



**Career & Technical Education**

**2025 - 2026**

**CAREER  
PLANNING  
GUIDE**

**High School Programs**



# By The Numbers

**95%**  
of the 2024  
graduating seniors  
are employed,  
enrolled, or enlisted  
after graduation

**\$422,315**  
scholarship money was  
awarded to students for  
post-secondary education  
or to enter the world of  
work in 2023-2024

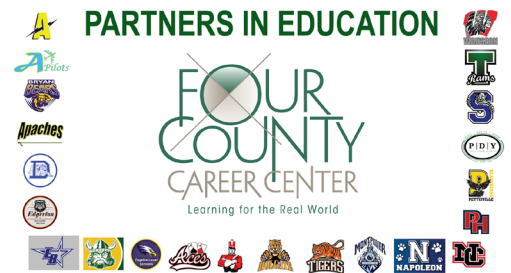
**\$132,000**  
college credit savings  
and **780** college  
credit hours earned  
by students  
in 2023-2024

**18-1**  
is the average  
student-to-  
teacher ratio  
at FCCC. We  
keep our classes  
smaller so our  
instructors really  
get to know their  
students and  
their learning

**88** seniors  
participated in  
Job Placement  
during 2023-2024  
school year



**3,712**  
service hours  
and over **\$4,600**  
was donated to  
the community  
by students  
in 2023-2024



## State & National Licensure/ Certifications

- \* AED Certification
- \* Automotive Service Excellence
- \* Certification in Automatic Transmission
- \* Certified Master Gardener Level
- \* Child Abuse Awareness & Prevention
- \* Child Development Associate Credential
- \* Communicable Disease Prevention
- \* CPR First Aid
- \* Elanco Fundamentals of Animal Science Certificate
- \* Elanco Veterinary Medical Application Certificate
- \* Environmental Protection Agency 680 Refrigerant Handling Certification
- \* HIPAA Certification
- \* I-Car Training & Certification
- \* Microsoft Technology Certifications
- \* National Incident Management System (NIMS) 100/700/200/800 Series
- \* NCCER Level One Electrical
- \* NCCER Core Construction
- \* NHA National Phlebotomy Certificate
- \* NHA Certified Clinical Medical Assistant
- \* State Testing Nursing Assistant (STNA)
- \* Ohio State Board of Cosmetology License of Cosmetology
- \* Career Safe OSHA 10-Hour Certification
- \* ServeSafe Certification
- \* Stop the Bleed Certification
- \* Rise-Up: Business of Retail Operations & Profit
- \* Rise-Up: Warehouse Inventory & Logistics
- \* Rise-Up: Retail Industry Fundamentals
- \* Rise-Up: Customer Service and Sales
- \* SP2 Safety Training Certification
- \* Fork Lift License
- \* Autodesk Inventor Certified User
- \* Ohio Nursery & Landscape Association
- \* Emergency Response Driving
- \* National Emergency Management System (100/700/800/200)
- \* I.T. Specialist Certifications

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# General Information

## Mission Statement

Four County Career Center provides quality career technical and academic education to learners of all ages.

## How to Enroll

For the 2025-2026 school year, all applications must be submitted online and require parent approval. Applications will be available December 1, 2024 at [www.fourcounty.net](http://www.fourcounty.net). Please see your associate school counselor or contact Four County Career Center Student Services Department at 419-267-3331, Ext. 2701.

## Admission Requirements

Students must be enrolled in one of the 22 associate schools in order to apply. Home-schooled students may apply with intent to enroll in an associate district for the 2025-2026 school year.

Applicants must be entering either their Junior or Senior year of high school, with no less than eight (8) total credits at the end of the Sophomore year. Five (5) of the eight (8) credits must be from the following core courses: English, math, science, and social studies. At the time of application, students must have 6.5 total credits, with four (4) of those being core academic credits after a minimum of three semesters of high school. Your associate school must provide an official transcript verifying the credits.

## Credits

Students have the opportunity to earn seven credits each year upon successful completion of their program, academics and electives in a full-time schedule. All credits are granted by the students' associate, diploma-granting school.

## Fees to Attend the Career Center

All programs require the purchase of uniforms through the uniform vendors. Additional fees for student handbook, technology usage, program tools/supplies will vary by career and technical program. Cost sheets with complete program fees are made available to students at Orientation in the Spring.

## Campus Wear

To project a professional appearance, prepare students for the workplace requirements, and foster program identity and pride, each Four County Career Center program has selected an appropriate uniform for that career field. Career Center students are required to purchase their program's selected uniform, keep it clean and in good condition, and wear it during the entire school day.

## Transportation

School hours are 8:45 a.m. to 3:00 p.m. Each associate school provides bus transportation for the students attending Four County Career Center. Students may also drive their own vehicles; all vehicles are required to be registered and have a Four County Career Center parking permit in plain view while parked on school property.

# General Information

## **A Typical Daily Schedule**

One-half day is spent in a laboratory setting for each specific program. One-half day is spent in academic, related and elective courses.

## **Attendance**

Attendance is one of the most important qualities employers consider when hiring.

Attendance is one of the criteria used to determine if and when a student may be eligible for the Job Placement Program.

## **Certificate of Accomplishment**

A career and technical Certificate of Accomplishment serves as formal documentation of a student's training at the Career Center, and is issued to students who have met program requirements. The Certificate is a useful tool in the job search process and is an integral part of the Career Passport. The Career Passport is designed to be used as a professional portfolio and is issued to students at the Senior Recognition Day Ceremony.

## **Athletics and Extra-curricular Activities**

Students attending the Career Center can continue to participate in athletics and extra-curricular activities at the associate school. In addition, opportunities exist at the Career Center to participate in additional activities.

## **Job Placement**

The Job Placement program is an opportunity permitting outstanding Four County Career Center students to begin working prior to graduation. Students are excused from classes for one-half of the school day. Eligibility is based upon work habits, grades, attendance and attitude. All students must be a senior in a two-year career and technical program and must have approval to participate from their program instructor and supervisor.

## **Bridge Program**

The Bridge Program allows students the opportunity to work for an employer starting during the Summer months and continuing that employment throughout the senior school year while earning class credit towards graduation.

## **One-to-One Learning**

Four County Career Center has implemented 'One-to-One Learning' where each student will receive a chromebook for their use during enrollment at the Career Center. Students will use them for educational applications and school activities in the classroom.

The Career Center is a wireless zone where the students have controlled access to the internet for research. Each student will be assessed a Technology Fee per semester at the beginning of each school year. The purpose of the student Technology Fee is to enhance the educational programs of students through the use of information technologies.

# Student Activities

At Four County Career Center students can be a part of many organizations, take advantage of great leadership opportunities, and engage in tons of student activities. In fact, every student in a career and technical program is automatically a member of a Career and Technical Student Organization. These groups offer direct connections to students' careers, plus opportunities for leadership, competitions, awards--and fun!



**Business Professionals of America -**  
serving students in the areas of business technology



**Drug Free Club -**  
helping students make wise choices



**Family, Career & Community Leaders of America -**  
serving students in the areas of consumer economics



**FFA -**  
serving students in the agricultural fields



**HOSA Future Health Professionals -**  
serving students in the health care industry



**National Technical Honor Society -**  
students who excel in their career program and academic areas may become eligible for membership



**Skills USA -**  
serving students in the areas of trade and industry



**Student Council -**  
students play a vital role in school activities

# Student Services

## Student Counseling Services

Four County Career Center has four School Counselors that are available to students and their parents. School counseling services include:

- \* Promoting students' academic, personal, social and career development.
- \* Assisting in course planning with associate schools, students and parents for academic credit towards graduation.
- \* Helping students search for colleges or other post-secondary education programs.
- \* Securing information on college scholarships and financial aid.
- \* Assisting students and their families in admissions, transfers and withdrawals.
- \* Serving as a liaison for principals, teachers, students and parents.
- \* Following a code of ethics and privacy in dealings with students and parents.

## School Social Worker

Four County Career Center has one School Social Worker available to students and parents. The Social Worker provides:

- \* Support for students in crisis
- \* Mental health screenings and referrals
- \* On-going mental health support

## Special Education Services

Four County Career Center is committed to serving students with disabilities and helping them unlock their full potential. The professionals at Four County Career Center and the associate schools, along with the parents and students, work together to determine the best individualized education program.

The process often begins with a career assessment, consisting of interest inventories, aptitude testing and observations to help determine career options. A team of Four County Career Center and associate school staff meet to consider these results along with other pertinent information to determine the most appropriate program placement. **Best practice dictates that a Four County Career Center representative be involved in the IEP/transition meeting in which the placement decision is made.**

Four County Career Center offers a continuum of services/programs to individually meet the wide spectrum of student needs, from the mild to intensive intervention. If placement in a typical career and technical program is deemed appropriate, the services of a Vocational Special Education Coordinator (VOSE) are available to students to provide program accommodations/modifications as determined in the IEP or 504 plan. For students requiring more intensive assistance, Work Transitions and Job Training programs are available.

All career-technical education programs follow the district's policies of non-discrimination on the basis of race, color, national origin, sex, gender identity and disability in all programs, services, activities and employment. The lack of English language proficiency is not a barrier to admission or participation.



# Career Fields

<u>Programs</u>	<u>12 Point Industry Credentials</u>	<u>College Credit Plus</u>
Agricultural Diesel Mechanics .....	No .....	No
Auto Collision Repair.....	Yes .....	No
Automotive Technologies .....	Yes .....	No
Building Trades/Carpentry.....	No .....	No
Business and Financial Services* .....	Yes .....	Yes
Career Based Intervention .....	Yes .....	No
Chef Training.....	Yes .....	No
Computer Design/3D Modeling .....	Yes .....	Yes
Cosmetology .....	Yes .....	No
Culinary Arts Management.....	Yes .....	No
Diesel Mechanics .....	No .....	No
Early Childhood Education.....	Yes .....	No
Electrical.....	Yes .....	No
Environmental Horticulture.....	Yes .....	No
Exercise Science and Sports Medicine.....	No .....	No
Fire and Rescue.....	Yes .....	No
Floral Design .....	Yes .....	No
Guest Services and Skills .....	Yes .....	No
Health Careers .....	Yes .....	No
Industrial Services.....	Yes .....	No
Interior Design.....	Yes .....	No
I.T. Academy*		
Computer Networking and Cybersecurity .....	Yes .....	Yes
Computer Programming .....	Yes .....	Yes
Job Training.....	No .....	No
Law Enforcement and Security Tactics .....	Yes .....	No
Mechanical Systems and Piping .....	Yes .....	No
Medical Office Technologies .....	Yes .....	No
Powersports .....	No .....	No
Precision Machining and Robotics .....	Yes .....	Yes
Veterinary Assisting.....	Yes .....	No
Visual Art and Design.....	No .....	No
Welding Fabrication .....	No .....	No

Some programs have articulated agreements with community colleges and technical schools. Please check with program instructor/career and technical supervisor for details.

\*Instructor meets the requirements to teach CCP courses within their program

# Career Plan of Study

This plan of study should serve as a guide, along with other career planning materials, as students continue their career path. Courses listed within this plan are only recommended coursework and should be individualized to meet each learner's educational and career goals. All plans should meet high school graduation requirements and college entrance requirements, if applicable.

## High School

### 9th Grade

English I  
Algebra I or Geometry  
Physical Science or  
Biology I  
Geography/  
State History

### Required Courses/ Electives

PE, Health, Art,  
Foreign Language,  
or Computer  
Technology

### 10th Grade

English II  
Geometry or Algebra II  
Biology I or  
Chemistry I  
World History

### Required Courses/ Electives

PE, Health, Art,  
Foreign Language,  
or Computer  
Technology

### 11th Grade

English III  
Algebra II, Trigonometry  
or Pre-Calculus  
Chemistry, Anatomy &  
Physiology or  
Environmental Science  
American History

### Career & Technical Programs

Agricultural Diesel Mechanics  
Auto Collision Repair  
Automotive Technologies  
Building Trades/Carpentry  
Business and Financial Services  
Career Based Intervention  
Chef Training  
Computer Design/3D Modeling  
Cosmetology  
Culinary Arts Management  
Diesel Mechanics  
Early Childhood Education  
Electrical  
Environmental Horticulture  
Exercise Science and Sports Medicine  
Fire and Rescue  
Floral Design  
Guest Services and Skills  
Health Careers  
Industrial Services  
Interior Design  
I.T. Academy - Computer Networking and Cybersecurity  
I.T. Academy - Computer Programming  
Job Training  
Law Enforcement and Security Tactics  
Mechanical Systems and Piping  
Medical Office Technologies  
Powersports  
Precision Machining and Robotics  
Veterinary Assisting  
Visual Art and Design  
Welding Fabrication

### 12th Grade

English IV  
Advanced Math,  
Financial Algebra,  
Applied Mathematics  
for Careers  
Advanced Sciences  
Economics/Government

## Post-Secondary

### Articulation Agreements

Northwest State Community College  
Owens Community College  
The Ohio State University/ATI  
The Art Institute of Pittsburgh  
Hocking College

Davis College  
ITT Technical Institute  
Lincoln Technical Institute, Inc.  
University of Northwestern Ohio  
University of Toledo - College of Health & Human Services

## Career Enhancement Options

### Work-Based Learning Options

Internship/Mentorship      Job Placement  
Bridge Program              Apprenticeship



# Agricultural Diesel Mechanics

Agricultural Diesel Mechanics offers training in farm equipment including tractor engines and electrical systems. Students will learn basic welding skills and how to service, repair and maintain agricultural equipment.

