#### Thursday, June 20, 2024 Regular Meeting Minutes

The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting begins at 7:00 p.m.

#### 1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

Members Present: Matthew Blazevich (on the telephone), Kevin Squires, Judith Ahern, Mark Donahoe, Gina Englert, Joseph Gajdos, Janelle Kopay, and Mark Yuhas

Officials Present: Jeffrey Soles, Jeffrey Solomon, Edward Wehrer, Mark Zidek and Russell Lucas

#### 2. PRESENTATIONS

A. Noelle Haney, Director of Pupil Services – Year End Data, MTSS Program

#### 3. ADDENDUM

None

#### 4. HEARING OF CITIZENS

#### A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
  - Diane Stanesic had questions/comments about the budget, the baseball/softball lighting, insurance coverage, and personnel.
  - Theresa Sekely had questions/comments about the budget, the new student laptops, and personnel.

#### 5. INFORMATION ITEMS

A. The next Work Session (Thursday, August 1, 2024) and Regular Board Meeting (Thursday, August 8, 2024) will be held in the Middle School Cafeteria (81 Commonwealth Avenue). Both meetings begin at 7:00 p.m.

#### 6. GENERAL FUND BUDGET

Board action to approve items under General Fund Budget, as listed/presented.

A. Resolution adopting final budget for fiscal year 2024-2025 at \$68,252,476.

That the Board of Directors of West Mifflin Area School District, Allegheny County, hereby authorizes the expenditures as set forth herein during the School Year 2024-2025.

It is recommended the Board adopt, in compliance with Act 146 of 1998, the Proposed Budget for the 2024-2025 year in the amount of \$68,252,476 with the real estate tax millage rate of 26.5691 mills and that the real estate tax millage rate be further increased by 0 mills to accommodate the balancing of the Proposed Budget for a combined real estate tax millage rate of 26.5691 mills for the 2024-2025 school year.

- B. Resolution 2024-04 setting tax millage at .0265691 mills per dollar (26.5691 on each thousand dollars of assessed value) for the fiscal year beginning July 1, 2024.
  - That the Resolution be adopted as presented and read, and the proper officers be authorized to sign and execute same on behalf of the School Board.
- C. Copy of tax resolution be sent to each Tax Collector: Ratify the action of the Secretary to forward a copy of Tax Resolution to the Tax Collectors of West Mifflin Area School District instructing them to collect same.
- D. Director of Finance and Operations to request payment in lieu of taxes from United States Energy Research and Development Administration ERDA for the year 2024-2025. That the Director of Finance and Operations be authorized and directed to request the payment in lieu of taxes, the sum of \$413,100.80 based upon the current tax rate of 26.5691 mills and an estimated assessed valuation of the Bettis Site of \$15,548,167.00.
- E. Resolution that all Act 511 taxes be re-enacted to continue through the 2024-2025 School Year: That the Solicitor be authorized to draw up the proper resolution re-enacting all Act 511 taxes to continue throughout the 2024-2025 School Year.
- F. Act 511 Tax Resolution continued in 2024-2025 without substantial change: Resolved that all taxes heretofore levied pursuant to the "Local Tax Enabling Act" #511, to with Earned Income Tax (EIT) at .5%, Local Services Tax (LST) at \$5.00, Admission at 10%, and Mercantile at 1-1/2 mills retail and 1 mill Wholesale, and Business Privilege at 6 mills per dollar of gross receipts and Deed Transfer at \$1.00 per \$100.00, be levied at the same rates, and that aforesaid Resolutions be continued without substantial change.
- G. Transfer principal and interest for 2024-2025 to Bond and Coupon Accounts authorized: That the Secretary be authorized to transfer Principal and Interest from the General Fund to the proper Bond and Coupon Accounts for payment when same is due.
- H. Resolution 2024-05 that a Tax Payment Plan per Act 1 of 2006 be offered in three installments with conditions as presented.
- I. Resolution 2024-06 that homestead and farmstead exclusion tax assessment reductions for the 2024-2025 year be enacted as per the Homestead Property Exclusion Program (Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006). A total of \$2,216,983.68 is available this year to West Mifflin Area School District property owners in tax relief from gaming tax funds. Resolution provides 6,345 homesteads and farmsteads with a tax reduction of \$348.32; also allows 59 homesteads with exclusions up to the full assessed valuation of the property.

