

**Thursday, January 16, 2025
Regular Board Meeting
Minutes**

The West Mifflin Area School District Regular Board Meeting was held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting began at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

Members Present: Kevin Squires, Judith Ahern, Matthew Blazeovich, Mark Donahoe, Gina Englert, Joseph Gajdos, Janelle Kopay and Mark Yuhas

Officials Present: Jeffrey Soles, Jeffrey Solomon, Edward Wehrer, Mark Zidek and Mr. Lucas

2. PRESENTATIONS

A. Student Board Representative Report

- Julia Lazar, Student Council President, reported that the Senior Class has finished planning the semi-formal dance which is scheduled for February 22nd. Student Council and a few other clubs delivered the Santa letters in December. Save Promise prepped the WM Community Closet for permanent use, and will start getting donations from Panera in January.

- B. January is School Director Recognition Month. We'd like to thank these elected school directors for the time, dedication, and effort they give year-round to do what is necessary to ensure our schools remain a pathway to a promising future and for making the success of our children their priority.

3. ADDENDUM

The wording of agenda item 7.B.10 was changed, but nothing was added to the agenda.

4. HEARING OF CITIZENS

A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
 - No speakers for this meeting.

5. INFORMATION ITEMS

- A. Policy #610 (Purchases Subject to Bid/Quotation), Policy #611 (Purchases Budgeted), and Policy #626 (Federal Fiscal Compliance-Procurement attachment) have been updated to reflect the new pricing thresholds for purchases subject to bid/quotation that became effective January 1, 2025. The new amount for purchases subject to public bid is \$23,800 and the new amount for purchases subject to written or telephonic price quotation is \$12,900.

- B. The West Mifflin Area School Board extends its heartfelt gratitude and congratulations to Mr. Mark Bonacci, Assistant Principal, and Mr. Thomas Travis, Mr. Bill Dolcich, and Mr. Mike Pienkoski, our dedicated custodians, for their extraordinary efforts in responding to and extinguishing the recent fire in the High School auditorium. The Board also expresses its deepest appreciation to the first responders who promptly answered the emergency call.
- C. West Mifflin Area School District is being honored with the 2023-2024 Healthy Schools Recognition Program Award! Women for a Healthy Environment recognizes and celebrates the significant strides the District has made in creating green and healthy learning environments within the community.

6. BOARD SECRETARY'S REPORT

A. Board of Directors

Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. November 14, 2024 – Discussed Personnel and Legal Issues
- b. November 21, 2024 – Discussed Personnel and Legal Issues
- c. December 4, 2024 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. November 14, 2024 – Work Session
- b. November 21, 2024 – Regular Board Meeting
- c. December 4, 2024 – Re-Organization Meeting
- d. December 4, 2024 – Regular Board Meeting

- 3. Resolution 2025-01 certifying that the Board of Directors of the West Mifflin Area School District will not raise property taxes for the fiscal year 2025-2026 above the Act 1 referendum limit of 5.5%.
- 4. Resolution 2025-02 declaring the intent of the Board of Directors of the West Mifflin Area School District to receive and use available money of the 2024-2025 Tax Equity Supplement pursuant to Act 55 of 2024 and Section 2599.6 of the Pennsylvania School Code.
- 5. Resolution 2025-03 establishing rates of compensation for school district current Real Estate Tax Collectors during the four-year term of 2026 through 2029, as presented.

It was moved by Englert, seconded by Donahoe to approve Section 6A, Items 1-5.

Roll Call: Ahern, Blazevich, Donahoe, Englert, Gajdos, Kopay, Yuhos, and Squires voted "Aye".
MOTION CARRIED

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

- 1. December real estate tax refunds due for 2022, 2023 and 2024 to specified property owners of West Mifflin Borough and Whitaker Borough in the amount of \$280,612.51 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.

