

**Thursday, August 14, 2025  
Regular Meeting  
Minutes**

**The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting began at 7:00 p.m.**

**1. OPENING EXERCISES**

- A. Pledge to the Flag
- B. Roll Call

Members Present: Kevin Squires, Anthony DiCenzo, Judith Ahern, Matthew Blazeovich, Mark Donahoe, Gina Englert, Joseph Gajdos, Janelle Kopay and Mark Yuhas

Officials Present: Jeffrey Soles, Edward Wehrer, Mark Zidek and Russell Lucas

**2. PRESENTATIONS**

- A. None

**3. ADDENDUM**

None

**4. HEARING OF CITIZENS**

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
  - Mark Yuhas spoke about the possible consolidation of the schools. He does not agree that 7<sup>th</sup> and 8<sup>th</sup> grade should not be with the high school students. And, he feels the District should cut administrators before consolidating the schools.
  - Debbie Kostelnik had questions about the invoice for the middle school litigation.
  - Diane Stanesic had questions about one of the building permits, and suggested that the District look into having a performance audit. She also questioned the dates of state testing.

Mr. Soles and Mr. Squires addressed the comments as they went through the agenda.

**5. INFORMATION ITEMS**

- A. The first student day for the 2025-2026 school year is Wednesday, August 20, 2025. A special welcome is extended to new students and welcome back to all our returning students.
- B. Congratulations to Dr. Jah-Chant Robinson, Homeville Principal, for being recognized as a 2025 Black Excellence in Education Honoree.

## 6. BOARD SECRETARY'S REPORT

### A. Board of Directors

*Board action to approve/ratify\* items under Board of Directors, as listed/presented.*

#### 1. Executive Sessions

- a. June 12, 2025 – Discussed Personnel and Legal Issues
- b. June 18, 2025 – Discussed Personnel and Legal Issues

#### 2. Approval of Minutes

- a. June 12, 2025 – Work Session
- b. June 18, 2025 – Regular Board Meeting

#### 3. Updates to the following policies, Second Reading and approval:

- a. #317 Conduct/Disciplinary Procedures
- b. #317.1 Educator Misconduct
- c. #320 Freedom of Speech by Employers
- d. #718 Service Animals in Schools

#### 4. Annual review of Policy #249 Bullying/Cyberbullying with no changes

#### 5. Annual review of Policy #918 Title I Parent and Family Engagement and Policy #918.1 Title I Parental/Family Engagement Policy – Clara Barton & Homeville Elementary with no changes

It was moved by Blazeovich, seconded by Ahern to approve Section 6A, Items 1-5.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

## 7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

### A. Finance

*Board action to approve/ratify\* items under Finance, as listed/presented.*

#### 1. WMASD Breakfast/Lunch pricing for the 2025-2026 school year.

- |  |        |
|--|--------|
| a. Elementary/Middle/High School Breakfast | FREE   |
| b. Elementary/Middle/High School Lunch     | FREE   |
| c. Adult Breakfast                         | \$3.00 |
| d. Adult Lunch                             | \$5.00 |
| e. Adult Entrée Only                       | \$3.25 |
| f. Adult Entrée Salad HS/MS                | \$4.75 |
| g. Adult Entrée Salad Elementary           | \$3.50 |

#### 2. Authorize the Solicitor's office to settle the tax appeal for parcel 0388-S-00270 at an assessed value amount of \$600,000 for 2019, \$615,000 for 2020, \$630,000 for 2021, \$645,000 for 2022, \$660,000 for 2023, \$675,000 for 2024, \$690,000 for 2025 and \$700,000 for 2026.

#### 3. Authorize Food Services to provide meals for students and staff during the summer camps of fall activities and athletics. The Board will ratify the actual costs at the September meeting.

