



People are the core of Otsego Northern Catskills BOCES. We believe in the well-being and happiness of our employees and take pride in taking care of our team members by providing exceptional benefits that support their overall quality of life. We know that employees that are happy and healthy help us to provide world-class opportunities for our students and districts.



Providing leadership and support systems through teamwork with component districts to enhance student outcomes and lifelong learning.

### *Practical Nursing Instructors*

As visionary educational leaders, the Practical Nursing Instructors will play a pivotal role in shaping the future of nursing students in our region. This position offers a unique opportunity to lead teaching of the next generation of nursing students the skills needed to succeed in a nursing program.

The selected candidates will foster an environment that promotes academic excellence and student growth. The successful candidates will be a strategic thinker, collaborator, and advocate for innovation, committed to ensuring our students receive world-class opportunities to enhance student outcomes and lifelong learning

Qualified candidates will meet the following requirements:

Comprehensive knowledge of professional nursing techniques and relation to medical surgical practices

Active and current NYS Registered Nursing License with two (2) years of experience

Current Health Professional CPR certification

Bachelor of Science in Nursing

Must Obtain NYS Adult Education certification and fingerprinting clearance

Minimum of one (1) year of caring for the elderly and/or chronically ill

Required immunizations for the hospital setting

Valid Driver's License

Hourly positions based on the needs of the PN Program.

\$40—\$50 per hour

For more information, please contact:  
[humanresources@oncboces.org](mailto:humanresources@oncboces.org)

[www.oncboces.org /jobs](http://www.oncboces.org/jobs)

The Board of Cooperative Educational Services of the Sole Supervisory District of Otsego, Delaware, Schoharie and Greene Counties does not discriminate on the basis of race, creed, color, national origin, sex, sexual orientation, gender identity, religion, ethnicity, pregnancy, family status, age, marital status, genetic predisposition, military status, domestic violence victim status, disability and any other class protected by state or federal law in the educational programs or activities which it operates, including, but not limited to, access to facilities in accordance with the Boy Scouts of America Equal Access Act of 2001, 20 U.S.C. 7905, which requires equal access for the Boy Scouts of America and other designated youth groups to meet at public schools.

**Reports to:** Practical Nursing Coordinator

**Essential Duties and Responsibilities:** The following list is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time, with or without notice. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

**Primary Responsibilities:**

1. The instructor will be responsible for developing and evaluating student progress, instilling safe work habits and stressing the importance of reliability, competence, loyalty and dependability in clinical areas.
2. Assure compliance with programmatic accreditation and/or licensure, internal consistency, and graduate outcomes that meet workplace and placement expectations
3. Assisting with maintenance of class and clinical schedules
4. Working with health care facilities to provide health care/nursing experiences which correspond to the current Practical Nurse program
5. General supervision of students during classroom and clinical experiences
6. Evaluating student progress in the clinical placements and providing differential teaching strategies as needed

**Secondary Skills**

1. Problem-solving and associated necessary creativity to resolve issues
2. Research, planning and analytical skills
3. Multitasking and organizational skills including appropriate prioritizing
4. Time management skills
5. Communication skills, both oral and written
6. Office management skills including preparing and maintaining accurate records and basic math skills
7. Interpersonal skills including customer service skills
8. Ability to work with a diverse individuals and/or groups
9. Knowledge of trends in the healthcare industry

