

**CENTRAL CONSOLIDATED SCHOOL DISTRICT**  
**Bargaining Unit B (Educational Support)**  
**Maintenance, Custodial and Warehouse**  
**2025-2026 SY**

| Step | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 |
|------|---------|---------|---------|---------|---------|
| 0    | \$18.00 | \$19.00 | \$21.00 | \$31.00 | \$33.00 |
| 1    | \$18.80 | \$19.80 | \$21.90 | \$32.30 | \$34.40 |
| 2    | \$19.30 | \$20.40 | \$22.50 | \$33.30 | \$35.40 |
| 3-5  | \$20.10 | \$21.20 | \$24.20 | \$35.40 | \$37.50 |
| 6    | \$20.70 | \$21.70 | \$25.20 | \$36.50 | \$38.90 |

- Grade 1 - Custodian (8 hours/day and 245 days)
- Grade 2 - Head Custodian (8 hours/day and 245 days)
- Grade 3 - Maintenance (non-skilled trade), General, Grounds, and Warehouse (8 hours/day and 245 days)
- Grade 4 - Safety (8 hours/day and 185 days)
- Grade 4 - Maintenance (skilled) - Carpenter, Electrician, Locksmith, Plumber, and HVAC (8 hours/day and 245 days)
- Grade 5 - Maintenance Foreman (8 hours/day and 245 days)

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Official transcripts and certifications must be on file with the Human Resources Department by October 1st of the current year.

Employees hired after September 1st of the school year must have all official transcripts and certifications submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

Stipends for Maintenance Employees:

- \$1,000 - Asbestos Inspector (per year)
- \$500 - On Call (per month worked)