4. \*Lease agreement with First National Bank to finance the purchase of 200 professional staff laptops at a cost of \$199,600.00 for four (4) years at a borrowing rate of 4.94%. The annual payments of \$53,565.02 will be paid upfront before the school year begins.
5. \*June real estate tax refunds due for 2023 and 2024 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$3,449.40 as presented by the respective tax collectors. The refunds are the result of changes in the real estate tax assessment values established by Allegheny County.
6. Authorize the Solicitor's office to settle the tax appeal for parcel 0181-P-00235 at an assessed value amount of \$305,200 for 2024, \$295,100 for 2025 and \$280,800 for 2026.
7. Approval to close the three district bank accounts with PSDLAF (Pennsylvania School District Liquid Asset Fund) and to deposit those monies into the Capital Projects Fund. The approximate total value of those accounts is \$164,000.00.
8. Accept a donation in the amount of \$8,812.00 from the West Mifflin Community Foundation to be used to fund fitness stations for the Titan Arboretum and T's Trail project, as presented.
9. Accept a donation in the amount of \$10,000.00 for the High School Football Team from Green Cabbage.

It was moved by DiCenzo, seconded by Donahoe to approve Section 7A, Items 1-9.

Roll Call: Ahern, Blazeovich, Donahoe, Englert (Voted "No" to 7.A.4 & 8), Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

B. Purchasing/Contracting

*Board action to approve/ratify\* items under Purchasing/Contracting, as listed/presented.*

1. \*Quote from EMS LINQ, LLC for unlimited script workflow platform licenses from July 1, 2025, through June 30, 2026, at a cost of \$9,000.00.
2. Agreement with the Allegheny Intermediate Unit #3 for IDEA Section 619, Pass Through Funds, for the 2025-2026 school year, as presented.
3. Quote from Vasco Asphalt Company to install nine (9) speed bumps on the secondary campus at a cost of \$11,920.00 through the Omnia Partners purchasing program.
4. \*Addendum agreement to the AIU Comprehensive Services Agreement for 2024-2025 for Waterfront Learning Services, as presented.
5. Addendum agreement for Title I Services for Non-Public Students for 2025-2026, as presented.
6. Agreement with Adelphoi Education Inc. and the East Allegheny School District regarding the Nonresident Student Placement in the Partial Program at the Middle School for the 2025-2026 school year, as presented.
7. Agreement with the Alliance for Refugee Youth Support and Education for the 2025-2026 school year, at no cost to the District, as presented.



8. Agreement with Amergis Healthcare Staffing Inc. to provide licensed health care personnel for the 2025-2026 school year, as presented.
9. Quote from PowerSchool for software add-ons for state data validation, enrollment and online forms at a cost of \$19,255.23.
10. Quote from PowerSchool for Schoology learning management system licenses from July 1, 2025, through June 30, 2026, at a cost of \$19,498.51.
11. Quote from PowerSchool for Naviance college and career readiness curriculum from October 1, 2025, through September 30, 2026, at a cost of \$2,744.29.
12. Quote from Edmentum for 275 Study Island ELA Library licenses from October 11, 2025, through October 10, 2026, at a cost of \$1,333.75.
13. Proposal from Adelphoi Education, Inc. to provide partial hospitalization programs in both the Middle School and High School at a cost of \$1,093,209.00.
14. \*Quote from Leader Services for IEP Writer User License, Children Count User License, Progress Module and PA Section 504 Module annual subscriptions at a cost of \$15,683.00.
15. Amended agreement with the University of Pittsburgh's Healthy and Thriving Schools, as presented.
16. Quote from Resilite Independent Sales Pro. for a wrestling mat and wall padding at a cost of \$27,704.99.
17. Quote from Resilite Independent Sales Pro. for nine cheerleading mats at a cost of \$9,666.00.
18. Proposal from TCV Community Services to provide SAP (student assistance program) services for the 2025-2026 school year, as presented.
19. Proposal from Adelphoi Education Services to provide one Therapy in Schools therapist at a cost of \$108,000.00.
20. Quote from PowerSchool for the design of new kindergarten report cards at a cost of \$2,400.00.
21. Quote from EMS LINQ, LLC for Instant Connect at a cost of \$3,543.75.
22. Quote from EMS LINQ, LLC for Social Media Hub at a cost of \$865.00

It was moved by Donahoe, seconded by Blazeovich to approve Section 7B, Items 1-22.

