

Application Process

Please submit the following:

- **Letter of Interest to ACESC**
- **Copy of Current ODE License**
- **An Up-to-Date Resume**
- **Three References**

**DIRECT ALL INQUIRIES
AND APPLICATIONS TO:**

Craig Kupferberg, Superintendent
Allen County Educational
Service Center
1920 Slabtown Road
Lima, Ohio 45801

Email: supt@allencountyesc.org
Phone: 419-222-1836, ext. 104



Our Curriculum

Our well-rounded curriculum teaches basic and advanced classes in all core subject areas:

- **Math**
- **Language Arts**
- **Science**
- **Reading**
- **Social Studies**
- **Special Education**
- **Gifted Education**
- **Foreign Lanaguage** - Spanish and Sign Language
- **1 to 1 Program** - Each student is issued a Chromebook laptop
- **Music** - Full range of vocal and instrumental instruction
- **Art** - Self-expression, creativity, and elements of design
- **Physical Education**
- **Health Education**
- **Remedial Programs** - Math and Reading
- **Library** - State of the art facility with experienced library faculty
- **Makerspace** - with digital printing, 3D printers, engraving machines and more
- **FFA program** - began this year, just voted our first officers
- **College Credit Plus** - is a major part of upperclassmen schedules

Board of Education

Troy Cox, President
Mark Sidener, Vice President
Thomas Ewing
Bill Shively
Luke Taviano

NOTE: Applicants should not make direct contact with Board of Education Members.

The Perry Local School is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.



**The
Allen County ESC
is seeking qualified
applicants for the
position of
Superintendent
of
Perry Local Schools**

**Application Deadline
January 23, 2026**



www.allencountyesc.org

Superintendent

Perry Local Schools

Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent, assistant superintendent or central office experience preferred.
- Commitment to the highest personal and professional standards.
- A comprehensive understanding of Ohio school law, finance and regulations and financial reporting.
- Self-starting skills with a positive team attitude.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straight forward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Experience with and knowledge of The Ohio Bureau of Worker's Compensation.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Thorough knowledge of and successful experience in sound fiscal management practices.
- Someone who will work to maintain and build partnerships within the community and staff.
- Someone visible and accessible to staff and community members.
- Forges a positive, respectful, and trusting partnership with the Board of Education.

About the District

Perry Local School has two buildings: Perry Elementary, educating grades K-6, and Perry High School, educating grades 7-12. There is a diverse student population, and low staff turnover. The student to teacher ratio in the elementary building is 22:1 with the high school, 18:1. Our well-rounded curriculum teaches basic and advanced classes in all core subject areas, as well as scheduled instruction from specialists in music, art, and physical education. The dedicated staff believes that learning is a life-long process with education being a partnership among students, teachers, and parents.

Our athletic programs allow students to participate in a multitude of OHSAA varsity sports. We are members of the Northwest Central Conference and our district programs include football, volleyball, golf, cross-country, basketball, baseball, softball, track, wrestling and cheerleading.

Perry is a member of a local consortium of districts which supports the Apollo Career Center, where students can take a variety of vocational and career pathways courses. It is also a member district that is served by the Allen County Educational Service Center.

Our Beliefs

The Perry Local Schools believe:

- Students must be prepared to live and work in a global society.
- All members of the school community should model certain core values such as cooperation, respect and honesty.
- All individuals are unique and have value, and when provided with appropriate opportunities, can and will learn.
- Learning is a life-long process.
- That education is a partnership between students, teachers and parents.

Tentative Timetable

Application Deadline: January 23, 2026
Interviews Begin: Week of February 2, 2026
Decision Rendered: February 18, 2026

The Community

Perry Local School is located in Allen County, and includes all of Perry Township, located in the southern part of Lima, Ohio. Lima and the surrounding communities have a population of approximately 85,000.

Lima boasts two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit, as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include Procter & Gamble, General Dynamics, Ashland ISP Lima, Fort Amanda Specialties, Cenovus Energy, INEOS, and Nutrien. Lima is also the home for outstanding educational institutions such as The Ohio State University at Lima, Rhodes State College and the University of Northwestern Ohio. Other regional universities include Ohio Northern University and Bluffton University.

Salary and Contract

The Perry School Board of Education will provide a comprehensive compensation package to the selected candidate. The actual salary, fringe benefits, and contract language will be commensurate with the education and experience of the candidate.