mrs. Karima Mouhali](#), Teacher

➤ [Mr. James Short](#), Aide

➤ TBD, Aide

❖ Family & Consumer Science

➤ [Mrs. Jennifer McClure-Spillers](#)

❖ Foreign Language

➤ [Mrs. Pam Bevis](#)

[Mrs. Joni Fisher](#)

[Mrs. Caroline Toler](#)

❖ Health/Physical Education

➤ [Mr. Deke Scott](#)

❖ Intervention

➤ [Mr. Keith Barr](#)

[Mrs. Devonna Henderly](#)

➤ [Mrs. Amanda King](#)

[Mr. Sean Krupla](#)

[Mrs. Nina Snoko](#)

❖ Language Arts

➤ [Mrs. Lori Byers](#)

[Mrs. Amber Cupp](#)

➤ [Mr. Shane Perdew](#)

[Ms. Kristy Wilson](#)

❖ Mathematics

➤ [Mr. Ryan Montgomery](#)

[Mrs. Rachel Schmelzer](#)

➤ [Mrs. Candy Thornton](#)

[Mrs. April Totten](#)

➤ [Mrs. Lindsey Pinder](#)

❖ Music

➤ [Mrs. Kylie Ogg](#)

[Mr. Matthew Gregory](#)

[Mr. Julian Savage](#)

❖ Science

➤ [Mr. Joe Alford](#)

[Mr. Mike Miller](#)

➤ [Mr. Dave Senften](#)

[Mr. Eric Vivian](#)

❖ Social Studies

➤ [Mr. Tim Bahen](#)

[Mr. Bo Brandon](#)

➤ [Mr. Joel Denny](#)

[Mr. Travis Shaeffer](#)

- ❖ **Technology**
 - [Mr. Andy Doss](#), Network Administrator
 - [Mr. David Foraker](#) [Mr. Isaiah McKee](#)
- ❖ **Tutoring**
 - [Mr. Kevin Moore](#)
- ❖ **Visual Art**
 - [Mr. Bryan Blanton](#)
- ❖ **Secretaries**
 - [Angi Skinner](#), *Guidance Secretary*
 - [Carrie Horn](#), *High School Secretary*
 - [Kathy Williams](#), *Cashier*
- ❖ **Health Aide**
 - [Mrs. Brenda George](#)
- ❖ **Classroom Aides**
 - [Mrs. Tammy Elkins](#) [Mr. Jason Hartman](#)
- ❖ **Custodians**
 - [Mr. Randy Beyer](#) [Mr. Ken Moore](#)
 - [Mrs. Marcia Pugh](#) [Mr. Charlie Roberts](#)

Problem Solving

- Athletics - Andy Clark
- Clubs - Matt McPhail
- ACT/SAT/AP - Cathy Poston
- Fees/Driving to School/Parking - Kathy Williams
- Extended Absence - Carrie Horn
- Lost and Found - Main Office
- Records/Transcript Requests - Angi Skinner
- Report Card Error . - Classroom Teacher
- Student Schedule - Grade-Level Counselor
- Stolen Property - Deputy Dixon
- Textbooks - Classroom Teacher
- Use of Facilities - Matt McPhail
- Work Permits - Kathy Williams

Guidance Department Information

[Guidance Department Webpage Link](#)

Academic Related Information

Graduation Requirements

Please refer to the [Fairfield Union High School Program of Studies](#).

Commencement Participation

Commencement is an extra-curricular activity that historically has provided for the public recognition of those students who have met all state and local requirements to receive a high school diploma. The Fairfield Union Local Schools will strive to appropriately recognize those seniors who have met all Fairfield Union Local School District graduation requirements as well as all state testing requirements. In addition, any seniors who elect to participate in the commencement exercise must (required) attend the scheduled graduation practice.

- A. In order to participate in commencement and receive a high school diploma a senior must have successfully completed all state and local requirements for graduation.
 - B. A senior who has not met all local and state requirements for graduation would not be permitted to participate in the commencement program.
 - C. During the commencement program no specific reference will be made regarding the participant's status.
-

Special Diplomas

Please refer to the [Fairfield Union High School Program of Studies](#).

Career Center students should inquire in the guidance offices as to the rules and guidelines for a State Diploma with Honors.

Honor Students Policy

The Fairfield Union Board of Education believes that students should elect academically challenging courses and that reasonable academic competition enhances the learning environment.

To this end all students achieving a 3.5 G.P.A. or above in specific areas of study: general studies, vocational studies, and college preparatory studies, will receive special recognition. The

designation of “Graduate with Highest Distinction” will be conferred at graduation ceremonies.

The selection of a class valedictorian(s) and salutatorian(s) shall be based upon the grade point average (G.P.A.) of all eligible candidates at the conclusion of eight (8) semesters of completed course work. This G.P.A. will be based upon the adopted 4.0 grade point scale and shall include completion of the following units of credit earned:

4 units of English/Language Arts 4 Units of Math, Including Algebra I & II and Geometry 3 Units of Laboratory Science 3 Units of Social Studies 2 Units of Foreign Language 1 Unit of Fine Arts Announcement of the valedictorian(s) and salutatorian(s) shall be made at the graduation service.

Honor Student Regulations - Class Rank

1. “Graduate of Highest Distinction” honors will be conferred on students according to their areas of study; i.e., college preparatory, vocational and general studies.
2. By April 15 of each year, overall class rank and those graduating with highest distinction will be determined according to cumulative grade point averages.
3. During the commencement ceremony, when students are announced to receive their diplomas, the high school principal will indicate those graduates who have earned the honor of “Graduate with Highest Distinction”.

Valedictorian/Salutatorian

1. By April 15, the current class standings for first and second place will be announced, but with the understanding that the valedictorian and salutatorian will not be officially announced until commencement. The indicated valedictorian and salutatorian will be given the first opportunity to be the class speakers.
2. If one or both decline, a class speaker will be chosen from the top ten percent of the class, based on cumulative grade point average, to fill the vacancy. The class speaker(s) will be selected from seniors who are in the top ten percent of their class. The speaker or speakers then will be elected by secret ballot prepared by the class advisor. All graduating seniors are eligible to vote if the voting process takes place. The votes shall be tallied by and the results announced by the head class advisor.
3. During the week immediately preceding April 15, the grade point averages of the top ten percent of the senior class will be figured using current grades as indicated by the teachers of these students at that time.
4. During the commencement ceremony, the high school Principal will announce the names of the valedictorian and salutatorian. At that time, the designation will be official and final.
5. In the event of a tie for valedictorian, both or all names will be announced and a salutatorian will be named. However, the salutatorian will not serve as a class speaker.
6. In the event of a tie for salutatorian, the valedictorian and all names of those tying for second place will be announced.
7. The grade point averages of the top five percent of the class will be computed on the last day of school preceding commencement exercises and reported to the high school Principal.

This final computation shall be the responsibility of the senior guidance counselor.

8. Students eligible/ineligible for valedictorian and salutatorian are as follows:
 - a. Students who are completing their fourth year of high school are eligible; students who graduate early are ineligible.
 - b. A student must have earned at least twelve units of credit from Fairfield Union High School in order to be eligible for the designations of valedictorian or salutatorian.
 - c. Because of the difficulty of evaluating the quality of course work taken while on home education, or a non-chartered school, students who transfer from home education or non-chartered school status after completion of eighth grade, but before the start of the freshman year in high school are eligible; those who transfer from home education or non-chartered school status after the start of the freshman year are ineligible.

Guidance Services

School guidance counselors are available during regular school hours or by appointment. Guidance counselors will assist students in setting educational, occupational, and personal goals. If you need to see your counselor, make an appointment with the guidance office during a study hall, before school, during lunch, during advisory or after school. Students are assigned to guidance counselors as follows:

Cathy Poston - 11th and 12th grades

Erin Ramsey - 9th and 10th grade & Career Center

Schedule Changes

Schedule changes will not be made during the first day of school— follow your printed schedule until it is officially changed and you have a hard copy of your new schedule. Schedule changes will be made for the following reasons:

- Clerical errors by the office
- Program changes
- Health issues
- Adding a class in place of a study hall
- Permission of teacher/counselor The administration and guidance department reserve the right to adjust students' schedules in order to balance classes, accommodate staff changes, or to provide a positive learning environment for classes.

Guidelines for Senior Late Arrival

1. Only seniors, by credit standing, will be considered for Late Arrival.
2. A student must carry and be passing a minimum of five (5) full credits during the semester requesting Late Arrival.
3. Only **one** period a day will be permitted for Late Arrival.
4. A student must be on schedule for graduation; all required State tests must be completed with passing scores, required courses must be complete or scheduled, and accumulated and scheduled credits must

be sufficient.

5. A student must maintain acceptable attendance. After five (5) unexcused absences, Late Arrival may be revoked.
6. A student must maintain an acceptable behavior record. The Principal may revoke Late Arrival at any time for any infraction of the Serious Misconduct Code or repeated violations of the Minor Misconduct Code.
7. A student authorized for Late Arrival may not be on school grounds during those release times unless participating in an extra-curricular activity or with prior approval of the Principal.
8. A student authorized for Late Arrival must sign in at the Main Office when he or she arrives at school. A student on Late Arrival who is going to be absent, must have a parent call the attendance office prior to the scheduled arrival time.
9. A student authorized for Late Arrival bears the responsibility for attending scheduled classes as scheduled, including on days with adjusted bell schedules. School takes priority over work schedules.
10. In order to request Late Arrival a student must complete and return the application. The school master schedule ultimately dictates when classes are scheduled and a student must take required courses when they are available. The master schedule has priority over Late Arrival. The Principal must approve every request for Late Arrival. The Athletic Director must also approve any request made by a Student Athlete.
11. If a student is removed from Late Arrival, if space permits and at the Principal's discretion, a class will be scheduled (not a study hall).
12. Students must have a 3.0 cumulative GPA to be eligible for Late Arrival.