Roll Call: Ahern, Blazeovich, Donahoe, Englert (Voted "No" to 7.B.6, 13, 19, & 20), Gajdos (Voted "No" to 7.B.3), Kopay (Voted "No" to 7.B.13), Yuhás (Voted "No" to 7.B.19), DiCenzo and Squires voted "Aye". MOTION CARRIED

## 8. FINANCIAL REPORTS

*Board action to approve Financial Reports, as listed/presented*



- A. Secretary Receipts
1. June - \$3,276,113.61
  2. July - \$4,501,956.79

- B. Student Activities
1. June - \$215,988.25
  2. July - \$215,793.06

- C. Treasurer's Report
1. June - \$9,678,303.64
  2. July - \$8,781,278.79

D. Refunds Subtracted from Expenditures

June 2025

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$236,978.92
Due To/From Cafeteria	Reg/Needy/Breakfast	\$84,055.48
Due To/From Cafeteria	FNS – Lunch	\$7,307.72
Due To/From Cafeteria	FNS – Breakfast-Needy	\$2,959.70
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$2,075.95
Early Retirement Benefits	AMCA	\$20,416.16
Supplies – Homeville	Change	\$136.74
Supplies – High School	Student Obligations	\$100.00
Supplies – Middle School	Student Obligations	\$161.00
Books & Periodicals – Secondary	Student Obligations	\$429.00
Professional Services – SEEKS	AIU	\$80,337.05
Supplies – HS – Pre-K	HS Pre-K	\$280.00
Food – HS – Pre-K	HS Pre-K	\$120.00
Tuition – Steel Center	Duquesne SD	\$47,689.85
College Board Testing	AP Tests	\$1,152.00
Library – Books & Periodicals – HM	Student Obligations	\$19.51
Library – Books & Periodicals – HS	Student Obligations	\$487.79
Police Officers – HS	WPIAL	\$2,035.00
Security/ Safety Services – Misc.	WPIAL	\$914.27
Technology – Repairs & Maintenance	Student Obligations	\$4,490.00
Other Property – District	Insight North America	\$202.24
Game Workers – HS	WPIAL	\$3,525.00
Athletics – Supplies – Baseball	BSN Sports	\$463.96
Athletics – Supplies – Swimming	BSN Sports	\$531.00
Insurance Recoveries	Liberty Mutual	\$472,847.35

July 2025

Account Description	Received From	Amount
Due To/From Cafeteria	Payroll – Feb – June 2025	\$336,031.54
Due To/From Cafeteria	Fringe Benefits	\$31,581.94
Insurance Copay	Pay Date – 06/27/25	\$39,554.87
Insurance Copay	Pay Date – 07/11/25	\$36.32
Insurance Copay	Pay Date – 07/25/25	\$42,175.66
Insurance Copay	Individuals	\$239.46
Early Retirement Benefits	AMCA	\$47,680.63

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Substitute Services	Source 4 Solutions	\$158.70
Supplies – HS – Music	JW Pepper	\$137.92
Custodians/Maintenance OT	Youth Football	\$1,710.00
Uniform Rental	Cintas	\$283.52
Technology – Repairs & Maintenance	Student Obligations	\$60.00
Safety/Security Services – District	Youth Football	\$2,481.00

#### E. Tax Collector's Report

June 2025

<b>Tax Type</b>	<b>Received From</b>	<b>Amount</b>	<b>Commission</b>
Earned Income Tax – West Mifflin	Jordan Tax Service	\$177,719.30	\$2,214.44
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,468.56	\$112.31
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$19,350.45	\$387.02
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$2,895.00	\$57.90
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$19,901.27	\$14,415.70
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$2,784.34	\$202.58
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$276.91	\$15.23
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$104,843.41	\$5,766.39
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$268.94	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$0.64	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$174,394.94	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$429.36	N/A

July 2025

<b>Tax Type</b>	<b>Received From</b>	<b>Amount</b>	<b>Commission</b>
Property Tax – West Mifflin	Jonathan Hess	\$1,868,496.26	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$47,586.07	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$92,508.97	\$529.22
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,056.33	\$78.86
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$54,414.06	\$1,088.29
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$540.00	\$10.80
Business Privilege Tax – West Mifflin	Legal Tax Service	\$126,169.13	N/A
Business Privilege Tax – Whitaker	Legal Tax Service	\$1,308.20	N/A
LST Tax – West Mifflin	Legal Tax Service	\$16,733.97	N/A
Mercantile Tax – West Mifflin	Legal Tax Service	\$183,030.96	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$19,020.60	\$9,444.73
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,573.00	\$388.45
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$10,914.66	\$600.31
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$8,315.78	\$457.37
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$174.24	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$37.39	N/A
Del Realty Tax – Civil Action – W. Mifflin	Legal Tax Service	\$116,294.31	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$5,338.57	N/A

