

**Thursday, May 14, 2026
Regular Board Meeting
Minutes**

The West Mifflin Area School District Regular Board was held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting began at 7:02 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

Members Present: Kevin Squires, Judith Ahern, Nicholas Alexandroff, Matthew Blazeovich, Mark Donahoe, Gina Englert, Joseph Gajdos, and Janelle Kopay

Officials Present: Jeffrey Soles, Jeffrey Solomon, Edward Wehrer, Mark Zidek and Russell Lucas

2. PRESENTATIONS

- A. Student Board Representative Report – None

3. ADDENDUM

None

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person
 - Barbara Boylan thanked the board for allowing Munhall Community Band to rent the Middle School auditorium, and let everyone know that their first concert will be June 6th.
 - Diane Stanesic spoke against the proposed general fund budget.

5. INFORMATION ITEMS

- A. Congratulations to Hailee Goonetilleke (Grade 12) and Raniyah Hall (Grade 12) for being honored as the 2026 SHASDA Spring Conference Award Winners.
- B. West Mifflin Area School District is among the first Pennsylvania Schools to be recognized for implementing PBIS district wide. The District has been recognized by the Northeast Positive Behavioral Interventions and Supports Network as a Bronze level district of distinction.

6. BOARD SECRETARY'S REPORT

- A. Board of Directors
Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions
 - a. April 9, 2026 – Discussed Personnel and Legal Issues
 - b. April 16, 2026 – Discussed Personnel and Legal Issues
2. Approval of Minutes
 - a. April 9, 2026 – Work Session
 - b. April 16, 2026 – Regular Board Meeting
3. Updates to the following policies, Second reading and Approval:
 - a. #006 Meetings
 - b. #140 Charter Schools
 - c. #221 Dress and Grooming
 - d. #236.1 Threat Assessment
 - e. #325 Dress and Grooming
 - f. #332 Working Periods
 - g. #619 District Audit
 - h. #810 Transportation

It was moved by Gajdos, seconded by Englert to approve Section 6A, Items 1-3.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. Allegheny County Schools Health Insurance Consortium (ACSHIC) standard medical premium (monthly) rates for 2026-2027:

	<u>Individual</u>	<u>Parent & Child</u>	<u>Parent & Children</u>	<u>Employee & Spouse</u>	<u>Family</u>
Performance Blue PPO	\$1,006.04	\$2,255.56	\$2,481.11	\$2,732.96	\$2,841.53
Performance Blue EPO	\$939.82	\$2,108.03	\$2,318.77	\$2,553.09	\$2,654.68

These rates reflect an 8.3% increase from the 2025-2026 premiums.

2. Allegheny County Schools Health Insurance Consortium (ACSHIC) standard dental and vision premium (monthly) rates for 2026-2027:

Dental and Vision	Employee Only	\$40.84	2.5% increase
Dental and Vision	Employee & Dependents	\$128.62	2.6% increase

3. April real estate tax refunds due for 2024 and 2025 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$15,222.86 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
4. Proposed 2026-2027 Steel Center for Career and Technical Education Operating Budget of \$8,517,739.00 and Administrative Budget of \$218,782.00. The district share of the operating budget will depend on the number of students enrolled, and the estimated district share of the administrative budget is \$20,422.92.
5. Proposed 2026-2027 South East Area Special School Administrative Budget of \$92,858.00. The estimated district share of the administrative budget is \$11,357.09.
6. Proposed Final General Fund Budget for 2026-2027 and authorize its public display as presented. The proposed real estate tax rate will increase by the Act 1 limit of 4.9% to 28.6137 mills; the proposed revenues are \$69,837,985; and the proposed expenditures are \$71,509,311. The difference of \$1,671,326 will be made up by the general fund balance.

It was moved by Donahoe, seconded by Englert to approve Section 7A, Items 1-6.

Mr. Donahoe read a statement that he had prepared concerning the proposed budget and fund balance. And there was a budget discussion budget.