It was moved by Gajdos, seconded by Donahoe to approve Section 6, Items A-I.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 7. BOARD SECRETARY'S REPORT

A. Board of Directors

Board action to approve/ratify\* items under Board of Directors, as listed/presented.

- 1. Executive Sessions
  - a. May 9, 2024 Discussed Legal and Personnel Issues
  - b. May 16, 2024 Discussed Legal and Personnel Issues

#### 2. Approval of Minutes

- a. May 9, 2024 Work Session
- b. May 16, 2024 Regular Board Meeting
- 3. Updates to the following policies, First Reading:
  - a. Policy #222 Tobacco and Vaping Products
  - b. Policy #227 Controlled Substances/Paraphernalia
  - c. Policy #323 Tobacco and Vaping Products
  - d. Policy #351 Controlled Substance Abuse
  - e. Policy #815.1 Use of Generative Artificial Intelligence in Education

It was moved by Englert, seconded by Gajdos to approve Section 7A, Items 1-3.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 8. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

#### A. Finance

Board action to approve/ratify\* items under Finance, as listed/presented.

- 1. 2024/2025 insurance for General Liability, Commercial Automobile, Law Enforcement Liability and Umbrella coverage through Liberty Mutual Insurance Company and Paul Fisher Insurance Services LLC at an annual premium of \$112,278.00.
- 2. 2024/2025 insurance for Worker's Compensation coverage through Housing & Redevelopment Insurance Exchange (HARIE) and Paul Fisher Insurance Services LLC at an annual premium of \$167,051.00.
- 3. 2024/2025 insurance for School Leaders coverage through RSUI Group Inc. and Paul Fisher Insurance Services LLC at an annual premium of \$126,140.00.
- 4. 2024/2025 insurance for additional \$2,000,000.00 of School Leaders coverage through Kinsale and Paul Fisher Insurance Services LLC at an annual premium of \$26,396.00.
- 5. 2024/2025 insurance for Property and Crime coverage through Travelers Insurance and Paul Fisher Insurance Services LLC at an annual premium of \$183,858.00.
- 6. First National Bank as the school district's depository for the 2024-2025 school year.
- 7. Appeals of tax assessments to be based on an analysis in which the Allegheny County 2025 Common Level Ratio (CLR) of 52.7% is applied to the sales price of individual properties; if the difference between the CLR and the assessed value of the property is \$15,000 or more, then the district will appeal the tax assessment. The district is adopting this change now due to the anticipated deadline of October 1, 2024, for 2025 tax assessment appeals.
- 8. Authorization for the administration to pay usual customary and reasonable expenses for the month of July 2024, with such payments to be presented to the Board at its August meeting for ratification.
- 9. June real estate tax refunds due for 2022 and 2023 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$34,088.57 as presented by the respective

tax collectors. The refunds are the result of changes in the real estate tax assessment values established by Allegheny County.

- 10. Finalization of the evaluation by the Board of Mr. Jeffrey Soles and authorization to post whether the Superintendent's goals were met on the district's website prior to July 1, 2024, pursuant to the Pennsylvania School Code of 1949 as amended.
- 11. Finalization of the evaluation of Dr. Jeffrey Solomon and authorization to post whether the Assistant Superintendent's goals were met on the district's website prior to July 1, 2024, pursuant to the Pennsylvania School Code of 1949 as amended.

It was moved by Donahoe, seconded by Ahern to approve Section 8A, Items 1-11.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### B. Purchasing/Contracting

Board action to approve/ratify\* items under Purchasing/Contracting, as listed/presented.