#### F. Online Sales

June 2025 - None

July 2025 - None

It was moved by Donahoe, seconded by Blazeovich to approve Section 8, Items A-F.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED



**9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS**

*Board Action to approve/ratify\* Invoices/Bills Payable/Purchase Orders, as listed/presented*

**A. General Fund Invoice(s)**

<b>Payee</b>	<b>Invoice #</b>	<b>Description</b>	<b>Amount</b>
1. *Legal Tax Service	WSD-315	Filing Fees for Tax Liens	\$31,560.00
2. *Legal Tax Service	WSD-316	Postage, Filing, Notary and Bank Fees	\$635.21
3. Andrews and Price	15402	June Monthly Retainer	\$1,000.00
4. Andrews and Price	15398, 15411, 15412, 15404, 15406, 15397	June Real Estate Related Services	\$2,576.00
5. Andrews and Price	15405	June MS Construction Litigation	\$42.00
6. Andrews and Price	15401, 15408, 15410, 15409, 15403, 15399, 15407, 15396, 15400	June Other Professional Services	\$4,645.00
7. Legal Tax Service	WSD-317	Postage, Filing, Parking and Bank Fees	\$482.15
8. Andrews and Price	15515	July Monthly Retainer	\$1,000.00
9. Andrews and Price	15511, 15519, 15508, 15517, 15521, 15510, 15507, 15509	July Real Estate Related Services	\$1,890.00
10. Andrews and Price	15516	July MS Construction Litigation	\$532.00
11. Andrews and Price	15514, 15518, 15523, 15520, 15513, 15512	July Other Professional Services	\$2,982.00

**B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports**

It was moved by Donahoe, seconded by Englert to approve Section 9, Items A-B.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas (Voted "No" to 9.A.6 & 11), DiCenzo and Squires voted "Aye". MOTION CARRIED

**10. DISTRICT OPERATIONS**

*Board Action to approve/ratify\* items under District Operations, as listed/presented.*

- A. Continuation of Dr. Rudy Antoncic, III as the Athletic Physician and School Physician for the 2025-2026 school year at a flat fee of \$20,000.00 for all services provided.
- B. Continuation of Dr. John Coyne as the School Dentist for the 2025-2026 school year at the rate of \$5.00 per examination.
- C. High School Comprehensive Support Improvement (CSI) Plan for 2025-2026, as presented
- D. Middle School Comprehensive Support Improvement (CSI) Plan for 2025-2026, as presented
- E. Title I Parent Programs, Right to Know Information, and Parent Compact for 2025-2026, as presented
- F. Elimination of a Third Grade Teacher position at Homeville Elementary for the 2025-2026 school year.



G. Creation of a Fourth Grade Teacher position at the Middle School for the 2025-2026 school year.

H. Handbooks for the 2025-2026 school year, as presented:

Elementary Handbook	Athletic Handbook
Secondary Handbook	Records Retention Handbook
Titan Cyber Academy Handbook	One to One Technology Handbook
Titan Academy Handbook	Faculty Handbook
MTSS Manual	Special Education Handbook
School Police Department Policy and Procedures Manual	

I. Memorandum of Understanding with the Munhall Community Band beginning August 1, 2025 through August 1, 2030, as presented.

J. Proposal for Middle School's 2026 Spring Musical Production, as presented.

K. Creation of a Full-time Paraeducator position receiving only individual health insurance benefits effective the 2025-2026 school year.

L. Agreement with Laura Dolton, Aquatic Facility Manager, beginning August 1, 2025 through July 31, 2028, as presented

M. Recognize the following Booster Groups/PTAs for the 2025-2026 school year. All documentation has been received per Policy #919.

