

RiTechA will advise employees of any leaves to which they may be entitled during this self-quarantine period. Further, RiTechA has adopted policies and procedures that ensure the confidentiality of employees and comply with the CMIA, and will not disclose to other employees the fact that the employees presented COVID-19 symptoms.

3. RiTechA's Response to COVID-19 Cases

In the event that RiTechA employees test positive for COVID-19 or are diagnosed with COVID-19 by a healthcare provider, RiTechA will instruct the employees to remain at or return to their home or place of residence and not report to work until such time as they satisfy the minimum criteria to return to work. RiTechA will advise employees of any leaves to which they may be entitled during this self-isolation period.

RiTechA will comply with all reporting and recording obligations as required under the law, including, but not limited to, reporting the COVID-19 case to the following individuals and institutions as required based on the individual circumstances:

(1) the local health department; (2) Cal/OSHA; (3) employees who were present at the RiTechA school site or facility when the COVID-19 case was present, (3) the employers of subcontracted employees who were present at the RiTechA school site; and (4) RiTechA's workers' compensation plan administrator.

If possible, RiTechA will interview the COVID-19 cases in order to ascertain the nature and circumstances of any contact that the employees may have had with other employees during the high-risk exposure period. If RiTechA determines that there were any close contact COVID-19 exposures, RiTechA will instruct those employees to remain at their home or place of residence and not report to work until such time as the employees satisfy the minimum criteria to return to work.

RiTechA has procedures that ensure the confidentiality of employees and comply with the CMIA. Specifically, RiTechA will not disclose to other employees, except for those who need to know, the fact that the employees tested positive for or were diagnosed with COVID-19. Further, RiTechA will keep confidential all personal identifying information of COVID-19 cases or persons unless expressly authorized by the employees to disclose such information or as other permitted or required under the law.

4. Workplace-Specific Identification of COVID-19 Hazards

RiTechA conducted a workplace-specific assessment of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards.

As part of this process, RiTechA identified places and times when employees and individuals congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, including, for example, during meetings or training, in and around entrances, bathrooms, hallways, aisles, walkways, break or eating areas, and waiting areas.

As part of this process, RiTechA identified potential workplace exposure to all persons at the RiTechA school site and including employees, employees of other entities, members of the public, students, and independent contractors. RiTechA considered how employees and other persons enter, leave, and travel through the RiTechA school site, in addition to addressing employees' fixed workspaces or workstations.

As part of this process, RiTechA treated all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.

5. Maximization of Outdoor Air and Air Filtration

For indoor RiTechA worksites and facilities, RiTechA evaluated how to maximize the quantity of outdoor air and whether it is possible to increase filtration efficiency. Staff is instructed to prop open exterior doors to increase outside air flow when possible.

6. RiTechA Compliance with Applicable State and Local Health Orders