Report Cards

Report cards are issued to the students every nine weeks. It is the students' and parents' responsibility to see that the report is reviewed and the counselor or teacher is contacted if questions or concerns arise. The fourth and final grade card for the year is mailed home.

Access to Student Records

The guidance counselors shall be accountable for the control and maintenance of student records.

In the review of student records, a parent or student 18 years of age and older will be provided an opportunity to inspect any and all official personal school records.

Fairfield Union High School will follow procedures established by Public Law 93-830 in releasing student records; procedures established by this law are as follows:

1. Parents shall be granted an opportunity for a hearing when they desire to challenge the content of the records and to provide for correction or deletion of any inaccurate, misleading, or inappropriate data.
2. School records can only be released with the written consent of the parents. The following exceptions are:
 - 2.1. Other school officials within the institution who have a legitimate educational interest.
 - 2.2. Officials of other schools in which the student intends to enroll, with the condition that the student's parents be notified of the transfer, receive a copy of

the record desired, and have an opportunity to challenge the content of the record.

- 2.3. Authorized representatives of the Comptroller General of the U.S., Secretary of HEW, Administrative Head of an education agency, State Educational Authorities under certain conditions.
- 2.4. In connection with a student's application for or receipt of financial aid.
3. In order to release school records, there must be a form filed with the high school office, indicating the written consent of the parents- legal guardian, specifying the records to be released, the reasons for such release, and to whom the records are to be released. There may be a judicial order pursuant to any subpoena requiring the school to send the records to a law enforcement agency or court official. An officer investigating a missing child may also have access to these records.
4. A written request by agencies desiring access to records shall be required in writing and made a permanent part of the student's file, but only for inspection by parents or the student. It must indicate the legitimate educational or other interest that the agency has in seeking the information.

During the time a parent or student reviews the student's personal official record, a member of the Guidance Staff will be present at all times to interpret the information and answer questions.

Student Progress and Evaluation

Course work for students shall be evaluated and averaged on a percent basis for each grading period. This percentage grade shall be converted to a letter grade when posted on the student grade reporting form. Semester and final averages shall represent the cumulative average of all previous percentage grades for grading periods and examinations. Student participation is an important part of the learning process. When a student is absent from class he/she diminishes his/her opportunity to receive the full benefit of the instructional setting. All staff will factor daily participation into the overall student evaluation process.

Grading Scale

When assigning letter grades, the staff shall use the following grading scale:

100-93 = A	82-80 = B-	69-67 = D+
92-90 = A-	79-77 = C+	66-63 = D
89-87 = B+	76-73 = C	62-60 = D-
86-83 = B	72-70 = C-	59-0 = F

Make Up Work

Students will be allowed at least one make-up day for each day of absence. For example, if a student is absent for two days, he/she will have two days to make up his/her work. An exception to this would be when a major assignment, quiz, test, or examination had been announced prior

to the student's absence, in which case the student would be expected to fulfill the obligation on the day of his/her return. The student is responsible for arranging with the instructor a schedule for completing the make- up work. Teachers will not be expected to assume responsibility for a student's failure to make appropriate arrangements.

Incomplete Work

An incomplete grade will be issued only for the following reasons:

1. Illness on the part of the pupil.
2. An extreme emergency.

The incomplete grade must be approved by the teacher and the building principal in the case of an emergency.

Removal of an incomplete grade:

The incomplete must be removed before the conclusion of the next succeeding grading period or it automatically becomes an F. (Refer to Make Up Work Policy) An incomplete recorded for the last (fourth) grading period must be cleared no later than two weeks after the close of school or it will be recorded as an F for that grading period for the purpose of determining a final grade for the course. Any variation from 1. and/or 2. must have written consent of the principal.

Academic Honors

Honor Roll

The Honor Roll is determined after each nine- week formal grading period. Students may be posted to either the "A" or "A/B" Honor Roll. To qualify for the "A" Honor Roll, nothing less than an "A-" may be earned in each subject area. For the "A/B" Honor Roll, a student must not receive a grade of less than a "B-" in any subject.

Academic Letters

Beginning with their sophomore year, students may earn an Academic Letter based on achieving a GPA of 3.5 and/or an ACT score of 25. Students must complete one of the following activities in addition to meeting the GPA / ACT score requirement. The qualifying event must take place in the current school year.

AGRICULTURE - Complete ONE of the following:

- Earn the State FFA Degree
- Earn the SAE Proficiency Award
- Participate in Public Speaking contests
- Participate in C.D.E. Judging contest
- Serve as an FFA Officer

- Serve as an FFA Committee Chairman

WORLD LANGUAGES - Attain an A or B final grade in all World Languages courses and complete ONE of the following:

- Attend a university summer camp
- Complete a summer or year experience in a foreign country
- Complete three consecutive years of the same foreign language plus an additional 2 consecutive levels of a second foreign language (Proof of completion must be provided for any credits earned through CCP)

FAMILY & CONSUMER SCIENCES - Complete ONE of the following:

- Complete Power of One.
- Complete State Degree.
- Complete an FCCLA Star Competitive event and compete at the Regional competition or higher level (State or National).
- Complete 12 hours of FCCLA organized service projects (MUST be FCCLA service projects).
- Successfully (A or B final grade) complete 1 year long course and 4 semester courses (= 3 years) or 6 semester courses (= 3 years) of Family, Consumer Science courses.

LANGUAGE ARTS - Complete TWO of the following:

- Attend a writing workshop - Include proof of attendance
- Have a B average in AP English or CCP English (including dual enrollment) form signed by teacher or professor
- Have an A average from the person in charge of one of the following:
 - Media production class-proof of grade from teacher
 - Yearbook class-proof of grade from teacher
 - A role in a musical/play proof of grade from teacher, or if no grade, recommendation from director
- Score a 25 or higher on the English or reading section of the ACT or score a 7 or higher on the writing section proof of scores
- Place top 10 in a Signet Classics, Penguin Classics, or other teacher approved writing competition (proof needed)
- Have an original writing published in a local (business or organization) publication. (ex. Lancaster Eagle Gazette, Town Crier, or Fairfield Medical Center's The Monitor)
 - Approval of the language arts department and copy of the publication

MATHEMATICS - Complete ONE of the following:

- Achieve an ACT Math score of 25 or higher.
- Achieve a B average in one of the following classes:
 - PreCalculus
 - Calculus
 - CCP Math
- Complete a three (3) year sequence of honors level courses with a B average.

SCIENCE - A or B average in current Science Coursework, and complete ONE of the following:

- Perform a Lead Instructional Role in the Learning Showcase (as determined by teacher)
- Complete a mentored Capstone project in any field of Science
- Attend a Scientific Conference or Symposium with Certificate/Verification of attendance
- Score of 25 or higher on the Science portion of the ACT
- Successfully complete any 3 of the following with an A or B average: Environmental Science, Chemistry, Biology II, Physics

SOCIAL STUDIES - Complete TWO of the following:

- Participate in Buckeye Boys State or Buckeye Girls State
- Participate in Daughters of the American Revolution (D.A.R)
- Have an A average in either AP US History OR AP US Government
- Have an A average in any two (2) Social Studies Electives classes

VOCATIONAL - Students who attend the Career Center may qualify for an Academic Letter at FUHS by achieving any of the following levels of performance:

- Recognition at the state level or higher in the program area.
- Hold an office in an organization that is associated with your vocational field.
- Serve as a member of a board in your vocational area.
- Compete in your vocational field at the regional, state or national level.
- Induction into the NTHS.
- Accomplishments achieved outside the classroom that rise to the level of the items listed above, as determined by the FUHS Principal, Assistant Principal and School Counselor.

OTHER - Complete ONE of the following:

- ACADEMIC COMPETITION TEAMS: Team member attending 60% of practices.
- Serve as an officer on any recognized school organization or club.

Each department chairperson/advisor will sign off on the student's completion of the activity. Letters will be awarded in the spring of each school year.

Conflict Policy (Scheduling of Events)

An individual student who attempts to participate in too many extra-curricular or co-curricular activities will, undoubtedly, be in a position of conflict of obligations. Fairfield Union High School recognizes that each student should have the opportunity for a broad range of experiences, and to this end will attempt to schedule events in a manner so as to minimize conflicts. However, students have a responsibility to do their part to avoid and resolve conflicts that do arise. This would include being cautious about belonging to too many activities. It also means notifying the faculty sponsor and / or coach immediately when a conflict comes about.

When a student does have a conflict, the student should take the responsibility of informing the supervising adults but it should be the adults that devise the solution.

The following guidelines should be considered.

1. When an athletic event and a concert are in conflict, the teacher/director will work with the athletic director or building principal to find a solution.
2. When an athletic practice and a rehearsal are in conflict, the teacher/director and coach will work with the athletic director or principal to find a solution.
3. When a concert or athletic event is in conflict with a practice or rehearsal, then the event or performance will take precedence over the practice or rehearsal.

If a satisfactory solution cannot be determined and the building principal must make the decision, the following factors may be considered.

1. The relative importance of each event.
2. The importance of each event to the student.
3. The relative contribution the student can give to either activity.
4. How long each event has been scheduled and how well it has been communicated.