2. January real estate tax refunds due for 2023 and 2024 to specified property owners of West Mifflin Borough and Whitaker Borough in the amount of \$744.68 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
3. Mileage rate reimbursement to be in accordance with the Internal Revenue Service standard mileage rate of 70.0 cents per mile for 2025, effective January 1, 2025.
4. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-24-1221 at an assessed value amount of \$1,968,500.00 for 2022, \$1,971,600.00 for 2023, and \$1,939,900.00 for both 2024 and 2025.
5. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-24-640 at an assessed value amount of \$1,590,000.00 for 2023, \$1,362,500.00 for 2024, and \$1,317,500.00 for both 2024 and 2025.

It was moved by Donahoe, seconded by Gajdos approve Section 7A, Items 1-5.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. * Quote from McGuire Electric to replace the damaged light pole in the High School Stadium parking lot at a cost of \$13,526.00.
2. Renewal of four (4) visitor management software licenses (one for each school building) with Raptor Technologies at a total cost of \$2,780.00.
3. 2024-2025 Title I Services Addendum for Non-Public Schools students with the Allegheny Intermediate Unit, as presented.
4. Renewal of 100 licenses for Adobe Creative Cloud software at a cost of \$2,496.00.
5. Quote from AMCA Systems, LLC, for ACA Tax Track software that satisfies the requirements of the Affordable Care Act at a cost of \$3,050.00.
6. Safe Schools MOUs with the West Mifflin Borough Police Department for Clara Barton Elementary School, Homeville Elementary School, West Mifflin Area Middle School and West Mifflin Area High School for the 2024-2025 and 2025-2026 school years.
7. Permission to advertise a Bid Notice for a cafeteria kitchen dishwasher at Homeville Elementary, cafeteria serving lines in the High School and Middle School, and cellular service in Clara Barton Elementary and Homeville Elementary, with an alternative bid for specified zones within the High School and Middle School.
8. Agreement with Quest Diagnostics for pre-employment drug testing with a one-time set up fee of \$200.00 and per the fee structure, as presented.
9. Quote from Siemens to install a smoke detector in the ductwork of the High School auditorium at a cost of \$2,379.79.
10. Donation of \$5,000.00 from Burlington Stores for the teachers at Clara Barton Elementary School to use as credit for classroom supplies on AdoptAClassroom.org.

(Wording as been adjusted to reflect Addendum Item)

It was moved by Donahoe, seconded by Gajdos to approve Section 7B, Items 1-10.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

A. Secretary Receipts

1. November - \$3,926,201.00
2. December - \$5,348,602.71

B. Student Activities

1. November - \$217,360.55
2. December - \$223,095.66

C. Treasurer's Report

1. November - \$20,614,042.72
2. December - \$19,034,916.49

D. Refunds Subtracted from Expenditures

1. November

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$157,211.12
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$53,630.56
Due To/From Cafeteria	FNS – Lunch	\$4,847.92
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,888.40
Due To/From Cafeteria	Payroll – 10/18, 11/1 & 11/15/24	\$107,944.36
Due To/From Cafeteria	Fringe Benefits – October	\$7,999.18
Insurance Copay	Pay Date – 11/15/24	\$39,828.19
Insurance Copay	Individuals	\$78.53
Early Retirement Benefits	AMCA	\$19,494.62
Substitute Services – HS	National Education Project	\$196.00
Tuition – Cyber/Charter School	Westinghouse Charter	\$2,239.07
SPEL Grant	Montgomery IU	\$10,000.00
Regular Programs – Titan Thyme	Jan – June Expenses	\$2,206.99
Special Ed – Prof Serv – Seeks Grant	AIU	\$35,307.00
Supplies – High School – Pre-K	HS Pre-K	\$630.00
Food – High School – Pre-K	HS Pre-K	\$270.00
Printing & Binding Services	Print Tech of Western PA	\$395.00
Contracted Medical Services	Adelphoi	\$116,658.12
Cust/Maintenance OT (Utility Fee)	Little League Wrestling	\$660.00
Bldg. & Grounds – Supplies – HS	Little League Wrestling	\$30.00
Security/Safety Services – HS	Little League Wrestling	\$437.25
Intramural Activities	Intramural Basketball	\$345.00

Athletics – HS Supplies	Dick's Sporting Goods	\$1,500.00
ROTC – Supplies	Department of Defense	\$115.25