### Career & Technical Skills:

- Troubleshoot, repair, and overhaul gas and diesel power-driven machinery and equipment
- Service engines, farm tractors, and heavy construction equipment
- Use the same equipment and techniques as professional mechanics

### Program Highlights:

#### Junior Year

- Assemble Equipment
- Small Engine Service
- Use Measuring Devices
- Repair Bearings & Seals
- General Maintenance of Tractors
- Repair Clutches & Brakes
- Welding and Fabrication
- Starting & Charging Systems

#### Senior Year

- Service Diesel Fuel Systems
- Repair Hydraulic Systems
- Maintain Hydraulic Systems
- Repair Drive Axles
- Service Cooling Systems
- Repair Transmissions
- Recondition Equipment
- Overhaul Engines

### Career Focus:

Prepared for further education and immediate employment in equipment maintenance

### Further Education:

- Technical training
- Two-year degree in farm equipment technology
- Four-year degree in environmental restoration

### Career Pathways:

Farm Machinery Mechanic, Parts & Serviceperson, Diesel Mechanic, Construction Equipment Operator & Mechanic, Salesperson for Ag & Industrial Equipment, Welding & Fabrication Specialist

### Average Yearly Salary:

\$44,325

### Student Organization:



### Instructor:

Jason Elston  
[jelston@fcanywhere.net](mailto:jelston@fcanywhere.net)

### Did You Know.....

.....the agricultural production industry is Ohio's number one industry?





# Auto Collision Repair

Auto Collision Repair and refinishing on today's high-tech automobiles is a challenging and rewarding career. Repairing a damaged vehicle utilizes the skills of a highly trained technician and their use of specialized equipment to restore the vehicle to pre-accident condition.

## Career & Technical Skills:

- Assess, estimate, repair, and refinish the exterior of damaged vehicles
- Straighten and replace damaged parts using modern welding, sanding, masking, and painting procedures
- Utilize the same advanced equipment and techniques found in professional auto collision repair companies

## Program Highlights:

### Junior Year

- Tools & Equipment Use in Field
- Minor Body Repair
- Refinishing
- Welding
- Panel Replacement
- I-Car Training Curriculum
- Custom Painting
- Plastic Repair

### Senior Year

- Major Collision Repair
- I-Car Training Curriculum
- Frame Repair (Unibody & Conventional)
- Damage Estimating
- Steering & Suspension
- Mechanical Repair

## Career Focus:

Prepared for further education, certifications, and immediate employment in auto body repair

## Industry Recognized Credentials:

- I-Car Training and Certification
- SP2 Safety Training Certification

## Further Education:

- Apprenticeships
- Two- or four-year technical degree in automotive technology

## Career Pathways:

Collision Repair Technician, Automotive Refinish Technician, Paint Sales Representative, Dealership Parts Person, Body Shop Management, Insurance Adjuster/Customizer, Auto Frame Alignment Technician

## Average Yearly Salary:

Up to \$100,000

## Student Organization:



## Instructor:

**Eric Eisel**  
[eeisel@fcanywhere.net](mailto:eeisel@fcanywhere.net)

### Did You Know.....

.....trained collision repair/automotive refinish technicians are in high demand due to changes in the way cars are designed, built and finished today? Jobs in this \$30 billion industry are on the increase.





# Automotive Technologies

Equipped with the latest testing and diagnostic equipment, Automotive Technologies students can take the ASE certification tests in their senior year. Program completers can diagnose and repair all electrical and mechanical malfunctions in an automobile.

### Career & Technical Skills:

- Diagnose, maintain, and repair a wide range of vehicles
- Use the same equipment and techniques as professional technicians
- Work side-by-side with ASE Master Certified Technicians

### Program Highlights:

#### Junior Year

- Shop & Equipment Safety
- Basic Electrical
- Hand Tool Knowledge
- Ignition
- Metric & Standard Fastner Identification
- Engine Operation
- Charging & Starting Systems
- Basic Auto Service Procedures
- Battery Operation
- Brake Operation
- Fuel Systems
- Auto Tech Related

#### Senior Year

- Computerized Equipment
- Advanced Electrical Diagnosis
- Suspension & Steering
- Tune-up Procedures
- Troubleshooting
- Customer Service
- Auto Tech Related
- Job Placement Opportunity

### Career Focus:

Prepared for college in an advanced auto tech program or related field, advanced certifications, and immediate employment

### Industry Recognized Credentials:

- Automotive Service Excellence Certification in Automatic Transmission, Brakes, Electrical/Electronics, Engine Performance, Engine Repair, Heating & Air Condition, Maintenance, Service Technology, Manual Drive Train, Suspension & Steering

### Further Education:

- ASE certification and technical training
- Apprenticeships
- Two- or four-year technical degree in automotive technology
- More and more students take two-year post-secondary route to further training, more education and training increases pay scale accordingly

### Career Pathways:

New Car Dealership's Technician, Auto Parts Specialist, Service Department Technician, Service Writer, Self-Employed Technician, Private Garage Technician

### Average Yearly Salary:

Pay is only limited by how much you want to learn

### Student Organization:



### Instructors:

**Tracy Harding**  
[tharding@fcanywhere.net](mailto:tharding@fcanywhere.net)

**Toby Kennerk**  
[tkennerk@fcanywhere.net](mailto:tkennerk@fcanywhere.net)

### Did You Know.....

.....job openings are always there for students with adequate knowledge, training, and work ethics? New engineering ideas continue to bring new systems to today's cars requiring more training to repair.





# Building Trades/Carpentry

Due to the shortage of skilled trades people, carpentry is a popular career choice. The class provides students with the opportunity to be in Early Placement during their senior year. During the program, students are involved in projects including home construction.

### Career & Technical Skills:

- Interpret blueprints, specifications, and construct wood products and structures from rough lumber to finish grade
- Safely operate a wide range of hand, power, and air tools
- Build a residential house from the ground up

### Program Highlights:

#### Junior Year

- Blueprint Reading
- Safe and Proper Use of Hand and Power Tools
- Wall/Floor/Ceiling/Rafter Layout & Framing Process
- Concrete
- Safety Procedures in the Industry
- Shingles and Siding

#### Senior Year

- Interior/Exterior Finish
- Up-to-date Carpentry Methods
- Application of New Materials
- Wall, Roof and Floor Framing

### Career Focus:

Prepared for immediate employment in construction and further education

### Further Education:

- Apprenticeship opportunities through the National Center for Construction Education and Research
- Technical Training

### Career Pathways:

Carpentry, Roofer, Siding Applicator, Painter, Cabinet Installation, Construction Foreman, Construction Salesperson, Remodeling Contractor, Dry Wall & Cal-Board Applicator

### Average Yearly Salary:

\$40,000 - \$250,000

### Student Organization:



### Instructors:

**Matthew Dye**  
[mdye@fcanywhere.net](mailto:mdye@fcanywhere.net)

**Curtis Miller**  
[cmiller@fcanywhere.net](mailto:cmiller@fcanywhere.net)

### Did You Know.....

.....during their second year of training at the Career Center, students put to use their basic construction skills to build a new house from the ground up?





# Business and Financial Services

The program is designed to give students the business knowledge and critical thinking skills necessary to compete for employment in the 21st century. Students participate in professional team projects, individual competitions, and interactive simulations in order to gain real-world knowledge on topics like accounting, finance, management, ethics, and general business practices.

## Career & Technical Skills:

- Experience a wide range of businesses, financial applications, and strategies for sound business and financial management
- Work individually and in a professional team environment while running the ongoing financial needs of a company simulation
- Use the same hardware and software as business financial experts

## Program Highlights:

### Junior & Senior Years

- |                          |                                    |
|--------------------------|------------------------------------|
| ● Accounting Skills      | ● Investing, Banking               |
| ● Accounting Software    | ● Insurance and Customer Service   |
| ● Business Management    | ● Business Professional Skills     |
| ● Business Fundamentals  | ● Human Resources                  |
| ● Business Law           | ● Marketing & Retail Operations    |
| ● Microsoft Office Suite | ● Professional Skills/Soft Skills  |
| ● Financial Management   | ● Warehouse, Inventory & Logistics |

## Career Focus:

Prepared for further education and immediate employment in the business field

## Industry Recognized Credentials:

- Rise-Up: Business of Retail Operations & Profit
- Rise-Up: Warehouse Inventory & Logistics
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

## College Credit Plus Opportunities:

- College credit offered junior and senior years to students who qualify (Business 101; Financial Accounting; Managerial Accounting; Payroll Accounting; Business Management; MS Office Suite, and more...)
- Instructor meets qualifications set by Ohio Dept. of Higher Ed. to teach business courses for college credit and is an instructor at Northwest State Community College

## Further Education:

- Two-year technical degree in business pathway of your choice
- Four-year degree in business administration, accounting or pathway of your choice
- 21 career paths already in place with Northwest State Community College, and other degree options are also available

## Career Pathways:

Accounting Department, Forensic Accountant, Public Relations Manager, Customer Service Representative, Small Business Operator, Purchasing Agent, Intelligence Specialists, Office Management, Accounts Receivable or Payable Assistant, Auditing Clerk, Payroll Department, Financial Planning Assistant, Cost Estimator, Business Manager, Internal Revenue Agents, Logistics, Human Resources, Insurance Agent, Realtor, Event Planner

## Average Yearly Salary:

\$60,000 (based on education & experience)

## Student Organization:

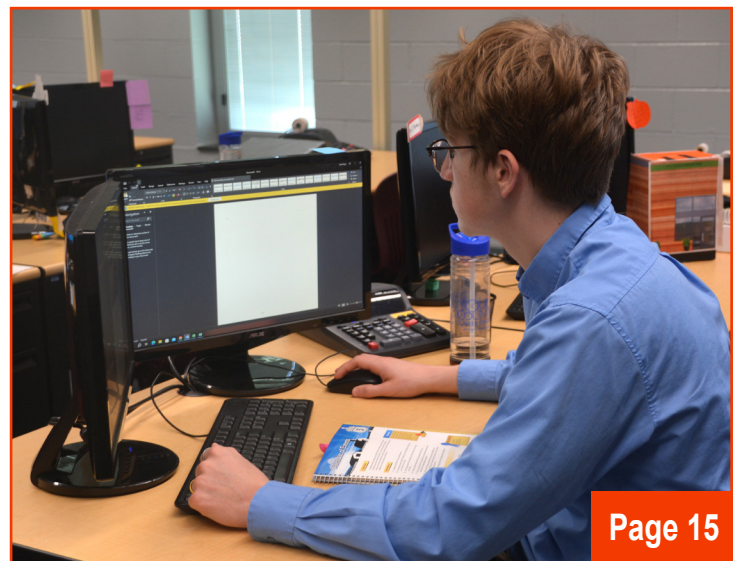


## Instructor:

Tina Short  
[tshort@fcanywhere.net](mailto:tshort@fcanywhere.net)

### Did You Know.....

.....business is #3 of the top ten college majors for 2024? The Bureau of Labor Statistics projects 5% growth from 2019-2029, which is faster than average for all occupations. Every organization needs leaders who understand how to solve real-world problems in business!





# Career Based Intervention

Student needs are met by providing appropriate and effective instruction, by active learner engagement and by relating subject matter to life and work. The learning is further validated through the inclusion of paid work experiences and service learning. Career Based Intervention is a one-year program.

## Career & Technical Skills:

- Problem Solving and Preparing for a Career
- Communicating Effectively
- Applying Technology
- Working Responsibly
- Planning and Managing a Career
- Managing Resources

## Program Highlights:

### Senior Year

- Service Learning
- Credit Recovery
- English
- Math/Related/Personal Finance
- Work Based Learning Hours
- Government

## Successful Program Guidelines:

- 8 total credits including 5 core credits at the end of the Junior year

## Industry Recognized Credentials:

- CPR & AED Certification
- OSHA - 10 Hour Training
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales
- Telephone Doctor (if needed)
- ServSafe Certification (if needed)

## Further Education:

- On-the-job training
- Two- or four-year degree programs

## Career Pathways:

Management, Sales, Office Staff, Food Industry, Military, Entry Level Positions in Manufacturing, Automotive, Hospitality, Maintenance and Other Fields

## Average Yearly Salary:

Varies

## Student Organization:



## CBI Sponsored Competition:

Knowledge Bowl

## Instructors:

**Kimberly Kinsman**  
[kkinsman@fcanywhere.net](mailto:kkinsman@fcanywhere.net)

**Amanda Mohler**  
[amohler@fcanywhere.net](mailto:amohler@fcanywhere.net)

**Josh Montgomery**  
[jmontgomery@fcanywhere.net](mailto:jmontgomery@fcanywhere.net)

**Jennifer Wade**  
[jwade@fcanywhere.net](mailto:jwade@fcanywhere.net)







# Chef Training

The students in the program get hands on experience in restaurant cooking and service skills while working in the Cornet Four Star Cafe at the Career Center. They work in all aspects of a food service operation including buffets, large scale projects and public customer service.