National Honor Society

The faculty at Fairfield Union, in stressing academic achievement, awards membership in the National Honor Society as the highest honor a student can achieve at Fairfield Union in recognition of his or her academic pursuit.

Article IV, Section 3 – Eligibility

- A. Candidates eligible for selection to this chapter must be incoming members of the junior or senior class.
- B. To be eligible for selection to membership in this chapter, the candidate must have been enrolled for a period equivalent to one semester at Fairfield Union High School. Transfer members must meet the new school requirements within one semester in order to retain membership.
- C. Candidates eligible for selection to the chapter shall have a minimum cumulative grade point average of a 3.5 on a 4.0 scale at the end of the third quarter of the school year in which (s)he is applying.
- D. Upon meeting the grade level, enrollment and GPA standards, candidates shall then be considered based on their service, leadership, and character.

Article V Selection of Members: Establishes the time, methods, and procedures for the identification of candidates and selection of members.

Section 1

The selection of members to this chapter shall be by a majority vote of the Faculty Council which consists of five faculty members appointed by the principal. The chapter adviser shall be the sixth, non-voting member of the Faculty Council.

Section 2

The selection of active members shall be held once a year during the second semester of the

school year.

Section 3 - Prior to the final selection, the following shall occur:

- A. Students' academic records shall be reviewed to determine scholastic eligibility.
- B. All students who are eligible scholastically (i.e., candidates) shall be notified and asked to complete and submit the Candidate's Form for further consideration by a specific deadline.
- C. The faculty council shall be requested to evaluate the Candidate Forms, faculty evaluations, and other relevant information of those candidates determined to be scholastically eligible using the official evaluation form provided by the chapter adviser. All materials will be reviewed to determine those who fully meet the selection criteria for membership. Candidates with a majority vote will be selected. All Faculty Council decisions are final.

Section 4. – Candidates become members when inducted at an official and dignified induction ceremony.

Section 5. – An active member of the National Honor Society who transfers from this school will be given an official letter indicating the status of his/her membership.

Section 6. – An active member of the National Honor Society who transfers to this school will be automatically accepted for membership in this chapter. The Faculty Council shall grant to the transferring member one semester to attain the membership requirements and, thereafter, this member must maintain those requirements for this chapter in order to retain his/her membership.

All current members must abide by the current Fairfield Union National Honor Society Chapter bylaws in their entirety.

Attendance Policy and Procedures – Student Absences and Excuses

Attendance

It is the belief of the Fairfield Union Local School District that all students are expected to have regular attendance. In many cases, irregular attendance is the major reason for poor schoolwork; therefore, all students are urged to make appointments, do personal errands, etc., outside of school hours.

Regular attendance by all students is very important. In many cases, irregular attendance is the major reason for poor schoolwork; therefore, all students are urged to make appointments, do personal errands, etc., outside of school hours.

Reasons for which students may be medically excused include, but are not limited to:

1. personal illness of the student;
2. illness in the student's family necessitating the presence of the child;
3. quarantine for contagious disease; or
4. emergency or other set of circumstances in which the judgment of the Superintendent constitutes a good and sufficient cause for absence from school, which may include but not be limited to absences due to documented medical appointments.

Reasons for which students may be non-medically excused include, but are not limited to:

1. needed at home to perform necessary work directly and exclusively for parents or legal guardians for a limited period of time when approved by the Superintendent (applies to students over 14 years of age only);
2. death in the family (applies to absences of up to 18 school hours unless a reasonable cause may be shown for a longer absence);
3. observance of religious holidays consistent with a student's truly held religious belief;
4. traveling out of state to attend a Board-approved enrichment activity or extracurricular activity (applies to absences of up to 24 school hours);
5. college visitation;
6. absences due to a student's placement in foster care or change in foster care placement or any court proceedings related to their foster care status;
7. absences due to a student being homeless
or
8. as determined by the Superintendent.

The District makes an attempt to contact the parent, guardian, or other person having care of a student who has not notified the school of the student's absence that day regarding that student's absence without legitimate excuse within 120 minutes of the start of the school day. The Board authorizes the Superintendent to determine and use the appropriate notification procedure and methods consistent with State law.

Each student who is absent must immediately, upon return to school, make arrangements with his/her teacher(s) to make up work missed. Students who are absent from school for reasons not permitted by State law may, or may not, be permitted to make up work. Each case is considered on its merits by the principal and the respective teacher(s). Students who are absent due to an in-school or out-of-school suspension are permitted to make up missed classroom assignments in accordance with District level policies and procedures. Students are requested to bring a note to school after each absence explaining the reason for the absence or tardiness in accordance with procedures and timelines defined in District level policies and procedures.

The Board does not believe that students should be excused from school for vacations or other nonemergency trips. The responsibility for such absences resides with the parent(s), and they must not expect any work missed by their child to be retaught by the teacher. If the school is notified in advance of such a trip, reasonable efforts are made to prepare a general list of assignments for the student to do while he/she is absent.

The Board authorizes the Superintendent to establish a hearing and notification procedure for the purpose of denying a student's driving privileges if that student of compulsory school age has been absent without legitimate excuse for more than 60 consecutive hours during a school month or a total of at least 90 hours during a school year.

Excused Absence Documentation

All documentation required by board policy to excuse the time a student is absent from school must be submitted to the school no later than three (3) days upon a student's return to school. If documentation is not presented to the school within three (3) days, the student's absence will be considered unexcused.

Due to the wide variety of reasons for a student's absence from school, the validity of an absence will be determined by the administration in each individual case. When a student reaches 38 hours of excused or unexcused absences in a month or 65 hours of excused or unexcused absences in a year, a doctor's note will be required for personal illnesses to be considered excused absences.

Early Dismissal

Students are expected to stay at school the entire day or until the student is dismissed. Please note the portion of time a student misses for an early dismissal will count toward the total hours of absence permitted by state and board policy. Each student leaving school property during school hours will be required to have written communication from the parent or guardian.

- 1) Obtaining an Early Dismissal
 - a) A written explanation from the parent must be submitted to the office the morning of the early dismissal. A telephone number must accompany the request so the dismissal can be verified.
 - b) Upon return from an early dismissal (same day), the parent will be expected to sign the student back into the office.
 - c) Telephone requests for early dismissal will not be honored due to safety concerns.
 - d) Exceptions can be made, at the determination of the principal, for high school students who provide their own transportation with verification from the parent or guardian.

Tardies

Students are expected to be on time and in attendance every day. When a student arrives after the start of school, the portion of time a student misses will count toward the total hours of absence permitted by state and board policy. Additionally, students may be subjected to school discipline, as explained in the student code of conduct, for excessive tardiness to school.

School Health Services

Student Illness While at School

If a student becomes ill while at school, the student must obtain a hall pass to the clinic from the staff member to which they are assigned. Students must report directly to the clinic.

When the student arrives at the clinic the parent (guardian) will be contacted to discuss the nature of the student's illness and what the appropriate next steps will be. The status of a student leaving school early, excused / unexcused will be handled on a case by case basis. Parents should not come to the school to pick up their child until they are able to have a conversation with the health aide or an administrator regarding the condition of their child.

Dispensing of Medication Regulations

The following regulations will be observed in administering medications:

1. The school nurse is responsible for administering medication. If the school nurse is not available, the building principal or his/her designee will assist students in taking required medications. The school nurse, principal or designee will record whether the medication was taken or not.
2. Prior to dispensing medication, written permission must be obtained from the student's parent and physician. The administration of any medication without the order of a physician and the permission of the parent or guardian is interpreted as practicing medicine and is prohibited by Ohio law.
3. The Fairfield Union "Request for Dispensing of Medication" form must be completed by the parent or guardian and the physician. This form provides parent permission, medical information, and the physician's order required by Ohio law. A separate form is required for each medication or dosage. A new form is required for each school year. No medication will be administered unless this permission, information, and order is provided.
4. The student is responsible for reporting on time for medication(s). If the student is very young, the teacher will assist with directing the student to the clinic for medication.
5. Whenever possible, the parents are advised to deliver medication directly to the school nurse, or health services aide, or secretary. School personnel are not responsible for medication prior to delivery to them.
6. All medication must be delivered in the original container properly labeled with directions for administering. The student's name must be clearly visible on the container. The parent must supply the school with the exact dosage. The written authorization for medication administration will expire at the end of the school year unless otherwise noted by the health care provider.
7. It is the responsibility of the parent/guardian to assure a continuous supply of medication for the child and to be aware of the quantity of medication supplied to the clinic and when additional medication is needed.
8. If a student brings medication to school without the properly completed Request for Dispensing of Medication form and asks school staff to administer the medication, the school will inform the parent of the district medication policy and procedures and the inability to give the medication. Any unauthorized medication will be held by the school and returned to the parent. The parent may come to the school and dispense their child's medication.
9. The school nurse, principal or his/her designee will administer the medication in accordance with the physician's instructions. Students may not carry or administer their own medication because reactions to the medication taken may not be recognized and inappropriate treatment might be rendered. If the physician specifically indicates that a life-threatening situation could occur if the student does not have immediate access to that particular medication, the medication may be carried by the student. School personnel are not responsible for medications carried by a student.
10. When a medication has been discontinued, the parent must pick up any remaining medication within one week after discontinuation or the school nurse will dispose of it.
11. Controlled substances cannot be self-administered by students under any circumstances.
12. All prescription and non-prescription medication will be stored in the original container. All medication will be stored in a secure location in the school clinic or office unless special circumstances require an exception to this regulation. These cases will be evaluated on an individual basis. Any medication requiring refrigeration will be stored in a secure refrigerator.