Baseball Boosters	Boys Soccer Boosters
Cheerleading Boosters	High School PTSA

It was moved by Ahern, seconded by Gajdos to approve Section 10, Items A-M.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

## 11. SUPERINTENDENT'S REPORTS

*Board Action to approve/ratify\* Superintendent's Reports, as listed/presented*

### A. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
1684276	Jayson Monroe/HS	Marching Band Performance/Kennywood	105	9-12	8/17/25

### B. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
1672719	HS Esports	Brian Getz	Titan throw blankets	Club Activities	8/20/25-5/27/26
1672729	HS Esports	Brian Getz	Make our Mark Ceiling Tile	Club Activities	10/6/25-5/27/26
1688061	MS Drama	Nina Ruffing	MS 6-8 Talent Show	Club Activities	10/17/25
1693095	HS Pop Culture	Anna Kudla	School Survival Kits	Club Activities	8/25/25-5/30/25
1693101	HS Pop Culture	Anna Kudla	Hoodies	Club Activities	8/25/25-5/30/25

## C. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
571	MS Track	July 21 – November 10 Monday-Thursday 5:00 PM – 8:00 PM	Youth Football Practice/WM Youth Football Association (Jim Gatewood)	n/a
7144	HS Stadium	August 24 (8:00 AM – 1:00 PM)	Soccer Fundraiser/HS Boys Soccer Boosters (Tim Jeffrey)	n/a

## D. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
1677093	Justin Sickles/HS	American Chemical Society Fall 2025/Washington DC	8/17/25-8/19/25 2 days	\$0	No
1679815	Ashley Green/HV	PBIS Coaches Networking Meetings/Zoom and AIU	9/23/25, 10/16/25, 11/5/25, 12/9/25, 1/20/26, 2/17/26, 3/9/26 (7 days)	\$0	Yes
1679863	Danielle Onuffer/HV	PBIS Coaches Networking Meetings/Zoom and AIU	9/23/25, 10/16/25, 11/5/25, 12/9/25, 1/20/26, 2/17/26, 3/9/26 (7 days)	\$0	Yes

It was moved by Gajdos, seconded by Donahoe to approve Section 11, Items A-D.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

**12. PROFESSIONAL PERSONNEL**

*Board Action to approve/ratify\* items under Professional Personnel, as listed.*

## A. Leaves of Absence

1. \*Employee #49, beginning Tuesday, June 24, 2025 through Tuesday, June 23, 2026, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed
2. Employee #1686, beginning Friday, August 15, 2025 through Friday, May 29, 2025, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed
3. Employee #234, Sabbatical leave of absence for the first semester of the 2025-2026 school year. In accordance with Board policy #338, Employee #234 meets the requirements of Act 66 and Section 1168-1171 of the Pennsylvania School Code of 1949, as amended.
4. \*Employee #3860, beginning Thursday, May 8, 2025 through Thursday, May 7, 2026, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

## B. Hires/Transfers

1. Jill Jakub, Attendance and Family Liaison, funded by the BSCA grant, at her contracted rate for the 2025-2026 school year.
2. Transfer/Assignment for the 2025-2026 School Year:

Employee #	New Assignment
3050	Middle School Grade 4

## C. Other

1. Placement on the following Step and Scale, having provided proper documentation, effective the 2025-2026 school year:

Jeffrey Kesser	Master's Scale	Max Step
Mackenzie Whalen	Bachelor's+15 Scale	Step 3

2. Precision Professional Building Substitutes for the 2025-2026 school year:

High School	Middle School
Santino Hartford	Kathy Strojny
Vanessa Kettering	Rian Zarko
Andrea Maue	Michael Fujito
Amanda Williams	Zachary Falsetti
Clara Barton	Homeville
Lynsey Brame	Victoria Augustine
Christian Ondo	Tory Stevens
Daniel Nill	Sierra Roberts
	Domonje Walker
	Samantha Shoemaker
	Leah Schmult