### Career & Technical Skills:

- Produce and follow recipes from American and International Cuisine
- Organize, prepare and serve meals for in school and off premise events and functions
- Work side by side with a professional chef and culinary management students in a restaurant operation

### Program Highlights:

#### Junior & Senior Years

- |  |                                    |
|--|------------------------------------|
| ● Orientation to Industry                          | ● Organization & Inventory Control |
| ● Safety & Sanitation                              | ● Breakfast Foods                  |
| ● Equipment (identify & use)                       | ● Deli Operation Basics            |
| ● Knife Skills                                     | ● Internet Recipe Research         |
| ● Product (identify & use)                         | ● Professionalism & Work Ethic     |
| ● Cooking Techniques -<br>Fry, Grill, Saute, Broil | ● Public Interaction Basics        |
| ● Bakeshop Basics                                  | ● Personal Hygiene                 |
| ● Salad Bar Operation                              | ● Banquet Setup & Operation        |
| ● Measurements & Scales                            | ● Holiday Food Production          |
| ● Sandwich Preparation                             |                                    |

### Career Focus:

Prepared for professional culinary program, immediate employment, and further education

### Industry Recognized Credentials:

- ServSafe Person in Charge
- ServSafe Allergens
- ServSafe Food Handler
- ServSafe Workplace
- Rise-Up: Retail Industry Fundamentals (Employability)
- Rise-Up: Customer Service and Sales (Employability)

### Further Education:

- Two- or four-year technical degree in this field

### Career Pathways:

Waiter/Waitress, Line Cook, Caterer, Baker, Grocery Store Employee (i.e. Deli, Produce Department, Meat Department, Baker)

### Average Yearly Salary:

\$32,000  
(depending on experience and location)

### Student Organization:



### Instructor:

**Chef Peter Herold**  
[pherold@fcanywhere.net](mailto:pherold@fcanywhere.net)

### Did You Know.....

.....nearly 40% of Americans will work in a restaurant at some point during their life?





# Computer Design/3D Modeling

This program will train students in communicating design information through the use of computer-generated drawings, and three dimensional models. Students learn to use various types of precision measuring tools, hand drawing tools, mechanical and architectural scales, and become efficient with 2D & 3D CAD software.

### Career Pathways:

Architect, Technical Illustrator, Mechanical Designer, Engineering (Mechanics, Structural, Electrical, Civil, Industrial)

### Average Yearly Salary:

\$50,000 - \$70,000

### Student Organization:



### Career & Technical Skills:

- Visualize, create, and construct complex 3D models for architectural and industrial design
- Research and use formal design process to create schematic, development and final design plans and products
- Use the same design, drafting, and 3D modeling technologies as professional architects and registered engineers

### Program Highlights:

#### Junior Year

- Sketching, Lettering and Measuring
- Geometric Construction
- Orthographic Projection
- Sectional and Auxiliary Views
- Architectural Drawing
- Pictorial Drawings
- Basic Dimensioning
- 2D CADD Skills
- Use AutoCAD, Inventor & Revit
- 3D Modeling and Assemblies
- Simple Animations
- 3D Printing

#### Senior Year

- Patterns and Developments
- Assembly Drawings & Reverse Engineering
- Geometric Dimensioning and Tolerancing
- Welding Drawings
- Fastener, Spring, Cam, and Gear Drawings
- Precision Measuring
- Advanced CADD Skills & 3D Printing
- Senior Design Project

### Instructor:

**Michelle Rohrs**  
[mrohrs@fcanywhere.net](mailto:mrohrs@fcanywhere.net)

### Career Focus:

Prepared for college in engineering, architecture, and 3D modeling and printing

### Industry Recognized Credentials:

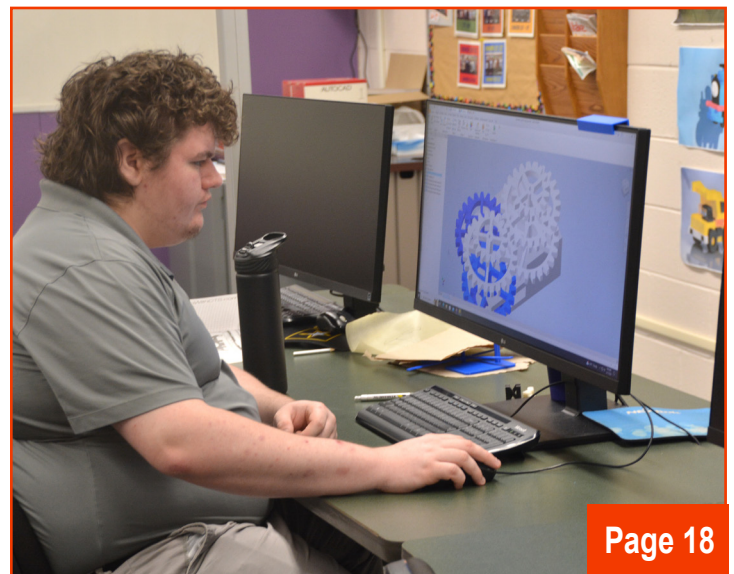
- Rise-Up: Retail Industry Fundamentals
- Autodesk Inventor Certified User

### Further Education:

- Two-year technical degree in various engineering and architectural technologies
- Four-year degree in engineering, architecture, and visual communications

### Did You Know.....

.....using computer aided drafting software, designers prepare technical drawings and plans used by production and construction workers to build everything from spacecraft and industrial machinery to office buildings to oil pipelines?



# Cosmetology

The two-year Cosmetology program provides students with the opportunity to master various skills of the beauty industry. Under licensed instructor supervision, clients and students have the opportunity to receive services during regular school hours so that students gain experience in the profession.

## Career & Technical Skills:

- Evaluate, recommend, and create hair designs to exceed client expectations
- Use advanced techniques to deliver a wide range of skin care and nail treatments
- Experience a full-service interactive salon environment

## Program Highlights:

### Junior Year

- Manicuring
- Basic Chemistry
- Electricity & Light Therapy
- Scalp and Hand Massage
- Braiding & Extensions
- Communication Skills
- Professional Image
- Eyebrow Waxing & Tweezing
- Anatomy of Body
- Chemicals/Relaxing of Hair
- Shampooing
- Scalp Disorders
- Hair Design
- Hair Coloring
- Sanitation
- Highlighting
- Facial Makeup
- Permanents
- Facials
- Pedicuring
- Hair Cutting

### Senior Year

- Employability
- Business Operations
- Compensation
- Customer Service
- Salon Expenses
- Retail
- History & Opportunities
- Salon Ownership
- Insurance
- Analyzing Salon Location Area
- Financial Record Keeping
- Business Math
- Supervision/Management Duties
- Advertising: Media, Costs & Benefits
- Lease Agreements
- Regulations/Zoning
- Business Laws
- Ohio Laws & Rules
- Inventory
- **Hair Show at Cost**
- **Extension Certification at Cost**
- **Airbrush Makeup at Cost**
- Job Placement after Receiving License (based on schedule)

## Career Focus:

Prepared for immediate employment in a salon/day spa, advanced licensure, and further education

## Industry Recognized Credentials:

- CPR & AED Certification
- At the end of the senior year, students meeting specified criteria will be eligible for the Ohio State Board Licensing Exam

## Career Pathways:

Salon Stylist, Haircolor Specialist, Wig & Extension Specialist, Retail Specialist, Skin Care Specialist/Esthetician, Makeup Artist, Hair Stylist for TV, Movies/Theater, Design Team Member, Nail Technician/Manicurist, Day Spa Stylist/Technician, Salon Manager, Salon Owner, Product Educator, Cosmetic Chemist, Platform Artist, Advanced Practice Licensure/Educator

## Average Yearly Salary:

\$35,000 - \$100,000

## Student Organization:



## Instructors:

**Jill Westhoven**  
[jwesthoven@fcanywhere.net](mailto:jwesthoven@fcanywhere.net)

**Krista Whetro**  
[kwhetro@fcanywhere.net](mailto:kwhetro@fcanywhere.net)

**Kim Dunbar**  
[kdunbar@fcanywhere.net](mailto:kdunbar@fcanywhere.net)

## Did You Know.....

.....private beauty schools can cost a total of \$20,000-\$40,000?





# Culinary Arts Management

Students get hands on experience designing, organizing, managing and overseeing the full operation of a commercial kitchen and dining room. They will learn skills designed and tailored to becoming a manager in a kitchen, dining room or other food service operation. Aspects of nutrition, menu design and high level cooking/baking techniques are all included in this fast paced, student led program.

### Career & Technical Skills:

- Create gourmet foods, cakes, and pastries with artistic presentation
- Plan, prepare, and serve meals for upscale events and casual dining
- Work side-by-side with a professional chef in restaurant operation

### Program Highlights:

#### Junior & Senior Years

- Orientation to Industry
- HACCP & Serve Safe Management Certification
- Equipment Identification, Use & Maintenance
- Knife Skills
- Product (Identify & Use)
- Cooking Methods and Technique
- Baker & Pastry Arts Principles & Technique
- Nutrition
- Culinary Math, Food Costing & Conversion
- Dining Room Service & Management
- Purchasing & Inventory Control
- Personnel Systems & Staff Assessment
- Event Planning
- Menu Planning & Design
- Cash Register Operation & Control
- Catering - On Premise & Off Premise
- Restaurant/Kitchen Design & Layout
- Service Styles
- State Culinary Competition

### Career Focus:

Prepared for professional culinary program, immediate employment, and further education

### Industry Recognized Credentials:

- ServSafe Person in Charge
- ServSafe Allergens
- ServSafe Food Handler
- ServSafe Workplace
- Rise-Up: Retail Industry Fundamentals (Employability)
- Rise-Up: Customer Service and Sales (Employability)

### Further Education:

- Two- or four-year technical degree in this field

### Career Pathways:

Chef, General Manager of Restaurant Chain, Dining Room Manager, Food Service Supervisor, Pastry Chef, Purchasing Agent

### Average Yearly Salary:

\$45,000 - \$50,000  
(depending on experience and location)

### Student Organization:



### Instructor:

**Chef Peter Herold**  
[pherold@fcanywhere.net](mailto:pherold@fcanywhere.net)

### Did You Know.....

.....the restaurant industry is the largest employer in the U.S.?





# Diesel Mechanics

Diesel Mechanics offers special training in semi-tractor & trailer and light & medium duty diesel repair along with extensive training in air brake systems. Students will learn about preventative maintenance, engine and drive-train repair, and suspension systems. Metal fabrication involving welding and cutting is a vital part of the training.

### Career & Technical Skills:

- Diagnose, repair, and maintain a wide range of light and medium duty trucks, semi trucks, trailers, and equipment
- Operate an on-site truck repair facility
- Use the same equipment and techniques as professional mechanics

### Program Highlights:

#### Junior Year

- Measuring Skills Using Tape Measures & Micrometers
- Air Brake & Hydraulic Brake Repairs
- Engine Components & Repair
- Trailer Repairs to Suspension, Frames, Flooring & Light Systems
- Tire Mounting
- Engine Reconditioning

#### Senior Year

- Complete Air Flow System on Air Brakes
- Air Conditioning & Heating
- Transmission & Differential Components
- Engine Tune-ups
- Electrical Systems Including Electronics
- Diesel Engine Reconditioning

### Career Focus:

Prepared for immediate employment, certifications, and further education

### Further Education:

- Technical training
- Two-year degree in diesel technology, farm equipment technology
- Four-year degree in specialized technician

### Career Pathways:

Mechanic at Trucking Company/ Dealership, Servicing Heavy Equipment, Parts Person, School Transportation Supervisor, Trailer Repair Shop, School Bus Mechanic, Air Condition Technician, Medium & Light Duty Diesels

### Average Yearly Salary:

\$60,000

### Student Organization:



### Instructor:

**Denton Blue**  
[dblue@fcanywhere.net](mailto:dblue@fcanywhere.net)

### Did You Know.....

.....the heavy truck industry has changed with the addition of electronic engines/transmissions? Almost every system on the semi tractor is controlled by a computer. There is an increasing demand for skilled mechanics in the industry.





# Early Childhood Education

Students in the program gain knowledge of teaching strategies, developmentally appropriate practices, and state content standards for children from birth to school age. Students apply skills learned in the classroom in our on-campus preschool-child care center.