Epinephrine Auto-Injector Pen (Epi-Pen)

1. The district medication policy and all regulations for implementing the policy also apply to the administration of Epinephrine through an Epi-pen.
2. If the physician specifically documents on the medication permission form that a life-threatening situation could occur if the student does not have immediate access to that particular medication and the physician signs that the student has been trained and is capable of self-administration of the medication (Epi-pen), then the medication may be carried by the student. This right applies at school or at any activity, event, or program sponsored by or in which the student's school is participating. A building principal may discontinue a student's right to self-administer and self-possession if there is misuse by the student. The denial shall follow a consultation with the parent/guardian, principal and school nurse.
3. Written approval from the physician and parent must be on file with the school nurse. In addition, the Principal or School Nurse must receive a backup dose of the medication from the parent.
4. The Emergency Care Plan for Students with Severe Asthma/Allergy form must be completed and followed for all students requiring the use of an Epi-pen during school hours or during school-related activities. The student's health care provider and the student's Parent(s)/guardian must sign the plan. It is the responsibility of the student's Parent(s)/guardian to obtain the health care provider's signature.
5. Only pre-measured doses of Epinephrine may be given at school. If a physician's orders include a repeat Epi-pen injection, the parent must supply the school with two Epi-pens. The expiration date must be clearly indicated on the Epi-pen(s).

Inhalers for Asthma

1. The district medication policy and all regulations for implementing the policy also apply to the administration of inhalers.
2. If the physician specifically documents on the medication permission form that a life-threatening situation could occur if the student does not have immediate access to that particular medication and the physician signs that the student has been trained and is capable of self-administration of the medication (inhaler), then the medication may be carried by the student. This right applies at school or at any activity, event, or program sponsored by or in which the student's school is participating. A building principal may discontinue a student's right to self-administer and self-possession if there is misuse by the student. The denial shall follow a consultation with the parent/guardian, principal and school nurse.
3. The student must report any use of his/her inhaler to the clinic, teacher, or coach in charge at the time of use.

Non-Prescription Medication

1. The district medication policy and all regulations for implementing the policy also apply to the administration of non-prescription medication. Parent permission must be given before over-the-counter medications are dispensed. It is the responsibility of the parent to complete the parent section of the Request for Dispensing of Medication form for the administration of non-prescription drugs. Aspirin, cough drops, vitamins, herbs, antacids, Tylenol, and ibuprofen are medications.

2. All non-prescription drugs must be in the original containers. The parent must supply.

Operational Information

Elevators

The elevator is only for use by students in special circumstances. Students must register in the clinic in order to receive prior approval. Students using the elevator without prior approval will be subject to disciplinary actions.

Lockers

1. Each student will be assigned a locker according to grade level.
2. All students are assigned to a specific locker with a school issued padlock. If the padlock should be lost, stolen, or damaged, the student will be charged a replacement fee based upon actual cost for the replacement of the padlock.
3. Only school issued padlocks may be used on student lockers. It is recommended that your combination not be given to anyone.
4. Lockers may be subject to periodic inspection at the sole discretion of the school administration. Items which are in violation of the serious misconduct code should not, under any circumstances, be kept in a student locker or on school property.
5. The school is not responsible for items stolen from or removed from assigned lockers.
6. LOCKERS ARE SCHOOL PROPERTY AND ARE SUBJECT TO INSPECTION, ANNOUNCED OR UNANNOUNCED.
7. To help ensure that no one else gains access to your locker, do not share your combination code with other students.

Hall Passes

General Rule

1. After the beginning of the first period, students are permitted in the halls only if a written pass has been acquired from a faculty member or the office.
2. Hall passes must be carried/visible and must include the first and last name of the student, date, location (destination), teacher signature, and time of departure.
3. No hall pass will be considered valid if it is not completely filled out. It is the student's responsibility to have a properly completed pass when traveling in the hallways during scheduled class periods.
4. Students are discouraged from traveling from one room to another except during the three-minute class change periods.

Excused To See Another Teacher

1. You must have a written excuse from the teacher who wishes to see you before the class period begins.
2. IMPORTANT - no teacher should write an excuse to see a student out of another class unless

it is of an EMERGENCY NATURE.

Field Trips

A permission slip will be required for all students who intend to participate in any educational field trip. The deadline for the permission slip will be seven (07) school days prior to the scheduled date of the trip.

School Fees: Participation in extracurricular field trips will not be permitted unless payment has been received for school fees. Effective December 1, 2018, participation in any extracurricular activity or field trip will not be permitted for any student with a negative school lunch balance greater than \$50

Textbooks

1. Textbooks are assigned by the subject teacher.
2. Textbooks must be returned with only normal wear at the end of the course.
3. Any student who has lost a textbook or is unable to return a textbook due to theft or damage will be responsible to pay for it at the current replacement cost. Textbooks are very expensive and we ask each student to use extreme care in protecting and maintaining each textbook used.
4. A repair fee may be assessed if the book was damaged.

Custody Information

If you have any custody or domestic issues concerning your child that the school should be aware of, please inform the principal in writing and submit appropriate court documentation if applicable. If information needs to be sent to a location other than what is on the emergency medical form, please submit in writing. Note: The child's legal name must be used on all school documentation.

Change of Address

If you change residence, please inform the school AND update the online forms module One View. Once the information is updated in your account and verified by the administration, school records will be updated. [OneView Portal Link](#)

Open Enrollment

If you move out of the district and want your child to keep attending Fairfield Union, you must fill out Open Enrollment Forms obtained from the District Office – 6417 Cincinnati- Zanesville Rd. NE, Lancaster, OH, 43130. [Link to Open Enrollment Form](#)

Student Records and the Public's Right to Know

The Fairfield Union Board of Education supports the right of the people to know about programs and services of their schools and makes efforts to disseminate appropriate information. Records pertaining to individual students and other confidential materials are not released for inspection. Student records that consist of “personally identifiable information” generally are exempt from

disclosure. Only that information deemed “directory information” may be released from an individual student’s file. Student Directory Information includes student’s name, address, telephone number, date and place of birth, participation in school activities, achievement, awards, honors, weight and height if a member of an athletic team, major field of study, and dates of attendance and graduation. This information will be disclosed without prior written consent. If the parents, legal guardian, or adult student prefers that such information not be released, they must notify the principal in writing.

Educational records are maintained in the administrative offices of the building a child attends. Records of students no longer attending a Fairfield Union School will be located in the building the student last attended. Parents or an eligible student may review the student’s educational records.

Library Rules and Regulations

1. The library is a place for research and reading. A quiet atmosphere is to be maintained at all times.
2. The library will officially open at 7:00 a.m.
3. Students who wish to use the Library during study hall should report to study hall for attendance and then receive a pass to travel to the Library. The study hall teacher will then send to the library a list of students for whom a pass was written. Once a student is in the library they will remain there until the end of the class period.
4. Book limit is five (5) books for students in high school.
5. Books may be checked out for a two-week period.
 - a. Books may be renewed by presenting the book at the circulation desk.
6. Students wishing to take out books must check them out at the circulation desk.
7. Each student is responsible for any materials checked out in his/her name.
8. Students should not loan materials to anyone.
9. Students should return materials as soon as they have finished, the latest date being the due date stamped in the book.
10. Students with overdue library books will not be permitted to check out additional books or use library facilities until overdue materials are returned.
11. Students must pay a replacement cost for any lost or damaged library books.
12. Periodicals and reference materials are not to be checked out. See the librarian if you need to gain access to these materials.
13. No food/drinks or chewing gum is allowed in the library.
14. Students will NOT be allowed to bring gym bags or book bags into the library.
15. Discipline: Any infraction of the above rules will result in the student losing library privileges. This includes the use of library materials.
16. Users of electronic devices will be responsible for adhering to all district/building acceptable use policies, codes of conduct, or administrative guidelines while using the district’s wireless network.
17. Each student will be required to present their Student I.D. in order to check out books.
 - a. Replacement I.D.’s can be purchased for \$2.00.

Failure to follow these procedures will result in loss of library privileges and/or other disciplinary actions.

Student Visitors

Fairfield Union students who desire to bring a student visitor with them from another school must

have special permission in writing from the principal or assistant principal. Only in unique situations will such requests be approved. A visitor form must be completed and on file in the office 24 hours in advance of the date for the proposed visit. A student visitor who arrives at school without having received permission at least 24 hours in advance, may be detained in the office area until he or she leaves the premises. Any student visitor who becomes a disciplinary problem will be required to leave immediately, and an appropriate report will be made to that student's school and/or the local law enforcement agency.

Cafeteria Guidelines

Breakfast and Lunch

A breakfast program is available each morning prior to the start of the scheduled school day. If a student has depleted their lunch account, they will be permitted to charge their lunch until a certain dollar amount established by the Director of Food Service.

Free or Reduced Meals

Forms to apply for free or reduced school meal prices are sent home at the beginning of the school year to every family. Free and reduced price lunches may be applied for through the office. Completed forms are reviewed and families that qualify are notified of their school meal status.

Cafeteria Rules and Regulations

There are two lunch periods at the high school. Lunch is served in two shifts: 5th period or 6th period whichever fits into the individual's schedule.

1. ALL LUNCH PERIODS ARE CLOSED
2. students may not leave school property without permission from the administration
3. no outside visitors will be permitted
4. no commercially prepared food will be permitted (unless for a staff advised activity)
5. All lunches are to be eaten in the cafeteria. Food is not to be removed from the cafeteria area (unless for a staff advised activity). Students leaving utensils, trays, food, or paper items on tables will be subject to disciplinary action by the staff members on duty or by the administration.