3. Department Heads for the 2025-2026 school year:

High School Math	Jennifer Dziki
High School English	Melissa Fulmer
High School Science	Christine O'Lare
High School Social Studies	Cindy Horvath
Middle School (6-8) Math	Michele Marks
Middle School (6-8) Reading/ELA	Tiffany Kosht
Middle School (6-8) Science	Nikki Losteter
Elementary Reading	Danielle Onuffer
Elementary Math	Katherine Banaszak
Elementary Kindergarten	Kelly Hilligsberg
Elementary Science	Gina Hilligsberg
K-12 Health/Physical Education	Steve Larkin
K-12 Library	Jennifer Johnston
K-12 Art	Brian Mann
K-12 Music	Devon Smeal
K-12 Guidance	Jennifer Shields
K-12 Electives/Humanities	Rick Frisco



## 4. Student Activity/Club Sponsors for the 2025-2026 school year:

**CLARA BARTON**

TITLE	NAME
Kindness Club	Heather Vidic (co), Megan Reynolds (co)

**HOMEVILLE**

TITLE	NAME
Audio Visual	Anita Smith
Kindness Club	Danielle Onuffer (co), Ashley Green (co)

**MIDDLE SCHOOL**

TITLE	NAME
Anime Club	Anna Kudla
Broadcasting	Nina Ruffing
Drama Club	Nina Ruffing
Esports Club	William Matthias
Gold Club	Mackenzie Whalen
Green Team	Nikki Losteter
Kindness Club	Gina Hilligsberg (co), Shelley Bishop (co)
Pride Partners	Kyra Reinheimer
SAVE Promise	Bree Thompson (co), Stacy Galiyas (co)
School Paper	Michelle Zebrowski
Stage Manager	Kevin Kocher
Student Council	Kyra Reinheimer (co), Nina Ruffing (co)
Titan Training	Steve Larkin (co)
Tobacco Resistance Unit	Steve Larkin (co)
WIRC Reading Team	Janet Parson
Yearbook	Nikki Losteter

**HIGH SCHOOL**

TITLE	NAME
Beavers	John Moritz
Bowling Club	Stacey Rutherford (co), Jennifer Shields (co)
Chess Club	Shannan Kunkle
Environment Club	Christine O'Lare
Esports Club	Brian Getz
Family & Consumer Sciences Club	Laura Dolton
Freshman Class Sponsor	Ray Rost
Graphics Club	Brian Mann
Junior Class Sponsor	Ray Rost (co)
Key Club	Laura Dolton
National Honor Society	Jennifer Shields (co)
National Thespians Society	Melissa Prutz
Outdoors Club	Rick Frisco
Pep Club	Brian Mann (co), Ray Rost (co)
Photography Club	Rick Frisco
Pop Culture	Anna Kudla
Robotics	Rick Frisco
SADD	Amanda Murphy
Senior Class Sponsor	Kristen Bonacci

Ski Club	Brian Aufman
Sophomore Class Sponsor	Bradley Mitchell
Spanish Club	Lorrie Phillips
Student Leaders Club Com. Service	Ray Rost
Tri-M Music Honors Society	Melissa Prutz
Varsity Club	Mary Ann Geary

It was moved by Gajdos, seconded by Blazeovich to approve Section 12, Items A-C.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhás, DiCenzo and Squires voted "Aye". MOTION CARRIED

### 13. NON-CERTIFIED PERSONNEL

*Board action to approve/ratify\* items under Non-Certified Personnel, as listed.*

#### A. Leaves of Absence

1. \*Employee #3709, unpaid day on Thursday, June 26, 2025 (PM only)
2. \*Employee #3932, unpaid days on Tuesday, July 1, 2025 and Tuesday, July 15, 2025
3. \*Employee #3958, unpaid day on Wednesday, August 6, 2025

#### B. Resignations

1. Kayleigh Frank, Class I Custodian at the Middle School, effective Monday, July 21, 2025
2. Rodney Steele, Full-time School Police Officer, effective Friday, August 15, 2025

#### C. Hires/Transfers

1. \*Ron Golob, transfer to the posted position of District Lead Maintenance Technician effective Tuesday, July 1, 2025.
2. \*David Wright, Class I Custodian at the High School Stadium, variable shift, effective Monday, June 23, 2025
3. Caleb Miller, transfer to the posted position of Class I Custodian at the Middle School on the 11:00 PM-7:00 AM shift, effective Wednesday, August 20, 2025

