

**CRITTENDEN COUNTY BOARD OF EDUCATION
CLASSIFIED SALARY SCHEDULE FY 2025**



ADOPTED BY CBOE - 5/16/24

Raise 3.25%

JOB POSITION	JOB CLASS	Raise 3.25%									
		0 Years	1-3 Years	4-9 Years	10-14 Years	15-19 Years	20-24 Years	25-29 Years	30+ Years		
Account Clerk II	7164	13.04	13.35	13.93	14.82	16.00	17.78	19.70	21.25		
Account Clerk II w/Bachelor's Degree	8164	16.82	16.94	17.52	18.59	19.77	21.56	23.46	25.01		
Director of Finance I	7186	24.33	24.62	25.20	26.10	26.17	29.13	31.07	32.65		
Payroll Clerk I	7192	18.81	19.11	19.72	20.60	21.78	23.55	25.46	27.01		
Food Service Account Clerk	7205	12.38	12.68	13.26	14.16	15.33	16.61	18.52	20.07		
Food Service Manager	7212	13.55	13.84	14.98	15.87	16.53	18.29	20.20	21.74		
Cook/Baker	7241	11.91	12.21	12.81	13.72	14.89	16.13	18.04	19.59		
Instructional Assistant II	7318	13.99	14.30	14.89	15.75	16.26	17.64	19.56	21.10		
Instructional Assistant I	7320	12.96	13.27	13.86	14.71	15.23	16.43	18.33	19.88		
Instructional Assistant w/ Bachelor's Degree	7321	16.82	16.94	17.53	18.59	19.77	21.56	23.46	25.01		
Program Assistant II	7335	12.44	12.73	13.35	14.25	15.42	17.17	19.08	20.63		
Program Assistant II w/Bachelor's Degree	8335	17.43	17.72	18.32	19.40	20.73	22.52	24.43	25.98		
Health Services Assistant	7273	12.65	13.22	13.79	14.68	15.87	17.65	19.57	21.11		
School/Home/Community Liaison	7342	12.44	12.74	13.35	14.25	15.43	17.17	19.08	20.63		
HVAC Technician	7424	19.52	19.84	20.41	21.30	22.49	24.27	26.17	27.72		
Maintenance Supervisor	7435	27.85	28.15	28.77	29.67	30.89	32.69	34.70	36.28		
Maintenance Technician II	7444	19.49	19.80	20.38	21.27	22.45	24.23	26.14	27.69		
21st CCLC Director	7465	21.72	21.72	21.72	21.72	21.72	21.72	21.72	21.72		
21st CCLC Director w/Associates Degree	7464	23.79	23.79	23.79	23.79	23.79	23.79	23.79	23.79		
21st CCLC Director w/Bachelors Degree	7463	25.85	25.85	25.85	25.85	25.85	25.85	25.85	25.85		
21st CCLC Director w/Masters Degree	7462	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40		
21st CCLC Director w/Rank 1	7461	27.92	27.92	27.92	27.92	27.92	27.92	27.92	27.92		
Food Service Manager III	7468	23.14	23.45	24.03	24.91	26.10	27.89	29.79	31.34		
Lead Custodian	7607	14.51	14.80	15.42	16.30	17.49	19.24	21.15	22.70		
Custodians	7609	12.93	13.21	13.81	14.69	15.10	16.88	18.78	20.33		
Secretary to Superintendent	7611	20.15	20.45	21.06	21.94	23.11	24.88	26.79	28.38		
Secretary I	7712	18.81	19.11	19.72	20.60	21.78	23.55	25.46	27.01		
School Secretaries	7773	12.11	12.39	13.52	13.88	15.05	16.84	18.74	20.29		
School Secretaries	7774	12.11	12.39	13.52	13.88	15.05	16.84	18.74	20.29		
School Secretaries	7775	12.11	12.39	13.52	13.88	15.05	16.84	18.74	20.29		
School Secretaries	7776	12.11	12.39	13.52	13.88	15.05	16.84	18.74	20.29		
School Secretaries	8776	12.66	12.94	13.54	14.21	15.39	17.17	19.08	20.63		
Staff Support Secretary	7872	12.66	12.98	13.57	14.46	15.64	17.42	19.32	20.87		
FRYSC Assistant	8872	15.36	15.68	16.27	17.16	18.35	20.12	22.02	23.57		
Employment Training Specialist	7914	27.39	27.71	28.32	29.23	30.41	32.28	34.23	35.81		
Lead Vehicle Mechanic	7915	19.79	20.08	20.68	21.57	22.74	24.51	26.43	27.98		
Vehicle Mechanic II	7916	17.73	18.01	18.62	19.50	20.67	22.45	24.37	25.91		
Vehicle Mechanic I	8940	16.67	16.98	17.58	18.36	19.13	20.01	21.15	22.69		
Full-time Substitute Bus Driver	7941	16.67	17.50	19.03	20.62	20.85	21.68	23.20	24.75		
Bus Drivers	7941	16.67	17.50	19.03	20.62	20.85	21.68	23.20	24.75		
Bus Monitor Exceptional Child	7943	12.39	12.70	13.28	14.16	15.34	17.13	19.04	20.59		