2. December

Account Description	Received From	Amount
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$7,217.98
Insurance Copay	Individual	\$78.53
Early Retirement Benefits	AMCA	\$20,416.16
Police Officers	WPIAL	\$980.00
Technology – Repairs & Maintenance	Upcycle USA	\$1,100.00
Game Workers	WPIAL	\$1,250.00

E. Tax Collector's Report

1. November

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$2,137,100.71	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$53,613.25	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$383,815.08	\$4,331.69
Earned Income Tax – Whitaker	Jordan Tax Service	\$18,098.78	\$185.44
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$18,141.00	\$362.82
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$637.50	\$12.75
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$18,586.59	\$2,569.50
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$2,161.21	\$104.22
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$3,466.00	\$190.63
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$34,441.66	\$1,894.29
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$117.27	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$426.23	N/A
Del Realty Tax – Civil Action – WM	Legal Tax Service	\$9,569.53	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$1,491.06	N/A

2. December

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$556,494.59	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$152,411.35	\$12.38
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,753.54	\$106.40
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$59,170.56	\$1,183.41
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$2,650.50	\$53.01
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$7,978.13	\$1,391.58
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,915.25	\$701.05
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$32,510.82	\$1,788.10
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$534.72	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$25.99	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$16,953.28	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$3,825.20	N/A

F. Online Sales

1. November

Boys Basketball	\$484.38
Card Point	\$4,063.23
Titan Shoppe	\$2,770.33

Titan Gear	\$389.68
Total	\$7,707.62

2. December

Boys Basketball	\$497.22
Girls Basketball	\$273.24
Swimming	\$471.96
Card Point	\$1,492.26
Titan Shoppe	\$1,624.20
Titan Gear	\$373.83
Total	\$4,732.71

It was moved by Donahoe, seconded by Yuhas to approve Section 8, Items A-F.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Evashavik Law, LLC	12192024	Student Disciplinary Hearings	\$900.00
2. Legal Tax Services	WSD-297	Filing, Bank, and Notary Fees, Parking and Postage	\$753.95
3. Legal Tax Services	WSD-298	Filing Fees	\$205.14
4. Andrews and Price	12185	November Monthly Retainer	\$1,000.00
5. Andrews and Price	12196, 12195, 12182, 12177, 12178, 12187, 12181, 12180, 12179	November Real Estate Tax Appeals	\$2,507.00
6. Andrews and Price	12184, 12189, 12192, 12190, 12186, 12193, 12183, 12191, 12194, 12188	November Other Professional Services	\$4,214.00
7. Legal Tax Services	WSD-299	Filing, Bank and Notary Fees, Parking and Postage	\$1,880.09
8. Andrews and Price	12712	December Monthly Retainer	\$1,000.00
9. Andrews and Price	12713	December MS Construction Litigation	\$896.00
10. Andrews and Price	12709, 12704, 12723, 12710, 12714, 12705, 12715, 12708, 12707, 12706	December Real Estate Tax Appeals	\$3,583.50
11. Andrews and Price	12711, 12716, 12720, 12719, 12717, 12721, 12718, 12722, 12724	December Other Professional Services	\$7,168.00

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

It was moved by Donahoe, seconded by Ahern to approve Section 9, Items A-B.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

- A. Request for the Junior High Wrestling team to attend the Waynesburg Tournament Friday, February 7, 2025, and Saturday, February 8, 2025, as presented.
- B. Recognize the following additional Booster Group for the 2024-2025 school year. All documentation has been received per Policy #919:

Softball Boosters
- C. Hire 16 Summer Student Workers, at the rate of \$14.65/hour
- D. Proposal for Freshmen and Sophomore Classes to attend a 2-day field trip to Cedar Point in May (exact dates TBD), as presented
- E. Memorandum of Understanding with Bettis Plant Basketball Leagues beginning Wednesday, January 22, 2025 through Wednesday, April 9, 2025, as presented
- F. Authorize the District to join in and participate as a named Plaintiff in the Insulin Pricing litigation filed at MDL No. 3080 and to authorize the Administration to execute all necessary documents to effectuate that participation.