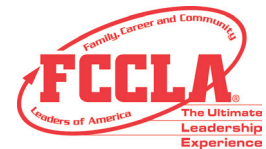
### Career Pathways:

Infant/Toddler Teacher/Assistant, Nanny, Preschool Teacher/Assistant, Special Needs Assistant, Headstart Teacher Aide, Family Day Care Provider

### Average Yearly Salary:

\$28,866

### Student Organization:



### Instructor:

**Susan Myers**  
[smyers@fcanywhere.net](mailto:smyers@fcanywhere.net)

### Career & Technical Skills:

- Create, research, and provide for children developmentally appropriate preschool materials
- Regularly operate a state-certified preschool
- Prepare young children for Kindergarten

### Program Highlights:

#### State Approved Courses

- Health, Safety, and Nutrition
- Classroom Management
- Early Childhood Education Principles
- Early Childhood Education Observation and Assessment

#### Junior Year

- Health, Safety, and Nutrition for Children
- State Licensing Requirements for Child Care Facilities
- Classroom Management
- Development of 3, 4, and 5 Year Olds
- Social, Emotional, Intellectual and Physical Development of Children

#### Senior Year

- Observation and Assessment
- Parent Involvement
- Early Childhood Education Principles
- Field Trips for Young Children
- Infant/Toddler/School Age Development

### Career Focus:

Prepared for college in a teaching career, advanced certifications, and immediate employment as a preschool aide

### ODE Program Requirements:

- Physical exam
- Signed conviction statement
- Background Verification Check

### Industry Recognized Credentials:

- CPR First Aid Certification
- Child Abuse Awareness and Prevention
- Communicable Disease Prevention
- CDA - Child Development Associate Credential (available upon student request)

### Further Education:

- Paraprofessional
- Two- or four-year degree in early childhood education

### Did You Know.....

.....with the universal preschool standards becoming a possibility in all 50 states, the prospects of employment in the early childhood field will be more predominant?





# Electrical

In this exciting and challenging field, students prepare for electrical careers in residential, industrial and commercial.

### Career & Technical Skills:

- Design, stage, and install commercial, industrial, and residential wiring from “rough in” to “finish”
- Use logical thinking and math to interpret blueprints, layout design, and program equipment
- Troubleshoot analog and digital circuits for safe and efficient operation

### Program Highlights:

#### Junior Year - Residential

- Wire Design & Safety
- Fixture Installation
- Service Entrances
- Low Voltage Wiring
- Theory
- Wiring Maintenance
- Basics of Electricity
- Sheds & Small Outbuildings

#### Senior Year - Commercial

- Testing of Electrical Circuits
- Working with Motor Controls
- Installing Conduit
- Program/Troubleshoot
- Computing Wire Sizes
- PLC (Programmable Logic Controller)
- Wire Housing Project On-Site
- Robot
- Industrial/Commercial
- Motor Repair Station

### Career Focus:

Prepared for immediate employment with an electrical contractor, apprenticeship completion, advanced certifications, college or further education

### Industry Recognized Credentials:

- NCCER Level One Electrical
- NCCER Core Construction
- Fork Lift License

### Further Education:

- Apprenticeship opportunities through the National Center for Construction Education and Research
- Technical training
- Two-year degree in electrical/electronic technology
- Four-year degree in electrical engineering
- First Energy/Owens Lineman Program
- Articulation Agreement with Northwest State Community College and Hocking College

### Career Pathways:

Residential Electrician, Electrical Utility Repair Person, Industrial Electrician, Electrical Sales Representative, Electrical Wiring Inspector, Electrical Maintenance, Electrical Tool Repair, Electrical Engineer, Lineman/Substation Worker, Commercial Electrician

### Average Yearly Salary:

\$57,910

### Student Organization:



### Instructor:

**Scott Williams**  
[swilliams@fcanywhere.net](mailto:swilliams@fcanywhere.net)

### Did You Know.....

.....approximately 8% of all electricians are self-employed? Increased installation of robotics in factories is expected to stimulate the demand for electricians in the future.





# Environmental Horticulture

The science and art of improving the world around us with the use of plants. Students receive information for a whole range of jobs in the green industry.

### Career & Technical Skills:

- Install and manage residential and commercial environments from landscape designs
- Construct creative natural living and recreational spaces
- Operate and maintain professional landscape equipment

### Program Highlights:

#### First Year

- Introduction to Horticulture
- Greenhouse Structures
- Plant Anatomy
- Propagation
- Plant Identification
- Landscape Installation
- Landscape Design
- Landscape Maintenance

#### Second Year

- Career Exploration
- Plant Physiology
- Horticulture Safety
- Greenhouse Production
- Plant Identification
- Pests & Pesticides
- Landscape Design
- Nursery Production
- Turfgrass

### Career Focus:

Prepared for immediate employment and further education

### Industry Recognized Credentials:

- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales
- Ohio Nursery and Landscape Association
- With completion of this program, students can then test to become a Certified Garden Center Technician, Landscape Technician, or Grower Technician - Certified in all three is a Certified Master Level

### Further Education:

- Two-year degree in landscape design, greenhouse/nursery management, fruit and vegetable production
- Four-year degree in plant/soil science, landscape horticulture

### Career Pathways:

Nursery Technician, Tree Care Maintenance, Landscape Designer, Nursery Manager, Lawn Care Specialist, Arborist, Landscape Construction, Landscape Manager, Plant Sales & Marketing, Golf Course Superintendent

### Average Yearly Salary:

\$36,220

### Student Organization:



### Instructor:

Eric Hite  
[ehite@fcanywhere.net](mailto:ehite@fcanywhere.net)

### Did You Know.....

.....with an increase in the popularity of golf, turf grass management is a growing industry?







## HEALTH SCIENCE

# Exercise Science and Sports Medicine

The Exercise Science & Sports Medicine program is designed to prepare students with the knowledge base to transition to college or be prepared for a career in allied health care fields such as physical, occupational or recreational therapist assistant, x-ray technician, etc. Entry-level hands-on skills will enable students to become certified as a personal trainer and in strength training, and sit for the group fitness certification test.

### Career Pathways:

Fitness Trainer/Coach, Athletic Trainer, Exercise Physiologist, Physical Therapist's Assistant, Cardiac Rehabilitation, Strength Conditioning Specialist, Sports Psychologist, Health/Physical Education Teacher, Chiropractor

### Career & Technical Skills:

- Use physical therapy, injury recognition, and sports specific training to rehabilitate the physically active
- Coach and motivate patients, athletes, and clients using advanced exercise equipment and techniques
- Teach the importance of total fitness through the proper use of nutrition and exercise

### Average Yearly Salary:

\$35,000 - \$85,000

### Student Organization:



### Program Highlights:

#### Junior & Senior Years

- Human Anatomy & Exercise Physiology
- Human Biomechanics & Applied Kinesiology
- Personal Fitness & Fitness Testing
- Nutrition & Weight Control
- Medical Terminology
- Health Screening
- Cardiorespiratory Fitness & Exercise
- Muscular Strength & Endurance
- Strength Training Program Design
- Flexibility
- Exercise Design
- Special Populations & Health Concerns
- Musculoskeletal Injuries
- Principles of Adherence & Motivation
- Communication & Teaching Techniques
- Business Development & Management
- Professional Ethics & Legal Guidelines
- Therapeutic Massage

### Instructor:

**Mike Nye**  
[mnye@fcanywhere.net](mailto:mnye@fcanywhere.net)

### Career Focus:

Prepared for college in exercise science, allied health care and other related fields

### Industry Recognized Credentials:

- First Aid Certification
- CPR Certification
- AED Certification

### Further Education:

- Certifying Exam/Testing for Physical Therapy Aide, Group Fitness Instructor, Personal Trainer, Specialty Instructor - spinning, pilates, aquatics, etc.
- Two- or four-year technical degree in aspects of the medical field, including physical, occupational or recreational therapist assistant, massotherapy, sports & fitness management, sports medicine, exercise physiology, physical education/health teacher, athletic trainer, nutrition & exercise science

### Did You Know.....

.....with the nationwide interest in physical fitness and sports medicine, this career is expected to grow faster than the average? Trained, skilled and certified people will be in demand in this career field.





# Fire and Rescue

This program covers a wide range of firefighting, first responder, and emergency medical technician training including field experience. Students gain knowledge and skills in computer applications, student leadership, critical thinking and decision making as well as citizenship development and problem solving.

### Career & Technical Skills:

- Prepares you to experience the thrill of saving lives and fighting fires
- Operate firefighting and life-saving equipment
- Develop your mind and body through rigorous mental and physical training

### Program Highlights:

#### Junior Year

- Human Body
- Medical/Legal/Ethical
- Trauma Assessments
- First Responder
- Telecommunications
- Diversity/Disabilities
- Fitness
- First Aid-CPR
- Anatomy

#### Senior Year

- Emergency Medical Technician
- Emergency Response Driving
- Hospital Clinicals
- Firefighting I
- Internships/Mentoring
- NIMS 100/700/200/800

### Career Focus:

Prepared for immediate employment, further education, military

### Certification Mandates:

- In order to be certified in Fire & EMS, no student shall be admitted if under indictment or has been convicted of any: offense of violence, drug abuse, or sexual offenses, or any offense involving moral turpitude
- Completed Fit for Duty/Physical Form

### Industry Recognized Credentials:

- Basic First Aid
- CPR Certification
- Emergency Response Driving
- National Emergency Management System (100/700/800/200)
- Stop the Bleed Certification

### State Certifying Exams For:

#### (Must meet state requirements)

- Emergency Medical Technician (Basic)
- Firefighter I

### Further Education:

- Degree in fire science, emergency medicine, allied health, arson investigation, fire prevention

### Career Pathways:

Public Service Agencies (Fire/EMS), Private Sector

### Average Yearly Salary:

\$32,000

### Student Organizations:



### Instructor:

**Tonya Fisher**  
[tfisher@fcanywhere.net](mailto:tfisher@fcanywhere.net)

### Did You Know.....

.....internships and job shadowing experience with local professionals will be available to qualified students? The instructor is trained, certified and active in the trade. Students will gain clinical experience in hospitals and departments when enrolling in this program.





# Floral Design

For those students who love plants and working both indoors and outdoors, America’s “green” industry offers many varied job opportunities for motivated individuals.

### Career & Technical Skills:

- Visualize, plan, and create unique floral designs
- Decorate and bring to life weddings, parties, proms, and special events
- Work side-by-side with an expert floral designer in a professional flower shop and greenhouse environment

### Program Highlights:

#### Junior Year

- Basic Floral Design
- Fundamentals of Marketing
- Commercial Floral Design
- Greenhouse Environment Control

#### Senior Year

- Interior Plant Care
- Wedding Floral Design
- Advertising
- Retail Flower Shop Operation
- Promotion
- Contemporary Floral Design
- Interior Plantscaping
- Garden Designs

### Career Focus:

Prepared for immediate employment and further education

### Industry Recognized Credentials:

- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Further Education:

- Two-year degree in retail floral design, greenhouse/nursery management
- Four-year degree in ornamental horticulture

### Career Pathways:

Floral Designer, Landscape Designer, Greenhouse Plant Grower, Interior Plant Grower, Wedding Consultant, Plant Technician

### Average Yearly Salary:

\$36,000

### Student Organization:



### Instructor:

Florence Luzny  
[fluzny@fcanywhere.net](mailto:fluzny@fcanywhere.net)

### Did You Know.....

.....there are approximately sixty florist shops in the four county area?





# Guest Services and Skills

This program prepares students with employability skills for an entry-level job within the community. In this particular program, students volunteer at local businesses within the four county area. Students gain first-hand experience by shadowing and receiving on-site job training at various businesses. The program also guides students through the process of how to obtain a job by creating resumes, building references, filling out job applications, and mock interviews. This program focuses on providing the opportunity for students to gain independence, practice entry-level employability skills, and building customer service relationships.

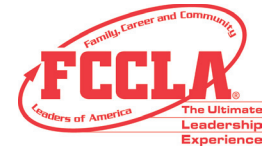
### Career Pathways:

Entry Level Positions in various Food Service, Business, Retail, and Customer Service Industries

### Average Yearly Salary:

Salaries depend on desired position

### Student Organization:



### Instructor:

**Joyce Golz**  
[jgolz@fcanywhere.net](mailto:jgolz@fcanywhere.net)

### Career & Technical Skills:

- Job Exploration Opportunities
- Employability Skills
- Guest Services and Skills

### Program Highlights:

#### Junior Year

- Introduction to Job Training
- Introduction to Customer Service
- Inventory Organization
- Laundry Services

#### Senior Year

- Fundamentals in Job Training & Employability
- Office Cleaning
- Phone Skills
- Inventory Organization
- Retail & Office Assistant
- Laundry Services

### Career Focus:

Prepared for immediate competitive employment in an entry-level job and further career training

### Industry Recognized Credentials:

- CPR Certification
- First Aid Training
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Did You Know.....