The cafeteria provides both class A lunches and an a la carte line, or students may bring their lunches. Without the full cooperation of the student body, it is difficult to keep the cafeteria area clean for all students. There is a break between each eating group in which the tables are cleaned. However, it is still necessary that students remove their eating utensils and other materials from the table when they finish eating so that the next group will have a clean eating area. If students will leave the eating area the same way they find it, our cafeteria will remain clean.

Substitute Teachers

Our school is fortunate to have capable people to help us whenever our regular teachers are absent. A substitute teacher is a very important member of our professional staff and has all the

rights and privileges of a regular faculty member while on duty. Students are expected to extend a substitute the same courtesy, respect, and obedience as is expected by the regular staff.

Work Permits

Work permits are required by the State of Ohio and must be acquired by a student who seeks part time employment on a regular basis. The application form may be picked up from the cashier or secretary. The principal, physician, and parent must complete sections of the application as well as the employer. Falsification of a work permit could subject a student to disciplinary and legal action. Form more information on State Ohio Work Permits visit the [Ohio Department of Commerce Work Permit Site](#)

Inappropriate Dress and Appearance

A student shall not dress or appear in a manner deemed inappropriate because (a) it either endangers or interferes with the student's health and/or welfare or the health and/or welfare of other students, or (b) causes disruption or directly interferes with the educational process. Classroom teachers have the right to establish reasonable dress standards in their classes, and students have the responsibility to abide by those standards. Students will be asked to change into appropriate attire or they will be placed on Administrative Removal from classes for the day. Repeated infractions will result in disciplinary action.

It is our intent to recognize the rights and privileges of each student in the matters of dress and appearance to the extent that the exercise of that right does not interfere with the orderly process of education.

1. Hats, bandanas, do-rags, and or other head coverings that create or have potential to create a distraction or safety hazard are not to be worn in the building. Headwear that is clearly intended to be used as a hair fashion product will be permitted if it meets the language and spirit of this policy. The final decision as to whether headwear is appropriate rests with the Administration. Head coverings for religious purposes will be permitted. Exceptions to this policy may be made during designated "school spirit" activities.
2. Heavy coats and jackets are not to be worn in the building. Coats should be put in lockers at the beginning of the school day. The only exception is when inside temperatures in different areas of the building make it necessary (to be determined by the building principal). Lightweight jackets are permitted as well as Fairfield Union letter jackets.
3. Blankets, quilts, or other types of throws or coverings will not be permitted.
4. "Hoodies" or other hooded shirts/sweatshirts are permitted at school, but the hood must be down while in the building.
5. Gang-related and/or cult-related apparel cannot be worn. This includes, but is not limited to, pant legs rolled up, bandanas, sweatbands, chains, or any clothing expressive of a group.
6. Symbols or designs of any kind may not be drawn on the face, and outlandish makeup is not permitted.
7. Any chains, bracelets, collars with studs, or sharp objects are not to be worn.
8. Sunglasses may not be worn inside the building.
9. Attire with suggestive or questionable messages (including, but not limited to vulgarity, alcohol, cigarettes, are not appropriate, and, therefore, should not be worn to school.
10. Students may not wear holiday costumes or decorative contact lenses. Exceptions are made for school "Spirit Weeks."
11. Clothing such as pants, shorts, and sweat pants worn below the waist are not permitted.
12. Pajamas and slippers are not allowed in school.

13. Attire (including jewelry) with weapons or gang symbols are not permitted.

The above-mentioned list is to be used as a reference guide and is not necessarily all- inclusive. The administration will exercise its judgment on appropriate dress at all times. Students who fail to conform to the dress standards will not be permitted to attend class until their dress is deemed appropriate. Students who are representing the school at an official function or public event may be required to follow specific dress requirements. Usually, this applies to athletic teams, cheerleaders, bands, FFA, FCCLA and other such groups.

Bring Your Own Technology

(Cellular Telephones/Smart Phones/Electronic Devices)

The Fairfield Union Local School District implemented a 1 to 1 technology policy in the 2018-2019 school year. Every student receives a Chromebook for their academic use throughout the academic year. Due to this we strongly encourage ALL students to refrain from bringing personal devices to school.

Students are permitted to possess cell phones during the school day but cell phones are prohibited during all academic periods without exception. In addition, students may use electronic devices in the office with permission only. Bringing a cell phone to school does present a significant added responsibility and risk to a student as the language in our policy indicates. If students do choose to bring a cell phone to school they are permitted to use the cell phone during non academic times of the day. There are several details in the policy relating to appropriate privacy of students and staff. Students are highly encouraged to carefully read the policy language related to our acceptable use of personal devices.

Bring Your Own Technology Guidelines

In addition to the Fairfield Union Local Schools Student Acceptable Use Policy, student code of conduct, board policies, building policies and administrative guidelines already in place, there are additional guidelines/policies users should be aware of:

1. If the use of headphones is permitted, the volume level must be set so it cannot be heard by others.
2. Students may not use cameras, camcorders, or any device which may capture an image, picture, or video, in any restroom or locker room facility on the grounds of the Fairfield Union Local School District. Students are also prohibited from using electronic communications equipment to capture, record or transmit words (i.e. audio) and/or images (i.e. pictures/video) of any student, staff member, or other person in the school or while attending a school-related activity, without express prior notice and explicit consent for the capture, recording, or transmission of such words or images. Using any electronic communications equipment to take or transmit audio and/or pictures/video of an individual without his/her consent is considered in violation of privacy and is not permitted, unless authorized by the building principal.
3. Student use of any electronic device while in class is restricted to academic or instructional purposes as determined by the instructor. During these times, the use of such devices for personal, business, or entertainment purposes is prohibited.
4. The Fairfield Union Local School District cannot provide access to our internal resources or servers to any personally- owned devices.

5. The Fairfield Union Local School District cannot provide access to our copiers or printers to any personally-owned devices.
6. The Fairfield Union Local School District or its staff cannot provide any technical assistance on personally-owned devices. Users are directed to utilize their user manuals and other resources provided by their device manufacturer for technical assistance.
7. The Fairfield Union Local School District cannot guarantee the opportunity to charge any personal device. It is the responsibility of the user to have a properly charged device before school.

Internet Access

When using personal devices, students will only be permitted to access the Internet through the Fairfield Union wireless network. This is the same “Filtered” Internet connection that all school computers use. Internet connections such as 3G/4G cellular or other mobile Internet provider connections are not permitted.

Security and Damages

The responsibility to keep any personally-owned device secure and safe rests entirely with the individual owner. Fairfield Union Local Schools cannot be responsible for any device damaged or stolen while on district property. It is recommended that all devices be labeled or otherwise identified before being brought to school.

Privileges and Rights

Use of this wireless resource is a privilege, not a right, intended to enhance teaching and learning. Users may be denied access at any time, for any reason. Students should not have the expectation of privacy on any device they bring into the Fairfield Union Local School District. If staff members suspect improper use and/or abuse of this or related policies, they have the right to confiscate related BYOT student technology at any time.

School Dances

Dances sponsored by a student group of Fairfield Union must be scheduled through the principal and recorded on the office calendar well in advance (2 weeks) of the proposed date. Scheduling is on a first come, first scheduled basis. Dances sponsored for 9th-12th grade students are open only to those Fairfield Union students in grades 9 through 12.

1. All dances and parties must be arranged under the supervision of a club or organization.
2. There must be appropriate advisors and chaperones present at each function. The advisors and chaperones must be submitted to the principal no later than four (4) days before the function or the activity will be cancelled.
3. All arrangements for the activity must be cleared by the principal at the time it is put on the calendar.
4. The head class advisor or club advisor will be responsible for the organization of the activity with the class or club officers including the clean-up arrangements. The parts of the facility used should be clean and orderly and ready for its intended use the next day.
5. All social activities of Fairfield Union are to be considered closed, (open only to Fairfield Union students), unless otherwise designated and approved by the school administration. If guests are permitted, a pre-registration form will be required.

6. Once a student leaves a dance, he/she is to leave the premises immediately and is not permitted to return to the grounds or that activity. Students are not to loiter on the school grounds during or following dances.
7. The junior-senior prom is considered to be a formal dance and appropriate formal wear will be required for admittance. Both the fall and winter homecoming dances are considered to be semi-formal and appropriate semi-formal wear will be required for admittance.
 - a. No guests below 9th grade or over 19 years of age will be permitted without special permission from the building principal.
 - b. No guests over the age of 20 years old will be permitted. The building principal reserves the right to deny admittance of any guest to a Fairfield Union event.
 - c. For guests to be considered, a pre- registration form will be required. Additionally, guests may be required to schedule a meeting with the building principal a minimum of 1 week prior to the event.
8. Only members of the junior and senior classes will attend the prom banquet when held. The prom dance will be open to juniors and seniors and guests; however, student participants and their guests will be required to obey all school regulations while in attendance.
9. Any violations will be dealt with on an individual basis in accordance with adopted policies and procedures.

Homecoming Court

Students will apply for or be nominated as candidates for homecoming queen, king, and attendants according to the following guidelines set by the faculty. The school will sponsor all fall and winter homecoming activities.