- 1. Authorization for the Solicitor's office to retain Mr. Mark Shonberg to complete a full appraisal report on property 0244-K-26 at a cost of \$3,750.00.
- 2. Renewal quote from Acadience Learning Online (ALO) for 1,000 software licenses each of ALO Math K-6, ALO Reading K-6 and ALO Reading K-6 Lexile Add-on at a cost of \$17,900.00.
- 3. Renewal quote from Frontline Technologies Group LLC for Absence & Substitute Management software at a cost of \$10,448.18.
- 4. Renewal quote from Harris School Solutions for Prosoft financial system software at a cost of \$35,646.97.
- 5. Renewal quote from PowerSchool for student information system add-ons software at a cost of \$17,828.91.
- 6. Renewal quote from PowerSchool for Enterprise Management Service software at a cost of \$6,864.00.
- 7. Renewal quote from PowerSchool for Naviance college and career readiness curriculum software at a cost of \$2,564.76.
- 8. Renewal quote from Aurora Educational Technology LLC for the Truancy Dashboard Plugin for PowerSchool at a cost of \$2,367.00.
- 9. Renewal quote from Issuetrak for maintenance workorder system software at a cost of \$1,484.00.
- 10. Renewal quote from Marcia Brenner Associates for PowerSchool plugin software at a cost of \$5,106.00.
- 11. Renewal quote from McGraw Hill LLC for ALEKS Math software at a cost of \$12,420.00.
- 12. Renewal quote from EMS LINQ Inc. for Social Media Hub software at a cost of \$865.00.
- 13. Renewal quote from MasterLibrary.com LLC for facilities rental Schedules software at a cost of \$2,250.00.

- 14. Renewal quote from BorderLAN Security for Family Zone Local Gateway and Linewize School Manager software at a cost of \$10,949.06.
- 15. Renewal quote from ROBOKIND for social skills curriculum at a cost of \$18,000.00.
- 16. Agreement with Maxim Healthcare Services to provide licensed health care personnel, as presented.
- 17. Quote from John D. Caruso Inc. for playground area paving at Homeville, at a cost of \$22,900.00, as presented.
- 18. Quote from Athletic Marking Company for track restriping at the High School Stadium, at a cost of \$12,500.00, as presented.
- 19. Agreement with Class Academy to provide educational services during the 2024-2025 school year, as presented.
- 20. Agreement with TCV Community Services to provide Student Assistance Program Liaison Services for the 2024-2025 school year, as presented.
- 21. Quote from DakTech to provide 24 student desktops for video editing and broadcasting at a cost of \$45,576.00.
- 22. Quote from CDWG for a four-year lease of 2,400 student laptops at an annual cost of \$329,967.00 for a total cost of \$1,188,000.00. The agreement includes a buyout option at the end of the lease for \$1.00.
- 23. Quote from Public Safety Security Consultants, LLC to provide security services in district schools and at district events for the next two school years. The hourly rate will be \$24.75 for the 2024-2025 school year and \$25.75 for the 2025-2026 school year.
- 24. Revised Quote from Hellas Construction, Inc. to install Helix synthetic turf and protective netting on the Secondary Campus softball and baseball fields at a cost of \$1,498,329.00. The additional scope of work includes moving the backstop on the baseball field, converting baseball mounds from clay to synthetic turf, and upgrading softball and baseball bullpens to new synthetic turf.

It was moved by Donahoe, seconded by Ahern to approve Section 8B, Items 1-24.

Roll Call: Ahern, Donahoe, Englert (Voted "No" to 8.B.15, 22 & 23), Gajdos (Abstained from 8.B.23), Kopay (Voted "No" to 8.B.15 & 23), Yuhas (Voted "No" to 8.B.23), Squires and Blazevich voted "Aye". MOTION CARRIED FOR EVERYTHING EXCEPT FOR 8.B.23.

Since 8.B.23 did not pass with five votes, and the security contract expires on June 30, 2024, Mr. Donahoe made a motion to extend the contract of Public Safety Security Consultants, LLC., at the current 2023-2024 rates through the end of August 2024 if the company is agreeable to doing so. This motion was seconded by Mrs. Englert.