It was moved by Blazeovich, seconded by Ahern to approve Section 10, Items A-F.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

11. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify Superintendent's Reports, as listed/presented.*

- A. Home & School Visitor's Report – November 2024 & December 2024
- B. Student Services
 - 1. Expulsion of Student #15752, as presented
 - 2. Approve the Settlement Agreement with the family of Student #14791, as presented
- C. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date(s)
1530186	Lucas Krajack/MS	Knex Competition/Woodland Hills HS	4	6-8	1/22/25
1530990	Thomas Weir/HS	Ski & Snowtubing/Boyce Park	45	9-12	1/23/25
1531574	Jayson Monroe/HS	TRWEA Competition/Gateway HS	30	9-12	2/1/25
1531575	Jayson Monroe/HS	TRWEA Competition/Gateway HS	30	9-12	2/15/25
1531576	Jayson Monroe/HS	Top Hats Competition/Hempfield HS	30	9-12	3/8/25
1531577	Jayson Monroe/HS	TRWEA Championships/Norwin HS	30	9-12	3/29/25
*1532844	Jeff Kesser/HS	PMEA District Orchestra/ Bethel Park HS	3	10-12	1/9/25- 1/11/25
*1535328	Melissa Prutz/HS	Show Choir Performance/Salvatore's, Baldwin	22	10-12	12/13/24
*1536613	Melissa Prutz/HS	Show Choir Performance/The Palms, McKeesport	22	10-12	12/19/24

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*1537441	Lucas Krajack/MS	Chess Tournament/Holiday Park Intermediate School	4-8	6-8	1/16/25
1537862	Lauren Rowe/HS	Steel Center Tour	100	9	2/6/25
1540402	Christine O'Lare/HS	Woodland Hills Leadership Summit/Heinz History Center	3	10-11	2/12/25
1540464	Christine O'Lare/HS	Woodland Hills Multidistrict Student Summit/Penn State Greater Allegheny	20	9-12	3/14/25
1540471	Christine O'Lare/HS	Creek Connections Student Research Symposium/Camp Kon-O-Kwee Spencer	25	9-10	4/25/25
1542360	Craig Stanley/HV	All American Meet the Orchestra Program/Heinz Hall	115	2	5/2/25
1542363	Tricia Hopchak/MS	Study Island Competition/Elevate Trampoline Park	30	6	1/29/25
1542400	Jennifer Zitelli/CB	Field Trip/Children's Museum of Pgh	62	1	4/4/25
1543716	Kyra Reinheimer/MS	CBI-Museum of Natural History/Pgh	45	4-8	1/30/25
1543747	Jayson Monroe/MS	District 1 Jr High Band/Shaler MS	4	7-9	4/4/25
1543754					4/5/25
1543759	Jayson Monroe/HS	District 1 Sr High Band/Hampton Area HS	1	10-12	1/23/25
1543762					1/24/25
1543764					1/25/25
1543799	Jayson Monroe/HS	Groundhog's Day Band Festival/McKeesport Area HS	40	9-12	2/4/25
1543809	Jayson Monroe/HS	St Patrick's Day Parade/Pgh	88	9-12	3/15/25
1543941	Alexis Zywan/HS	SciTech Day at Carnegie Science Center/Pittsburgh	40	11-12	2/21/25
1543962	Alexis Zywan/HS	PASC Region B Conference/Mt Lebanon HS	15	9-12	3/17/25
1545571	Deana Wallace/HS	STARS Valentine's Dance/Belle Vernon HS	18	9-12	2/13/25
1545577	Jaclyn Tonini/HS	SciTech Days/Carnegie Science Center	55	11	2/21/25
1546338	Anna Kudla/HS	Steel City Con Field Trip/Pop Culture Club	37	9-12	4/4/25
1546559	Brian Aufman/HS	Calculusolve/Franklin Regional HS	5	9-12	1/21/25
1546561	Brian Aufman/HS	Gateway Engineering and Robotics Competition/Gateway HS	10	9-12	1/24/25
1548381	Tom Ruffing/HS	NACA National College Fair/Convention Center, Pgh	TBD	11	1/29/25

D. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
*1530466	MS StuCo	Ashley Dreistadt & Kyra Reinheimer	6-8 Semi-Formal Dance	Club Activities	12/16/24-12/20/24 1/9/25
*1536617	HS SAVE Promise	Lauren Rowe	Suicide Prevention Awareness T-shirts/Hoodies	Donation to American Foundation for Suicide Prevention	January 2025

E. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
*470	HS Pool	December 5, 17 (6:00 PM – 8:00 PM)	Family Open Swim/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
*472	HS Pool	December 2, 4, 9, 11, 16, 18 (7:15 PM – 8:30 PM)	Adult Lap Swim, Adult Lessons, Make-up Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a

*473	HS Pool	December 2, 4, 9, 11, 16, 18 (6:15 PM – 7:15 PM)	Zumba/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
482	HS Pool	February 20, 27 (6:00 PM – 8:00 PM)	Family, Open Swim/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
483	HS Pool	February 3, 5, 12, 19, 24, 26 (7:15 PM – 8:30 PM)	Adult, Lap Swim, Adult Lesson, Make- Up Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
484	HS Pool	February 3, 5, 10, 12, 19, 24, 26 (6:15 PM – 7:15 PM)	Zumba/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
485	HS Pool	February 3, 5, 10, 12, 19, 24, 26 (5:00 PM – 6:00 PM)	Swim Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
*5401	HS Pool	December 10 (5:30 PM – 8:30 PM)	Swim with Santa Family Night/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
5475	HV Classroom	January 30 (6:30 PM – 8:30 PM)	Summer Camp Promotion Open House/Champions (Gina Calfo)	n/a

F. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1526817	Amanda Monzak/CB	South Hills Area Gifted Consortium/Bethel Park	1/14/25 1 day	\$0	Yes
*1528046	Ashley Green/HV	PBIS Student Advisory Summit/ AIU Waterfront	12/12/24 1 day	\$0	Yes
1531768	Danielle Onuffer/HV	Diverse Pages, Vibrant Voices/ AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
1532027	Bethany Canavan/HV	Diverse Pages, Vibrant Voices/ AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
1532778	Lisa McClafferty/HS	2025 PDE Conference Making a Difference/Hershey	2/5/25-2/7/25 3 days	\$1130	No
1532855	Lisa Mariano/HV	Diverse Pages, Vibrant Voices/ AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
*1535012	Taylor Bowman/CB	Sonday Level 1 Training/Online	12/11/24 1 day	\$0	Yes
*1535994	Danielle Onuffer/HV	Advanced Tiers Training PBIS/ AIU Waterfront	12/13/24, 1/7/25 2 days	\$0	Yes
*1536986	Stephanie Didjunas/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1536987	Maria Rader/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1537659	Sonja Miskovic/HV	Transformative Leadership Event/AIU Waterfront	1/9/25 1 day	\$0	Yes
1537704	Chelsea Joyce/HS	Promoting Instruction with PASA-DLM 3/AIU Waterfront	3/17/25 1 day	\$0	Yes
*1542012	Kayla Axelson/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
1542074	Dr. Jeff Solomon/Admin	Western PA Assistant Superintendent's Spring Forum/Seven Springs	3/13/25, 3/14/25 2 days	\$310	No
1542477	Christine O'Lare/HS	AIU PBIS Coaches Celebration/ AIU Waterfront	3/18/25 1 day	\$0	Yes
*1543961	Mary Bekavac/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1544219	Jill Jakub/HS	AIU Grant Writing Workshop/ AIU Waterfront	1/15/25 1 day	\$0	No
1544741	Gina Hilligsberg/MS	Elementary Science Symposium/AIU Waterfront	2/5/25 1 day	\$0	Yes