1. A preliminary list of candidates for Homecoming Queen, Court, and Escorts will be voted upon during the school day.
2. The list of finalists will be presented to the Principal's Faculty Advisory Council or a similar faculty group designated by the principal for their approval.
3. A student in grades nine through eleven may be elected as an attendant/escort only one time.
4. Only senior students will be eligible to be elected queen/king
5. Upon having been elected homecoming queen/king, a student is no longer eligible to be nominated for queen/king or attendant/escort for any other homecoming.
6. All candidates must have a minimum 2.5 cumulative G.P.A. in order to be considered.

Student Use Of School Facilities/Presence On School Property

A student may use school facilities or grounds only while they are under the direct supervision of a school staff member or with special permission of a school administrator.

Motor Vehicles-Student Drivers/Riders

It is considered a privilege for a student to drive or ride in a privately- owned motor vehicle. Denial of driving/riding privileges may be imposed by the administration for violation of any of the following rules. A student parking fee will be assessed and an assigned parking space will be given to each approved student driver.

1. All motor vehicles must be registered with the school office. Proof of automobile insurance coverage is necessary before a parking sticker will be issued.
2. Upon registration of a motor vehicle, a parking sticker will be issued to the student driver for that vehicle.
 - a. This sticker must be placed on the back of the inside rearview mirror and be visible when looking through the front windshield of the vehicle.
 - b. Parking stickers may only be used by the student to whom they were assigned and are not transferable to any other student driver.
3. All student vehicles must be parked only in their assigned/designated student parking lot area. Each student driver is issued a specific (numbered) parking space and may only park in that designated space.
4. No student driver or rider may be in the student parking area during the regular school day without permission from the high school office.
5. The posted speed limit will be considered the maximum speed which a student driver may operate his/her vehicle while on school property.
6. When buses are entering or leaving the school property, they are always considered to have the right-of-way. Student drivers must yield the right of way to all school bus traffic.
7. Peeling and squealing of tires, loudly revving the engine, loud playing of radio/stereo or excessive blowing of vehicle horns will not be permitted.
8. A student driver shall not possess in his/her motor vehicle any items as defined by the Serious Misconduct Code in this handbook. (Items 5, 6, 7, and 10)
9. Frequent or excessive tardiness to school will result in denial of driving or riding privileges as determined by the building principal. See policy under Code of Conduct.
10. Student vehicles will not be permitted to leave school property during regular school hours without authorization through the high school office.
11. Vehicles will be subject to periodic inspection at the sole discretion of the school administration.

Failure to follow and abide by the rules listed above may result in denial of driving privileges, immobilizing the vehicle, having the vehicle towed at the student/owners' expense.

Code of Conduct

Demerit System – Minor Misconduct Code

Students will receive one demerit per violation of the following:

- Tardiness to class
- Public Display of Affection other than holding hands
- Failure to report to class or study hall with appropriate materials
- Being in the halls, restrooms, or other unsupervised areas without a pass
- Minor disruptive conduct in the classroom library, restrooms, hallway, or cafeteria.
- Failure to follow specific classroom or study hall rules.

Classroom Rules

Each teacher will post in his/her classroom specific rules for classroom conduct. It will be the individual student's responsibility to become familiar with the specific rules of each of his/her teachers.

Demerits will accumulate during each semester. In order to appeal a demerit given by a staff member, the student must do so within 24 hours of its issue. Appeals may be made in writing to the principal or assistant principal.

Procedures for Administration

- When a student accumulates 3 demerits within one semester, a follow up phone call or a letter will be sent to the student's parents/guardians.
- The accumulation of 5 demerits will result in a one hour administrative detention.
- The accumulation of 7 demerits will result in a two hour administrative detention.
- Additional violations will be referred to the principal/assistant principal.

Excessive Tardiness To School

Any student who is not in first period when the tardy bell rings is considered tardy to school and must sign in through the main office. Please note that these offenses are cumulative.

Consequences (per quarter):

- Tardies 1-4 Warning
- 5th tardy 1 hour After School Detention
- 6th tardy 2 hour After School Detention
- 7th tardy* ISS or other consequences as determined by the Administration and a meeting with a parent or guardian will be held.
- 8th tardy Tardies at 8 or beyond in a quarter will be subject to the severe code of conduct.

**Students should be aware that excessive tardies may result in the removal of student privileges including but not limited to driving privileges.

Arriving or Leaving Campus

After boarding the bus or arriving on campus, a student is considered the responsibility of the school and is not allowed to leave without permission. **Doing so may result in administrative disciplinary action.**

When arriving late to school, students must sign in at the attendance office.

A student must have permission from a parent or guardian to leave school grounds and must sign out in the office before leaving. Written permission must be on file prior to first period. Doctor, dentist, and legal appointments must be documented. Refer to earlier section [Early Dismissal](#) for complete details.

All visitors must report to the Main Office.

Serious Misconduct Code

A violation of the Serious Misconduct Code will result in an immediate referral to the principal/assistant principal. A violation of any of these rules may result in disciplinary action (see Discipline Dispositions below). Only the principal/assistant principal may suspend students, only the principal will make expulsion recommendations, and only the superintendent

of schools has the authority to expel students. Due Process procedures must be obeyed in all cases.

The Serious Misconduct Code applies at all times that the school is responsible for a student, i.e.: normal school hours, while on school property before or after school hours, on the school-bus or at the bus stop, and/or while attending any and all extra-curricular and co-curricular activities either on or off school property. Athletes and members of clubs, groups, and associations may also face disciplinary action according to their organizations specific code of conduct. The school Administration reserves the right to enforce disciplinary action for unforeseen infractions, even if not specified herein.

1. Dangerous Weapons and Instruments: A student shall not possess, handle, transmit, or conceal any object that would be dangerous to anyone while on school property, at a bus stop, or at a school- sponsored activity.
 - a. Dangerous Weapons In Schools: In accordance with Section 3313.66 of the Ohio Revised Code, students who bring dangerous weapons or look-alike weapons to school may be expelled from school for up to one year. The following information further describes actions that are prohibited by this provision.
 - i. Firearms: If a student is found to have brought a firearm on school property, to be in possession of a firearm, to have a firearm while in a school vehicle, or to possess a firearm while attending a school- sponsored activity, the Superintendent may expel the student for a period of one calendar year.
 - ii. A firearm shall be defined as any weapon, including a starter gun, which will or is designed to or may readily be converted to expel a projectile by the action of an explosion or by compression; the frame or receiver of any such weapon; any firearm muffler or silencer; or any destructive device as defined in 18 U.S.C.A. Section 921- 924, which includes but is not limited to any explosive, incendiary, or poisonous gas, bomb, grenade, or rocket having a propellant charge, missile having an explosive or incendiary charge, mine or devices similar to any of those described above.
 - b. Knives and Other Sharp Instruments: If a student is found to be in possession of a knife or other sharp instrument while on school property, in a school vehicle, while attending any school-sponsored activity, or while involved in any other school-related activity, the superintendent may expel the student from school for up to one year. The definition of a knife includes, but is not limited to, a cutting instrument consisting of a sharp blade fastened to a handle.
 - c. Other Dangerous Weapons: If a student is found to be in possession of other dangerous weapons at any school activity as described in item a. or b. above, the superintendent may expel the student from school for up to one year. Other dangerous weapons are defined as, but not limited to, metal knuckles, straight razors, explosives, noxious irritation or poisonous gases, drugs, or other items possessed with the intent of harming others.
 - d. Threats implying a weapon or intent to harm/Inducing panic: If a student is found to have made a threat or to have implied that he/she has any weapon as described in a, b, or c above, whether the threat or implied threat is spoken, written, or otherwise conveyed the superintendent may expel or exclude from school for up to one full calendar year.
 - e. Interpretation: The superintendent is afforded broad discretion in interpreting and enforcing this regulation; while the school district does not condone weapons at school in any form, the overriding principle used to administer this provision is

the intent of the student possessing the weapon, as determined by the investigation of school administrators. The following examples illustrate this “intent” issue:

- i. Was the weapon brought to school with the intent of injuring another person, i.e. a pocket knife.
 - ii. Does the student carrying a pocket knife clearly have no intention of injuring another person or is the knife a “switchblade” which suggests questionable or ill intent?
 - iii. In both of the above situations, even if it is determined that no ill intent was involved, a clear message shall be sent to the student that any and all weapons are prohibited.
2. Narcotics, Alcoholic Beverages, Intoxicating Substances, Drugs, Look-a- Likes, Synthetic Drugs, and Counterfeit Drugs and paraphernalia: A student shall not possess, use, transmit, conceal, or show evidence of having used these harmful items while on school property or at a school activity.
 - a. Any student found to be in violation of this provision will be suspended from school (out-of-school suspension) for a minimum period of five (5) school days to a maximum period of ten (10) school days. Referral to and participation in a school approved substance education class will be required for all first-time violators of this rule. In addition, charges may be filed through the Fairfield County Prosecutor's Office and a period of expulsion from school may be assigned. A second violation of this rule will result in a ten (10) day suspension from school (out-of-school suspension) as well as any or all of the options listed previously.
 - b. In addition, students shall not possess paraphernalia related to these items. Proper use of a medication authorized by a medical prescription from a registered physician is not considered a violation of this rule. The board of education passed a counterfeit controlled substance policy on May 9, 1983. The policy is simplified by the following definitions: A counterfeit controlled substance is defined as
 - i. any drug that bears, or whose container or label bears, a trademark, trade name, or other identifying mark used without authorization of the owner or rights to such trademark, trade name, or identifying mark;
 - ii. any unmarked or unlabeled substance that is represented to be a controlled substance manufactured, processed, packed, or distributed by a person other than the person that manufactured processed, packed, or distributed it;
 - iii. any substance that is represented to be a controlled substance but is not a controlled substance or is a different controlled substance;
 - iv. any substance other than a controlled substance that a reasonable person would believe to be a controlled substance because of its similarity in shape, size, and color, or its markings, labeling, packing, distribution, or the price for which it is sold or offered for sale. No student shall knowingly possess any counterfeit controlled substance, nor shall any student knowingly make, sell, offer to sell, give, package, or deliver a counterfeit controlled substance. No student shall directly or indirectly represent a counterfeit controlled substance as a controlled substance by describing, either with words or conduct, its effect as being the same or similar to the physical or mental effects associated with use of a controlled substance. No student shall directly or indirectly falsely represent a counterfeit-controlled substance as a controlled substance.