Diane Stanesic and Theresa Sekely spoke in favor of keeping Public Safety Security Consultants as the District's security company.

Roll Call: Ahern, Donahoe, Englert, Gajdos (Abstained), Kopay, Yuhas, Squires and Blazevich voted "Aye".

#### 9. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary Receipts
  - 1. May \$5,931,536.44
- B. Student Activities
  - 1. May \$191,317.11
- C. Treasurer's Report
  - 1. May \$8,051,524.42
- D. Refunds Subtracted from Expenditures

#### 1. May

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$115,273.85
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$39,665.60
Due To/From Cafeteria	FNS – Lunch	\$3,934.98
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,538.00
Due To/From Cafeteria	State Breakfast Initiative	\$2,321.80
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$3,213.47
Due To/From Cafeteria	Payroll – 03/22/24	\$33,391.46
Due To/From Cafeteria	Payroll – April	\$65,779.78
Due To/From Cafeteria	Fringe Benefits – March	\$6,793.39
Due To/From Cafeteria	Payroll – May	\$63,328.11
Due To/From Cafeteria	Fringe Benefits – April	\$6,793.39
Insurance Copay	Pay Date - 05/24/24	\$37,410.23
Insurance Copays	Individuals	\$381.44
Early Retirement Benefits	AMCA	\$6,238.05
Supplies – SEEKS Grant	AIU	\$3,895.50
Books & Periodicals – Elementary	Student Obligations	\$75.93
Regular Programs – Technology	HM – Student Obligations	\$462.00
Regular Programs – Technology	CB – Student Obligations	\$112.00
Regular Programs – Technology	HS – Student Obligations	\$4,357.00
Regular Programs – Technology	MS – Student Obligations	\$1,060.00
Special Ed – Prof Service – SEEKS	AIU	\$10,200.00
Special Ed – Titan Shoppe	Merchant CD	\$1,557.18
Tuition – Steel Center	Duquesne SD	\$41,607.00
Library – Books & Periodicals – HM	Student Obligations	\$21.51
Library – Books & Periodicals – CB	Student Obligations	\$34.94
Office of the Principal	Field Trip	\$345.00
Transportation Homeless/Fosters	Allegheny County	\$7,348.80
Tech Service – Laptop Insurance	Securranty Refund	\$605.72
Spring Musical	License Refund	\$400.00
Spring Musical	Ticket Sales	\$8,028.00

#### E. Tax Collector's Report

#### 1. May

Tax Type	Received From	Amount	Commission
Earned Income Tax – West Mifflin	Jordan Tax Service	\$395,544.64	\$5,562.26
Earned Income Tax – Whitaker	Jordan Tax Service	\$19,185.18	\$254.86
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$53,823.11	\$1,076.46
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$889.00	\$17.78
Bus Privilege Tax – West Mifflin (Qtrly)	Legal Tax Service	\$121,568.27	N/A
Business Privilege Tax – Whitaker (Qtrly)	Legal Tax Service	\$55.35	N/A
LST Tax – West Mifflin (Qtrly)	Legal Tax Service	\$16,633.35	N/A
Mercantile Tax – West Mifflin (Qtrly)	Legal Tax Service	\$151,688.29	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$279,523.93	\$34,222.89
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,204.28	\$613.99
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$11,097.85	\$610.38
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$7,546.16	\$415.04
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$416.80	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$17.94	N/A
Del Realty Tax - Civil Action - West Mifflin	Legal Tax Service	\$332,077.12	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$4,402.66	N/A

It was moved by Donahoe, seconded by Englert to approve Section 9A, Items A-E.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 10. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify\* Invoices/Bills Payable/Purchase Orders, as listed/presented