#### D. Other

1. Bus drivers and monitors for Sun Coach Lines for the 2025-2026 school year:

Star Allison	Van Driver		Mark Rymarowicz	Bus Driver
Diane Antosik	Bus Driver		Tammy Rymarowicz	Bus Driver
Joseph Baran	Bus Driver		Eric Salmons	Bus Driver
Raymond Begey	Bus Driver		Vicki Schaller	Bus Driver
Eugene Berkoben	Bus Driver		Jon Shields	Van Driver
Yvette Billick	Bus Driver		Linda Skalski	Bus Driver
Clara Brown	Van Driver		Bebe Slinski	Bus Driver
Heather Butler	Bus Driver		Tammy Snipes	Bus Driver
Carol Cibak	Van Driver		Jeffrey Snyder	Bus Driver
Roland Cogdell	Van Driver		Robert Stepaniak	Van Driver
Scott Copper	Bus Driver		Chester Sutton	Bus Driver

Neal Erfley	Bus Driver		Jaquelyn Sweeney	Bus Driver
Michelle Fazek	Bus Driver		Taryn Tomko	Bus Driver
Marsha Galiyas	Bus Driver		Twyla Tyler	Bus Driver
Charlene Grossic	Bus Driver		Nicole Vantine	Bus Driver
Edna Grossic	Van Driver		Michelle Welsh	Bus Driver
Brandi Halfhill	Bus Driver		Danielle Werner	Bus Driver
Matthew Hermann	Bus Driver		Gary White	Bus Driver
Tawnee Herriott	Bus Driver		Debra Yonek	Bus Driver
Amber Hodnik	Bus Driver			
Frank Ison	Van Driver			
Kimberly Jarmon	Bus Driver			
Gina Jarvis	Bus Driver		Darlene Blakely	Monitor
James Jones	Bus Driver		Cathy Callahan	Monitor
Marilyn Jones	Bus Driver		Vicki Clark	Monitor
Tania Komyanik	Bus Driver		Eugene Colclasser	Monitor
Leah Micklo	Bus Driver		Mary Gaertner	Monitor
Jenine Mims	Bus Driver		Judith Kampert	Monitor
Melende Mockabee	Bus Driver		Kiel Mason	Monitor
William Morris	Bus Driver		Cathy Nolder	Monitor
Nicole Oddo	Van Driver		Helene Phelps	Monitor
Seth Park	Bus Driver		Ralph Scapelleto	Monitor
Andrew Pindro	Bus Driver		Tiana Simmons	Monitor
Devaile Price	Van Driver		Emma Snyder	Monitor
Diane Raine	Bus Driver		Chester Sutton Jr.	Monitor
Angela Redman	Bus Driver			

2. Van drivers for ETS for the 2025-2026 school year:

David Berinsky	Kasey Jessell	Jason Reese
Lakia Clark	Robert Korff II	Nicholas Sarafis
Colin Colcombe	Robert Korff III	Richard Seigfreid
Edward Couch	James Murray	Leslie Stoner
James Denillo	William Murray	Ryan Tedder
Brian Estocin	Cathyann Payne	Christopher Thomas
Carly Estocin	Ashley Reese	Christen Turley
Eric Goodnack		

3. ESS Northeast Paraprofessional Staff for the 2025-2026 school year:

Guadalupe Alberto	Coleen Larenczi
Lindsay Jenco	Robin Wyatt

4. Kellington Security Staff for the 2025-2026 school year:

Darrell Burroughs	Jennifer Foscoe
Eric Chedwick	Eric Johnson
Paul Ciccone	Thomas Naylor
Amy Jo Clark	Ernest Sanders
Jasmine Copeland	Shan'dougha Williams

5. Crossroads Speech & Hearing Staff (Speech & Language Pathologists, Occupational Therapists, and Physical Therapists) for the 2025-2026 school year:

Allison Gates	SLP		Keri Trbovich	OT
Rebecca Staub	SLP		Marti Greco	OT



Kate Birch	SLP		Lauren Carnahan	OT
Megan Birch	SLP		Rebecca Neiderer	OT
Kerry Whittle	SLP		Alissa Haduck	PT