.....an entry-level job is a perfect way for workers to gain experience in a new field and learn the day-to-day workings of a company and industry? Everyone has to start somewhere and these positions are often the first step to a long and rewarding career.





# Health Careers

This exciting, fast-paced program prepares students for a career in the medical field directly after high school or after additional education and/or training.

### Career Pathways:

Nurses (RN/LPN), Pharmacy Technician, Dental Assistance, Medical Assistant, Lab Assistant, Dental Hygienist, Radiology Tech, Physical Therapy Assistant, Phlebotomist

### Average Yearly Salary:

\$40,000 - \$60,000

### Student Organization:



### Instructors:

**Donna Badenhop**  
[dbadenhop@fcanywhere.net](mailto:dbadenhop@fcanywhere.net)

**Robin Hill**  
[rhill@fcanywhere.net](mailto:rhill@fcanywhere.net)

### Career & Technical Skills:

- Apply advanced healthcare concepts, processes and diagnostic procedures in a clinical environment
- Emphasis on medical skills, medical terminology, and anatomy/physiology
- Develop professional work ethic, communication skills, and patient/client care and confidentiality

### Program Highlights:

#### Junior Year

- Vital Signs
- Medical Terminology
- EKG Basics
- Physical Therapy Assisting Skills
- Sterile Technique
- First Aid/CPR
- Infection Control
- Patient Care Skills
- Dental Basics
- Clinicals at Nursing Home
- Ophthalmic Skills
- Anatomy & Physiology (required Science course)

#### Senior Year \*

- Medical Terminology
- Ethics & Law of Medicine
- Diseases/Disorders
- Death & Dying
- Assessment
- Psychiatric Disorders
- Structure and Function (A & P)
- Laboratory Skills & Phlebotomy
- \* **All students must pass their STNA Credential prior to their Senior Year in Health Careers. Any student not having this credential will not be placed in the Senior Program**

### Career Focus:

Prepared for college in healthcare and immediate employment

### Successful Program Guidelines:

- Passed Biology & Algebra I with a "C" or better, and cumulative GPA of 2.5 or better
- Background Verification Check

### Industry Recognized Credentials:

- First Aid Certification
- CPR Certification
- State Testing Nursing Assistant (STNA)
- HIPAA Certificate
- 10 hour OSHA Certification
- NHA National Phlebotomy Certificate
- NHA Certified Clinical Medical Assistant

### Further Education:

- Two- or four-year technical professional degree in aspects of the medical field, including registered nurse, licensed practical nurse, radiology technician, lab assistant and physical therapy

### Did You Know.....

.....the health field is one of the fastest growing fields today? It offers exciting and challenging careers with great career opportunities starting with a two-year degree and advancing to a professional degree.





# Industrial Services

This program allows students to learn: general custodial/sanitation procedures, auto detailing, and basic maintenance including plumbing, electrical, and home repair.

### Career Pathways:

Factories, Restaurants, Nursing Home, Hospitals, Stores, Car Dealerships, Schools, Own Small Business

### Average Yearly Salary:

Salaries depend on education and experience  
Minimum Wage - \$11.41/hour

### Student Organization:



### Instructor:

**Bill Parsley**  
[bparsley@fcanywhere.net](mailto:bparsley@fcanywhere.net)

### Career & Technical Skills:

- Provide ongoing property and building system maintenance and custodial services
- Safely operate various hand, power, and air tools
- Work independently and in teams to develop employability and job attainment skills
- Complete a variety of basic carpentry projects

### Program Highlights:

#### Junior Year

- General Custodial Skills (sweeping, mopping, scrubbing floors, painting, recycling, and carpet cleaning)
- Car Detailing
- Buffing and Waxing Floors
- Carpentry Projects
- Organizing and Storing Cleaning Material
- Basic Hand Tools and Fasteners

#### Senior Year

- Advanced Custodial Skills
- Advanced Equipment Uses
- Advanced Wood Projects - Small Wooden Sheds/Storage
- Basic Plumbing, Electrical, and Drywall Repair
- Landscaping

### Career Focus:

Immediate employment in general maintenance and service industries

### Industry Recognized Credentials:

- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Did You Know.....

.....this field is listed in one of the top fifteen jobs for the next ten years in availability?





# Interior Design

This program introduces students to the exciting array of career possibilities that exist in this field. Students participate in real work situations through customer service operations and achieve competency in product manufacturing, as well as retail sales skills.

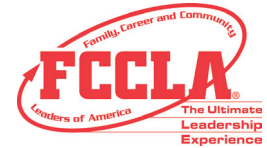
### Career Pathways:

Residential & Commercial Painter, Retail Sales/Furniture Sales, Retail Display & Promotion, Retail Sales/Paint, Residential & Commercial Wall Covering Installer, Retail Sales/Home Improvement, Retail Sales/Clothes, Home Maintenance & Cleaning Business, Self-Employed Seamstress, Self-Employed Painter

### Average Yearly Salary:

\$25,000 - \$35,000

### Student Organization:



### Instructor:

**Lisa Hall**  
[lhall@fcanywhere.net](mailto:lhall@fcanywhere.net)

### Career & Technical Skills:

- Create a wide range of dynamic environments for residential and commercial spaces
- Integrate various design elements, furnishings, and building materials to complete custom projects
- Produce an innovative professional portfolio

### Program Highlights:

#### Junior Year

- Elements/Principles of Design
- Etching Glass
- Color Theory
- Cricut Cutter
- Wallpapering
- Creating and Presenting Designs
- Painting
- Embroidery Machine
- Decorative Painting
- Basics in Sewing and Sewing Machine
- Stenciling
- Ten Hour OSHA Certification
- Tool Identification
- FCCLA Projects
- Rise-Up

#### Senior Year

- Review all Steps and Safety from Prior Year
- Accessories
- Remodeling
- Home Maintenance
- Furniture Flipping
- Basic Upholstery
- Backsplash Tiles
- Paint at Carpentry Home
- Rise-Up
- Commercial Sewing
- FCCLA Projects
- Senior Projects

### Career Focus:

Prepared for immediate employment and further education

### Industry Recognized Credentials:

- 10 hour OSHA Certification
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Further Education:

- Two- or four-year technical degree in this field

### Did You Know.....

.....enrollment has increased significantly at design schools across the country due in part to the popularity of decorating shows and 32% are self-employed?





## INFORMATION TECHNOLOGIES

# I.T. Academy - Computer Networking and Cybersecurity

Students in this program will learn and develop hands-on skills in Cisco Networking (CCNA), A+ IT Essentials, Windows Server configuration and administration, and Security essentials. As part of the I.T. Academy, students in Computer Networking and Cybersecurity also have cross-training opportunities in Computer Programming and Game Design.

### Career & Technical Skills:

- Design, install, and troubleshoot complex computer networks
- Configure and manage servers
- Build, upgrade and repair computers
- Protect networks, computers, programs and data from cybersecurity attacks

### Program Highlights:

#### Junior Year

- IT Essentials
- A+ Certification Training
- Networking Fundamentals
- Microsoft Workstation Technologies
- Physics/Science of Sports and Recreation

#### Senior Year

- Routing and Switching
- Windows Server Configuration and Administration
- Cybersecurity
- Opportunities for Cross-Training in Computer Programming & Game Design

### Career Focus:

Prepared for further education, advanced certifications, and immediate employment as an IT Professional

### Successful Program Guidelines:

- Achievement in Mathematics - Algebra & Geometry ("B" Average)
- Ability to work independently at a computer for extended time periods
- Success in Physical Science
- Enjoyment of solving complex problems and puzzles

### Industry Credentials Training:

- I.T. Specialist: Artificial Intelligence
- I.T. Specialist: Cloud Computing
- I.T. Specialist: Computational Thinking
- I.T. Specialist: Cybersecurity
- I.T. Specialist: Networking
- I.T. Specialist: Networking Security
- I.T. Specialist: Device Configuration and Management
- I.T. Specialist: Python

### College Credit Plus Opportunities:

- College Credit Plus offered to qualified students
- Students can complete one year of a two year college associate IT degree program while in high school

### Scholarship Opportunities:

- Several I.T. scholarships available to and received regularly by students in this program

### Career Pathways:

Computer Technician, Network Technician, Network Installation, Computer Help Desk Support Specialist, Network Administrator, Cybersecurity Specialist

### Average Yearly Salary:

\$82,200

### Student Organization:



### Further Education:

- Two-year technical degree in network administration, cybersecurity
- Four-year degree in network engineering, computer science, cybersecurity

### Instructor:

Zachariah Ramos  
[zramos@fcanywhere.net](mailto:zramos@fcanywhere.net)

### Did You Know.....

.....cybersecurity and computer networking are two of the fastest growing career paths in the nation today?







# INFORMATION TECHNOLOGIES I.T. Academy - Computer Programming

Students in this program will learn and develop hands-on skills in computer programming (multiple languages), database administration, and web development. As part of the I.T. Academy, students in Computer Programming and Game Design also have cross-training opportunities in Computer Networking and Cybersecurity.

## Career & Technical Skills:

- Program software solutions for business and industry
- Develop database solutions for storing and managing data
- Create static and dynamic web-based software
- Specialize in areas of interest such as advanced programming, mobile applications, or data analytics

## Program Highlights:

### Junior Year

- Introduction to Programming
- Database Design & Programming
- Basic Web Development

### Senior Year

- Advanced Programming
- Web Application Programming
- Senior Projects

## Career Focus:

An emphasis on preparing for college degrees in computer science with opportunities for immediate employment in the areas of programming and management information systems.

## Successful Program Guidelines:

- Achievement in Mathematics - Algebra & Geometry ("B" Average)
- Success in Physical Science
- Enjoyment of solving complex problems and puzzles
- Ability to work independently at a computer for extended time periods

## Industry Credentials Training:

- Microsoft Technology Associate Database
- Microsoft Technology Developer
- Microsoft Technology Associate IT Infrastructure
- I.T. Specialist: Artificial Intelligence
- I.T. Specialist: Database
- I.T. Specialist: Computational Thinking
- I.T. Specialist: Device Configuration and Management
- I.T. Specialist: HTML & CSS
- I.T. Specialist: HTML 5 Application Development
- I.T. Specialist: Java
- I.T. Specialist: JavaScript
- I.T. Specialist: Python
- I.T. Specialist: Data Analytics
- I.T. Specialist: Software Development

## Further Education:

- Students can earn college credit in Computer Science or Computer Information Technology
- Two-year or four-year technical degree
- Career paths already in place with Northwest State Community College, other degree options are also available

## Career Pathways:

Computer Scientist/Engineer, Systems Analyst/Consultant, Customer Support Analyst, Web Site Developer, Computer Programmer, System Administrator, Database Administrator, IT Manager/Project Manager, Software Designer, Database Management, Game Designer/Programmer

## Average Yearly Salary:

\$100,000 +

## Student Organization:



## College Credit Plus Opportunities:

- College Credit Plus offered to qualified students
- Students can complete one year of a two year college associate IT degree program while in high school

## Instructor:

**Matthew Geiger**

[mgeiger@fcanywhere.net](mailto:mgeiger@fcanywhere.net)

## Did You Know.....

.....employment of computer software developers is projected to increase much faster than the average for all occupations (26% by 2032)?





# Job Training Program

The Job Training Program offers students on an Individualized Education Program (IEP) the opportunity to obtain one-to-one job coaching services to transition from the school environment into an employment setting. The students will learn the work and social skills needed to be successful. In addition, the Job Training Program will assist students and families with information regarding available adult services.

## Adult Agency Options:

Opportunities for Ohioans with Disabilities Agency (OOD), County Board of Developmental Disabilities, Ability Center, Job and Family Services, Special Olympics, Mental Health Services (ADAMhs Board), NOCAC

## Career & Technical Skills:

- Job Exploration Opportunities
- Job Shadow Opportunities
- Volunteer Opportunities
- Job Development Activities (application process, resume writing, interviewing skills, etc.)
- Job and Family Services - Ohio Means Jobs Introduction and Backpack Development
- Employment Specific Skills Training
- Social Skills Training
- Adult Agency (information and connections for future services)
- Advocacy Training
- Drivers Training Information

## Job Training Coordinator:

**Kristan Norden**  
[knorden@fcanywhere.net](mailto:knorden@fcanywhere.net)

## Career Focus:

Transition students into an employment opportunity that meets the student's needs and interests and connect with adult agencies for future services.

## Specific Requirements:

- On an Individualized Education Program (IEP)
- Recommended by the IEP Team/Vocational Evaluator
- Previous Pre-employment Experiences
- Parental Support
- Provide own transportation
- **Recommended for students after completion of graduation requirements**





## LAW AND PUBLIC SAFETY

# Law Enforcement and Security Tactics

The Law Enforcement and Security Tactics program provides students with the specialized knowledge and skills necessary to enter the criminal justice job market. Students will apply their knowledge of law to current events and its' impact on the criminal justice field as productive citizens in society today.