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1545746	Justin Sickles/HS	ASM Materials Education Foundation Master Teacher Meeting/Materials Park, Ohio	3/14/25 1 day	\$0	Yes
*1545815	William Matthias/MS	AIU Esports Networking Meeting/AIU Waterfront	1/14/25 1 day	\$0	No
1545975	Justin Sickles/HS	American Chemical Society Spring 2025/San Diego, CA	3/23/25-3/28/25 5 days	\$0	Yes
1548179	Deana Wallace/HS	TCCAC/AIU Waterfront	1/28/25 1 day	\$0	Yes
1548183	Deana Wallace/HS	Career Ready Allegheny/CCAC Allegheny Campus	2/11/25 1 day	\$0	Yes
1549093	Mary Bekavac/HV	Using Data to Sustain and Expand Systems-Level Frameworks/PaTTAN	3/28/25 1 day	\$0	Yes

It was moved by Gajdos, seconded by Yuhas to approve Section 11, Items A-F.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Leaves of Absence

1. *Employee #234, Sabbatical leave of absence for the second semester of the 2024-2025 school year. In accordance with Board policy #338, Employee #234 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended.
2. *Employee #1686, Sabbatical leave of absence for the second semester of the 2024-2025 school year. In accordance with Board policy #338, Employee #1686 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended.
3. *Employee #3702, beginning November 26, 2024, through November 25, 2025, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Resignations

1. John Kaufman, High School Social Studies Teacher, effective Friday, December 13, 2024
2. Ashley Dreistadt, Middle School Special Education Teacher, effective Friday, January 10, 2025

C. Hires/Transfers

1. Isabelle Thompson, High School Social Studies Teacher, Bachelor's Scale, Step 1, pending receipt of all paperwork and clearances.
2. Kyra Reinheimer, transfer from Middle School Life Skills 4-5 Teacher to Middle School Life Skills 6-8 Teacher, effective Tuesday, January 21, 2025

3. Hannah Hilla, Middle School Life Skills 4-5 Teacher, Master's Scale, Step 4, pending receipt of all paperwork and clearances.

D. Other

1. Nina Ruffing, Middle School Student Council Co-Sponsor for the remainder of the 2024-2025 school year, effective Friday, January 17, 2025
2. Kyra Reinheimer, Middle School PRIDE Partners Sponsor for the remainder of the 2024-2025 school year, effective Friday, January 17, 2025

It was moved by Blazeovich, seconded by Gajdos to approve Section 12, Items A-D.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3093, unpaid days beginning Tuesday, December 10, 2024, through Friday, December 13, 2024
2. *Employee #3174, unpaid days on Monday, December 16, 2024 (AM only) and Tuesday, December 17, 2024
3. *Employee #3902, unpaid days on Tuesday, November 26, 2024; Wednesday, December 4, 2024; Thursday, December 12, 2024; Thursday, January 2, 2025; Friday, January 3, 2025; Wednesday, January 8, 2025, and Thursday, January 9, 2025.
4. *Employee #1684, beginning December 23, 2024, through March 23, 2025, under the provisions of the Family Medical Leave Act (FMLA)

B. Resignations

1. Abdulsalam Alani, District Part-time Paraeducator, effective Wednesday, January 1, 2025
2. Rebecca Kooser, District Part-time Paraeducator, effective Friday, January 10, 2025
3. Hind Alani, District Full-time Paraeducator at Homeville, effective January 10, 2025

C. Other

1. Veronica Schmidt, additional Precision Paraprofessional staff for the 2024-2025 school year
2. Jalen Achilles, additional ESS Northeast Paraprofessional staff for the 2024-2025 school year, pending receipt of clearances

It was moved by Blazeovich, seconded by Kopay to approve Section 13, Items A-C.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Brianna Poindexter, High School Track and Field Assistant Coach, effective Friday, January 10, 2025

B. Hires

1. Justin Sickles, High School Boys Tennis Coach, effective Friday, January 17, 2025
2. Lauren Drew, Middle School Softball Head Coach, effective Friday, January 17, 2025
3. Mackenzie Whalen, Middle School Girls Track Head Coach, effective Friday, January 17, 2025
4. Anna Kudla, Middle School Boys Track Head Coach, effective Friday, January 17, 2025

It was moved by Ahern, seconded by Englert to approve Section 14, Items A-B.