3. Actions against employees: For education to occur, an orderly atmosphere is necessary.
 - a. Accordingly, school officials have the power to discipline students whose conduct disrupts the educational process. The fact that such conduct occurs outside the school setting does not preclude the possibility that such conduct may adversely affect the educational atmosphere. The risk of disruption is especially acute when students commit certain actions against school employees. In such situations the authority of school employees will be undermined and therefore education disrupted.
 - b. Accordingly, a student shall not commit certain actions against employees or their property regardless of when or where such acts take place. Violation of this policy is punishable in accordance with the student code of conduct, which includes the possibility of suspension and expulsion of the student.
 - c. The actions referred to in this policy include, but are not limited to, assault, battery, vandalism, theft and harassment, obscene or profane language direct toward a staff member, or threats.
4. Disruption of School: A student shall not by use of violence, force or coercion, threat, or any other means cause material disruption or obstruction to any part of the school or its operation including extra- curricular activities.
5. Academic Integrity: Each student at Fairfield Union is expected to do his/her own classroom related work/homework. Fairfield Union prohibits all forms of academic dishonesty, including copying homework, cheating, plagiarism, forgery, alteration or misuse of school documents and records and/or furnishing false information to the school. In addition, a student shall not knowingly furnish academic work for the purposes stated above. If a student engages in classroom related academic dishonesty, his/her grade on the work in question may be lowered/credit for such assignments may be denied.
6. Damage of School Property/Unauthorized or illegal entry of school property: A student shall not cause or attempt damage to any part of school property. Further, a student shall not enter any school property without proper authorization or attempt to remove/steal/damage any property items.
7. Damage to, or Theft of Private Property: A student shall not attempt to damage to or take or knowingly possess the property of another without authorization while on school premises during a school activity, or while at any school function, or event held on or off of school property.
8. Assault/Fighting/Physical Actions: A student shall not act or behave in such a way as may physically threaten or cause physical injury to any student, teacher, or school employee while on school property or at a school activity.
9. Tobacco/Tobacco Products/Look-a-Likes, Electronic Cigarettes (Vaping and Vaping Products) and Counterfeit Tobacco Products: A student shall not use, possess, conceal, or transmit any form of tobacco product or look-a-like/counterfeit tobacco products, Nicotine Pouches, Electronic Cigarettes (Vaping and Vaping Products). Possession, consumption, distribution, purchase or attempt to purchase, and/or use of tobacco products or electronic cigarettes or similar look alike devices in school, on school grounds, on school buses, and at any interscholastic competition, extra-curricular event, or other school-sponsored event. Tobacco products include, but are not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, snuff or any other matter or substance that may contain tobacco or nicotine. Smoking of electronic cigarettes, vapor devices, and other substitute forms of cigarettes whether they contain nicotine or not, are also prohibited.

- a. Any use or possession shall carry a suspension of three days, first violation; five days, second violation; and ten days on the third violation.
 - b. In addition, any tobacco product or look-a-like/counterfeit tobacco products or vaping products will be confiscated and will not be returned to the student and/or parent/guardian.
- 10. False Alarms and Reports: A student shall not initiate a fire alarm, or initiate a report warning of a fire, bombing, or other catastrophe without cause, or, by giving false testimony or falsely reporting school incidents.
- 11. Insubordination and Disrespect: A student shall not disregard the reasonable request of school employees or refuse to comply with reasonable directions given by a teacher or school official.
- 12. Profane Language, Profane Gestures and Profane Behavior: A student shall not use verbal/written profanity/profane gestures/obscene or inappropriate sexual behavior or obscene language at school or at a school activity. Possession of obscene publications or materials is strictly prohibited.
- 13. Unauthorized Fires: The willful and malicious burning of, or attempt to burn any part of any building, or any property belonging to the Fairfield Union Schools. We prohibit unauthorized fires of any kind.
- 14. Forgery/Altering School Records: The act of forging, signing another person's name, to any school forms or material prepared for the school including: hall passes; parental notes; parental permission slips; passes from a teacher, administrator, or secretary; or the act of altering school records or documents is prohibited.
- 15. Gambling: All gambling activities participated in by students are prohibited.
- 16. Operating Motor Vehicle on School Property: A student shall not operate a motor vehicle in a reckless manner on school property, and he/she shall not drive a motor vehicle while school is in session unless authorized to do so.
- 17. Students are not permitted in the student parking lot at any time during regular school hours without permission from the high school office.
- 18. Bullying/Harassment/Intimidation/Menacing: No student shall bully, harass, threaten, menace, or verbally abuse another student or school employee for any reason including ethnic, racial and/or sexual harassment. All incidents will be handled according to Board Policy and Regulations JFCF and JFCF-R as follows:
 - a. The Board of Education is committed to providing a learning and working environment in which students and staff can participate in school programs and activities in an atmosphere free from all forms of prohibited harassment, hazing, dating violence, or bullying. This activity on the basis of race, color, national origin, ancestry, citizenship, religion, handicap, age, sex, or sexual orientation is prohibited.
 - b. Permission, consent or assumption of risk by an individual subjected to harassment, hazing, dating violence, or bullying does not lessen the prohibition contained in this policy.
 - c. It is the policy of the Fairfield Union Local Board of Education and School District that harassment, hazing, dating violence, or bullying activities of any type are inconsistent with the educational process and shall be prohibited at all times. Prohibited activities of any type, including those activities engaged in via computer and/or electronic communications devices, are inconsistent with the educational process and are prohibited at all times. No administrator, faculty member, or other employee of the school district shall encourage, permit, condone, or tolerate any harassment activities. No student, including leaders of

student organizations, shall plan, encourage, or engage in any harassment, hazing, dating violence, or bullying.

19. Prohibited harassment, hazing, dating violence, or bullying includes, by way of example, slurs, unwelcome sexual advances and requests for sexual favors, verbal or physical conduct of a sexual nature, solicitation of sexual activity or reference to sexual themes in a manner which the offender knows or should know is offensive to the listener or observed, or other verbal, nonverbal or physical conduct on one or more of the bases stated above. The intentional act also includes violence within a dating relationship. Any of these behaviors are prohibited on school property or at a school-sponsored activity.
20. Repeated Violations of Other School Rules: A student shall not continually violate established rules of teachers, study hall monitors, school officials, or fail to comply with directives of school personnel.

Disciplinary Actions At The End Of The School Year

If any offense occurs near the end of the school year, the penalty may carry into the summer in the form of community service in order to satisfy the number of calendar days stipulated by the offense.

In the case of graduating seniors whose suspension from school would run through graduation, the principal may determine a penalty which, if accepted by the student, would allow the student to participate in the graduation ceremony.

Discipline Dispositions

Temporary Instructional Re- Assignment/Emergency Removal In certain circumstances a student may be placed on Emergency or Administrative Removal for up to 24 hours. The following procedures are observed when this option is used:

1. Emergency Removal
 - a. This procedure is used when the student's presence poses a danger to others, himself/herself, or property. Emergency Removal normally leads to other more serious disciplinary action, in accordance with ORC 3313.66
 - b. Due Process proceedings are not necessary for Emergency Removals; however, if a suspension or expulsion follows the emergency removal, then Due Process proceedings must be observed.
2. Temporary Instructional Re-Assignment
 - a. The Temporary Instructional Re-Assignment is designed to be used as an intermediate step between detention and formal suspension.
 - b. Temporary Instructional Re-Assignment for up to 24 hours may be used when a student's presence poses a disruption to education, but the student poses no danger to others, himself/herself, or property.

The difference between Emergency Removal and Temporary Instructional Re-Assignment is that Temporary Instructional Re-Assignment may serve as the sole disciplinary action. Due Process proceedings must be observed.

Detentions

Teachers may assign classroom-based detentions either during lunches or after school at their discretion. Administrative detentions will be held after school on Tuesdays and Wednesdays.

In-School Suspension

At the discretion of the administrator, certain offenses will be issued an in-school suspension option as part of the disciplinary process. Due Process proceedings must be followed. Students will be notified as to the time and place of the in-school suspension. In-school suspension will be housed in the high school. Failure to attend could result in an out-of-school suspension. Students will not be counted as absent from school and are permitted to receive credit for completed assignments.

Our ISS program is an alternative learning site where students are given the opportunity to continue the education process and receive credit for their work. Due to the nature of the program, students are not permitted to sleep during ISS. A list of ISS rules are provided to students at the time of the assignment.

In case of school closing due to weather or other emergency situations, the dates listed on the suspension form will automatically be adjusted so that the number of required days is served.

Appeals to in-school suspension must be made through the building principal.

Out of School Suspension

All student suspensions will receive a hearing and all due process procedures will be followed. Parents will be notified about the action taken by the principal or assistant principal. Students will receive a copy of the offense and parents will receive a copy.