### Career Pathways:

Emergency Dispatching, Alarm Response, Federal and State Law Enforcement Officers, Local Police Officer, Industrial and Retail Security, Probation/Parole Officer, Deputy Sheriff, United States Military

### Average Yearly Salary:

\$45,000 - \$65,000

### Student Organizations:



### Instructor:

**Kevin Thomas**  
[kthomas@fcanywhere.net](mailto:kthomas@fcanywhere.net)

### Career & Technical Skills:

- Use crime scene investigation techniques and resolve conflicts
- Develop mind and body using self-defense tactics and fitness training
- Research and analyze current trends and issues in law and security

### Program Highlights:

#### Junior Year

- Private Security
- Physical Fitness
- Diversity and Disabilities
- Principles of Law
- Communication
- Unarmed Self-Defense

#### Senior Year

- School-site Application of Security Training
- Job Placement Opportunities
- NIMS
- CPR/First Aid
- Advanced Instruction in Crime Scene Investigations, Interview/Interrogations, and Other Constitutional Issues

### Career Focus:

Prepared for immediate employment, military, and further education

### Successful Program Guidelines:

- Physical Exam/Sports Physical (Junior/Senior year)
- No student shall be admitted if under indictment or has been convicted of any: offense of violence, drug abuse, or sexual offenses, or any offense involving moral turpitude

### Industry Recognized Credentials:

- Basic First Aid
- CPR Certification
- National Incident Management System (NIMS) 100/700/200/800 Series
- Stop the Bleed Certification

### Further Education:

- Ohio Police Academy Training
- Two-year and four-year degree in Criminal Justice
- Military Training

### Did You Know.....

.....internships and job shadowing experience with local professionals will be available to qualified students? The instructor is trained, certified, and active in the trade.





# Mechanical Systems and Piping

Few phases of modern living are untouched by today's HVAC/R industry. Skilled specialists design, install, and maintain controlled environments in enclosed areas ranging from homes to space satellites and almost any structure where people live, work, or play. The employment options are endless!

### Career Pathways:

Sheet Metal Worker, Plumber, Pipefitter, Steamfitter, Industrial Machinery Installer, Maintenance Worker, HVAC Installer/Technician, Inspector

### Average Yearly Salary:

\$54,670  
(based on experience & location)

### Student Organization:



### Instructor:

**Steve Steingass**  
[ssteingass@fcanywhere.net](mailto:ssteingass@fcanywhere.net)

### Career & Technical Skills:

- Design, fabricate, install, and maintain plumbing, heating, air conditioning systems
- Utilize tools and diagnostic equipment to develop advanced troubleshooting skills
- Install residential plumbing systems in a new home

### Program Highlights:

#### Junior Year

- Basic Safety, Tools & Equipment
- Refrigeration Theory & Applications
- Components of Air Conditioning Systems
- EPA Universal Refrigeration Certification
- Basic Electricity & Controls
- Components of Heating & Ventilation Systems
- Sheet Metal & Ductwork Assembly

#### Senior Year

- Construction Drawings & Plumbing Codes
- Plumbing Installation at a New House
- Plumbing System Theory & Application
- Steel Pipe Threading & Joining
- Plumbing Fixtures & Faucets
- Brazing & Soldering Copper Pipes
- Acetylene Torch Set-Up & Safety

### Career Focus:

Prepared for further education and immediate employment

### Industry Recognized Credentials:

- Environmental Protection Agency 680 Refrigerant Handling Certification
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Further Education:

- Apprenticeships
- Two- or four-year technical degree in this field

### Did You Know.....

.....plumbing is one of the largest and highest paid construction occupations and job opportunities are excellent due to the shortage of trained workers? According to the Air Conditioning and Refrigeration Institute (ARI), an additional 20,000 technicians and installers are needed each year to work in this fast-paced, ever-growing, multi-billion dollar industry.





# Medical Office Technologies

A medical team is complete only with qualified administrative medical office assistants. Students will learn to perform administrative duties in the offices of physicians, hospitals, and other healthcare facilities. Students will learn to handle administrative tasks such as answering the phone, entering personal information in a medical record, scheduling patient appointments, receiving patients/guests, and they will also learn the Microsoft Office Pro applications. This program develops well-trained graduates for support positions in the healthcare office arena.

### Career & Technical Skills:

- Perform a wide range of responsibilities in medical office environments
- Experience interactive software applications and project simulations from initial consultation to final billing
- Integrate ethical standards, confidentiality, and professionalism when interacting with patients, clients, and employers

### Program Highlights:

#### Junior & Senior Years

- Administrative Office Procedures
- Medical Office Procedures
- Medical Terminology
- Medical Software
- Medical Insurance Coding
- Scheduling Appointments
- Business Communication
- Business Fundamentals
- Microsoft Office 2019 Suite
- 10-Key Calculators

### Career Focus:

Prepared for further education and immediate employment in a medical office

### Industry Recognized Credentials:

- Basic First Aid
- CPR Certification
- Career Safe OSHA 10-Hour General Industry (Healthcare)
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Further Education:

- Two-year technical degree in medical support or medical assisting
- Four-year degree in health care administration or health information management

### Career Pathways:

Administrative Medical Assistant, Admitting/Discharge Clerk, Patient Representative, Administrative Assistant, Appointment Scheduler, Billing & Accounts Collector, Answering Service Operator, Health Insurance Verification Representative, Medical Transcriptionist, Professional Medical Coder

### Average Yearly Salary:

\$41,100

### Student Organization:

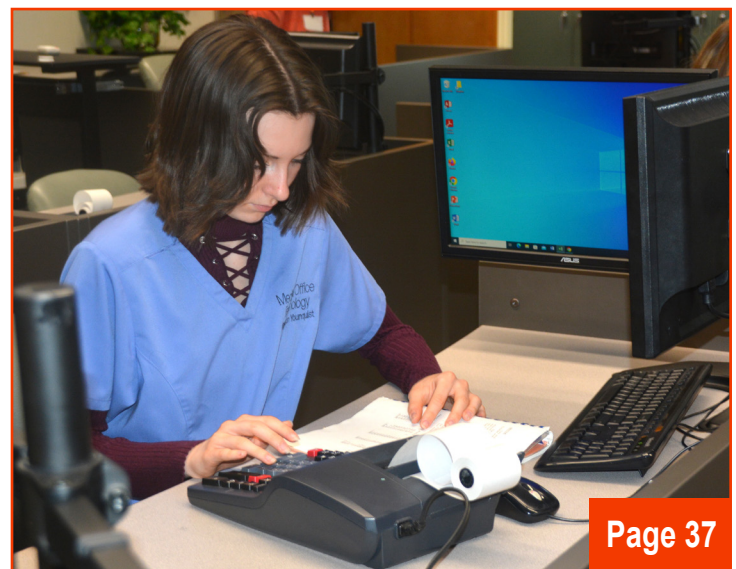


### Instructor:

Mary Jo Beilharz  
[mbeilharz@fcanywhere.net](mailto:mbeilharz@fcanywhere.net)

### Did You Know.....

.....healthcare isn't the small-town, one-person employee shop that it used to be. It represents a rapidly growing, and dramatically evolving field. Demand is high and projected to increase. The U.S. Bureau of Labor Statistics reports that administrative medical assistants could see a 18% (faster than average) increase in employment opportunities from 2020-2030.





# Powersports

Students in this program service and repair gas engines on a variety of equipment, including outdoor power equipment, motorcycles and ATVs.

### Career & Technical Skills:

- Troubleshoot, repair, and overhaul gas powered recreational and industrial equipment
- Service air and water cooled engines, lawn mowers, snowmobiles, motorcycles and all-terrain vehicles
- Use the same equipment and techniques as professional mechanics

### Program Highlights:

#### Junior Year

- Use of Shop Tools
- Carburetion
- Welding
- Bearings and Seals
- Fuel Lubricants & Coolants
- Chain Sharpening & Mowing Equipment
- Use of Diagnostic Test Equipment
- Reading of Micrometers & Measuring Devices
- Fasteners
- Tune-up, Repair, Rebuilding of 2 & 4 Stroke Engines
- Leadership and Communication Skills

#### Senior Year

- Hydraulics
- Belts & Chains
- Powertrains
- Steering and Suspension
- Electrical Systems
- Tires
- Servicing of Power Equipment
- Employability Skills
- Trouble Shooting

### Career Focus:

Prepared for immediate employment in recreational equipment repair and further education

### Industry Recognized Credentials:

- Fork Lift License

### Further Education:

- Technical training
- Two-year degree in diesel technology, ag/diesel technology, powersports, and motorcycle mechanics
- Four-year degree in agricultural engineering

### Career Pathways:

Motorcycle Technician, Trailer Repair Shop, Outdoor Products Technician, Golf Course Maintenance Tech, Lawn & Garden Center Tech, Engine Manufacturer/Distributor Tech, Engine Repair Shop Tech, Snowmobile Service Tech, ATV Service Technician, Construction Equipment Service Tech, Parts & Inventory Specialist, Farm Equipment Tech, Retail Sales Person

### Average Yearly Salary:

\$35,000 - \$40,000

### Student Organization:



### Instructor:

**Larry Soles**  
[lsoles@fcanywhere.net](mailto:lsoles@fcanywhere.net)

### Did You Know.....

.....the recreation/leisure motorsports industry is growing rapidly with the widespread use of ATV's, snowmobiles, and personal watercraft?





# Precision Machining and Robotics

This program teaches students how to handle the technical side of making a product. Engineering technicians solve technical problems in a variety of engineering fields, such as preparing drawings and helping to produce and inspect products. Students will also learn the valuable skill of CNC operation and programming.

## Career & Technical Skills:

- Explore mechanical, electrical and robotics engineering
- Invent, design and produce solutions for complex engineering challenges from concept to completion
- Experience advanced robotics, troubleshooting, electronics, computer aided design, and computer aided machining technologies
- Prepare students for a career in the skilled trades such as CNC Machinist, Tool Maker, and CNC Programmer

## Program Highlights:

### Junior Year

- Metallurgy
- Machining Level 1
- Intro to Engineering
- Blueprint Reading/Geometric Dimensioning & Tolerance
- Industrial Fluid Power
- Industrial Electricity
- Intro to CNC Equipment

### Senior Year

- CAD I
- SERVO/Robotics
- Motors & Controls
- Robotic Welding
- Machining Level 2
- CNC Programming
- 3D Printing & Laser Engraving
- FANUC Certification

## Career Focus:

Prepared for college engineering program, advanced certification, maintenance positions, engineering internships, and CNC Machining & Programming

## Successful Program Guidelines:

- Passed Algebra I with a “C” or better, and cumulative GPA of 2.0 or better

## Industry Recognized Credentials:

- Career Safe OSHA 10-Hour General Industry
- Fork Lift License
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

## College Credit Plus Opportunities:

- College Credit Plus offered to qualified students

## Further Education:

- Two-year technical degree in mechatronics engineering technology, systems/industrial technology, mechanical engineering technology, or robotics engineering technology
- Four-year degree in engineering
- Apprenticeship Opportunities

## Career Pathways:

Manufacturing Technician, Electromechanical Technician, Mechanical Technician, CAD Technician, Maintenance Technician, Industrial Technician

## Average Yearly Salary:

\$61,500

## Student Organization:



## Instructor:

**Matthew Scarberry**  
[mscarberry@fcanywhere.net](mailto:mscarberry@fcanywhere.net)

## Did You Know.....

.....some college classes are taught at Northwest State Community College for this program?





# Veterinary Assisting

Students will learn basic veterinary skills on small and large animals, including basic research methods, clinical methods, preventative care, and medical equipment use. In addition to the hands-on components of the program, a combination of courses provide students with a firm foundation in science, biology, math, and the health care of animals.

### Career & Technical Skills:

- Explore veterinary clinical procedures including animal care/control, grooming, clinical terminology, and disease prevention
- Work side-by-side with a nationally board certified veterinary technician in the care and health of animals
- Interact daily with animals

### Program Highlights:

#### Junior & Senior Years

- |  |   |
|--|---|
| ● Anatomy and Physiology                 | ● Office Management and Administration Skills |
| ● Animal Handling                        | ● Wrapping/Caring for Wounds - Pet First Aid  |
| ● Animal Nursing Care                    | ● Nutrition                                   |
| ● Animal Health and Nutrition            | ● OSHA Compliance                             |
| ● Clinical Laboratory Procedures         | ● Parasitology                                |
| ● Dosage and Calculations for Medication | ● Safety and Sanitation                       |
| ● Fecal Analysis                         | ● Systems of the Body                         |
| ● General Animal Care                    | ● Terminology                                 |
| ● Hospital Procedures                    | ● Toxicology                                  |
| ● Safety Data Sheets                     | ● Grooming Procedures                         |

### Career Focus:

Prepared for immediate employment and further education

### Successful Program Guidelines:

- On track for graduation, passed Biology & Algebra I with a "C" or better, and cumulative GPA of 2.5 or better

### Required/Recommended Courses:

- Junior Year: Medical Terminology, Anatomy & Physiology
- Senior Year: Chemistry

### Industry Recognized Credentials:

- Elanco Fundamentals of Animal Science Certificate
- Elanco Veterinary Medical Application Certificate
- Rise-Up: Retail Industry Fundamentals
- Rise-Up: Customer Service and Sales

### Further Education:

- Technical training
- Two-year degree in veterinary technology
- Four-year degree in veterinary technology, pre-vet science, animal science, etc.