Roll Call: Ahern, Blazeovich, Donahoe, Englert, Gajdos, Kopay, Yuhas, and Squires voted "Aye".
MOTION CARRIED

15. BOARD PRESIDENT'S CORRESPONDENCE

Mr. Squires had no correspondence.

16. EXECUTIVE SESSION DISCUSSION

Mr. Squires reported that Executive Sessions were held to discuss personnel and real estate matters.

17. BOARD REPORTS

A. Committees

Mr. Gajdos stated that Safety and Security met to discuss PCCD Grant, the RFP for cellular service upgrade and Act 55 training. The next meeting will be in April. Family Safety night will be held in August during orientation. Titan Safety 365 has been updated to the 2025 version, and is available on the District website.

B. Steel Center

Mr. Donahoe will have a report for the February meeting, but said renovation updates are moving along very well.

18. SOLICITOR'S REPORT

Mr. Lucas had no report for this meeting.

19. OLD BUSINESS

Mr. Yuhas wanted confirmation that the new marquee had been installed.

20. NEW BUSINESS

None

21. ADJOURNMENT

Meeting adjourned at 6:34 p.m.

A handwritten signature in blue ink, appearing to read "Meg Arbasak", is written over a horizontal line.

Meg Arbasak
Board Secretary

**WEST MIFFLIN AREA SCHOOL DISTRICT
RESOLUTION #2025-01**

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the "Taxpayer Relief Act" (hereinafter "Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the West Mifflin Area School District index for the 2025/2026 fiscal year is 5.5%;

WHEREAS, the West Mifflin Area School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the West Mifflin Area School District for the 2025/2026 fiscal year by more than its index.

AND NOW THEREFORE, on this 16th of January, 2025, it is hereby RESOLVED by the West Mifflin Area School District (hereinafter "District") Board of Directors (hereinafter "Board") the following:


1. The Board certifies that it will not increase any school district tax for the 2025/2026 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter "School Code"), 24 P.S. § 6-687, for the adoption of its proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget for the 2025/2026 fiscal year.
4. The Administration of the District will submit the District's information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form provided by the Pennsylvania Department of Education no later than five days after the Board's adoption of the Resolution.

5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from voters through a referendum to increase a tax rate by more than the index as established for the 2025/2026 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided, however:
 - a. The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.
 - b. Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.
 - c. If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

Duly adopted by the West Mifflin Area School District Board of Directors this 16th day of January, 2025.



Kevin Squires
President



Meg Arbasak
Secretary

SEAL

**WEST MIFFLIN AREA SCHOOL DISTRICT
RESOLUTION #2025-02**

TAX EQUITY SUPPLEMENT RESOLUTION

**RESOLUTION OF THE WEST MIFFLIN AREA SCHOOL
DISTRICT DECLARING INTENT TO RECEIVE AND USE
AVAILABLE MONEY OF THE 2024-2025 TAX EQUITY
SUPPLEMENT PURSUANT TO ACT 55 OF 2024 AND SECTION
2599.6 OF THE PENNSYLVANIA SCHOOL CODE**

WHEREAS, the Pennsylvania General Assembly has allocated \$707,756.67 as a 2024-2025 Tax Equity Supplement for the West Mifflin Area School District (the “School District”) to be used during the 2025-2026 school year for certain enumerated purposes pursuant to Act 55 of 2024 and codified as 24 P.S. 25-2599.6 (the “Act”); and

WHEREAS, the Act requires the School District to adopt a resolution declaring its intent to receive and use the available money for the enumerated purposes of the Act.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

Section 1. Declaration of Intent to Receive. The School District declares its intent to receive the \$707,756.67 in allocated 2024-2025 Tax Equity Supplement.

Section 2. Declaration of Use. The School District declares its intent to use the 2024-2025 Tax Equity Supplement for the 2025-2026 for the following purposes:

(A) Mitigating or preventing an increase in the millage rate of real estate property taxes levied by the School District.

(B) Supplementing the amount calculated by the School District for the homestead and farmstead exclusion under Section 342 of the Taxpayer Relief Act.

