

**Central Consolidated School District  
Bargaining Unit A (Certified)  
Instructional Support Providers  
Audiologist, Interpreter, OT, PT, SLP, SW, Transitional Counselor, Diagnostician/Psychologist  
2025-2026 SY**

| Step | SW/TC-BA    | SW/TC-MA    | ISPL1       | ISPL2       | ISPL3       | ISP-Asst    | Step |
|------|-------------|-------------|-------------|-------------|-------------|-------------|------|
| 0    | \$60,200.00 | \$65,000.00 | \$62,500.00 | \$72,500.00 | \$77,500.00 | \$56,000.00 | 0    |
| 1    | \$62,608.00 | \$67,600.00 | \$65,000.00 | \$75,400.00 | \$80,600.00 | \$58,240.00 | 1    |
| 2    | \$64,487.00 | \$69,628.00 | \$66,950.00 | \$77,662.00 | \$83,018.00 | \$59,988.00 | 2    |
| 3    | \$64,701.00 | \$69,843.00 | \$67,165.00 | \$77,877.00 | \$83,233.00 | \$60,202.00 | 3    |
| 4    | \$64,915.00 | \$70,057.00 | \$67,379.00 | \$78,091.00 | \$83,447.00 | \$60,309.00 | 4    |
| 5    | \$65,129.00 | \$70,271.00 | \$67,593.00 | \$78,305.00 | \$83,661.00 | \$60,416.00 | 5    |
| 6    | \$65,344.00 | \$70,485.00 | \$67,807.00 | \$78,519.00 | \$83,875.00 | \$60,523.00 | 6    |
| 7    | \$65,558.00 | \$70,700.00 | \$68,022.00 | \$78,734.00 | \$84,090.00 | \$60,630.00 | 7    |
| 8    | \$65,772.00 | \$70,914.00 | \$68,236.00 | \$78,948.00 | \$84,304.00 | \$60,738.00 | 8    |
| 9    | \$65,986.00 | \$71,128.00 | \$68,450.00 | \$79,162.00 | \$84,518.00 | \$60,845.00 | 9    |
| 10   | \$66,201.00 | \$71,342.00 | \$68,664.00 | \$79,376.00 | \$84,732.00 | \$60,952.00 | 10   |
| 11   | \$66,415.00 | \$71,557.00 | \$68,879.00 | \$79,591.00 | \$84,947.00 | \$61,059.00 | 11   |
| 12   | \$66,629.00 | \$71,771.00 | \$69,093.00 | \$79,805.00 | \$85,161.00 | \$61,166.00 | 12   |
| 13   | \$66,843.00 | \$71,985.00 | \$69,307.00 | \$80,019.00 | \$85,375.00 | \$61,273.00 | 13   |
| 14   | \$67,058.00 | \$72,199.00 | \$69,521.00 | \$80,233.00 | \$85,589.00 | \$61,380.00 | 14   |
| 15   | \$67,272.00 | \$72,414.00 | \$69,736.00 | \$80,448.00 | \$85,804.00 | \$61,487.00 | 15   |
| 16   | \$67,486.00 | \$72,628.00 | \$69,950.00 | \$80,662.00 | \$86,018.00 | \$61,594.00 | 16   |
| 17   | \$67,700.00 | \$72,842.00 | \$70,164.00 | \$80,876.00 | \$86,232.00 | \$61,702.00 | 17   |
| 18   | \$67,915.00 | \$73,056.00 | \$70,378.00 | \$81,090.00 | \$86,446.00 | \$61,809.00 | 18   |
| 19   | \$68,129.00 | \$73,271.00 | \$70,593.00 | \$81,305.00 | \$86,661.00 | \$61,916.00 | 19   |
| 20   | \$68,343.00 | \$73,485.00 | \$70,807.00 | \$81,519.00 | \$86,875.00 | \$62,023.00 | 20   |
| 21   | \$68,557.00 | \$73,699.00 | \$71,021.00 | \$81,733.00 | \$87,089.00 | \$62,130.00 | 21   |
| 22   | \$68,772.00 | \$73,913.00 | \$71,235.00 | \$81,947.00 | \$87,303.00 | \$62,237.00 | 22   |
| 23   | \$68,986.00 | \$74,128.00 | \$71,450.00 | \$82,162.00 | \$87,518.00 | \$62,344.00 | 23   |
| 24   | \$69,200.00 | \$74,342.00 | \$71,664.00 | \$82,376.00 | \$87,732.00 | \$62,451.00 | 24   |
| 25   | \$69,414.00 | \$74,556.00 | \$71,878.00 | \$82,590.00 | \$87,946.00 | \$62,559.00 | 25   |

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Instructional Support Providers work 185 days and 7.5 hours/day.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract assignment.

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

Twenty (20) years of out-of-district experience is allowed.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.