### Career Pathways:

Animal Care/Laboratory Animal Technician, Animal Health Technician, Animal Facility Maintenance/Personnel, Animal Trainer, Animal Rescuer, Clinical Trials, Laboratory Assistants, Medical Technologist, Pet Shop Employee/Owner, Zoo Keeper, Veterinary Office Worker, Veterinary Assistant

### Average Yearly Salary:

Entry Level - \$29,780

### Student Organization:



### Instructor:

**Stephanie Pippin**  
[spippin@fcanywhere.net](mailto:spippin@fcanywhere.net)

### Did You Know.....

.....that pet spending is easily at an all-time high? Americans will spend more than \$136 billion on their pets just this year alone. Veterinary technicians and technologists are expected to have a 20% growth in employment from 2021-2031, according to the U.S. Bureau of Labor Statistics.







# Visual Art and Design

The Visual Art and Design Program explores fundamental skills in traditional and digital art that are essential for designers and art professionals. Students will use business management skills as well as drawing, painting, computer design and graphics, and photography. With these applications, students will train on the same technology and equipment as current design professionals.

## Career & Technical Skills:

- Conceive, design, and deliver unique visual art and materials for print and web
- Develop skills in drawing, design, computer graphics, digital photography and printing output equipment
- Train on the same hardware and software as professional graphic artists

## Program Highlights:

### Junior & Senior Years

- Visual Communication
- Problem Solving
- Advertising & Marketing
- Typography
- Digital Illustration (Adobe Illustrator)
- Digital Imaging (Adobe PhotoShop)
- Layout and Design (Adobe InDesign)
- MultiMedia Fine Arts
- Illustration
- Digital Photography

## Career Focus:

Students will produce a professional portfolio geared toward college admission or entry-level employment. Students will experience the business of being an artist and exhibit in a gallery show.

## Successful Program Guidelines:

- Basic Math Skills
- Geometry
- Basic Computer Skills

## Further Education:

- Two or four-year degree programs in various fields of art and design

## Career Pathways:

Special Effects in Entertainment Industry, Graphic Design, Illustration, Photography, Marketing, Desktop Publishing, Computer Animation, Art Education, Art Therapy, Arts Administrator

## Average Yearly Salary:

\$30,000 - \$80,000

## Student Organization:



## Instructors:

**Erin Custer**  
[ecuster@fcanywhere.net](mailto:ecuster@fcanywhere.net)

**Kristen Rausch**  
[krausch@fcanywhere.net](mailto:krausch@fcanywhere.net)

### Did You Know.....

.....the visual art and design field is always changing due to new technology? Due to these innovations, the art industry offers a wide variety of careers and opportunities for graduates to explore.





# Welding Fabrication

The welding fabrication program gives students the chance to develop skills and knowledge needed to enter the welding and sheet-metal fabrication industry.

### Career & Technical Skills:

- Imagine, design, and fabricate products for actual clients
- Interpret blueprints and specifications to complete a wide variety of projects
- Develop work ethic and team cooperation necessary for a career in fabrication

### Program Highlights:

#### Junior Year

- Arc Weld - Steel, Stainless Steel & Cast Iron
- MIG Welding - Steel, Stainless
- Operate Power Equipment
- Gas Cutting
- Operate Metal Cutters, Grinders & Hand Tools
- Skill Contest

#### Senior Year

- Plasma Arc Cutting
- Gas Cutting
- TIG Welding - Stainless & Aluminum & Aluminum
- Reading Blueprints for Structural & Pipe Welds
- Metal Fabrication
- Senior Projects
- Enhance Welding Skills
- Work for the Public

### Career Focus:

Prepared for immediate employment, apprenticeship, advanced certifications, and further education

### Industry Recognized Credentials:

- Fork Lift License

### Further Education:

- Apprenticeships
- Two-year technical degree in welding technology
- Four-year degree in structural engineering or welding engineering

### Career Pathways:

Metal Fabricator, Pipeline Construction Worker, Factory Welder or Fabricator, Farm/Industrial Implement Repairperson, Private Welding Shop Owner/Operator, Millwright, Sheetmetal, Maintenance Welder, Construction Iron Worker, Mass Production Welder, Construction Worker, Military Welder, Oil Field Welder

### Average Yearly Salary:

\$44,602

### Student Organization:



### Instructor:

**Chris Zacharias**  
[czacharias@fcanywhere.net](mailto:czacharias@fcanywhere.net)

### Did You Know.....

.....there is currently a shortage of skilled welders and welders are among the highest paid workers in the current job market? The Welding Fabrication program is certified by the American Welding Society. The instructor has obtained the AWS Certification and has the expertise to train students in the welding and metalworking technology.



# Academic Courses of Study

Full-day students at the Career Center typically take three to four academic classes. Student placement in some classes is specifically linked to the student's program, while other placements may be based on the student's ability. All classes are part of a career and technical curriculum established by the State of Ohio and are counted as credits toward high school graduation. Some students may qualify to earn college-level credit in some classes.



## Support Services

Students served by an Individual Education Plan (IEP) may have the opportunity to take adjusted curriculum classes in the academic disciplines of English, mathematics, science, and social studies. These classes are smaller in size and give more attention to individual needs. Student placement is determined by the IEP.



# Options

## Financial Literacy

Financial Literacy provides students with the skills and knowledge to help them make responsible financial decisions. Topics include job searches, wages and taxes, rent, and budgets.

## Employability

This course introduces students to the skills needed to be successful in the workplace. Workplace ethics such as responsibility, punctuality, honesty, and cooperation are covered through the "It's for Real" curriculum. Students also can gain 12 credential points by completing the National Retail Foundation's Rise Up courses, "Retail Industry Fundamentals" and "Customer Sales and Service."

## Personal Wellness

In this course, students will analyze personal physical, emotional, social and intellectual growth for a healthy lifestyle. An emphasis will be placed on lifespan wellness by managing stress through relaxation, physical activity and sleep. Additional topics will include human growth development, mental health management, personal hygiene and preparing for emergency medical situations.

## Human Growth and Development

In this course, students will analyze human growth and development throughout the lifespan. An emphasis will be placed on physical, cognitive, social and emotional growth and development. Additional topics will include human characteristics and traits, genetic defects, parenting styles and responsibilities and cultural differences within a family unit and community.

## Spanish 1

This is a proficiency based introductory course to the Spanish language and cultures. Students will be exposed to the language through comprehensible input in Spanish and will have the opportunity to actively participate and communicate in Spanish. Students will be provided opportunities to practice all modes of communication including reading, listening, writing, and speaking.

## Spanish 2

This is a proficiency based course intended to expand on the information learned in Spanish 1. Successful completion of Spanish 1 is required for acceptance into Spanish 2. Students will be exposed to the language through comprehensible input in Spanish and will have the opportunity to actively participate and communicate in Spanish. Students will be provided opportunities to practice all modes of communication including reading, listening, writing, and speaking.

## Spanish 3

This is a proficiency based course intended to expand on the information learned in Spanish 1 and 2. Successful completion of Spanish 1 and 2 is required for acceptance into Spanish 3. Students will be exposed to the language through comprehensible input in Spanish and will have the opportunity to actively participate and communicate in Spanish. Students will be provided opportunities to practice all modes of communication including reading, listening, writing, and speaking.



# English

## English III

The content of this course is adjusted to the needs of the individual students. Basic concepts in reading, writing, and grammar are covered. Small class size is designed to meet IEP goals and individualize instruction.

## English IV

The content of this course is adjusted to the needs of the individual students. Basic concepts in reading, writing, and grammar are covered. Small class size is designed to meet IEP goals and individualize instruction. Students will write a brief research paper in the 12th Grade English IV.

## English 11

This course is designed to increase integrated language arts skills through activities, strategies, and assignments. Skills in reading, writing, listening, speaking and thinking will be developed through study of American literature in a variety of genres.

## English 12

This course is designed to increase integrated language arts skills through activities, strategies, and assignments. Skills in reading, writing, listening, speaking and thinking will be developed through study of literature in a variety of genres. Students will develop a Resume and cover letter highlighting skills learned while attending Four County Career Center.



# Government

## Government

This course has two facets: 1) to help the student gain a better understanding of the function of our governmental system and through this become an active and responsible citizen and 2) to study the impact government and politics has had on American society and the rest of the world in recent years.



# Mathematics

## Adjusted Applied Math for Careers 11 & 12

This course will be split over 2 years and is designed to review important concepts from Algebra and explain them in order to understand Algebra as a study of complex numbers. Topics in this course will include: equations, multi-step variable equations, graphing, angles, and the use of real world Algebra. Story problems will be an additional component as well. Small class size allows for instruction in meeting needs of students on IEP's. (This course may be considered an Algebra II alternative for students in Adjusted Applied Math for Careers 11 & 12 completing a 2 year program.)

## Transition to College Math

This course is an extensive review of Algebra I concepts. This class is highly recommended for any incoming student who received a "D" or lower in Algebra I.

## Geometry

Geometry helps the student develop the ability to visualize objects in space as well as to gain basic understanding of Coordinate Geometry. The student will be given the opportunity to see the ways in which Algebra and Geometry complement each other. Inductive and deductive reasoning in both mathematical and non-mathematical situations will also be covered.

## Applied Mathematics for Careers

This course includes financial topics and the use of algebra and geometry in real-world applications. Story problems will be a strong component of this course. Students must have completed Algebra I and Geometry prior to this course.\* (This course may be considered an Algebra II alternative for students in Applied Mathematics for Careers completing a 2 year program.)

## Algebra II

This course is designed to review important concepts from Algebra and expand on them in order to understand Algebra as a study of complex numbers. Topics in this course include multi-variable equations, graphing, and quadratic equations.

## Advanced Math

Students will review key concepts from Algebra II and dig deeper into these concepts by applying them to real world situations. Students will expand their knowledge of Algebra by studying rational, radical, exponential and logarithmic functions. If time allows, students will learn about conic sections. Algebra II is a prerequisite for this class.

## Financial Algebra

Math is part of your everyday life and will continue to be so as you go through the phases of life. This course will explore financial topics and utilize projects to advance students' understandings of the financial world. The course will increase in difficulty each quarter, leading the learner to use Algebra in the analysis of financial mathematics. Story problems will be a strong component of this course. Algebra II is a prerequisite for this class.

## Pre-Calculus

This course is designed to use concepts from Geometry and Algebra II. Topics range from polynomial, rational, and exponential functions to conic sections. Trigonometry concepts such as graphing trigonometric functions and using trigonometric identities will be introduced. Students will then begin analytic geometry and calculus concepts such as limits, derivatives, and integrals. The class is beneficial for students planning on enrolling in advanced college math courses..

\*This course is not recommended for students pursuing a 2 or 4 year college degree.



# Science

## **Anatomy and Physiology**

Students will learn the functions and structures of each body system in this course. Students will also learn the signs, symptoms and treatments for various diseases of the body systems. Dissection is a requirement for this course. Students enrolled in Fire & Rescue, Cosmetology, Veterinarian Assistant and Health Careers will take this course as a science requirement.

## **Chemistry**

Chemistry emphasizes the study of matter and the changes matter undergoes. Topics included are; learning about the atom, the periodic table, how to write and read chemical formulas, and performing chemical reactions.

## **Environmental Science**

Environmental Science is the study of patterns and processes in the natural world including biology, physical science and earth sciences. The study also includes discussions of the influences humans have in nature on the local and world environments.

## **Forensics**

A beginners' guide to the application of scientific methods for the examination of physical evidence in the criminal justice system. An overview of crime scenes, evidence collection and packaging, fingerprints, blood spatter, hair, fibers, etc.

## **Intro to Physics**

Students will learn conceptual and analytic aspects of forces, motion, and energy (mechanical, thermodynamics, waves, and electromagnetism). Basic math, demonstrations, labs, and student-led projects will be a component of each chapter. Examples of projects are balsa towers/bridges, egg drop, popsicle catapults, etc.

## **Material Science**

The fundamental purpose of Material Science is for students to apply the understanding of the composition, formation, properties, and structure of various materials to real world applications. The Material Science program is dedicated to promoting scientific and technological literacy. The principle means of learning will be through hands-on laboratory investigations that integrate science and technology.

