



## Allen County ESC Director of Special Education Job Posting

The Allen County Educational Service Center is seeking applicants for the position of Director of Special Education. Experience is preferred in the areas of K-12 special education programs, compliance monitoring, low incidence disabilities, working with related service staff and paraprofessionals.

The Board has identified the following qualifications as having particular importance for the position of Director of Special Education.

- Master's Degree and Ohio License in at least one of the following: Superintendent, Educational Administration Specialist, Principal, or Supervisor
- A minimum of three years successful teaching experience in one of the areas of handicapped children to be supervised
- Extensive knowledge in ETR/IEP documents and procedural compliance in accordance with IDEA and Ohio's Special Education Operating Standards
- Knowledge of *Americans with Disabilities Act (ADA)*, *Ohio Department of Labor Laws*, and various state regulations related to youth with disabilities
- Ability to collaborate with a variety of educational team members and a multi-disciplinary IEP team

**Officially launch search:** 4/15/2026

**Deadline to apply:** Until filled with a properly licensed candidate.

**Duties to begin:** 2026-2027 School Year

**Fringe Benefits:** The Governing Board offers a competitive wage; Health Insurance 85% Board Paid; Dental Insurance 90% Board Paid; Liability Insurance per Board Policy; Leaves (sick/personal) per Board Policy; \$20,000 Term Life per Board Policy.

All interested parties should submit the following: a letter of interest; updated resume; copy of Ohio Department of Education License.

**Contact:** Craig Kupferberg, Superintendent  
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Lima, OH 45801

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The Allen County Educational Service Center is an equal opportunity employer and as such, is consistent with applicable federal and Ohio law, and does not discriminate on the basis of race, color, gender, age, ancestry, national origin, or disability.