6. Adelphoi Partial Program Staff for the 2025-2026 school year:

Theresa Willitts	Special Education Teacher	Middle School
Katelyn Ross	Behavioral Health Therapist	Middle School
Myah Meade	Mental Health Specialist	Middle School
Kelsey Bayus	Mental Health Worker	Middle School
Paige Szewczyk	Behavioral Health Therapist	High School
Craig Sonson	Mental Health Worker	High School
Kelly Carter	Special Education Teacher	High School

7. Precision Paraprofessional Staff for the 2025-2026 school year:

Alyssa Kemp	Veronica Schmidt	Colleen McKenzie
Heather Frauens	Jeannine Michaels	

8. Pool & Aquatics Staff for the 2025-2026 school year:

Lyannie Barone	Valerie Jones	Kaylie Novotnak
Adam Busowski	Kaitlyn Kerrigan	Kayla Otlano
Shannon Davis	Shannon Keys	Mohmed Salih
Jamie Dolton	Taylor Krivanek	Dean Spade
Giavanna Englert	Anthony Lauso	Shea Tomko
Cassidy Frizzell	Marie Mannella	Derek Tudek
Hunter Horne	William McCracken	Addison Upshaw
Abigail Jakubovic		

It was moved by DiCenzo, seconded by Blazeovich to approve Section 13, Items A-D.

Roll Call: Ahern, Blazeovich, Donahoe, Englert (Abstained 13.D.8), Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

**14. ATHLETIC/ACTIVITY PERSONNEL**

*Board action to approve/ratify\* items under Athletic Personnel, as listed.*

A. Hires

1. Justin Sickles, High School Girls Tennis Coach, effective Friday August 15, 2025

B. Other

1. Timothy Jeffrey, High School Boys Soccer Volunteer Coach, effective Friday, August 15, 2025
2. John Chavis, Middle School Volunteer Assistant Football Coach, effective Friday, August 15, 2025
3. John Caterino, Middle School Volunteer Assistant Football Coach, effective Friday, August 15, 2025

4. Jacob Street, High School Volunteer Assistant Marching Band Director, effective Friday, August 15, 2025
5. Jill Lazzini, High School Volunteer Assistant Marching Band Director, effective Friday, August 15, 2025
6. Anna Kudla, Flag Football Coach for Grades 4-6, starting September 8, 2025, 2 days per week for 4 weeks

It was moved by Gajdos, seconded by Ahern to approve Section 14, Items A-B.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, DiCenzo and Squires voted "Aye". MOTION CARRIED

#### **15. BOARD PRESIDENT'S CORRESPONDENCE**

Mr. Squires had no correspondence today.

#### **16. EXECUTIVE SESSION DISCUSSION**

Mr. Squires reported that Executive Session was held prior to the Regular Board meeting to discuss litigation and personnel.

#### **17. BOARD REPORTS**

##### **A. Committees**

Committee reports were given at the Work Session.

##### **B. Steel Center.**

Mr. Donahoe reported that Steel Center is closed for the summer, and renovations are continuing. Most updates will be complete by the beginning of the year. The PA Association of Current Technical Administrators held their summer conference in Pittsburgh with a tour of the renovated Steel Center. Steel Center will be launching a new website, and there is an online bid happening for some their old tables, chairs, desks, etc.

#### **18. SOLICITOR'S REPORT**

Mr. Lucas had no report this evening.

#### **19. OLD BUSINESS**


Mr. Yuhas questioned Mr. Squires for posting the comparison of sporting event revenue from year to year.

#### **20. NEW BUSINESS**

None

#### **21. ADJOURNMENT**

Meeting adjourned at 7:31 p.m.

  
Meg Arbasak  
Board Secretary



## Conflict of Interest Abstention Memorandum

To: Board Secretary, West Mifflin Area School District

From: Gina Englert, Board Member

Date: 8/4/25

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

Item # 13. D. 8  
\_\_\_\_\_  
\_\_\_\_\_

My conflict/reason for abstaining is as follows:

Vote was for a position  
hire for my daughter.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Gina Englert  
Signature of Board Member

Note: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote was taken....." (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.



Regular Meeting  
Board of School Directors  
West Mifflin Area School District

[illegible]