

CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit A (Certified)
Certified Staff
2023-2024 SY

	520	Level 1		Level 2		Level 3	
Step		BA	MA	BA	MA		Step
0	\$54,000	\$54,000	\$55,550	\$65,000	\$68,000	\$77,000	0
1	\$54,025	\$54,025	\$55,575	\$65,850	\$68,500	\$77,425	1
2	\$54,050	\$54,050	\$55,600	\$66,400	\$68,800	\$77,600	2
3	\$54,075	\$54,075	\$55,625	\$66,950	\$69,500	\$77,775	3
4	\$54,100	\$54,100	\$55,650	\$67,450	\$70,150	\$77,950	4
5	\$54,125	\$54,125	\$55,675	\$67,650	\$70,350	\$78,125	5
6	\$54,150	\$54,150	\$55,700	\$67,850	\$70,550	\$78,300	6
7	\$54,175	\$54,175	\$55,725	\$68,000	\$70,700	\$78,475	7
8	\$54,200	\$54,200	\$55,750	\$68,200	\$70,900	\$78,650	8
9	\$54,225	\$54,225	\$55,775	\$68,400	\$71,100	\$78,825	9
10	\$54,250	\$54,250	\$55,800	\$68,600	\$71,300	\$79,000	10
11	\$54,275	\$54,275	\$55,825	\$68,750	\$71,450	\$79,175	11
12	\$54,300	\$54,300	\$55,850	\$68,950	\$71,650	\$79,350	12
13	\$54,325	\$54,325	\$55,875	\$69,150	\$71,850	\$79,525	13
14	\$54,350	\$54,350	\$55,900	\$69,350	\$72,050	\$79,700	14
15	\$54,375	\$54,375	\$55,925	\$69,550	\$72,250	\$79,875	15
16	\$54,400	\$54,400	\$55,950	\$69,700	\$72,400	\$80,050	16
17	\$54,425	\$54,425	\$55,975	\$69,900	\$72,600	\$80,225	17
18	\$54,450	\$54,450	\$56,000	\$70,100	\$72,800	\$80,400	18
19	\$54,475	\$54,475	\$56,025	\$70,300	\$73,000	\$80,600	19
20	\$54,500	\$54,500	\$56,050	\$70,650	\$73,450	\$80,800	20
21	\$54,525	\$54,525	\$56,075	\$71,725	\$74,350	\$81,000	21
22	\$54,550	\$54,550	\$56,100	\$71,850	\$74,500	\$81,200	22
23	\$54,575	\$54,575	\$56,125	\$71,950	\$74,600	\$81,400	23
24	\$54,600	\$54,600	\$56,150	\$72,000	\$74,650	\$81,600	24
25	\$54,625	\$54,625	\$56,175	\$72,050	\$74,700	\$81,800	25
26				\$72,100	\$74,750	\$82,000	26
27				\$72,150	\$74,800	\$82,200	27
28				\$72,200	\$74,850	\$82,400	28
29				\$72,250	\$74,900	\$82,600	29
30				\$72,300	\$74,950	\$82,800	30

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Certified staff work 185 days and 7.5 hours/day.

Librarians work 195 days and 7.5 hours/day. Librarians receive compensation for additional days.

District Academic Coaches work 195 days and 7.5 hours/day. District Coaches receive compensation for additional days.

Early Interventionist Teachers work 195 days and 7.5 hours/day. EI Teachers receive compensation for additional days.

Vocational Agriculture Teachers work 223 days and 7.5 hours/day. Vo-Ag Teachers receive compensation for additional days.

The salary schedule is a one-year document that reflects placement only. This salary schedule does not reflect future movement.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract assignment.

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

Twenty (20) years of out-of-district experience is allowed. Experience includes teaching and administrative experience. Substitute teaching and student teaching is not recognized as teaching experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

Stipends for Certified Staff: (payments in conjunction with position)

\$1,500 - TESOL endorsement on license

\$1,500 - Bilingual endorsement on license

\$1,500 - Reading endorsement on license

TBD - National Board Teacher Certification (NBTC)- amount determined annually by PED

\$2,500 - Newcomb or Naschitti

\$1,000 - Newcomb or Naschitti, Transportation Stipend