**CERTIFIED SUBSTITUTE TEACHER & PART TIME SALARY SCHEDULE
CRITTENDEN COUNTY BOARD OF EDUCATION
FY 2025**

<i><64 Hours</i>	<i>Rank V</i>	<i>Rank IV</i>	<i>Rank III Bachelor</i>	<i>Rank II Masters</i>	<i>Rank I MA + 30 hours</i>
82.67	88.21	95.96	113.50	124.57	136.74

Rank V - At least 64 Hours of College Credit; KAR 02:120
 Rank IV - Bachelor's College Degree without Teaching Certification
 Rank III - Bachelor's College Degree with Teaching Certification
 Rank II - College Degree with Master and Teaching Certification
 Rank I - College Degree, Masters and 30 hours above a Masters with Teaching Certification

Retired Teacher Pay is Daily Rate plus \$16.00 Additional

After a substitute teacher has taught 20 consecutive days in the same classroom for the same teacher, the substitute teacher will be paid according to their rank and experience from the applicable certified salary schedule with a maximum Daily Wage Threshold for retired teachers.

ESS Daytime Waiver - Daily Rate per applicable Rank & Experience from the Certified Substitute Salary Schedule (Based on a 7 Hour Day, prorated by the hour) Effective 1/1/2009

OTHER:

- After School Tutoring \$30 Per Hour
- Home Hospital Teacher \$30 per hour
- Professional Development (Outside of contracted base pay) \$30 per hour
- Certified Teacher Covering Classes \$30 Per Class Coverage
- Classified Staff Covering Classes \$30 Per Day

Part Time Consultant/Coach

Retired Teacher Daily Wage Threshold

Adopted by CCBOE - 5/16/24

**CRITTENDEN COUNTY BOARD OF EDUCATION
CLASSIFIED SUBSTITUTE & PART-TIME SALARY SCHEDULE
FY 2025**



Minimum Wage - Effective 07/24/2009	7.25
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Adopted by CCBOE - 5/16/24

Amended by CCBOE

Raise

0.50

PART-TIME POSITIONS		
JOB POSITION	JOB CLASS	Rate
Food Service Assistant	7234	10.59
Food Service Monitor	7213	10.59
Instructional Monitor 1 (Day Care Helper)	7317	10.81
Maintenance Worker I (Painter, Etc.)	7448	11.58
Vehicle Maintenance Assistant	7913	18.02
Custodian	7609	12.15
Bus Monitor - Student	7788	9.67
Bus Monitor - Adult	7942	10.59
Bus Driver Trainer	7933	Driver Rate + 2.00
After School Tutoring (Student Tutors)	7788	9.67
OTHER:		
ESS Secretary \$15 per hour		
SBDM Secretary \$15 per hour		

Note: Part-time positions do not receive benefits, sick or personal days and are paid off of time reported as incurred from time sheets. Hours worked per day or week may vary.

SUBSTITUTE POSITIONS		
JOB POSITION	JOB CLASS	Rate
Bus Monitor - Student	8942	9.67
Bus Monitor - Adult	8942	11.29
Bus Driver	8941	16.67
Cook/Baker	8241	11.29
Custodian	8609	11.29
Instructional Assistant 1	8320	11.29
Instructional Assistant 2	8318	11.29
School Secretary 1	8773	11.29

Note: Substitute positions do not receive benefits, sick or personal days and are paid off of time reported as incurred from time sheets. Hours worked per day are based on the full-time position the substitute is replacing.

<p>Note: After a classified substitute has substituted 20 consecutive days, in the same position for the same person the substitute will be paid according to the job class from the Full Time Classified Salary Schedule at 0 Years Experience</p>