Roll Call: Ahern, Alexandroff (Voted "No" to 7.A.6), Blazeovich, Donahoe, Englert (Voted "No" to 7.A.6), Gajdos (Voted "No" to 7.A.6), Kopay (Voted "No" to 7.A.6) , and Squires voted "Aye". MOTION 7.A.6 FAILED, ALL OTHERS PASSED

There was an extensive discussion on the options available for the proposed budget. After this discussion item 7.A.6 was revised to reflect the following changes, and a new vote was taken.

Proposed Final General Fund Budget for 2026-2027 and authorize its public display as presented. The proposed real estate tax rate will remain 27.2771 mills; the proposed revenues are \$68,683,182; and the proposed expenditures are \$71,509,311. The difference of \$2,826,129 will be made up by the general fund balance.

It was moved by Squires, seconded by Englert to approve the revised 7.A.6.

Public Comment

- Diane Stanesic spoke about what the board should do to reduce spending for next year's budget.
- Debbie Kostelnik asked Mr. Squires to explain his comment about hemorrhaging from the general fund account.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe (Voted "No" to the revised 7.A.6) , Englert, Gajdos (Voted "No" to the revised 7.A.6), Kopay, and Squires voted "Aye". REVISED MOTION 7.A.6 CARRIED

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. Agreement with Adelphoi Education, Inc. to provide Special Education Services through their facility at 15020 Ardara Road, North Huntingdon, PA at daily rates as offered for the two programs for the 2026-2027 school year, as presented.

2. Quote from Raptor Technologies for four (4) emergency management full suite modules (one for each school building) at a cost of \$9,042.60.
3. Agreement with UPMC Western Psychiatric Hospital for a contracted behavioral health wellness therapist (BHWT) for the Cool Zone program at the Middle School for the period of July 1, 2026, through June 30, 2027, at a cost of \$94,597.00, as presented.
4. Quote from Raptor StudentSafe for the period of May 1, 2026, through June 30, 2027, at a cost of \$6,727.00, payable through the BSCA Grant, as presented.
5. Quote from Learning A-Z for ESL K-3 Curriculum for the 2026-2027 school year at a cost of \$374.00, payable through Title III Funds provided through the AIU, as presented.
6. Quote from Shults Ford South for a 2026 F-350 Super Duty truck upfitted with a snow plow and salt spreader at a cost of \$89,255.00 through the COSTARS cooperative purchasing program.
7. Quote from Limbach Inc. to replace two water shut-off valves at the High School stadium at a cost of \$7,940.00.
8. Quote from Harris Education Systems for a three-year subscription of the edInsight Student Performance Suite software, at a cost of \$39,715.78 for the 2026-2027 school year, \$41,304.41 for the 2027-2028 school year and \$42,956.59 for the 2028-2029 school year, for a total price of \$123,976.78.
9. Quote from Insight Public Sector for 250 Arctic Wolf Managed Security licenses for employee online security training beginning June 14, 2026, through June 13, 2027, at a cost of \$5,652.50.
10. Quote from Allegheny Safe and Lock for 12 security cameras at a cost of \$7,291.63.
11. Quotes from Maffei Strayer Furnishings to inspect the bleachers in the High School main gymnasium and auxiliary gymnasium at a cost of \$1,249.00 and in the Middle School gymnasium at a cost of \$1,121.00.
12. Renewal of the current contract with Precision HR for an additional two years (July 1, 2026, through June 30, 2028) of substitute services with no changes to the rates.
13. Quote from Baldwin EMS for emergency services at varsity, junior varsity and middle school football games for the 2026, 2027 and 2028 seasons, as presented.
14. Quote from Vincent Lighting Systems to inspect the stage rigging in the Titan Performing Arts Center and the Middle School auditorium at a cost of \$2,355.00.
15. Proposal from OSA Global, LLC to provide security services in district schools and at district events for the next three school years. The base hourly rate for unarmed security guards will be \$25.00 for the 2026-2027 school year, \$25.75 for the 2027-2028 school year and \$26.52 for the 2028-2029 school year, as presented.
16. Proposal from Pro Waste LLC to provide solid waste and recycling removal/disposal services for the next three school years at a cost of \$36,955.00 each year, as presented. Additional, unscheduled services will be billed at \$10.00 per cubic yard.
17. Renewal quote from PowerSchool for Naviance Premium K-5 career readiness software at a cost of \$16,058.48.