#### A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service, Inc.	WSD-279	Filing Fees	\$800.41
2. Legal Tax Service, Inc.	WSD-280	Parking, Filling and Bank	\$318.40
		Fees, and Postage	
3. Andrews and Price	9591	Monthly Retainer	\$1,000.00
4. Andrews and Price	9586, 9603, 9602,	May Real Estate Related	\$4,781.25
	9579, 9578, 9577,	Services	
	9601, 9600, 9585,		
	9599, 9582, 9580,		
	9581, 9583		
5. Andrews and Price	9590, 9593, 9597,	May Other Professional	\$4,284.00
	9594, 9598, 9589,	Services	
	9588, 9592, 9587,		
	9595, 9584, 9596		
6. Legal Tax Service, Inc.	WSD-281	Filing Fees for Tax Liens	\$43,920.00
7. Legal Tax Service, Inc.	WSD-282	Filing Fees	\$398.71

- B. All Bills and Cash Disbursement Reports for Public Safety, LLC.
- C. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

It was moved by Donahoe, seconded by Ahern to approve Section 10, Items A-C.

Roll Call: Ahern, Donahoe, Englert, Gajdos (Abstained from 10.B), Kopay, Yuhas (Voted "No" to 10.A.5 & 10.B), Squires and Blazevich voted "Aye". MOTION CARRIED

#### 11. DISTRICT OPERATIONS

Board Action to approve/ratify\* items under District Operations, as listed/presented.

- A. Disposal of three (3) District upright pianos in accordance with Board Policy #701.1.
- B. Elimination of a Grade 4 teaching position at the Middle School for the 2024-2025 school year
- C. Creation of a Grade 5 teaching position at the Middle School for the 2024-2025 school year
- D. 2023-2024 Act 44 Annual Safety Report, as presented and discussed in executive session

It was moved by Gajdos, seconded by Kopay to approve Section 11, Items A-D.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 12. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify\* Superintendent's Reports, as listed/presented.

- A. Home & School Visitor's Report May/June 2024
- B. Student Activities

	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
ID					
1391700	Stacy Galiyas/MS	National Walk, Bike & Roll to	All with parent	4-8	5/7/2025
		School/West Mifflin	Permission		
1407376	Nina Ruffing/HS	ESY Trip to "Magical Land of	50	K-12	6/25/2024
		Oz"/South Park Theatre			
1407479	Nina Ruffing/HS	ESY Trip to Denny's/West Mifflin	45	K-12	7/11/2024

#### C. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
371	FH MS Track	June 17 – November 7 Monday – Thursday (not July 4, Sept 2, Oct 31) 6:00 PM – 8:00 PM	Football Practice/WM Youth Football (Jim Gatewood)	n/a
372 4347	ST Turf Field	August 10, 24; September 28 9:00 AM – 5:00 PM September 14 12:00 PM – 7:00 PM	Football Games/WM Youth Football (Jim Gatewood)	\$1,500

#### D. Conferences

ID	Name/Building	Conference/Location	Dates/#Days	Cost	Sub
*1387834	Danielle Onuffer/HM	PBIS Elementary Student	5/17/24	\$0	Yes
		Summit/AIU Waterfront	1 day		
*1389244	Ashley Green/HM	PBIS Elementary Student	5/17/24	\$0	Yes
	-	Summit/AIU Waterfront	1 day		
1390335	Dayna Sikora/Admin	2024 Special Education	7/9/24 - 7/11/24	\$970	No
		Leadership Academy/Gettysburg	3 days		

It was moved by Englert, seconded by Donahoe to approve Section 12, Items A-D.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 13. PROFESSIONAL PERSONNEL

Board Action to approve/ratify\* items under Professional Personnel, as listed.

#### A. Leaves of Absence

- 1. \*Employee #3641, unpaid days on Thursday, May 9, 2024 (half-day PM) and Friday, May 17, 2024
- 2. \*Employee #1604, unpaid day on Thursday, May 16, 2024
- 3. \*Employee #1267, unpaid day on Wednesday, May 22, 2024
- 4. Employee #318, beginning Thursday, September 19, 2024, and continuing for an indefinite period of time.
- 5. \*Employee #1727, Sabbatical leave of absence beginning Monday, September 9, 2024, through Wednesday, January 29, 2025

#### B. Resignations

 Dr. Brian Plichta, Titan Cyber Academy/Ninth Grade Principal, effective date to be determined