(C) Establishing, maintaining or expanding a program provided by the School District that supplements the rebates provided under Chapter 13 of the Taxpayer Relief Act.

(D) Mitigating or replacing the loss of revenue received by the School District resulting from a decision of a court of this Commonwealth within the previous five years relating to an assessment appeal under Article V of the act of May 22, 1933 (P.L. 853, No. 155), known as The General County Assessment Law.

(E) Reducing debt.

Section 3. Effective Date.

The provisions of this Resolution shall be effective upon adoption.

RESOLVED, this 16th day of January, 2025.

ATTEST:

WEST MIFFLIN AREA SCHOOL DISTRICT


Secretary

BY: 
President of Board

[SEAL]

RESOLUTION #2025-03

**RESOLUTION OF THE WEST MIFFLIN AREA SCHOOL DISTRICT TO
PROVIDE AND ESTABLISH THE RATE OF COMPENSATION FOR
CURRENT REAL ESTATE TAX COLLECTORS DURING THE FOUR-YEAR
TERM OF 2026 THROUGH 2029**

WHEREAS, the School District is required to use the duly elected local Tax Collectors for the collection of its real estate taxes; and

WHEREAS, the School District is required to set the compensation for elected Tax Collectors prior to February 15 of the year in which the Tax Collectors are to be elected.

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the West Mifflin Area School District, and it is hereby resolved by the authority of the same;

SECTION I. That the elected Tax Collector for the Borough of West Mifflin shall receive compensation established as follows:

For Tax Year 2026	\$42,644
For Tax Year 2027	\$43,923
For Tax Year 2028	\$45,241
For Tax Year 2029	\$46,598

SECTION II. That the elected Tax Collector for the Borough of Whitaker shall receive compensation established as follows:

For Tax Year 2026	\$9,500
For Tax Year 2027	\$9,500
For Tax Year 2028	\$9,500
For Tax Year 2029	\$9,500

SECTION III. That additional compensation will be paid to each Tax Collector for collection of installment payments allowable by Act 1 of 2006. The district will pay \$4.00 per installment. Compensation will be made payable after each of the three (3) installment periods when the Tax Collector has presented the district with an invoice and proper documentation.

SECTION IV. The elected Tax Collectors for the Boroughs of West Mifflin and Whitaker shall be responsible for providing their own respective office and staff. The School District shall be responsible for actual and needful expenditures for printing, books, blanks, forms, and prorated postage costs.

ADOPTED at a regular meeting of the Board of Directors of the West Mifflin Area School District held January 16, 2025.

ATTEST:

WEST MIFFLIN AREA SCHOOL DISTRICT


Meg Arbasak, Secretary


Kevin Squires, President

**WEST MIFFLIN AREA SCHOOL DISTRICT
STUDENT BOARD REPRESENTATIVE VOTING FORM**

Student Board Representative Name: Julia Lazar

Date of Meeting: January 16, 2025

Tally of Votes:

Agenda Item Number	Yea	Nay	Abstention
6A. Board Secretary's Report – Board of Directors	✓		
7A. Director of Finance and Operations' Report – Finance	✓		
7B. Director of Finance and Operations' Report – Purchasing/ Contracting	✓		
8. Financial Reports	✓		
9. Invoices/Bills Payable/Requisitions	✓		
10. District Operations	✓		
11. Superintendent's Reports	✓		
12. Professional Personnel	✓		
13. Non-Certified Personnel	✓		
14. Athletic Personnel	✓		
19. Old Business	✓		
20. New Business	✓		

Instructions: Place an "X" in the appropriate box to cast your vote for each agenda item. Submit your Voting Form to the Board Secretary after each Regular Meeting. Your vote will be distributed to the Board of Directors and will be included in the official Meeting Minutes. By signing and dating below, you are verifying your vote as a Student Board Representative. This form may be photocopied.

Additional Comments:

Thank you all for the gift card to the Titum Shoppe!


Signature

Date

PLEASE DO NOT REMOVE SIGN IN SHEET

Regular Meeting
Board of School Directors
West Mifflin Area School District

[illegible]