18. Agreement with the Allegheny Intermediate Unit #3 for Comprehensive Services during the 2026-2027 school year per the cost schedule as presented.
19. Agreement with Adelphoi Education Inc. and Propel Homestead regarding the Nonresident Student Placement in the Partial Program at the Middle School for the remainder of the 2025-2026 school year, as presented.

It was moved by Donahoe, seconded by Blazeovich to approve Section 7B, Items 1-19.

Roll Call: Ahern (Voted "No" to 7.B.15), Alexandroff, Blazeovich, Donahoe (Voted "No" to 7.B.15), Englert (Voted "No" to 7.B.1, 6, 10, 19), Gajdos (Voted "No" to 7.B.6, 15), Kopay (Voted "No" to 7.B.19), and Squires voted "Aye". MOTION CARRIED

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary's Receipts - \$3,246,032.84
- B. Student Activities - \$209,147.01
- C. Treasurer's Report - \$13,035,623.63
- D. Refunds Subtracted from Expenditures

Account Description	Received From	Amount
Insurance Copay	Pay Date – 04/17/26	\$43,393.94
Early Retirement Benefits	AMCA	\$18,242.87
Supplies – HM	BPSC – Mini Grant	\$1,294.00
Supplies – HS – Pre-K	HS Pre-K	\$1,736.00
Food – HS – Pre-K	HS Pre-K	\$744.00
Technology – Repairs and Maintenance	Student Obligations – MS	\$30.00
Salaries – Athletics	Special Olympics	\$1,000.00
Athletics – HS Supplies – Track	Vertical Raise Trust	\$2,506.40
Equip Built/Bldgs.	Tull Family Grant	\$250,000.00

E. Tax Collector's Report

Tax Type	Received From	Amount	Commission
Earned Income Tax – West Mifflin	Jordan Tax Service	\$99,476.46	\$872.06
Earned Income Tax – Whitaker	Jordan Tax Service	\$6,159.71	\$76.36
Realty Transfer Tax – West Mifflin	Allegheny County	\$16,741.27	\$334.83
Realty Transfer Tax – Whitaker	Allegheny County	\$1,475.00	\$29.50
Business Privilege Tax – West Mifflin (Qtr)	Legal Tax Service	\$144,526.54	N/A
Business Privilege Tax – Whitaker (Qtr)	Legal Tax Service	\$168.36	N/A
LST Tax – West Mifflin (Qtr)	Legal Tax Service	\$16,668.24	N/A
Mercantile Tax – West Mifflin (Qtr)	Legal Tax Service	\$187,392.05	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$29,793.12	^\$20,907.31
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$310.74	^\$529.28
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$12,538.96	N/A
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$75,441.91	N/A
Del Bus Privilege Tax – Whitaker	Legal Tax Service	\$693.00	N/A
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$453.52	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$5.18	N/A

Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$263,340.91	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$5,300.32	N/A

^ Commission includes Delinquent Realty Tax, Act 20 and Civil Action

F. Online Sales – April

Baseball	\$60.00
Card Point	\$1,087.25
MS Musical Tickets	\$8,650.00
MS Musical Ads	\$75.00
HS Prom	\$14,200.00
Titan Gear	\$133.00
Titan Shoppe	\$5,661.10
Total	\$29,866.35

It was moved by Donahoe, seconded by Gajdos to approve Section 8, Items A-F.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service	WSD-338	Commission for Business Privilege, LST and Mercantile Tax – 1 st Quarter (includes Delinquent Collections of these same taxes)	\$15,118.26
2. Legal Tax Service	WSD-339	Filing Fees for Whitaker Tax Liens	\$4,200.00
3. Andrews and Price	19216	April Monthly Retainer	\$1,000.00
4. Andrews and Price	19215, 19221, 19220, 19219, 19213, 19223	April Other Professional Services	\$6,076.00
5. Andrews and Price	19224, 19210, 19212, 19211, 19217, 19222, 19214	April Real Estate Related Services	\$2,234.50
6. Andrews and Price	19218	April MS Construction	\$28.00
7. Andrews and Price	19160	March Litigation	\$2,540.00
8. Evashavik Law, LLC	N/A	Expulsion Hearing	\$900.00
9. Legal Tax Service	WSD-340	Filing, Notary, and Bank Fees, and Parking and Postage	\$426.74