Students on suspension are not permitted to attend or participate in school functions and are not to be on district property during suspension time. Further, students on suspension are not permitted to attend school-sponsored trips. Suspensions from school are considered unexcused absences.

In case of school closing due to weather or other emergency situations, the dates listed on the suspension form will automatically be adjusted so that the number of required days is served.

Appeals to Out of School Suspension must be made through the building principal.

Interrogations and Searches

The Fairfield Union Local District has custody of all students during the school day and during school hours of approved co-curricular and extracurricular activities. It is the responsibility of the school administration to make an effort to protect each student's rights with respect to interrogations by law enforcement officials. The administration has developed district regulations to be followed in the case of interrogations.

The right of inspection of students' school lockers or articles carried upon their person and interrogation of individual students is inherent in the authority granted by school boards and administrators. It should be exercised to assure parents that the school, in exercising its "in loco parentis" relationship with their children, will employ every safeguard to protect the well being of those children. Nevertheless, the exercise of that authority places unusual demands upon the judgment of school officials. Therefore, that authority is to be exercised sparingly and only when such inspection (search) is reasonably likely to produce anticipated tangible results to aid in the education process, preserve discipline and good order or promote safety and security of persons and their property within the area of educational responsibility.

Student lockers are the properties of the district and since random searches have a positive impact on reducing drugs and other criminal activity, it is the policy of the school board to permit the building administrator to search any locker and its contents as the administrator believes necessary. This policy will be posted in every building.

Interrogations of students by law enforcement agencies and other authorities outside the District are extremely disruptive to a student's educational process. Additionally, such interrogations may impact student and/or parental rights. Therefore, a determination whether to allow such interrogation will be made by school administrators on a case-by-case basis.

Expulsion and Exclusion

To assure the safety of students in the school and the smooth operation of the educational programs, under serious circumstances the Principal may recommend that the Superintendent consider expelling a student from school. Pursuant to the 33 Ohio Revised Code § 3313.612 and § 3313.66 the superintendent may expel a student for up to 80 days, exclude a student for up to one year, or permanently exclude a student from the district (in specific cases accompanying a criminal conviction). The following acts may constitute just reasons for a recommendation for and judgement of expulsion or exclusion; however, this list is not exhaustive:

1. Attending school or school sponsored activities, or being on district property while under the influence of drugs, alcohol, or other intoxicants.
2. Selling, having for sale, supplying, purchasing, or acquiring any intoxicating substance on any district property or while at a school sponsored activity.
3. Repeated violations of the student handbook.
4. Striking an employee or damaging or stealing the property of an employee of the Fairfield Union Local Schools.
5. Assault or any violent offense.
6. Theft of school property.
7. Destruction of school property.
8. Possession of weapons while on district property or while attending a school sponsored activity.
9. Making threats of intent to do harm or inciting panic (i.e. bomb threats, false alarms, "hit lists," etc.)

Students expelled or excluded from the Fairfield Union Local Schools will NOT be permitted to make-up any missed work or earn any credit for FULS courses. Students will be withdrawn from FULS at the time of expulsion. Students must re-enroll at the end of their expulsion/exclusion. If the student was expelled/excluded prior to the end of the first semester, no credit will be earned in the course. If the student re-enrolls with FULS prior to the end of the year, only partial course credit can be earned depending upon the exact date of re-enrollment. The student should work with the building administration and/or guidance department for specific academic planning.

Corporal Punishment

Corporal punishment is not practiced in the Fairfield Union Local Schools.

Progressive Discipline

The administration of the student code of conduct will be progressive and cumulative for each individual student. The number of violations and/or seriousness of violations will determine the severity of the disciplinary action administered. The administration reserves administrative discretion in use of progressive discipline.

Title IX/Civil Rights–Equal Opportunity

The Fairfield Union Local School District is committed to providing a broad range of extra/co-curricular programs to meet the interest of all our students.

If a question arises regarding a Title IX issue, a review appeals process may be initiated by contact or District Title IX/Civil Rights Coordinator.

Anti-Discrimination, Anti-Harassment, and Anti-Bullying Policy

Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

Throughout this policy, the term bullying is used in place of harassment, intimidation and bullying.

Bullying, harassment and intimidation is an intentional written, verbal or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes both mental and/or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. This behavior is prohibited on school property or at a school-sponsored activity.

Permission, consent or assumption of risk by an individual subjected to hazing, bullying and/or dating violence does not lessen the prohibition contained in this policy.

The District includes, within the health curriculum, age-appropriate instruction in dating violence prevention education in grades 7 to 12. This instruction includes recognizing warning signs of dating violence and the characteristics of healthy relationships.

Prohibited activities of any type, including those activities engaged in via computer and/or electronic communications devices, are inconsistent with the educational process and are prohibited at all times. No administrator, teacher or other employee of the District shall encourage, permit, condone or tolerate any hazing and/or bullying activities. No students, including leaders of student organizations, are permitted to plan, encourage or engage in any hazing and/or bullying.

Administrators, teachers and all other District employees are particularly alert to possible conditions, circumstances or events that might include hazing, bullying and/or dating violence. If any of the prohibited behaviors are planned or discovered, involved students are informed by the discovering District employee of the prohibition contained in this policy and are required to

end all such activities immediately. All hazing, bullying and/or dating violence incidents are reported immediately to the Superintendent/designee and appropriate discipline is administered.

The Superintendent/designee must provide the Board President with a semiannual written report of all verified incidents of hazing and/or bullying and post the report on the District's website.

The administration provides training on the District's hazing and bullying policy to District employees and volunteers who have direct contact with students. Additional training is provided to elementary employees in violence and substance abuse prevention and positive youth development. District employees, students and volunteers have qualified civil immunity for damages arising from reporting an incident of hazing and/or bullying. Administrators, teachers, other employees and students who fail to abide by this policy may be subject to disciplinary action and may be liable for civil and criminal penalties in compliance with State and Federal law.

No one is permitted to retaliate against an employee or student because he/she files a grievance or assists or participates in an investigation, proceeding or hearing regarding the charge of hazing and/or bullying of an individual.

Transportation

Bus Conduct

Students who are riding to and from school on transportation provided by the school are required to follow some basic safety rules. This applies to school-owned buses as well as any contracted transportation that may be provided.

The driver is responsible for student safety and may assign seating or direct the student in any reasonable manner to maintain that safety.

Pupils have duties and obligations, which contribute to their safe and orderly transportation. All pupils will be expected to follow the rules and regulations listed below when riding Fairfield Union Local Schools' buses.

Pupils shall arrive at the bus stop 5 minutes before the bus is scheduled to arrive.

1. Pupils must wait in a location clear of traffic and away from bus stops.
2. Behavior at school bus stops and on the bus must not threaten the life, limb or property of any individual.
3. Pupils must go directly to an assigned seat.
4. Pupils must remain seated except when boarding or leaving the bus and keep aisles clear.
5. All policies, rules and regulations listed in the school discipline codes apply to students while passengers on buses.
6. Pupils must not use profane language or gestures.
7. Pupils must refrain from eating, drinking and chewing gum on the bus except as required for medical reasons.
8. Pupils must not use tobacco in any form, nor lighters or strike matches on the bus.
9. Pupils must not have alcohol or drugs in their possession on the bus except for prescription medication required for a student.

10. Pupils must not throw or pass objects on, from or into the bus.
11. Pupils may carry on the bus only objects that can be held in their laps.
12. Pupils must leave or board their assigned bus only at designated locations unless they have parental and administrative authorization to do otherwise.
13. Pupils must not put heads or arms out of the bus windows.
14. Students must obey all rules posted in the bus by the bus driver.
15. There must be absolute quiet at railroad crossings and other places of danger as specified by the driver.
16. Reasonable conversation is permitted as long as noise is kept to a minimum.
17. Students must not transport animals, weapons, dangerous instruments, glass containers, radios or recorders on the bus. (Recorders may be carried by written permission by a teacher.)
18. Students must not litter or cause damage to the bus or property of others. (Parents are liable.)
19. A student shall not disobey or refuse to comply with reasonable directions given by the bus driver.
20. Students must not threaten or in any way intimidate bus drivers, or use any other action endangering the operation of the bus.

* Those students wanting to ride a bus other than their assigned bus to friends or sitter, must have a note signed by both sets of parents/guardians and a building administrator.

Authority Of School Bus Drivers

(From Ohio Pupil Transportation Laws and Regulations, 1984)

1. While riding on a school bus, reasonable conversation is permissible and may be regulated by the school bus driver.
2. The school bus driver shall be in charge of the bus at all times and shall be responsible for order; he should not excuse a pupil from the bus. He shall report the unmanageable pupil to the proper authority. Disorderly conduct shall be sufficient reason for refusing transportation service to any pupil.
3. Whenever it becomes necessary to refuse a pupil transportation, the school authorities shall notify the parents in writing of such refusal with a full explanation.
4. Ohio Revised Code Section 3319.41 states in part: "Such persons and non-certified school employees and school bus drivers may also within the scope of their employment use and apply such amount of force and restraint as is reasonable and necessary to quell disturbances threatening physical injury to others, to obtain possession of weapons or other dangerous objects upon the person or within the control of the pupil, for the purpose of self-defense or property."

Procedure Of Disciplining School Bus Misbehavior

Student safety is our first priority, and this is especially important when students are riding school transportation. Students who ride school transportation are subject to the discipline procedures in the student handbook, which may include but are not limited to warning, detention, in-school suspension, and out-of-school suspension. When student behaviors present a safety concern or when there are repeated violations of the code of conduct, infractions of the bus rules could result in discipline up to and including suspension or permanent removal from the bus.