#### C. Hires/Transfers

- 1. Dr. Jah-Chant Robinson, Elementary Principal, at an annual salary of \$105,000, pending receipt of all clearances and paperwork, effective date to be determined
- 2. Teachers/Professional Employees for the 2024-2025 school year, pending receipt of all clearances and paperwork, as listed:

Name	Position	Scale/Step
McKenzie Taylor	Middle School Special Education	Bachelor's/Step 1
Taylor Gibler	Middle School Special Education	Bachelor's/Step 1
Karen Lake	Homeville Special Education	Master's/Step 10
Jen Perry	Middle School Grade 5	Master's/Step 8
Mia DiBello	Middle School Grade 5	Bachelor's/Step 1
Nick Dzuka	Middle School Grade 5	Bachelor's/Step 6
Erica Haakensen	Middle School Grade 5	Master's/Step 1
Maranda Kotchman	District ESL	Master's/Step 6
John Kaufman III	High School Social Studies	Bachelor's/Step 1
Dante DaBaldo	High School Social Studies	Master's/Step 1
Lucas Krajack	Middle School Social Studies	Bachelor's/Step 1
Joseph Ferraracci	School Psychologist	Master's/Step 1
Hannah Bradley	High School Media Specialist	Bachelor's/Step 1

3. Lance Maha, Director of K-12 Activities and Athletics, at an annual salary of \$90,000, for the contract period July 1, 2024 through June 30, 2027

- 4. Mark Bonacci, High School Assistant Principal, at an annual salary of \$90,000, effective July 1, 2024
- 5. Robert Yeschenko, transfer to Titan Cyber Academy/Ninth Grade Principal, effective date to be determined

#### D. Other

1. Graduate Credit Reimbursements, as per the WMFT Collective Bargaining Agreement:

Nikki Losteter	Three Credits	Spring 2024	\$ 750.00
Lance Maha	Three Credits	Fall 2023	\$ 390.00
Lauren Rowe	Six Credits	Spring 2024	\$1,500.00

It was moved by Ahern, seconded by Gajdos to approve Section 13, Items A-D.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 14. NON-CERTIFIED PERSONNEL

Board action to approve/ratify\* items under Non-Certified Personnel, as listed.

#### A. Leaves of Absence

- 1. \*Employee #3709, unpaid days on Thursday, May 9, 2024; Thursday, May 23, 2024; and Tuesday, June 4, 2024
- 2. \*Employee #3075, unpaid day on Monday, May 20, 2024
- 3. \*Employee #3712, unpaid days on Thursday, May 9, 2024 and Friday, May 10, 2024
- 4. \*Employee #3724, unpaid day on Wednesday, May 29, 2024
- 5. \*Employee #3441, unpaid day on Tuesday, May 28, 2024
- 6. \*Employee #2680, unpaid day on Friday, May 31, 2024
- 7. \*Employee #3087, unpaid day on Wednesday, May 29, 2024 (half-day PM)
- 8. Employee #3724, leave of absence beginning Friday, November 8, 2024 through Friday, January 3, 2025, using all PTO and sick days, with remaining days unpaid

#### B. Resignations

- 1. Linda Gilarski, Part-time Paraeducator at Homeville, effective Wednesday, May 29, 2024
- 2. Capri McDonald, ESY Program Paraeducator, declined the position

#### C. Retirements

1. Robert Hoag, Full-time Custodian at Clara Barton, effective Friday, August 9, 2024

#### D. Hires

- 1. \*Lennie Sanchez, ESY Program Paraeducator, June 17, 2024 through July 11, 2024 (Monday-Thursday, not July 4, 2024); 8:30 AM-12:30 PM; In-Service Day on June 14, 2024, 9:00 AM-12:00 PM; at the current substitute rate of \$15.00/hour
- 2. Cameron Mowers, Class I Custodian at the Middle School on the 3:00 PM to 11:00 PM shift, effective Monday, June 24, 2024
- 3. Alyssa Collins and Quadir Felder, additional Summer Worker at the rate of \$14.00/hour, beginning Monday, June 24, 2024 through Friday, August 9, 2024
- 4. Joseph Golden, Behavioral Interventionalist, at an annual salary of \$65,000, 189-day contract beginning Friday, August 16, 2024

It was moved by Englert, seconded by Ahern to approve Section 14, Items A-D.