B. All other Bills, P-Cards, Purchase Orders, and Cash Disbursement Reports

It was moved by Donahoe, seconded by Ahern to approve Section 9, Items A-B.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

A. Designation of the *Mon Valley Independent* as the newspaper of record for the District

It was moved by Blazeovich, seconded by Ahern to approve Section 10, Item A.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

11. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify Superintendent's Reports, as listed/presented.*

A. Home & School Visitor's Report – April 2026

B. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
*1837449	Melissa Prutz/HS	Show Choir Performance at Grandview Estates/Elizabeth	17	10-12	5/7/26
*1843005	Sharna Baker/CB	Kids of Steel Marathon/Pgh	20	1-3	5/2/26
*1845197	Sonja Miskovic/HV	Spring into Science Winner Circle Field Trip/Moonshot Museum	30	2	5/4/26
*1848935	Jayson Monroe/HS	PMEA District 1 Elementary Band Fest/South Fayette HS	1	6	5/8/26-5/9/26
*1849010	Tricia Hopchak/MS	Study Island Reward/PNC Park	40	6	5/14/26
1853912	Raymond Rost/HS	Freshman Class Trip/Cedar Point	85	9	5/26/26

C. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
1842964	HS StuCo	Alexis Zywan	Titan Shoppe Takeover	Donation to HS Pantry	5/6/26-5/7/26
1847175	HS Basketball Boosters	Dr. Hal Minford	Boys Basketball Summer League	Student Activities	5/20/26-6/8/26
1847291	MS Student Activities	Stacy Galiyas	Slushy sales	Student Activities	2026-2027 School year
9876543	HS Football Boosters	Robert Pugh	Football Youth Camp	Student Activities	6/8/26-6/9/26
9987654	HS Cheer Boosters	Chelsey-Sue Wheeler	Titan Cheer Clinic	Student Activities	6/24/26-6/25/26

D. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
595	MS Auditorium	June 12 (5:00 PM – 10:00 PM) June 13 (4:00 PM – 9:00 PM)	Dance Recital & Rehearsal/ABC Dance Studio by JoAnn (JoAnn Missig)	\$6,690

E. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1838909	Maranda Kotchman/CB	ESL/ELL Student Success Workshop/Lutz Elementary	4/17/26 .5 day	0	No
1849673	Noelle Haney/Admin	PA Association of Federal Program Coordinators Conference/Erie	5/17/26-5/20/26 3 days	\$1460 (Title II Funds)	No
1851981	Brian Getz/IT	Open Tabs/AIU Waterfront	6/17/26 1 day	\$0	No

It was moved by Gajdos, seconded by Englert to approve Section 11, Items A-E.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Resignations

1. Employee #3843, effective Tuesday, May 12, 2026

B. Hires

1. 2026 Summer Music Program Teachers; \$30.75/Hour (2025-26 Homebound rate):

Position	Name
Band Boot Camp	Jayson Monroe
Musical Theater Boot Camp	Nina Ruffing
String Boot Camp	Jeffrey Kesser
Choir Boot Camp	Melissa Prutz, Ericka Sanders

2. Additional ESY Program Teachers; June 15, 2026 through July 9, 2026 (Monday-Thursday, not July 2, 2026); 8:30 AM-12:30 PM; \$30.75/Hour (2025-26 Homebound rate):

Jennifer Ireland (Special Education)	Sierra Roberts (Teacher)
Skyy Sales (Special Education)	