# Wall of Fame Members

## 1997

Greg Headley	Co-Owner, H & W Automotive & Machine Shop
Tracey Hoff	Director of Human Resources at RTKL Associates, Inc.
Steve Hootman	Four County Career Center Auto Collision Repair Instructor
George Karagiorge	Administrative Director of Facilities at St. Vincent Mercy Medical Center
Dawn Nye	Plant Manager at Arrow Molded Plastics/LDM Technologies
Dorothy Pietrykowski	Treasurer at Northwest Ohio Educational Service Center
Andrea Rex	Registered Nurse at St. Vincent Life Flight/Mobile Life ICU
Christine Smallman	Administrative Budget Assistant to the Chair/Industry & Alumni Relations at The University of Toledo
Vicki Freeman-Stambaugh	Owner/Chef at Vicki's Creative Cuisine Deli & Catering
Lynn Wachtmann	State Representative

## 1998

Randy Adams	Co-Owner - TGM, Inc.
Gary Foreman	Owner - Foreman's Collision Center
Debra Fortney	Advanced Analyst Programmer-Libbey-Owens-Ford
William Hinsch	Partner/Creative Director at Root Learning, Inc.
Ann Lamb	Assistant to the Treasurer at Northwest Ohio Education Service Center
Charles Ramus	Plant Superintendent - Tuthill Corp. Superior Linkage Div.
Mark Savage	Clutch Production Team Manager at Eaton Clutch Corp.

## 1999

James Battershell	Four County Career Center Trade & Industry Supervisor
Patricia Schafer	Sales Service Rep/Commercial & Industrial Division at Johns Manville
James Shiple	President of JMS Mechanical
David VonDeylen	President & CEO at Alex Products
Thomas Worthington	Owner/Operator of Worthington Body Shop
Dennis Zimmerman	Owner of Zimmerman Sheet Metal, Steel & Welding

## 2000

Rex Armstrong	Paint Facilities Engineer at Daimler-Chrysler Corporation
Roger Dinius	Section Manager Electrical Systems Engineering at General Electric Aircraft Engines
Roger Phillips	President/Owner at Commercial Services Company, Inc.
Lisa Poncsak	Regional Manager at StaffMark, Inc.

## 2002

Kenneth Nester	Co-Owner of Miller's Body Shop
Eileen Savage	Instructor Assistant at Good Samaritan School
Leslie Seiler	Seiler Farms, Inc.
Kenneth Prince	Co-Owner of Miller's Body Shop
Candy Sanders	Owner of Cuts & Such Beauty Salon

## 2003

Stephen Casebere	Director of City Utilities at City of Bryan
Cathy DeHass	Work Study Coordinator at Northwest Ohio Educational Service Center
Kevin Herman	Elementary Principal at Pike-Delta-York Local Schools
Pamela Howell-Beach	President of Toledo Community Foundation, Inc.
Tom Karnes	Network/Systems Support Specialist at NWOCA
Dennis Vetter	President at Arc Solutions, Inc.



## 2005

Jim Brown  
William Cameron  
Georgia Dyeson  
Vincent Fisher  
William Mapes  
Karen Oskey

Lean Six Sigma Black Belt at Johns Manville  
Auto Body Instructor at Penta County Career Center  
Police Officer at Village of Antwerp Police Department  
Senior Supervisor Court Deputy at Lucas County Common Pleas Court  
Four County Career center Carpentry Instructor  
Vice President & Marketing Administrative Manager at  
RDSI Banking Systems, Inc.

## 2005

Kevin Beck  
Jason Dietsch  
Richard Hupe  
Brian Kemerer  
Julie Osmun  
David Peebles

Sheriff of Williams County  
Body Shop Manager & V.P. Dietsch Sales & Service  
Four County Career Center Trade & Industry Supervisor  
Prototype Development Manager at Rieke Package Systems  
Owner of the Posey Peddler  
Owner/Tuner of Revolutions

## 2006

Mindy Kingsbury  
Jennifer Decello  
Kalli Hintz  
Scott Clemens  
  
David Stollsteimer  
Glenn Myers

Social Worker of Community Support at Maumee Valley Guidance Center  
Human Resource Manager at Beneficial/HFC Hember HSBC Group  
Intervention Specialist at Northwest Ohio Educational Service Center  
Owner/Manager of Clemens Mobile Welding, C&S Truck  
Bodies and J.L.C. Transportation, Inc.  
President of Stollsteimer Electrical, Inc.  
Engineering Department/Unit Handling Systems at Jervis B. Webb Company

## 2007

Jim Hall  
Kenneth Miller  
Krista Whetro  
Matthew Mayer  
Jim Hoff

Deputy Sheriff & DARE Officer at the Defiance County Sheriff's Office  
Manager at Ridgeville Telephone Company  
Four County Career Center Cosmetology Instructor  
Manager/Owner of Bud's Restaurant  
Chief Engineer of Maintenance at the British Embassy

## 2008

Bradley Bowers  
Lisa Hall  
Dr. Larry Kennedy  
Robert Meyer  
Cindy Overmier  
Pegge Sines

Owner of BCA Express Company Ltd.  
Grounds Maintenance & Designer at Sauder Village  
Associate Pastor at Church of God Ministries  
Dietary Manager at Community Memorial Hospital  
Branch Manager at The Henry County Bank  
Owner/Operator of Dream Haven LLC

## 2009

Kendra Batdorf  
Chief Garry Chamberlin  
Cynthia Cline  
Todd Early  
James Fisher  
Debra Gilgenbach  
Theodore Puehler  
Deb Spiess

Medical Assistant/Medical Transcriptionist for Dr. Laura Elliott  
Chief of Police for the Village of Delta  
HR Office Specialist for NW Ohio educational Service Center  
Manager of Maintenance for Campbell Soup Company  
Furnace/Controls Product Manager for Goodman Manufacturing Co.  
Public Health Nurse RN BSN at Defiance County Health Department  
Owner of Ted's Truck & Trailer Repair LLC  
Purchasing Agent for Campbell Soup Company

## 2010

Betsy Babinger  
Scott Edgar  
Lisa Myerholtz  
Darlene Phillips  
Dustin Smith  
Richard Stotz

Manager at Lincoln Financial Group  
Owner of Five Span Marina  
Co-Owner of Myro's  
President of Wonsetler Flowers  
Owner/Manager of M & D Detailing  
Northern District Manager at Automotive Color & Supply Corporation

## 2011

Robert Boeke  
Merril Mitchell  
O'Jenna L. Morlock  
Gregory W. Nafziger

President/Owner of Royalty Trucking & Cookie Carriers  
Owner of Mitchell Auto Service  
Environmental Engineer at Henkel Chemical Management  
Research Scientist at Owens Illinois

## 2012

Susan Bearer  
Tom Borstelman  
Cindy Fruth  
Teresa Karnes  
Holly Schlosser  
Dana Schwab

Co-Owner and Hair Stylist at Expressions Hair Artistry and Spa  
President/Owner of Borstelman Graphics  
Hair Stylist at Downtown Hair Company & Cook at Napoleon Area Schools  
Guidance Secretary at Four County Career Center  
Probate Court Administrator at Williams County Probate/Juvenile Court  
President/Owner at D & J Electric

## 2013

Shelley Beck  
Tracy Dopp  
Pamela Fisher-Richards  
Deanna (Willeman) Pahl  
Stacy L. Sauber  
Mathew Wieland

Administrative Assistant at American Cancer Society of Florida Division  
Intervention Specialist at Four County Career Center  
Community Volunteer in Glendora, California  
Registered Dental Hygienist at Dental Excellence  
Controller at Arrow True-Line  
Owner of Wieland's Auto Repair

## 2014

Ronald R. Burk  
G. Michael Christman  
Brent Savage  
Michael Kohl Sennett  
Jody (Hallett) Strahle  
Shelly Wagner

Owner/Operator of Exceptional Motorcar  
President/Owner of Guardian Engineering  
Engineering Administrator at Eaton Corporation  
IP System Administrator at Buckeye Cable System  
Accounts Payable/Cashier at Community Hospitals & Wellness Centers  
Owner of Hair Loft

## 2015

Steve Busch  
  
Douglas Posey  
Abby (Rhoades) Sharp  
TSgt. Kurt J. Trausch  
Mary Wilson  
Lisa Zuver-Towns

Area Manager of Maintenance at Campbell Coup Supply Co.;  
Co-Owner of Julie's Portrait Creations & The Armory Arts & Events Center  
Sr. Automotive Technologies Instructor at Four County Career Center  
CFO/Treasurer at Ayersville Local Schools  
Fire Protection Craftsman, 366 Fighter Wing, Mountain Home AFB Idaho  
Project Manager at Nikao Bartoe Group  
Director of Marketing & Admissions at Genesis Health Care

## 2016

J. Mark Holbrook  
Tom Riegsecker  
Michelle M. Pelland-Semer  
  
Steve Slattman  
Chuck Wallace  
Shannon K. Zellers

Founder/Director of The Acacia Alliance  
Owner of Tom's Welding & Repair & Delta Truck Sales  
Independent Contracting - Pedicurist, Manicurist & Cosmetologist  
Specializing in Elderly People  
Transportation Manager at Quadco Rehabilitation Center  
General Manager at Best One Tire & Service  
Program Manager at Quadco Rehabilitation Center

## 2017

Larry H. Dean	President of Bryan Truck Line, Inc.
Jeff Keefer	Owner/Shop Manager/Mechanic of Keefer Farm Repairs
Bethany Mathers	Carryout at Chief Supermarket
Vicky Roughton	Health Information Management Supervisor at Mercy Health Defiance
Susan (Herndon) Smith	Senior Cosmetology Instructor at Vantage Career Center
Dean Thiel	Body Shop & Service Manager at Jason Dietsch Collision & Customs

## 2018

Lori Deem	Owner of Deem Insurance Agency, LLC
Todd Henricks	Owner of Todd's Auto Collision
Tiffany (Dennie) Kennerk	Medical-Surgical Director of Nursing at Community Hospitals & Wellness Centers
Bradley E. Mangas	Owner/Operator of B.E. Mangas & Son, LLC & Buffalo Wild Wings of Northwest Ohio
Shelly Reagle	Owner of N.L.S. Hair Boutique
Gregory C. VanDyke	Owner of Culligan Sales & Service of Northwest Ohio

## 2019

Jade Crossland	Operations Manager for North American Stamping Group
David Klingshirn	Co-Owner of Vince's TV and Appliances, LLC
Rodney Miller	Retired Journeyman Bricklayer/Foreman
Susan Sager-Myers	Early Childhood Education Instructor at Four County Career Center
Jason Michael Pfund	Production Worker at Triangular Processing
Rex E. Robison	Residential Building Official/Zoning Commissioner for the City of Defiance

## 2021

Adam Lee Coy	Moulder Operator at Sauder Manufacturing
Rebecca Shegitz Lane	Owner of Seasons Coffee and Bistro
Jeff R. Mires	Henry County Commissioner
Edward "Buck" Perry	Owner/Operator of Ed Perry Excavating LLC
Brad VanDeVoorde	Village of Pioneer Electric Superintendent
Dave Wichman	Container Production Manager/Co_Owner of North Branch Nursey

## 2022

Michael A. DeCant	Owner of DeCant Construction
Toby Kennerk	Automotive Technologies Instructor at Four County Career Center
Russell D. Pierce	Owner of Pierce Automotive, Inc.
Dale Stoner	Retired/Motorcycle Builder
April Valderas	Cosmetologist/Business Owner of AjAVs Salon & Spa
David M. Verhoff	Engineering & Continuous Improvement Manager at Setex

## 2023

Keith Buehrer	Retired/Past Partner Mock-Buehrer Builders & Upriver Dev.
Jean (Bortz) Dietrich	Owner/Operator of Cutting Edge Hair & Tanning Salon
David Perry	Owner of Dave's Auto Service
Dylan Shaw	Customer Service Manager at Chief Supermarket
Toby Spengler	Owner of Spengler Electric
Shannon (Lyman) Tomaszewski	Owner of Bean Counter LLC

Thank you for taking the time to nominate our graduates to the Four County Career Center Wall of Fame. We are proud of our graduates and our Wall of Fame activity serves as an inspiration to both our students and staff.

**Proudly Serving the School Districts of:**

Archbold	Hilltop
Ayersville	Holgate
Bryan	Liberty Center
Defiance	Montpelier
Delta	Napoleon
Edgerton	North Central
Edon	Patrick Henry
Evergreen	Pettisville
Fairview	Stryker
Fayette	Tinora
Hicksville	Wauseon

**Four County Counselors Visit Associate Schools**

*October and November*

**Career Exploration Days**

*December 5 & 6, 2024*

**Open House From 5:00 - 7:30 p.m.**

*January 13, 2025*

**Priority Application Deadline**

*February 1, 2025*

**Student Orientation Nights**

*May 1 & 2, 2024*

**Senior Recognition Day**

*May 20, 2025*

22-900 State Route 34  
Archbold, Ohio 43502  
419-267-3331 [www.fourcounty.net](http://www.fourcounty.net)



Four County Career Center hereby gives notice that it does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, disability/handicap, citizenship status, or veteran status in its educational programs, activities, employment policies, or admission policies and practices, as required by law. Four County has a Section 504, Title VI and Title IX Coordinator.