Roll Call: Ahern, Donahoe, Englert (Voted "No" to 14.D.4), Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 15. ATHLETIC PERSONNEL

Board action to approve/ratify\* items under Athletic Personnel, as listed.

#### A. Resignations

1. Brian Mann, High School Varsity Cross Country Coach, effective Friday, May 17, 2024

#### B. Hires

- 1. Stacy Galiyas, High School Varsity Cross Country Coach, effective Friday, June 21, 2024
- 2. Leonardo Prezioso, High School Third Assistant March Band Director, effective Friday, June 21, 2024
- 3. Carson Novosel, Middle School Assistant Football Coach, effective Friday, June 21, 2024
- 4. Keith Perry, High School Assistant Girls Basketball Coach, effective Friday, June 21, 2024

It was moved by Kopay, seconded by Ahern to approve Section 15, Items A-B.

Roll Call: Ahern, Donahoe, Englert, Gajdos, Kopay, Yuhas, Squires and Blazevich voted "Aye". MOTION CARRIED

#### 16. BOARD PRESIDENT'S CORRESPONDENCE

Mr. Squires had no correspondence for today.

#### 17. EXECUTIVE SESSION DISCUSSION

Mr. Squires reported that Executive Sessions were held to discuss legal and personnel matters.

#### 18. BOARD REPORTS

#### A. Committees

Mrs. Englert reported that there was a Communications and Community Engagement Committee meeting prior to today's regular Board Meeting. They met with the new AIU public relations people, and they plan to send a district wide newsletter/postcard to all residents which includes a QR code to let everyone know what is happening within the District. And for the Buildings and Grounds committee, Mr. Zidek is looking for parts to fix the marquee.

#### B. Steel Center

Mr. Donahoe reported that he attended the Steel Center celebration of Seniors. Two instructors and three students from the Sports Medicine Program participated in the Pittsburgh Marathon. Lastly, he listed the Top the Shop Awards and Extra Effort Awards for the second semester.

#### 19. SOLICITOR'S REPORT

Mr. Lucas had no report for public session.

#### 20. OLD BUSINESS

None

#### 21. NEW BUSINESS

None

#### 22. ADJOURNMENT

Meeting adjourned at 8:10 p.m.

Meg Arbasak Board Secretary

# WEST MIFFLIN AREA SCHOOL DISTRICT RESOLUTION #2024-04 A RESOLUTION PROVIDING FOR THE TAX LEVY BY THE WEST MIFFLIN AREA SCHOOL DISTRICT, ALLEGHENY COUNTY, PENNSYLVANIA FOR THE ENSUING FISCAL YEAR BEGINNING JULY 1, 2024

WHEREAS, The Board of School Directors of the West Mifflin Area School District, Allegheny County, Pennsylvania is desirous of fixing the tax levy for the School District for the ensuing Fiscal Year beginning July 1, 2024.

THEREFORE, BE IT RESOLVED THAT A TAX OF TWENTY SIX AND FIVE THOUSAND SIX HUNDRED NINETY ONE TEN THOUSANDS (.0265691) MILLS upon each dollar, that is Two Dollars and 65691/100000 (\$2.65691) Dollars on each One Hundred (\$100.00) Dollars of valuation of taxable property as fixed and determined by the Board of Property Assessment, Appeals and Review for the County of Allegheny for the current Fiscal Year, be and the same is hereby levied and assessed.

RESOLUTION ENACTED THIS 20th day of June, 2024.