3. Titan Cyber Academy 2026 Secondary Summer School Teachers; \$30.75/Hour (2025-26 Homebound rate):

Position	Name
Science	Anna Kudla
English	Elizabeth Fox
Math	Mychele Westerlund
Social Studies	Isabelle Thompson
Physical Education	Stacy Galiyas

4. Stephen Bell, Full-time Police Officer at an annual salary of \$62,000.00, effective Monday, August 17, 2026, pending receipt of all paperwork and clearances.
5. Brian Armstrong, Part-time Police Officer at an hourly rate of \$40.79, effective Monday, August 17, 2026, through Thursday, December 31, 2026, pending receipt of all paperwork and clearances. Starting Friday, January 1, 2027, Mr. Armstrong will be a Full-time Police Officer at an annual salary of \$62,000.00, prorated for the remainder of the 2026-2027 school year.

It was moved by Gajdos, seconded by Blazeovich to approve Section 12, Items A-B.

Roll Call: Ahern, Alexandroff (Voted "No" to 12.A & B), Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3566, unpaid day on Thursday, April 16, 2026 (half-day PM)
2. *Employee #3483, unpaid days on Friday, May 1, 2026; Thursday, May 7, 2026; Wednesday, May 13, 2026; and Thursday, May 21, 2026.
3. *Employee #3991, unpaid day on Friday, May 1, 2026

B. Resignations

1. Lamar Heard, Full-time Paraeducator at Homeville, effective Wednesday, April 29, 2026

C. Hires/Transfers

1. Additional ESY Program Paraeducator, June 15, 2026, through July 9, 2026 (Monday-Thursday, not July 2, 2026); 8:30 AM-12:30 PM; Individual's 2025-2026 hourly rate as stated in current SEIU contract:

Leonna Egenlauf

2. Additional ESY Program Paraeducators, June 15, 2026, through July 9, 2026 (Monday-Thursday, not July 2, 2026); 8:30 AM-12:30 PM; at the current substitute rate of \$16.50/hour:

Chelsea Magyar	Angel Wright
Jeanine Michaels	Jacob Poole

3. Dennis Tweddle, Full-Time Class I Custodian at the High School, on the 3:00 PM – 11:00 PM shift, effective Monday, May 18, 2026
4. 2026 Summer Music Program, Music Professional; \$25.00/hour:

Position	Name
Band Boot Camp	Leo Prezioso
Musical Theater Boot Camp	Fred Danchenko
String Boot Camp	Nichole Thomas

5. Lindsay Jenco, Full-time Job Coach Paraeducator, for the 2026-2027 school year

D. Other

1. Additional 2026 Summer Student workers, as presented
2. Cheyenne Lyle and Kamya Arrington, additional Kellington Security Staff for the 2025-2026 school year
3. Elizabeth Cipriani, additional ESS Northeast Paraeducator for the 2025-2026 school year

It was moved by Gajdos, seconded by Blazeovich to approve Section 13, Items A-D.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Hires

1. *Melissa Conrad, Intramural Empower Program Instructor – Spring Fun and Fitness Instructor, effective Tuesday, April 14, 2026

It was moved by Blazeovich, seconded by Englert to approve Section 14, Item A.

Roll Call: Ahern, Alexandroff, Blazeovich, Donahoe, Englert, Gajdos, Kopay, and Squires voted "Aye". MOTION CARRIED

15. BOARD PRESIDENT'S CORRESPONDENCE

Mr. Squires had no correspondence today.

16. EXECUTIVE SESSION DISCUSSION

Mr. Squires reported that Executive Session was held prior to the Regular Board meeting to discuss personnel and litigation.

17. BOARD REPORTS

A. Committees

Committee reports were given at the Work Session.

B. Steel Center

Mr. Donahoe stated that a few renovation items will be addressed over the summer. They will have a grand re-opening at the end of August. He will have the students of the month for June's meeting.

18. SOLICITOR'S REPORT

Mr. Lucas had no report this evening.

19. ADJOURNMENT

Meeting adjourned at 7:52 p.m.



Meg Arbasak
Board Secretary

PLEASE DO NOT REMOVE SIGN IN SHEET

Regular Meeting
Board of School Directors
West Mifflin Area School District

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