Mathew J. Blazevich, President

Meg Arbasak, Secretary

# WEST MIFFLIN AREA SCHOOL DISTRICT RESOLUTION #2024-05 INSTALLMENT PAYMENTS- CURRENT REAL ESTATE TAXES

- 1. As alternative to the payment of taxes, taxpayers may elect to pay in three (3) installments as follows:
  - a. Thirty-three and a third percent (33 1/3%) of the face amount must be paid on or before August 31, 2024; no discount given;
  - b. An additional thirty-three and a third percent (33 1/3%) of the face amount must be paid on or before October 31, 2024; and
  - c. The remaining balance of the face amount (33 1/3%) must be paid on or before December 15, 2024; no penalty given.
- 2. Taxpayers may not pay in installments where the tax levied on any particular parcel is \$200.00 or less.
- 3. Unpaid installments shall not be considered delinquent on or before the respective installment dates provided above.
- 4. A penalty of ten percent (10%) shall be added to each delinquent installment if any installment payment becomes delinquent.
- 5. Taxpayers who elect the installment payment option and are delinquent by more than ten (10) days on more than two (2) installment payments become ineligible for the installment payment option in the following school fiscal year.
- 6. The payment of the first installment by a taxpayer before the same becomes delinquent shall conclusively evidence an intention to pay taxes on the installment plan.
- 7. Where a taxpayer fails to evidence an intention to pay on the installment plan as provided herein, the taxes shall become due and payable and be collected in accordance with the law, subject to discounts and penalties.

Matthew Blazevich

President

Meg Arbasak

Secretary

# WEST MIFFLIN AREA SCHOOL DISTRICT RESOLUTION #2024-06 2024 HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION

**RESOLVED,** by the Board of School Directors of the West Mifflin Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2024, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

- 1. Aggregate Amount Available For Homestead And Farmstead Real Estate Tax Reduction. The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2024:
  - a. Gambling Tax Funds The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds and Sterling Act reimbursements, the amount of \$2,216,983.68.
- 2. <u>Homestead/Farmstead Numbers.</u> Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
  - a. Homestead Property Number The number of approved homesteads and co-op housing exemptions within the School District is 6,404.
  - b. Farmstead Property Number The number of approved farmsteads within the School District is zero (0).
  - c. Homestead/Farmstead Combined Number Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 6,404.
- 3. Real Estate Tax Reduction Calculation. The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph l(a) aggregate amount available during the school year for real estate tax reduction of \$2,216,983.68 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 6,404, the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$346.19.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$6,905.31 will be available during the school year for real estate tax reduction applicable to 59 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$2.13. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$346.19, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$348.32.

- 4. <u>Homestead Exclusion Calculation.</u> Dividing the paragraph 3 maximum real estate tax reduction amount of \$348.32 by the School District real estate tax rate of 26.5691mills (.0265691), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$13,110.00, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$13,110.00.
- 5. Homestead/Farmstead Exclusion Authorization- July 1 Tax Bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County- established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$13,110.00. The tax notice issued to the owner of each approved farmstead reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$13,110.00. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1st pursuant to Act 1, 53 P.S. §6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1st. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1st, and will not apply to interim real estate tax bills.

Matthew Blazevich

President

Meg Arbasak

Secretary

### **Conflict of Interest Abstention Memorandum**

То:	Board Secretary, West Mifflin Area School District
From:	6-20-24 Board Member
Date:	6-20-24
	Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby
	declare that I am required to abstain regarding the following issue/motion:
	10 - B
	S-A 23
	My conflict/reason for abstaining is as follows:
	Family Member
	la Charles
	fair fairthe
	Signature of Board Member

Note: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote was taken....." (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.

## PLEASE DO NOT REMOVE SIGN IN SHEET

### **VISITOR RECORD**

Regular Meeting Board of School Directors West Mifflin Area School District

	Name	Address	Organization Representing (If Any)
	Barb Gregory	444 DeBaldo Ar	
,	Therese Scilly	110 Main Entrareo	
-	Def firstelnek	106 Sand DL	
	Dime Staresee	2803 6 lanny lane Ed	
	Mangada Koten	119 Mt Verrar	
	Erica Haakensen	49(06) Wheaton Or	
	Laren Truax		WMFT